



**CITY OF TAMPA**  
**GENERAL EMPLOYEES' RETIREMENT FUND**  
**BOARD OF TRUSTEES**  
**REGULAR MEETING AGENDA PACKAGE**  
**OCTOBER 20, 2020**



CITY OF TAMPA

BOARD OF TRUSTEES
REGULAR MEETING AGENDA
TUESDAY – OCTOBER 20, 2020 – 1:30 P.M.

- Trustees: Ernest Carrera - Chairman; Stephen Hill – Vice Chairman; BillieJo Slatton - Trustee; Steve Kenny - Trustee; Dennis Rogero – Trustee; Elizabeth Mackie – Trustee; Andy Waitman – Trustee
Supporting Staff: Dana Blydenburgh - GE Pension Plan Supervisor and Recording Secretary; Jorge Martin – Assistant City Attorney and Interim Board Attorney; Lee Huffstutler – Chief Accountant; Terrie Williams - Accounting Operations Manager; Chauncey Greene - Accountant; Dana Neves – Accountant; Tamie Zelaya – Accounting Technician I
Consultants: Jason Pulos and Elizabeth Sanborn - Asset Consulting Group (ACG); Brad Heinrichs – Foster & Foster
Location: City of Tampa, Tampa Police Department, 5th Floor Conference Room, 411 N. Franklin St, Tampa, Florida 33602

Any person who decides to appeal any decision of the Board of Trustees with respect to any matter considered at this meeting will need a record of the proceedings, and for such purpose, may need to hire a court reporter to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. In accordance with the Americans with Disabilities Act and Section 286.26, Florida Statutes, persons with disabilities needing special accommodations to participate in this meeting should contact the General Employees' Retirement Fund at least 48 hours prior to the date of the meeting.

Page Numbers

- I. Pledge of Allegiance and Invocation
II. Roll Call
III. Public Comments – Ten (10) Minutes Total – Three (3) Minutes per Speaker
IV. Approval of Minutes (Motion)
Minutes for Regular Board Meeting on September 15, 2020 ..... 4 - 6
V. Recognition of Andy Whatman's Service



**Page Numbers**

**VI. Small Cap Equity Manager Presentations ..... Handouts**

**1) ClariVest Asset Management**  
 Todd Wolter, CFA – CIO – US & Alternative Strategies & Lead Portfolio Manager  
 Mike Waterman, CFA – Portfolio Manager  
 Robert Zimmer, CFA – Client Portfolio Manager

**2) LMCG Investments**  
 Jenna Oliver, Director Client Services  
 Todd Vingers, CFA – Managing Director, Value Equities

**3) Wellington Management**  
 James DiGiuseppe, CAIA - Vice President, Account Manager  
 Matt McKenna, CAIA – Investment Director

**VII. Staff Report**

1) Portfolio Performance Review – September 2020 ..... 7 - 12  
 2) Liquidity Needs ..... 13  
 3) Trustee Appointment – Javier Moreno.....Discussion  
 4) Board Attendance – Virtual Attendance vs. In-Person.....Discussion

**VIII. Consent Agenda – Receive & File all documents (Motion)**

**Retirement Benefits & Estate Payments:**  
 Longevity Retirement, Deferred Retirement, DROP Applications, Survivor Allowance, Estate Payments ..... 14

**Monthly Invoice:**

1) City of Tampa Reimbursement – August 2020 - \$30, 509.47 ..... 15

**Quarterly Invoices:**

1) Asset Consulting Group – Qtr ending June 2020 - #9709 - \$32,500.00..... 16  
 2) Asset Consulting Group – Qtr ending Sept 2020 - #9866 - \$32,500.00..... 17  
 3) Dodge & Cox – Qtr ending Sept 2020 - #55027 - \$69,516.39..... 18  
 4) LMCG – Q3 2020 - \$30,769.44..... 19

**Auto-Deducted:**

1) State Street Global Advisors - #SSGABA3164414 - \$3,487.92..... 20



**Page Numbers**

**Miscellaneous Invoices:**

1) Foster & Foster - #18095 - \$4,500.00 ..... 21  
 2) Positive Printing & Promotions - #21676 - \$2,916.25 ..... 22  
 3) Shumaker, Loop & Kendrick - #000806246 - \$490.00 ..... 23

**Paid Invoice:**

1) LRS - #230876 - \$287,125.60 ..... 24  
 2) Rainbow Engraving - #139102 - \$75.90 ..... 25  
 3) Rainbow Engraving - #139126 - \$70.00 ..... 26

**IX. Adjournment**

**Upcoming Meeting Schedule**

Tuesday, November 17, 2020 – 1:30 p.m. – Regular Board Meeting  
 City of Tampa  
 Tampa Police Department  
 5<sup>th</sup> Floor Conference Room  
 411 N. Franklin St.  
 Tampa, Florida 33602

**Upcoming Topics for Regular November Board Meeting**

2021 Annual Election – Chairman, Vice Chairman  
 Disability Retirement Hearing  
 Monthly Investment Performance Report  
 Annual Report  
 Liquidity Needs  
 Foster & Foster Actuarial Rate of Return

**Upcoming Approved Conferences**

**Florida Public Pension Trustees Association (FPPTA)**

Winter Trustee School  
 January 24 – 27, 2021  
 Rosen Centre Hotel Orlando



**BOARD OF TRUSTEES  
REGULAR MEETING MINUTES  
TUESDAY – SEPTEMBER 15, 2020 – 1:30 P.M.**

**Support Staff:** Dana Blydenburgh, GE Pension Plan Supervisor and Recording Secretary; Jorge Martin, Assistant City Attorney and Interim Board Attorney; Lee Huffstutler – Chief Accountant, Terrie Williams, Accounting Operations Manager; Chauncey Greene, Accountant; Dana Neves, Accountant; Tamie Zelaya, Account Tech I and Viola Dawson, Office Support Specialist III.

**Consultants to Board:** Jason Pulos and Elizabeth Sanborn - Asset Consulting Group (ACG); Brad Heinrichs, Foster & Foster.

**Guests:** Ron Wiggington, Assistant City Attorney; Bryan Harsar – City Legal Extern

**I. PLEDGE OF ALLEGIANCE**

Chairman Carrera led the pledge of allegiance, followed by an invocation.

**II. ROLL CALL**

Mr. Carrera, Chairman, presiding, brought the meeting to order at 1:36 p.m.

**Board Members Present:** Ernest Carrera, Chairman; Stephen Hill, Vice-Chairman; Billie Jo Slatton, Trustee; and Andy Waitman, Trustee.

**Board Members Absent:** Elizabeth Mackie, Trustee and Steve Kenny, Trustee.

**Board Members Virtual:** Dennis Rogero, Trustee

**III. PUBLIC COMMENTS- Ten (10) Minutes Total – Three (3) Minutes per Speaker**

None presented.

**IV. APPROVAL OF MINUTES**

Mr. Carrera requested the Board approve the minutes from the August 18, 2020.

**MOTION: (Slatton/Hill) BillieJo Slatton made motion to approve the Minutes from August 18, 2020. Stephen Hill seconded motion. MOTION CARRIED.**





#### V. INTERNATIONAL MANAGER PRESENTATIONS

The three International Managers were invited to present to the Board virtually. Each provided a presentation of updates and material that was distributed and reviewed by the Board.

- 1) Aberdeen Standard Investments  
Kieran McGlynn – Deputy Head, U.S. Institutional  
Tom Harvey, CFA – Senior Equity Specialist
- 2) Marathon - London  
Zach Lauckhardt – Client & Consultant Relations Manager  
Ben Kottler, CFA – Client Manager
- 3) WCM Investment Management  
John Karl – Portfolio Specialist  
Brian Huerta – Client Portfolio Manager

#### VI. STAFF REPORT

- 1) Portfolio Performance Review – August 2020
- 2) Proposed IPS September 2020

ACG provided an update on capital markets and the monthly performance report for the period ending August 31, 2020. As of August 31, 2020, the total fund value stood at approximately \$742 million. Fiscal Year-to-Date as of August 31, 2020, the fund is up 10.11% gross of fees while the Policy Index is up 9.60% for the same period. Over the ten-year period ending August 31, 2020, the fund was up 9.16% versus 8.82% for the policy index.

ACG presented revisions to the Investment Policy Statement, reflecting the changes to the fixed income portfolio manager line-up (removal of SSgA and Brandywine and the addition of Manulife and JP Morgan), as well as the addition of WCM to replace Fisher in the International Growth space. The revised IPS was reviewed and approved by the Board.

**MOTION: (Hill/Waitman) Stephen Hill made motion to adopt the revised Investment Policy Statement as proposed by ACG. Andy Waitman seconded motion. MOTION CARRIED.**

#### VII. CONSENT AGENDA – RECEIVE & FILE ALL DOCUMENTS

Ms. Blydenburgh advised that the Consent Agenda has been reviewed and the items listed are true, correct, and have been found to be accurate.

Retirement Benefits & Estate Payments:



Longevity Retirements, Deferred Retirement, DROP Application, Survivor Allowances, Estate Payments, Disability Allowance, DROP Exits

DROP Rates of Return

- 1) DROP Rate of Return for Period Oct. 1, 2019 – June 30, 2020 – Option 1
- 2) DROP Rate of Return for Period Oct. 1, 2019 – June 30, 2020 – Option 2
- 3) NT Gov't Short-Term Investment Fund – Daily Rate of Return – September 1, 2020

Auto-Deducted:

- 1) Marathon-London International Group - \$22,089.00
- 2) UBS Trumbull Property Fund – Q3 2020 - \$69,797.09

Miscellaneous Invoices:

- 1) Foster & Foster - #17828 - \$2,150.00
- 2) NeuSpine Institute - \$1,200.00 (White)
- 3) Shumaker, Loop & Kendrick - #000802228 - \$595.00
- 4) Linea Solutions - #TPA-2020-C08 - \$40,526.35
- 5) ICON Integration & Design - #9372 - \$3,250.00
- 6) ICON Integration & Design - #9373 - \$900.00
- 7) ICON Integration & Design - #9374 - \$4,500.00

**MOTION: (Hill/Slatton) Motion was made by Stephen Hill to approve the Consent Agenda and to Receive & File all Documents. Motion was seconded by BillieJo Slatton. MOTION CARRIED.**

**VIII. ADJOURNMENT**

There being no further business, Chairman Carrera adjourned the meeting at 2:57 p.m. and advised the Board that the next meeting would be held on Tuesday, October 20, 2020 at the Tampa Police Department, 5<sup>th</sup> Floor Conference Room, 411 N. Franklin St., Tampa, Florida 33602.

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**BOARD CHAIRMAN – Ernest P. Carrera**

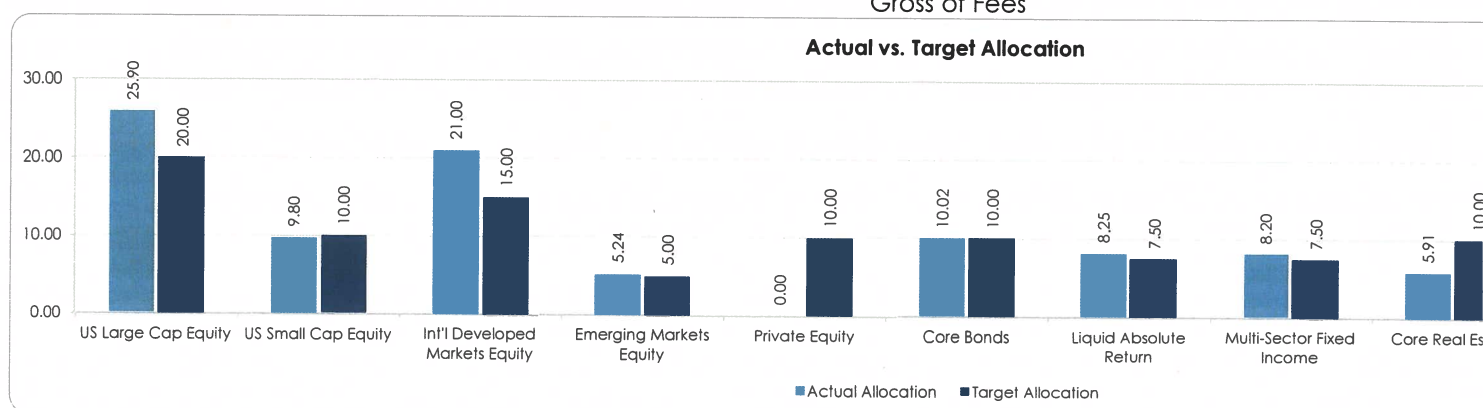
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**GE PENSION PLAN SUPERVISOR & RECORDING  
SECRETARY – Dana Blydenburgh**

# City of Tampa General Employees' Retirement Fund

For the Periods Ending September 30, 2020

Gross of Fees



Asset Class	Market Value (\$000s)	Actual Allocation (%)	Target Allocation (%)	Over/Under (%)
<b>Total Portfolio</b>	<b>728,122</b>	<b>100.00</b>	<b>100.00</b>	
<b>Equity</b>	<b>450,934</b>	<b>61.93</b>	<b>60.00</b>	<b>1.93</b>
US Large Cap Equity	188,585	25.90	20.00	5.90
US Small Cap Equity	71,322	9.80	10.00	-0.20
Int'l Developed Markets Equity	152,884	21.00	15.00	6.00
Emerging Markets Equity	38,143	5.24	5.00	0.24
Private Equity	0	0.00	10.00	-10.00
<b>Fixed Income</b>	<b>192,742</b>	<b>26.47</b>	<b>25.00</b>	<b>1.47</b>
Core Bonds	72,975	10.02	10.00	0.02
Liquid Absolute Return	60,057	8.25	7.50	0.75
Multi-Sector Fixed Income	59,711	8.20	7.50	0.70
<b>Real Assets</b>	<b>66,554</b>	<b>9.14</b>	<b>15.00</b>	<b>-5.86</b>
Core Real Estate	43,060	5.91	10.00	-4.09
Opportunistic Real Estate	23,494	3.23	5.00	-1.77
<b>Cash and Equivalents</b>	<b>17,891</b>	<b>2.46</b>	<b>0.00</b>	<b>2.46</b>

	Market Value (\$000s)	Actual Allocation (%)	1 Month (%)	3 Months (%)	YTD (%)	FYTD (%)	3 Years (%)
<b>Total Portfolio (07/85)</b>	<b>728,122</b>	<b>100.00</b>	<b>-1.72</b>	<b>5.49</b>	<b>1.26</b>	<b>8.13</b>	<b>5.93</b>
<i>Policy Index</i> <sup>1</sup>			-1.85	4.54	1.84	7.57	6.05

<sup>1</sup> The Policy Index consists of 30% Bloomberg US Aggregate, 20% MSCI EAFE, 25% Russell 1000, 10% Russell 2000, 5% MSCI Emerging Markets, and 10% NFI ODCE Net. Prior to July 2017, the Policy Index consisted of 30% Bloomberg US Aggregate, 20% MSCI EAFE, 25% Russell 1000, 10% Russell 2000, 5% MSCI Emerging Markets, 5% NFI ODCE Net and 5% FTSE EPRA/NAREIT Developed RE. Prior to June 2014, the Policy Index consisted of 30% Bloomberg US Aggregate, 20% MSCI EAFE SMID NetDiv, 3% MSCI Emerging Markets, 5% NFI ODCE Net and 5% FTSE EPRA/NAREIT Developed RE. Prior to August 2009, the Policy Index consisted of 30% Bloomberg US Aggregate, 20% MSCI EAFE Small Cap, 3.5% MSCI Emerging Markets, and 5% NFI ODCE Net.



## City of Tampa General Employees' Retirement Fund

For the Periods Ending September 30, 2020

Gross of Fees

	Market Value (\$000s)	Actual Allocation (%)	1 Month (%)	3 Months (%)	YTD (%)	FYTD (%)	3 Years (%)
<b>Total Portfolio (07/85)</b>	<b>728,122</b>	<b>100.00</b>	<b>-1.72</b>	<b>5.49</b>	<b>1.26</b>	<b>8.13</b>	<b>5.93</b>
<i>Policy Index</i> <sup>1</sup>			-1.85	4.54	1.84	7.57	6.05
<b>US Large Cap Equity (04/02)</b>	<b>188,585</b>	<b>25.90</b>	<b>-3.74</b>	<b>8.00</b>	<b>5.69</b>	<b>16.27</b>	<b>12.64</b>
<i>Russell 1000</i>			-3.65	9.47	6.40	16.01	12.38
<b>US Small Cap Equity (01/99)</b>	<b>71,322</b>	<b>9.80</b>	<b>-2.70</b>	<b>5.91</b>	<b>-8.46</b>	<b>1.24</b>	<b>3.52</b>
<i>Russell 2000</i>			-3.34	4.93	-8.69	0.39	1.77
<b>Non US Equity (03/03)</b>	<b>191,027</b>	<b>26.24</b>	<b>-1.60</b>	<b>9.09</b>	<b>-2.65</b>	<b>7.48</b>	<b>2.63</b>
<i>Non-US Equity Index</i> <sup>2</sup>			-2.36	5.87	-5.51	2.96	1.50
<b>Fixed Income (10/84)</b>	<b>192,742</b>	<b>26.47</b>	<b>-0.11</b>	<b>1.89</b>	<b>5.64</b>	<b>7.16</b>	<b>4.55</b>
<i>BloomBar US Aggregate</i>			-0.05	0.62	6.79	6.98	5.24
<b>Real Assets (07/02)</b>	<b>66,554</b>	<b>9.14</b>	<b>-0.12</b>	<b>-0.12</b>	<b>-2.98</b>	<b>-1.91</b>	<b>2.94</b>
<i>Real Assets Composite Index</i> <sup>3</sup>			0.00	0.00	-1.00	0.25	4.16
<b>Cash and Equivalents (06/93)</b>	<b>17,891</b>	<b>2.46</b>	<b>0.02</b>	<b>0.06</b>	<b>0.53</b>	<b>0.99</b>	<b>1.62</b>
<i>US T-Bills 90 Day</i>			0.01	0.04	0.64	1.10	1.69

<sup>1</sup> The Policy Index consists of 30% BloomBar US Aggregate, 20% MSCI EAFE, 25% Russell 1000, 10% Russell 2000, 5% MSCI Emerging Markets, and 10% NFI ODCE Net. Prior to July 2017, the Policy Index consisted of 30% BloomBar US Aggregate, 25% Russell 1000, 10% Russell 2000, 5% MSCI Emerging Markets, 5% NFI ODCE Net and 5% FTSE EPRA/NAREIT Developed RE. Prior to June 2014, the Policy Index consisted of 30% BloomBar US Aggregate, 3% MSCI EAFE SMID NetDiv, 3% MSCI Emerging Markets, 5% NFI ODCE Net and 5% FTSE EPRA/NAREIT Developed RE. Prior to August 2009, the Policy Index consisted of 30% BloomBar US Aggregate, 3.5% MSCI EAFE Small Cap, 3.5% MSCI Emerging Markets, and 5% NFI ODCE Net.

<sup>2</sup> The Non US Equity Index consists of 80% MSCI EAFE and 20% MSCI Emerging Markets Index. Prior to June 2014, the Non U.S. Equity Policy Index consisted of 75% MSCI EAFE, 12.5% MSCI EAFE SMID NetDiv and 12.5% MSCI Emerging Markets Index.

<sup>3</sup> The Real Assets Composite Index consists of 100% NFI ODCE Net. Prior to July 2017, the Real Assets Composite Index consisted of 50% NFI ODCE Net and 50% FTSE EPRA/NAREIT Developed RE Index.

## City of Tampa General Employees' Retirement Fund

For the Periods Ending September 30, 2020

Gross of Fees

	Market Value (\$000s)	Actual Allocation (%)	1 Month (%)	3 Months (%)	YTD (%)	FYTD (%)	3 Years (%)
<b>US Large Cap Equity (04/02)</b>	<b>188,585</b>	<b>25.90</b>	<b>-3.74</b>	<b>8.00</b>	<b>5.69</b>	<b>16.27</b>	<b>12.64</b>
<i>Russell 1000</i>			-3.65	9.47	6.40	16.01	12.38
<b>Loomis Sayles Large Cap Growth (08/18)</b>	<b>105,246</b>	<b>14.45</b>	<b>-4.31</b>	<b>10.83</b>	<b>22.20</b>	<b>34.41</b>	<b>--</b>
<i>Russell 1000 Growth</i>			-4.71	13.22	24.33	37.53	21.67
<b>Dodge &amp; Cox Incorporated (04/02)</b>	<b>83,339</b>	<b>11.45</b>	<b>-3.02</b>	<b>4.47</b>	<b>-10.74</b>	<b>-1.79</b>	<b>3.25</b>
<i>Russell 1000 Value</i>			-2.46	5.59	-11.58	-5.03	2.63
<b>US Small Cap Equity (01/99)</b>	<b>71,322</b>	<b>9.80</b>	<b>-2.70</b>	<b>5.91</b>	<b>-8.46</b>	<b>1.24</b>	<b>3.52</b>
<i>Russell 2000</i>			-3.34	4.93	-8.69	0.39	1.77
<b>WTC SC 2000 (01/99)</b>	<b>36,128</b>	<b>4.96</b>	<b>-1.85</b>	<b>7.93</b>	<b>-4.18</b>	<b>6.40</b>	<b>6.51</b>
<i>Russell 2000</i>			-3.34	4.93	-8.69	0.39	1.77
<b>ClariVest Asset Management (07/07)</b>	<b>19,053</b>	<b>2.62</b>	<b>-3.54</b>	<b>5.33</b>	<b>-5.44</b>	<b>5.62</b>	<b>4.73</b>
<i>Russell 2000 Growth</i>			-2.14	7.16	3.88	15.71	8.18
<b>LMCG Small Cap Value (07/16)</b>	<b>16,141</b>	<b>2.22</b>	<b>-3.57</b>	<b>2.30</b>	<b>-19.55</b>	<b>-12.38</b>	<b>-3.39</b>
<i>Russell 2000 Value</i>			-4.65	2.56	-21.54	-14.88	-5.13
<b>Non US Equity (03/03)</b>	<b>191,027</b>	<b>26.24</b>	<b>-1.60</b>	<b>9.09</b>	<b>-2.65</b>	<b>7.48</b>	<b>2.63</b>
<i>Non-US Equity Index <sup>2</sup></i>			-2.36	5.87	-5.51	2.96	1.50
<b>Int'l Developed Markets Equity</b>							
<b>Marathon-London International Fund (08/15)</b>	<b>74,379</b>	<b>10.22</b>	<b>-1.73</b>	<b>7.93</b>	<b>-6.96</b>	<b>2.47</b>	<b>1.30</b>
<i>MSCI EAFE NetDiv</i>			-2.60	4.80	-7.09	0.49	0.62
<i>MSCI EAFE Value</i>			-4.53	1.30	-17.91	-11.45	-5.30
<b>WCM Focused Growth International (07/20)</b>	<b>78,423</b>	<b>10.77</b>	<b>-1.29</b>	<b>8.95</b>	<b>--</b>	<b>--</b>	<b>--</b>
<i>MSCI ACWI ex US</i>			-2.42	6.36	-5.08	3.45	1.65
<i>MSCI ACWI ex US Growth</i>			-0.85	10.22	7.55	17.90	7.71
<b>Fisher Investments (07/03) <sup>4</sup></b>	<b>83</b>	<b>0.01</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>
<b>Emerging Markets Equity</b>							
<b>Aberdeen Asset Management (06/08)</b>	<b>38,143</b>	<b>5.24</b>	<b>-1.99</b>	<b>11.65</b>	<b>1.16</b>	<b>10.95</b>	<b>3.79</b>
<i>MSCI Emerging Markets</i>			-1.58	9.70	-0.91	10.91	2.79

<sup>4</sup> Fisher balance is residual cash from liquidation and transition to WCM Focused Growth International.

## City of Tampa General Employees' Retirement Fund

For the Periods Ending September 30, 2020

Gross of Fees

	Market Value (\$000s)	Actual Allocation (%)	1 Month (%)	3 Months (%)	YTD (%)	FYTD (%)	3 Years (%)
<b>Fixed Income (10/84)</b>	<b>192,742</b>	<b>26.47</b>	<b>-0.11</b>	<b>1.89</b>	<b>5.64</b>	<b>7.16</b>	<b>4.55</b>
<i>Barclays US Aggregate</i>			-0.05	0.62	6.79	6.98	5.24
<b>Core Bonds</b>							
<b>Taplin, Canida &amp; Habacht (03/97)</b>	<b>72,975</b>	<b>10.02</b>	<b>-0.02</b>	<b>0.79</b>	<b>6.71</b>	<b>7.49</b>	<b>5.47</b>
<i>BloomBar US Aggregate</i>			-0.05	0.62	6.79	6.98	5.24
<b>Liquid Absolute Return</b>							
<b>JP Morgan Strategic Income Opportunities (10/20)</b>	<b>60,057</b>	<b>8.25</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>
<i>US T-Bills 90 Day + 3%</i>			0.26	0.78	2.89	4.13	4.74
<b>Multi-Sector Fixed Income</b>							
<b>Manulife Strategic Fixed Income (10/20)</b>	<b>59,711</b>	<b>8.20</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>
<i>BloomBar Multiverse</i>			-0.43	2.71	5.31	5.99	4.00
<b>Real Assets (07/02)</b>	<b>66,554</b>	<b>9.14</b>	<b>-0.12</b>	<b>-0.12</b>	<b>-2.98</b>	<b>-1.91</b>	<b>2.94</b>
<i>Real Assets Composite Index <sup>3</sup></i>			0.00	0.00	-1.00	0.25	4.16
<b>Core Real Estate</b>							
<b>UBS Global Asset Management (09/00)</b>	<b>43,060</b>	<b>5.91</b>	<b>-0.18</b>	<b>-0.18</b>	<b>-2.17</b>	<b>-2.13</b>	<b>1.59</b>
<i>NFI ODCE Net</i>			0.00	0.00	-1.00	0.25	4.16
<b>Opportunistic Real Estate</b>							
<b>Blackstone (07/17) <sup>5</sup></b>	<b>23,494</b>	<b>3.23</b>	<b>0.00</b>	<b>0.00</b>	<b>-4.48</b>	<b>-1.54</b>	<b>5.60</b>
<i>NFI ODCE Net</i>			0.00	0.00	-1.00	0.25	4.16
<b>Cash and Equivalents (06/93)</b>	<b>17,891</b>	<b>2.46</b>	<b>0.02</b>	<b>0.06</b>	<b>0.53</b>	<b>0.99</b>	<b>1.62</b>

Dates behind managers reflect the first full month of performance.

FYTD: Fiscal year ending September.

<sup>5</sup> Market value as of 06/30/20. Updated valuation available quarterly.

## Market Overview

For the Periods Ending September 30, 2020

	1 Month (%)	3 Months (%)	YTD (%)	FYTD (%)	3 Years (%)
<b>Equity Markets - Core</b>					
S&P 500	-3.80	8.93	5.57	15.15	12.28
Russell 1000	-3.65	9.47	6.40	16.01	12.38
Russell 2000	-3.34	4.93	-8.69	0.39	1.77
Russell 2500	-2.59	5.88	-5.82	2.22	4.45
Russell Mid Cap	-1.95	7.46	-2.35	4.55	7.13
<b>Equity Markets - Growth</b>					
S&P 500 Growth	-4.68	11.75	20.61	30.64	19.09
Russell 1000 Growth	-4.71	13.22	24.33	37.53	21.67
Russell 2000 Growth	-2.14	7.16	3.88	15.71	8.18
Russell 2500 Growth	-0.77	9.37	11.58	23.37	13.36
Russell Mid Cap Growth	-1.40	9.37	13.92	23.23	16.23
NASDAQ Comp	-5.16	11.02	24.46	39.61	19.79
<b>Equity Markets - Value</b>					
S&P 500 Value	-2.40	4.79	-11.47	-2.68	4.18
Russell 1000 Value	-2.46	5.59	-11.58	-5.03	2.63
Russell 2000 Value	-4.65	2.56	-21.54	-14.88	-5.13
Russell 2500 Value	-3.85	3.54	-18.39	-12.62	-2.69
Russell Mid Cap Value	-2.27	6.40	-12.84	-7.30	0.82
<b>International Markets</b>					
MSCI EAFE NetDiv	-2.60	4.80	-7.09	0.49	0.62
MSCI EAFE Growth	-0.63	8.48	4.91	13.81	7.47
MSCI EAFE Value	-4.53	1.30	-17.91	-11.45	-5.30
MSCI World ex US	-2.77	5.01	-6.75	0.63	1.14
MSCI World	-3.41	8.05	2.12	10.99	8.33
MSCI Emerging Markets	-1.58	9.70	-0.91	10.91	2.79
<b>Fixed Income</b>					
ICE BofA ML 1 Yr Treasury Note	0.04	0.08	1.77	2.37	2.19
ICE BofA ML High Yield Master II	-1.04	4.71	-0.30	2.30	3.84
BloomBar Intermediate Agg	-0.03	0.48	5.16	5.66	4.20
BloomBar US Aggregate	-0.05	0.62	6.79	6.98	5.24
BloomBar Intermediate G/C	-0.01	0.61	5.92	6.32	4.43
BloomBar US Credit	-0.27	1.50	6.39	7.50	6.19
FTSE World Govt Bond	-0.22	2.94	7.14	6.77	4.37
<b>Real Assets</b>					
NFI ODCE Net	0.00	0.00	-1.00	0.25	4.16

## Disclosures and Legal Notice

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City of Tampa  
 General Employees' Retirement Fund  
 Cash Flow Projection - FY 2020

DESCRIPTION	Actuals Mar-20	Actuals Apr-20	Actuals May-20	Actuals Jun-20	Actuals Jul-20	Actuals Aug-20	Actuals Sep-20	
<b>Beginning Balance:</b>	<b>\$ 788,783</b>	<b>\$ 8,367,414</b>	<b>\$ 1,642,874</b>	<b>\$ 694,089</b>	<b>\$ 3,143,013</b>	<b>\$ 1,455,608</b>	<b>\$ 137,578,159</b>	<b>\$</b>
<b>RECEIPTS</b>								
EE Contributions - City	1,541	1,432	1,404	1,445	2,166	1,415	1,415	
EE Contributions - County	469	469	469	596	469	469	469	
ER Contributions - City								
ER Contributions - County	724	724	724	718	724	724	724	
<b>Liquidity Needs</b>	<b>7,950,000</b>	<b>0</b>	<b>3,000,000</b>	<b>5,500,000</b>	<b>2,300,000</b>	<b>4,400,000</b>	<b>0</b>	
Commission Recapture Income Received		730	227	334		34	35	
Dividend Income Received								
Interest Income Received	2,878	1,378	1,908	673	330	439	1,287	
Securities Litigation Distributions Received	157	-	1,119					
Brandywine								120,216
Repayment from pensioner				2,040				
Income Deduction Refund McHayle			499	998	499			
Distributions from Aberdeen SSgA						136,370,316		
Funding Managers in Transition		(2,650,000)						(120,000,000)
City Contribution	4,790,745			3,995,032				4,811,251
<b>Total Receipts</b>	<b>12,746,513</b>	<b>(2,645,268)</b>	<b>3,006,350</b>	<b>9,501,835</b>	<b>2,304,187</b>	<b>140,773,397</b>	<b>(115,064,604)</b>	
<b>DISBURSEMENTS</b>								
Pension Benefits	(3,615,920)	(3,739,020)	(3,616,384)	(3,630,663)	(3,651,215)	(3,633,588)	(3,628,315)	
Taxes	(342,238)	(340,252)	(338,751)	(344,092)	(340,378)	(341,072)	(340,752)	
Vendors	(202,619)	0	0	(1,042,753)	0	(676,187)		
Quarterly DROP Payouts	(969,218)	0	0	(2,001,808)	0	0	(693,112)	
Northern Trust Custodian Fee	(37,887)	0	0	(33,595)				
<b>Total Disbursements</b>	<b>(5,167,882)</b>	<b>(4,079,273)</b>	<b>(3,955,135)</b>	<b>(7,052,911)</b>	<b>(3,991,592)</b>	<b>(4,650,846)</b>	<b>(4,662,179)</b>	
<b>Ending Balance</b>	<b>\$ 8,367,414</b>	<b>\$ 1,642,874</b>	<b>\$ 694,089</b>	<b>\$ 3,143,013</b>	<b>\$ 1,455,608</b>	<b>\$ 137,578,159</b>	<b>\$ 17,851,376</b>	<b>\$</b>

**City of Tampa  
General Employees' Retirement Fund  
Retirement Benefits & Estate Payments  
Consent Agenda**

**DEFERRED TO LONGEVITY RETIREMENT**

<u>Employee Number</u>	<u>Employee Name</u>	<u>Date of Birth</u>	<u>Membership Date</u>	<u>Separation Date</u>	<u>Division</u>	<u>Creditable Service</u>		<u>Department</u>
						<u>Yrs</u>	<u>Mos</u>	
43322-00	Co, Leticia	9/13/1958	4/8/1996	1/5/2012	B	15	9	Revenue & Finance
44901-00	Garriott, Clyde	9/7/1958	2/1/1999	7/9/2010	B	11	5	Water
26249-00	Henry, Brenda	10/1/1958	10/17/1983	2/5/2010	B	26	1	Solid Waste

**LONGEVITY RETIREMENT**

<u>Employee Number</u>	<u>Employee Name</u>	<u>Date of Birth</u>	<u>Membership Date</u>	<u>Separation Date</u>	<u>Division</u>	<u>Creditable Service</u>		<u>Department</u>
						<u>Yrs</u>	<u>Mos</u>	
48952-00	Farr, Richard	7/26/1955	2/26/2007	8/28/2020	B	13	6	Technology & Innovation
37261-00	Honeycutt, Leanne	8/8/1956	7/23/1990	9/4/2020	B	30	1	Transportation
44526-00	Rose Jr., Robert	5/9/1952	2/16/1998	8/21/2020	B	22	6	Tampa Convention Center

**DROP APPLICATION**

<u>Employee Number</u>	<u>Employee Name</u>	<u>Date of Birth</u>	<u>Membership Date</u>	<u>DROP Entry Date</u>	<u>Division</u>	<u>Creditable Service</u>		<u>Department</u>
						<u>Yrs</u>	<u>Mos</u>	
30944-00	Alday, Luke	7/4/1960	11/28/1983	7/11/2020	B	36	7	Logistics & Asset Management
31456-00	Waitman, Louis	2/6/1958	10/8/1984	9/5/2020	B	35	11	Revenue & Finance

**DROP EXITS**

<u>Employee Number</u>	<u>Employee Name</u>	<u>Date of Birth</u>	<u>Membership Date</u>	<u>DROP Entry Date</u>	<u>DROP Exit Date</u>	<u>Division</u>	<u>Creditable Service</u>		<u>Department</u>
							<u>Yrs</u>	<u>Mos</u>	
29375-00	Fernandez, Luis	8/25/1955	2/18/1991	2/28/2016	9/4/2020	B	25	0	Solid Waste

**SURVIVOR ALLOWANCES**

<u>Number</u>	<u>Beneficiary</u>	<u>Decedent</u>	<u>Date of Death</u>	<u>Division</u>
38279-01	Sherman, Valerie	Sherman, Marvin	8/26/2020	B

**ESTATE PAYMENTS**

<u>Number</u>	<u>Beneficiary</u>	<u>Decedent</u>	<u>Date of Death</u>	<u>Division</u>
38279-80	Sherman, Valerie	Sherman, Marvin	8/26/2020	B
24089-80	Stoops, Priscilla	Camel, Linda	7/28/2020	A
00613-80	Stowe, Ted	Stowe, Anna B	4/27/2020	A

**CITY OF TAMPA  
General Employees' Retirement Fund Reimbursement  
For the Period August 2020**

<u>Account #</u>	<u>Account Descriptions</u>	<u>Budget</u>	<u>Actual</u>
512000	Regular Salaries and Wages	240,674.00	212,252.58
512002	Terminal Leave	0.00	1,160.80
512003	Longevity Awards	2,250.00	41.67
512005	Holiday Pay	0.00	10,630.64
512006	Floating Holiday	0.00	394.00
514000	Overtime	0.00	1,093.05
516000	Compensated Annual Leave	0.00	7,180.30
517000	Compensated Sick Leave	0.00	16,637.31
521000	FICA Taxes	14,321.00	14,254.02
521001	1.45% Medicare Match	3,349.00	3,333.60
522000	Retirement Contributions	17,488.00	26,858.91
523000	Life Insurance	485.00	345.26
523001	Accidental D&D Insurance	115.00	57.60
523002	Employee Health Insurance	58,116.00	46,144.31
523003	Long-Term Disability Insurance	219.00	175.30
525000	Unemployment Compensation	208.00	82.12
531001	Employee Training Cost - Professional Services	2,000.00	93.00
534000	Other Services	250.00	0.00
534008	Temp Personnel-Contractual Services	4,000.00	0.00
540000	Travel and Per Diem	15,000.00	5,023.79
541000	Comm Svcs - Fiber Optics and VoIP	400.00	400.71
541003	Postage-Outside-Transportation	7,000.00	5,963.38
547000	Printing and Binding	1,500.00	0.00
549002	Licenses, Fees & Fines	250.00	115.90
551000	Office Supplies	2,000.00	3,796.41
552004	Other - Supplies & Materials	200.00	111.50
552007	Computers - Bulk Purchases Hardware/Software	3,200.00	7,814.21
554001	Dues & Subscriptions	1,800.00	1,592.01
541004	Postage-Indirect Costs-Transportation	2,664.00	2,442.00
534009	Computers-Contractual Services	35,000.00	306.00

**Total \$ 412,489.00 \$ 368,300.38**

**Reimbursement for October 1, 2019- July 31, 2020**

**\$ (337,790.91)**

**Balance Due For Aug 2020**

**\$ 30,509.47**

July 6, 2020

City of Tampa, GE Pension Office  
Dana Blydenburgh  
306 E Jackson St., 7th FL East  
Tampa, FL 33602

Invoice #: 9709

Professional Fees for Investment Consulting for the  
Period April 1, 2020 through June 30, 2020.

\$32,500.00

Please remit payment within 30 days

**Remit Check to:**

Asset Consulting Group, LLC  
Attention: Accounts Receivable  
231 S. Bemiston, 14th Floor  
St. Louis, MO 63105  
Federal ID #26-0887580

**By ACH/Wire:**

Asset Consulting Group, LLC  
BMO Harris Bank  
[REDACTED]  
[REDACTED]  
Invoice # 9709

October 1, 2020

City of Tampa, GE Pension Office  
Dana Blydenburgh  
306 E Jackson St., 7th FL East  
Tampa, FL 33602

Invoice #: 9866

Professional Fees for Investment Consulting for the  
Period July 1, 2020 through September 30, 2020.

\$32,500.00

Please remit payment within 30 days

**Remit Check to:**

Asset Consulting Group, LLC  
Attention: Accounts Receivable  
231 S. Bemiston, 14th Floor  
St. Louis, MO 63105  
Federal ID #26-0887580

**By ACH/Wire:**

Asset Consulting Group, LLC  
BMO Harris Bank  
[REDACTED]  
[REDACTED]  
Invoice # 9866



# DODGE & COX®

City of Tampa  
Account Number 3691

Invoice Number: 55027  
Invoice Date: October 13, 2020  
Billing Period: July 1, 2020 - September 30, 2020

## Management Fee: September 30, 2020

### Fee Schedule

(Adjusted by 90 / 360 days)

	Asset Tier (\$)	Annual Fee Rate (BP)	Quarterly Fee Rate (BP)	Dodge & Cox Funds	Portfolio Assets Applied to Asset Tier	Quarterly Fee
First	10,000.000	60	15.00	-	10,000.000	15,000.00
Next	15,000.000	40	10.00	-	15,000.000	15,000.00
Next	25,000.000	30	7.50	-	25,000.000	18,750.00
Next	50,000.000	25	6.25	-	33,226.227	20,766.39
Thereafter		20	5.00	-	-	-
<b>Total</b>					<b>\$83,226,227</b>	<b>\$69,516.39</b>

<b>Amount Due for</b> [REDACTED]	
Management Fee	69,516.39
<b>Total Amount Due</b>	<b><u>\$69,516.39</u></b>

### Contact Us

If you have questions regarding this invoice, please call your Client Service Associate at 415-981-1710, or email us at [fees@dodgeandcox.com](mailto:fees@dodgeandcox.com)

### Payment Instructions

#### Check

Please write your Dodge & Cox account number on the check and make it payable to Dodge & Cox. Mail to:  
Dodge & Cox  
Attention: Accounts Receivable  
555 California Street, 40th Floor  
San Francisco, CA 94104-1501

#### Wire or ACH

Please reference your four digit Dodge & Cox account number when sending Wire or ACH payments to:  
Dodge & Cox  
[REDACTED]  
Wells Fargo Bank



October 5, 2020

Mr. Mike Cascone  
City of Tampa General Employees' Retirement Fund  
michael.cascone@tampagov.net

██████████ City of Tampa General Employees' Retirement Fund

Dear Mike:

The fee for investment management services for the Third Quarter 2020 for the account we manage is \$30,769.44. The month end market values were calculated by LMCG. The fee calculation is listed below.

Market Value as of:

July 31, 2020	\$16,353,614.37
August 31, 2020	\$16,737,338.74
September 30, 2020	<u>\$16,140,154.94</u>

Average Assets:

\$16,410,369.35

\$16,410,369.35 x 0.75%

Total \$123,077.77 (annual fee)

\$123,077.77 x .25 \$30,769.44 (quarterly fee)

If you have any questions regarding the fee please feel free to call me at any time at (617) 380-5662.

Sincerely,

Colleen A. Pink

City of Tampa General Employees' Retirement Fund  
LMCG ██████████  
Northern ██████████

Remittance Information:

Make checks payable to LMCG Investments, LLC

Send to:  
LMCG Investments, LLC  
File 1125  
1801 W Olympic Blvd  
Pasadena, CA 91199-1125  
Federal Tax ID #27-0282607

Or by wire:

City National Bank  
██████████  
400 Park Avenue NYC  
New York, NY 10022  
For further credit to: LMCG Investments, LLC  
██████████

Invoice Number SSGABA3164414  
Period 07/01/2020 - 08/20/2020  
Invoice Date October 06, 2020

315 East Kennedy Boulevard  
City Hall, 2nd Floor  
Tampa FL 336025222  
United States

**City of Tampa General Employees' Retirement Fund  
U.S. Aggregate Bond Indx NL Fund [REDACTED]**

Investment Management Fees for the period 07/01/2020 - 08/20/2020  
Account(s) [REDACTED]

Fee Amount 3,487.92  
Currency USD

Details of fee on following page(s)

Payment is due 30 days from invoice date. Please advise when payment is made by sending an email to [SSGAAccounting-RevenueTeam@statestreet.com](mailto:SSGAAccounting-RevenueTeam@statestreet.com) including the invoice number, client name and invoice period.

Payment Options

**By Domestic Wire  
State Street Bank & Trust Co.**

[REDACTED]  
Account Name: SSGA Fee  
Payment Account  
Invoice # SSGABA3164414

**By International Wire  
State Street Bank & Trust Co  
Boston, MA 02110  
SWIFT Code SBOSUS33  
Clearing 011000028**

[REDACTED]  
Attn: SSGA Finance  
Invoice # SSGABA3164414

For Invoicing questions please contact  
[gabill-ssga@statestreet.com](mailto:gabill-ssga@statestreet.com)



# Invoice

**Phone: (239) 433-5500**  
**Fax: (239) 481-0634**  
**data@foster-foster.com**  
**www.foster-foster.com**

Date	Invoice #
9/18/2020	18095

Bill To
Tampa General Employees' Retirement Fund Tampa Municipal Office Building, 2 Floor 306 E. Jackson Street, 7E Tampa, FL 33602

Terms	Due Date
Net 30	<b>10/18/2020</b>

Description	Amount
Preparation of the 2019 Chapter 112.664 compliance disclosure.	4,500.00

**Balance Due \$4,500.00**

*Thank you for your business!*

Please make all checks payable to:  
 Foster & Foster, Inc.  
 13420 Parker Commons Blvd, Suite 104  
 Fort Myers, FL 33912

**POSITIVE PRINTING  
& PROMOTIONS**

5138 N. Florida Ave.  
Tampa, FL 33603

**Invoice**

Date	Invoice #
10/8/2020	21676

<b>Bill To</b>
City of Tampa Viola Dawson 306 E. Jackson Street, 7E Tampa, FL 33602

<b>Ship To</b>
City of Tampa Viola Dawson 306 E. Jackson Street, 7E Tampa, FL 33602

P.O. No.	Terms	Due Date	Rep	Ship Date
Viola Dawson	Net 30	11/7/2020	CAS	10/8/2020

Reference Number	Description	Amount
09232002	1,000 - Member Handbooks	2,916.25

Thank you for choosing Positive Printing for your printing needs. If we can be of any further assistance please call us at (813) 872-7000 or fax us at (813) 872-7002. We appreciate your business.

<b>Subtotal</b>	\$2,916.25
<b>Sales Tax (8.5%)</b>	\$0.00
<b>Total</b>	\$2,916.25



Dana Blydenburgh  
GE Pension Plan Supervisor  
City of Tampa  
306 E Jackson Street, 7E  
Tampa, FL 33602

Invoice Date: September 24, 2020  
Invoice Number: 000806246  
Matter Number: [REDACTED]  
Billing Attorney: Christaldi, Ronald A.  
Federal Tax ID: 34-4439491

**Client:** [REDACTED]  
**Matter:** Pension Matters

*For Professional Services Rendered Through **August 31, 2020***

---

Current Fees	490.00	
Total Due For This Bill		<u>490.00</u>

---

**\*\*PLEASE REMIT THIS PORTION WITH YOUR PAYMENT\*\***  
PAYMENT DUE WITHIN 30 DAYS.

**Client Number:** T31652  
**Matter Number:** 133650  
**Invoice Number:** 000806246

**Please Remit to:**  
SHUMAKER, LOOP & KENDRICK, LLP  
P. O. BOX 714625  
CINCINNATI, OH 45271-4625

**Wire Instructions:**  
KeyBank  
127 Public Square Cleveland, OH 44114  
1-800-447-3817  
ABA Number: 041001039  
Swift Code: KeyBus33 (International)  
Account Number: 210-0276014  
**(Please Reference Invoice Number)**  
**Please send Remittance Information to**  
**receivables@shumaker.com**



INVOICE NUMBER	230876
INVOICE DATE	09/14/2020
DUE DATE	10/14/2020
ACCOUNT NUMBER	[REDACTED]
PO NUMBER	[REDACTED]
INVOICE TOTAL(USD)	287,125.60

Donna Bohnet  
 City of Tampa General Employees' Pension Fund  
 411 N. Franklin Street  
 7th Floor  
 Tampa, FL 33602

# INVOICE

**COMMENTS OR SPECIAL INSTRUCTIONS:**

PensionGold Version 3 Implementation Project

LRS SKU - DESCRIPTION	TAX	QTY	UNIT PRICE	TOTAL
Payment #8: SOW Deliverable 4-PAS Software Deliverable 1 Ready for User Acceptance Testing and User Acceptance Testing Completed	N	1.00	319,028.44	319,028.44
Holdback	N	1.00	-31,902.84	-31,902.84

**PAYMENT INSTRUCTIONS (US Dollars Only)**

Please include your account and invoice numbers with your payment.

**SUBMIT PAYMENT TO:**

Levi, Ray & Shoup, Inc.  
 2401 W. Monroe Street  
 Springfield, IL 62704  
 ATTN: Accounts Receivable

FEIN: 37-1073724  
 Illinois National Bank

SUBTOTAL	TAX	TOTAL(USD)
287,125.60	0.00	287,125.60
<b>Less Payments</b>		0.00
<b>Credits/Adjustments</b>		0.00
<b>Balance Due</b>		<b>287,125.60</b>

Notwithstanding anything to the contrary in the Purchase Order, the terms and conditions contained in or incorporated in the Purchase Order shall not apply. Rather, the concluded agreement related to the subject matter of the Purchase Order, shall represent the entire agreement between the parties.

If you have any questions concerning this invoice, contact Dan Jordan at (217) 793-3800.

To receive invoices via email, please send your Account Number and contact information to [LRsaccounting@lrs.com](mailto:LRsaccounting@lrs.com)

**Thank you for your business!**

ORDER # 109 JSAVE P4141 8X10 City of Tampa SE Retirement PLA

**PROOF RUSH**

INVOICE # **139102**



RAINBOW ENGRAVING, INC.  
10311 WOODBERRY ROAD  
SUITE 203  
TAMPA, FL 33619  
PH (813) 685-0792 FAX (813) 651-0654  
RAINBOWENGRAVING.COM

BUSINESS HOURS  
MONDAY - FRIDAY 8AM - 5PM  
EMAIL ORDERS TO:  
SALES@RAINBOWENGRAVING.COM  
SEND HIGH RESOLUTION ARTWORK TO:  
ART@RAINBOWENGRAVING.COM

PLEASE ALLOW A MINIMUM OF 5 BUSINESS DAYS IN PRODUCTION

EXPEDITE FEES\*\* - \$50 (2 HOURS) - \$35 (same day) - \$25 (next day) - \$15 (3 business days) - \$10 (4 business days)

SOLD TO:

SHIP TO:

City Of Tampa  
Viola Dawson  
EMAIL: \_\_\_\_\_ PHONE: (706) 604-2317

FOR SCHOOLS, BOOK KEEPER'S EMAIL:

PO #	EVENT DATE	DUE DATE	DAY	SHIP VIA	SHIP DATE	TERMS FROM INVOICE DATE	INVOICE DATE
		10-13-20	M <u>T</u> W T F AM PM			Net 15	10-6-20

APPAREL EXPRESS FIREARM HAND LASER PROMO ROTARY TROPHY UV

QTY	DESCRIPTION	UNIT PRICE	AMOUNT
1	TPP 4141 8X10 Rosewood Piano Plq w/Sapphire		7590
	RAINBOW ENGRAVING INC 10311 WOODBERRY RD STE 20 TAMPA, FL 33619 12-24-10 CREDIT CARD VISA SALE XXXXXXXXXXXX9974 5 113 5 015200 Manual Online \$0.00 NYZ M SALE AMOUNT \$75.90 CUSTOMER COPY AID 113 2020 EM 10-6-20		

PROOF SENT: 9:30 AM 10/13/20  
CHECKED BY: [Signature]  
PICKED UP & VERIFIED BY: [Signature]  
PICKUP DATE: \_\_\_\_\_

Rainbow Engraving, Inc  
SUBTOTAL 7590  
(RESALE / TAX EXEMPT) TAX \_\_\_\_\_  
Ship & Handling \_\_\_\_\_  
TOTAL 7590

ALL PAST DUE INVOICES WILL INCUR A \$10.00 LATE FEE PER MONTH  
WE ARE NOT RESPONSIBLE FOR THE FLAKING OF ANY PERSONAL ITEMS BROUGHT IN FOR ENGRAVING.  
OUR LIABILITY IS LIMITED TO \$25 ON CUSTOMER SUPPLIED ITEMS. \*\*IF AVAILABLE

ORDER # 22 JSAVE

**PROOF**

**RUSH**

INVOICE # **139126**



RAINBOW ENGRAVING, INC.  
10311 WOODBERRY ROAD  
SUITE 203  
TAMPA, FL 33619  
PH (813) 685-0792 FAX (813) 651-0654  
RAINBOWENGRAVING.COM

BUSINESS HOURS  
MONDAY - FRIDAY 8AM - 5PM  
EMAIL ORDERS TO:  
SALES@RAINBOWENGRAVING.COM  
SEND HIGH RESOLUTION ARTWORK TO:  
ART@RAINBOWENGRAVING.COM

PLEASE ALLOW A MINIMUM OF 5 BUSINESS DAYS IN PRODUCTION

EXPEDITE FEES\*\* - \$50 (2 HOURS) - \$35 (same day) - \$25 (next day) - \$15 (3 business days) - \$10 (4 business days)

SOLD TO:

SHIP TO:

City of Tampa  
Viola Dawson  
EMAIL: PHONE:  
( ) 274 - 7850

FOR SCHOOLS, BOOK KEEPER'S EMAIL:

10/10  
10/12/14

PO #	EVENT DATE	DUE DATE	DAY	SHIP VIA	SHIP DATE	TERMS FROM INVOICE DATE	INVOICE DATE
		10-14-20	T W T F AM PM				10-8-20

APPAREL EXPRESS FIREARM HAND LASER PROMO ROTARY TROPHY UV

QTY	DESCRIPTION	UNIT PRICE	AMOUNT
2	2 x 10 1/2 Walnut Wedge	35.00	70.00

RAINBOW ENGRAVING INC 10311 WOODBERRY RD STE 20 TAMPA, FL 33619	10 24:59	XXXXXXXXXXXX9974	110	077604	Manual	Online	50.00	NYZ	H	SALE AMOUNT	570.00	CUSTOMER COPY
CREDIT CARD		VISA SALE										
10 08 2020	Card #	Seq #	Batch #	INVOICE	Approval Code	Entry Method	Mode	Tax Amount	Cust Code	Avs Code	Card Code	

**PAID**  
OCT 08 2020

CK# Rainbow Engraving, Inc

*Viola Dawson*

PROOF SENT: \_\_\_\_\_  
CHECKED BY: [Signature]  
PICKED UP & VERIFIED BY: [Signature]  
PICKUP DATE: \_\_\_\_\_

SUBTOTAL 70.00  
(RESALE / TAX EXEMPT) TAX \_\_\_\_\_  
Ship & Handling \_\_\_\_\_  
TOTAL 70.00

ALL PAST DUE INVOICES WILL INCUR A \$10.00 LATE FEE PER MONTH  
WE ARE NOT RESPONSIBLE FOR THE FLAKING OF ANY PERSONAL ITEMS BROUGHT IN FOR ENGRAVING  
OUR LIABILITY IS LIMITED TO \$25 ON CUSTOMER SUPPLIED ITEMS. \*\*IF AVAILABLE