



CITY OF TAMPA
GENERAL EMPLOYEES' RETIREMENT FUND
BOARD OF TRUSTEES
REGULAR MEETING AGENDA PACKAGE
SEPTEMBER 15, 2020



CITY OF TAMPA

BOARD OF TRUSTEES
REGULAR MEETING AGENDA
TUESDAY – SEPTEMBER 15, 2020

Trustees: Ernest Carrera - Chairman; Stephen Hill – Vice Chairman; BillieJo Slatton - Trustee; Steve Kenny - Trustee; Dennis Rogero – Trustee; Elizabeth Mackie – Trustee; Andy Waitman – Trustee

Supporting Staff: Dana Blydenburgh - GE Pension Plan Supervisor and Recording Secretary; Jorge Martin – Assistant City Attorney and Interim Board Attorney; Lee Huffstutler – Chief Accountant; Terrie Williams - Accounting Operations Manager; Chauncey Greene - Accountant; Dana Neves – Accountant; Tamie Zelaya – Accounting Technician I; Viola Dawson – Office Support Specialist III

Consultants: Jason Pulos and Elizabeth Sanborn - Asset Consulting Group (ACG); Brad Heinrichs – Foster & Foster

Location: City of Tampa, Tampa Police Department, 5th Floor Conference Room, 411 N. Franklin St, Tampa, Florida 33602

Any person who decides to appeal any decision of the Board of Trustees with respect to any matter considered at this meeting will need a record of the proceedings, and for such purpose, may need to hire a court reporter to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. In accordance with the Americans with Disabilities Act and Section 286.26, Florida Statutes, persons with disabilities needing special accommodations to participate in this meeting should contact the General Employees' Retirement Fund at least 48 hours prior to the date of the meeting.

Page Numbers

- I. Pledge of Allegiance and Invocation
II. Roll Call
III. Public Comments – Ten (10) Minutes Total – Three (3) Minutes per Speaker
IV. Approval of Minutes (Motion)
Minutes for Regular Board Meeting on August 18, 2020..... 4 - 8
V. International Manager Presentations
1) Aberdeen Standard Investments Handout
Kieran McGlynn – Deputy Head, U.S. Institutional
Tom Harvey, CFA – Senior Equity Specialist



CITY OF TAMPA

Page Numbers

- 2) **Marathon – London**..... Handout
 Zach Lauckhardt – Client & Consultant Relations Manager
 Ben Kottler, CFA – Client Manager
- 3) **WCM Investment Management** Handout
 John Karl – Portfolio Specialist
 Brian Huerta – Client Portfolio Manager

VI. Staff Report

- 1) Portfolio Performance Review – August 2020..... 9 - 14
- 2) Proposed IPS September 2020 (**Motion**)..... Handout

VII. Consent Agenda – Receive & File all documents (motion)

Retirement Benefits & Estate Payments:

Longevity Retirement, Deferred Retirement, DROP Applications, Survivor Allowance, Estate Payments 15

DROP Rates of Return

- 1) DROP Rate of Return for Period Oct. 1, 2019 – June 30, 2020 – Option #1..... 16 - 17
- 2) DROP Rate of Return for Period Oct. 1, 2019 – June 30, 2020 – Option #2..... 18 - 19
- 3) NT Gov’t Short-Term Investment Fund – September 1, 2020..... 20 - 21

Auto-Deducted:

- 1) Marathon-London International Group – \$22,089.00..... 22
- 2) UBS Trumbull Property Fund – Q3 2020 - \$69,797.09 23

Miscellaneous Invoices:

- 1) Foster & Foster - #17828 - \$2,150.00 24
- 2) NeuSpine Institute - \$1,200.00 (White)..... 25
- 3) Shumaker, Loop & Kendrick - #000802228 - \$595.00 26
- 4) Linea Solutions - #TPA-2020-C08 - \$40,526.35..... 27- 30
- 5) ICON Integration & Design - #9372 - \$3,250.00 31 - 33
- 6) ICON Integration & Design - #9373 - \$900.00 34 - 36
- 7) ICON Integration & Design - #9374 - \$4,500.00 37 - 40

VIII. Adjournment



CITY OF TAMPA

Upcoming Meeting Schedule

Tuesday, October 20, 2020 – Regular Board Meeting
City of Tampa
Tampa Police Department
5th Floor Conference Room
411 N. Franklin St.
Tampa, Florida 33602

Upcoming Topics for Regular Meeting -

Monthly Investment Performance Report
Liquidity Needs
Manager Presentations
Disability Retirement Hearing

Upcoming Approved Conferences

Florida Public Pension Trustees Association (FPPTA)

36th Annual Conference & Expo – Rescheduled
October 4 – 7, 2020
Hilton Orlando Bonnet Creek

Winter Trustee School
January 24 – 27, 2021
Rosen Centre Hotel Orlando



CITY OF TAMPA

BOARD OF TRUSTEES
REGULAR MEETING MINUTES
TUESDAY – AUGUST 18, 2020 – 1:30 P.M.

Support Staff: Dana Blydenburgh, GE Pension Plan Supervisor and Recording Secretary; Jorge Martin, Assistant City Attorney and Interim Board Attorney; Lee Huffstutler – Chief Accountant, Terrie Williams, Accounting Operations Manager; Chauncey Greene, Accountant; Dana Neves, Accountant; Tamie Zelaya, Account Tech I and Viola Dawson, Office Support Specialist III.

Consultants to Board: Jason Pulos and Elizabeth Sanborn - Asset Consulting Group (ACG); Brad Heinrichs, Foster & Foster.

Guests: Stephen Simon, ATU President – Virtual

I. PLEDGE OF ALLEGIANCE

Chairman Carrera led the pledge of allegiance, followed by an invocation.

II. ROLL CALL

Mr. Carrera, Chairman, presiding, brought the meeting to order at 1:32 p.m.

Board Members Present: Ernest Carrera, Chairman; Stephen Hill, Vice-Chairman; Elizabeth Mackie, Trustee; Steve Kenny, Trustee. And Andy Waitman, Trustee.

Board Members Virtual: Dennis Rogero, Trustee and Billie Jo Slatton, Trustee

III. PUBLIC COMMENTS- Ten (10) Minutes Total – Three (3) Minutes per Speaker

None presented.

IV. APPROVAL OF MINUTES

Mr. Carrera requested the Board approve the minutes from the July 21, 2020.

MOTION: (Hill/Mackie) Stephen Hill made motion to approve the Minutes from July 21, 2020. Elizabeth Mackie seconded motion. MOTION CARRIED.

V. U.S. Large Cap Equity Manager Presentation

1) Loomis Sayles

Matthew Buxton – Vice President, Senior Relationship Manager

Adam Mushaweh



2) Dodge & Cox

Hallie Marshall – Vice President, Client Portfolio Manager

C. Bryan Cameron, Senior Vice President, Director of Research

The two U.S. large cap managers for the City of Tampa General Employees' Retirement Fund were invited to present virtually via GoToMeeting to the Board. Matt Buxton and Adam Mushaweh represented Loomis Sayles and provided an update on the U.S. Large Cap Growth portfolio. Hallie Marshall and C. Bryan Cameron from Dodge & Cox provided an update on the U.S. Large Cap Value portfolio. Along with the presentations, each manager provided material that was distributed and reviewed by the Board.

VI. Disability Retirement Hearing

Ms. Blydenburgh briefed the Board on the comprehensive medical evaluation reports received from the Board's independent medical examiners concerning the disability retirement application for Walter White.

We received a medical report from Kamal Patel, MD, MSPH, on June 3, 2020. It states, "Mr. Walter White is capable of usefully and efficiently performing a job within the City of Tampa with reasonable accommodations. The above analysis is based upon the available information at this time, including the history given by the examinee, the medical records, and tests provided. Based upon reasonable medical certainty and is impartial."

On June 16, 2020, we received a medical report from Kathleen Jenkins, MD, MPH, FACOEM. It states, "Mr. White is incapable of usefully and efficiently performing any job within the City of Tampa. The above analysis is based on the available information provided at this time. This includes the history from the examinee, medical records and tests provided. This conclusion is based upon reasonable medical certainty and is impartial."

On August 8, 2020, we received a medical report from Yemi Owi, MD and it states "After review of the provided medical records and examination of Mr. White, it is my opinion that Mr. White is incapable of usefully performing any job within the City of Tampa."

Ms. Blydenburgh made a staff recommendation for the Board to approve the disability retirement application for Mr. White.

MOTION: (Mackie/Waitman) Elizabeth Mackie made motion to approve the disability retirement application for Mr. White as recommended. Andy Waitman seconded motion. MOTION CARRIED.



VII. STAFF REPORT

- 1) **Portfolio Performance Review – Q2 2020**
- 2) **Portfolio Performance Review – July 2020**
- 3) **Asset Class Relative Valuations**

ACG provided an update on capital markets and the quarter report for the period ending 6/30/20 and the monthly performance report for the period ending 7/31/20.

The one-year gross return of the total fund as of 6/30/20 was 2.28%, versus the Policy Index returns of 3.45%. The fund ranked in the 66th percentile of the Public Fund Universe for the same time-period. On a dollar basis the Return on Investment for the one-year period ending 6/30/20 was \$15.7 million. The trailing ten-year annualized gross return of the total fund as of 6/30/20 was 8.64% which ranks in the top 29% of all Public Pension Funds for that time-period. The Policy Index was up 8.48% for the same timeframe.

As of July 31, 2020, the total fund value stood at approximately \$721 million. Fiscal Year-to-Date as of July 31, 2020, the fund was up 6.43% gross of fees comparing to the Policy Index returns of 6.10% for the same period. Over the ten-year period ending July 31, 2020, the fund was up 8.48% gross of fees annualized, outperforming the policy index returns of 8.23% for the same period.

4) **Proposed IPS Nov 2019**

Board requested that the IPS be presented at the September 15, 2020 Board Meeting with it printed and provided for review.

5) **Liquidity Needs – August 2020**

ACG recommended sourcing the Plan's \$4.4 million August liquidity needs from Loomis Sayles Large Cap Growth Investment.

MOTION: (Hill/Mackie) Stephen Hill made motion to approve the liquidity needs as recommended by ACG. Elizabeth Mackie seconded motion. MOTION CARRIED.

6) **Resolution 2020-03 Manulife**

Dana Blydenburgh presented to the Board the Resolution to be reviewed and approved.

MOTION: (Hill/Waitman) Stephen Hill made motion to approve the liquidity needs as recommended by ACG. Andy Waitman seconded motion. MOTION CARRIED.

VIII. CONSENT AGENDA – RECEIVE & FILE ALL DOCUMENTS

Ms. Blydenburgh advised that the Consent Agenda has been reviewed and the items listed are true, correct, and have been found to be accurate.



Retirement Benefits & Estate Payments:

Longevity Retirements, Deferred Retirement, DROP Application, Survivor Allowances, Estate Payments, Disability Allowance, DROP Exits

Monthly Invoices:

- 1) City of Tampa Reimbursement – July 2020 - \$75,906.60

Quarterly Invoices:

- 1) ClariVest Asset Management - #145093 - \$36,710.59
- 2) Taplin, Canida & Habacht – 2nd Qtr - \$36,963.12
- 3) Wellington Management – 20200630-103079-A - \$47,660.563

Auto-Deducted:

- 1) Brandywine Global Investment Management - #21690 - \$72,305.98
- 2) Marathon-London International Group - \$20,827.00
- 3) State Street Global Investment – SSGABA3121254 - \$6,475.72

Miscellaneous Invoices:

- 1) Advent Health Centra Care - #2463184801-20200701 - \$915.00 (White)
- 2) ICON Integration & Design - #9350 - \$4,500.00
- 3) ICON Integration & Design - #9351 - \$3,125.00
- 4) ICON Integration & Design - #9352 - \$3,375.00
- 5) ICON Integration & Design - #9353 - \$3,350.00
- 6) ICON Integration & Design - #9354 - \$900.00
- 7) ICON Integration & Design - #9355 - \$3,375.00
- 8) ICON Integration & Design - #9356 - \$3,250.00
- 9) ICON Integration & Design - #9357 - \$900.00
- 10) ICON Integration & Design - #9358 - \$3,375.00
- 11) Linea Solutions - #TPA-2020-C05 - \$40,526.35
- 12) Linea Solutions - #TPA-2020-C06 - \$40,526.35
- 13) Linea Solutions - #TPA-2020-C07 - \$40,526.35
- 14) NeuSpine Institute - \$500.00 (Paramore)
- 15) Shumaker, Loop & Kendrick – 000797958 - \$2,485.00
- 16) Workhealth Occupational Medicine - \$835.00 (White)
- 17) ICON Integration & Design - #Mar-Jun 20 - \$67,350.00
- 18) Taplin, Canida & Habacht - #01242020 - \$36,316.761
- 19) Linea Solutions – TPA-2020-C02, C03, C04 - \$121,579.05

MOTION: (Kenny/Mackie) Motion was made by Steve Kenny to approve the Consent Agenda and to Receive & File all Documents. Motion was seconded by Elizabeth Mackie. MOTION CARRIED.



CITY OF TAMPA

IX. ADJOURNMENT

There being no further business, Chairman Carrera adjourned the meeting at 2:43 p.m. and advised the Board that the next meeting would be held on Tuesday, September 15, 2020 at the Fire & Police Pension Fund, Board Meeting Conference Room, 3001 N. Boulevard Tampa, FL 33603.

BOARD CHAIRMAN – Ernest P. Carrera

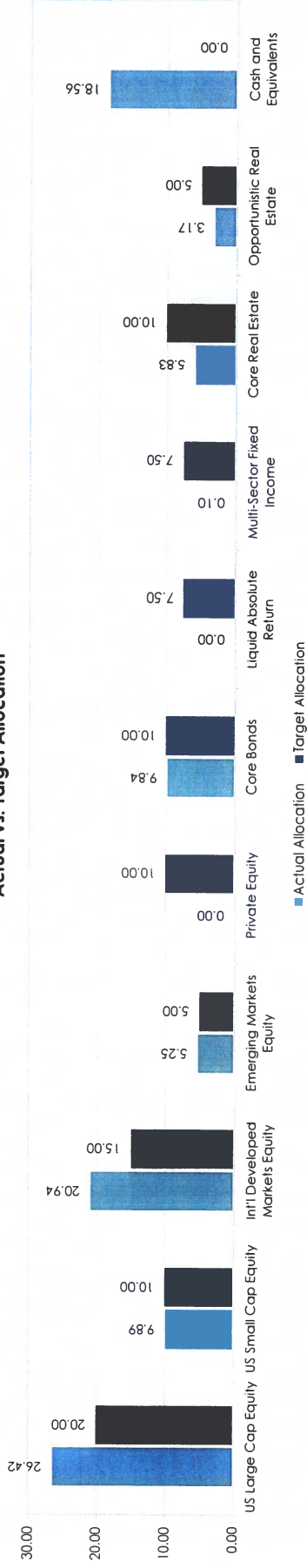
**GE PENSION PLAN SUPERVISOR & RECORDING
SECRETARY – Dana Blydenburgh**

City of Tampa General Employees' Retirement Fund

For the Periods Ending August 31, 2020

Gross of Fees

Actual vs. Target Allocation



Asset Class	Market Value (\$000s)	Actual Allocation (%)	Target Allocation (%)	Over/Under (%)	Range Min - Max (%)
Total Portfolio	741,508	100.00	100.00		
Equity	463,424	62.50	60.00	2.50	
US Large Cap Equity	195,921	26.42	20.00	6.42	15.00
US Small Cap Equity	73,300	9.89	10.00	-0.11	5.00
Int'l Developed Markets Equity	155,287	20.94	15.00	5.94	10.00
Emerging Markets Equity	38,916	5.25	5.00	0.25	0.00
Private Equity	0	0.00	10.00	-10.00	0.00
Fixed Income	73,764	9.95	25.00	-15.05	
Core Bonds	72,989	9.84	10.00	-0.16	5.00
Liquid Absolute Return	0	0.00	7.50	-7.50	0.00
Multi-Sector Fixed Income	775	0.10	7.50	-7.40	0.00
Real Assets	66,703	9.00	15.00	-6.00	
Core Real Estate	43,208	5.83	10.00	-4.17	5.00
Opportunistic Real Estate	23,494	3.17	5.00	-1.83	0.00
Cash and Equivalents	137,617	18.56	0.00	18.56	

Market Value (\$000s)	Actual Allocation (%)	1 Month (%)	1 Year (%)	3 Years (%)	5 Years (%)	10 Years (%)	Since Inception (%)
Total Portfolio (07/85)	741,508	100.00	3.45	10.11	7.25	8.33	8.59
Policy Index							
		3.30	10.99	7.31	8.11	8.82	--

¹ The Policy Index consists of 30% Bloomberg US Aggregate, 20% MSCI EAFE, 25% Russell 1000, 10% Russell 2000, 5% MSCI Emerging Markets, and 10% NFI ODCE Net. Prior to July 2017, the Policy Index consisted of 30% Bloomberg US Aggregate, 20% MSCI EAFE, 25% Russell 1000, 10% Russell 2000, 5% MSCI Emerging Markets, 5% NFI ODCE Net and 5% FTSE EPRA/NAREIT Developed RE. Prior to June 2014, the Policy Index consisted of 30% Bloomberg US Aggregate, 18% MSCI EAFE, 29% Russell 1000, 7% Russell 2000, 3% MSCI EAFE SMID NetDiv, 3% MSCI Emerging Markets, 5% NFI ODCE Net and 5% FTSE EPRA/NAREIT Developed RE. Prior to August 2009, the Policy Index consisted of 30% Bloomberg US Aggregate, 18% MSCI EAFE, 32% Russell 1000, 8% Russell 2000, 3.5% MSCI EAFE Small Cap, 3.5% MSCI Emerging Markets, and 5% NFI ODCE Net.

City of Tampa General Employees' Retirement Fund

For the Periods Ending August 31, 2020

Gross of Fees

	Market Value (\$000s)	Actual Allocation (%)	1 Month (%)	YTD (%)	FYTD (%)	1 Year (%)	3 Years (%)	5 Years (%)	10 Years (%)	Since Inception (%)
Total Portfolio (07/85)	741,508	100.00	3.45	3.51	10.11	11.42	7.25	8.33	9.16	8.59
Policy Index ¹			3.30	3.76	9.60	10.99	7.31	8.11	8.82	--
US Large Cap Equity (04/02)	195,921	26.42	7.86	9.77	20.75	22.38	15.11	14.87	16.10	9.55
			7.34	10.43	20.41	22.50	14.58	14.31	15.19	8.64
US Small Cap Equity (01/99)	73,300	9.89	3.84	-2.37	4.05	5.32	6.33	8.80	12.73	10.56
			5.63	-5.53	3.86	6.02	5.03	7.65	11.53	7.66
Non US Equity (03/03)	194,203	26.19	4.64	-1.07	9.23	12.22	3.92	6.75	6.52	8.25
			4.57	-3.22	5.45	8.32	2.97	6.05	6.27	8.51
Non-US Equity Index ²										
BloomBar US Aggregate	73,764	9.95	-0.41	6.24	7.78	7.38	4.59	4.57	3.84	6.57
			-0.81	6.85	7.04	6.47	5.09	4.33	3.65	7.04
Real Assets	66,703	9.00	0.00	-2.87	-1.80	-0.32	3.64	5.16	8.13	7.30
			0.00	-1.00	0.25	1.34	4.73	6.27	9.08	--
Real Assets Composite Index ³										
Cash and Equivalents (06/93) ⁴	137,617	18.56	0.01	0.51	0.98	1.16	1.64	1.21	0.71	2.76
			0.01	0.62	1.09	1.27	1.72	1.20	0.64	2.55
US T-Bills 90 Day										

¹ The Policy Index consists of 30% BloomBar US Aggregate, 20% MSCI EAFE, 25% Russell 1000, 10% Russell 2000, 5% MSCI Emerging Markets, and 10% NFI ODCE Net. Prior to July 2017, the Policy Index consisted of 30% BloomBar US Aggregate, 20% MSCI EAFE, 25% Russell 1000, 10% Russell 2000, 5% MSCI Emerging Markets, 5% NFI ODCE Net and 5% FTSE EPRA/NAREIT Developed RE. Prior to June 2014, the Policy Index consisted of 30% BloomBar US Aggregate, 18% MSCI EAFE, 29% Russell 1000, 7% Russell 2000, 3% MSCI EAFE Small Cap, 3% MSCI Emerging Markets, 5% NFI ODCE Net and 5% FTSE EPRA/NAREIT Developed RE. Prior to August 2009, the Policy Index consisted of 30% BloomBar US Aggregate, 18% MSCI EAFE, 32% Russell 1000, 8% Russell 2000, 3.5% MSCI EAFE Small Cap, 3.5% MSCI Emerging Markets, and 5% NFI ODCE Net.

² The Non US Equity Index consists of 80% MSCI EAFE and 20% MSCI Emerging Markets Index. Prior to June 2014, the Non U.S. Equity Policy Index consisted of 75% MSCI EAFE, 12.5% MSCI EAFE SMID NetDiv, and 12.5% MSCI Emerging Markets Index.

³ The Real Assets Composite Index consists of 100% NFI ODCE Net. Prior to July 2017, the Real Assets Composite Index consisted of 50% NFI ODCE Net and 50% FTSE EPRA/NAREIT Developed RE Index.

⁴ Elevated cash level reflects the month-end transition of the fixed income portfolio as balances from SSGA and Brandywine are transitioned to new managers Manulife and JP Morgan on the first of the following month.

City of Tampa General Employees' Retirement Fund

For the Periods Ending August 31, 2020

Gross of Fees

	Market Value (\$000s)	Actual Allocation (%)	1 Month (%)	YTD (%)	FYTD (%)	1 Year (%)	3 Years (%)	5 Years (%)	10 Years (%)	Since Inception (%)
US Large Cap Equity (04/02)	195,921	26.42	7.86	9.77	20.75	22.38	15.11	14.87	16.10	9.55
Russell 1000			7.34	10.43	20.41	22.50	14.58	14.31	15.19	8.64
Loomis Sayles Large Cap Growth (08/18)	109,986	14.83	10.12	27.64	40.39	39.58	--	--	--	23.48
Russell 1000 Growth			10.32	30.47	44.32	44.34	24.18	20.66	19.02	24.83
Dodge & Cox Incorporated (04/02)	85,935	11.59	5.03	-8.19	1.01	4.37	5.60	9.15	12.73	8.19
Russell 1000 Value			4.14	-9.35	-2.63	0.84	4.50	7.53	11.05	6.80
US Small Cap Equity (01/99)	73,300	9.89	3.84	-2.37	4.05	5.32	6.33	8.80	12.73	10.56
Russell 2000			5.63	-5.53	3.86	6.02	5.03	7.65	11.53	7.66
WTC SC 2000 (01/99)	36,809	4.96	4.88	5.57	8.40	9.49	8.99	11.19	15.15	11.41
Russell 2000			5.63	-5.53	3.86	6.02	5.03	7.65	11.53	7.66
ClariVest Asset Management (07/07)	19,753	2.66	3.22	-1.97	9.50	8.74	7.94	9.56	14.38	7.16
Russell 2000 Growth			5.87	6.15	18.25	17.28	10.90	10.45	14.08	8.47
LMCG Small Cap Value (07/16)	16,738	2.26	2.35	-16.57	-9.14	-5.83	-0.35	--	--	3.91
Russell 2000 Value			5.39	-17.71	-10.73	-6.14	-1.39	4.37	8.71	3.95
Non US Equity (03/03)	194,203	26.19	4.64	-1.07	9.23	12.22	3.92	6.75	6.52	8.25
Non-US Equity Index ²			4.57	-3.22	5.45	8.32	2.97	6.05	6.27	8.51
Int'l Developed Markets Equity	75,713	10.21	6.09	-5.32	4.28	7.36	2.70	4.90	--	3.65
Marathon-London International Fund (08/15)			5.14	-4.61	3.18	6.13	2.34	4.72	5.88	3.08
MSCI EAFE NetDiv			5.87	-14.02	-7.25	-2.71	-2.83	1.39	4.05	-0.18
MSCI EAFE Value			4.10	--	--	--	--	--	--	10.38
WCM Focused Growth International (07/20)	79,495	10.72	4.30	-2.73	6.01	8.79	3.12	6.26	5.74	9.00
MSCI ACWI ex US			4.09	8.47	18.92	20.37	8.65	9.90	7.92	11.17
MSCI ACWI ex US Growth			--	--	--	--	--	--	--	--
Fisher Investments (07/03) ⁵	79	0.01	--	--	--	--	--	--	--	--
Emerging Markets Equity	38,916	5.25	3.08	3.21	13.20	14.65	4.03	9.39	5.77	5.60
Aberdeen Asset Management (06/08)			2.24	0.68	12.69	14.88	3.21	9.05	4.12	2.02
MSCI Emerging Markets			--	--	--	--	--	--	--	--

⁵ Fisher balance is residual cash from liquidation and transition to WCM Focused Growth International.

City of Tampa General Employees' Retirement Fund

For the Periods Ending August 31, 2020

Gross of Fees

	Market Value (\$000s)	Actual Allocation (%)	1 Month (%)	YTD (%)	FYTD (%)	1 Year (%)	3 Years (%)	5 Years (%)	10 Years (%)	Since Inception (%)
Fixed Income (10/84)	73,764	9.95	-0.41	6.24	7.78	7.38	4.59	4.57	3.84	6.57
Barclays US Aggregate			-0.81	6.85	7.04	6.47	5.09	4.33	3.65	7.04
Core Bonds										
Taplin, Canida & Habacht (03/97)	72,989	9.84	-0.89	6.73	7.51	7.00	5.38	4.78	4.24	5.68
BloomBar US Aggregate			-0.81	6.85	7.04	6.47	5.09	4.33	3.65	5.28
Multi-Sector Fixed Income										
Brandywine (02/12)⁶	775	0.10	--	--	--	--	--	--	--	--
FTSE World Govt Bond			-0.45	7.38	7.00	5.61	4.02	4.15	2.12	1.50
Real Assets (07/02)	66,703	9.00	0.00	-2.87	-1.80	-0.32	3.64	5.16	8.13	7.30
Real Assets Composite Index ³			0.00	-1.00	0.25	1.34	4.73	6.27	9.08	--
Core Real Estate										
UBS Global Asset Management (09/00)⁷	43,208	5.83	0.00	-2.00	-1.95	-1.06	2.15	4.50	8.28	7.40
NFIODCE Net			0.00	-1.00	0.25	1.34	4.73	6.35	9.78	6.80
Opportunistic Real Estate										
Blackstone (07/17)⁷	23,494	3.17	0.00	-4.48	-1.54	1.06	6.62	--	--	6.26
NFIODCE Net			0.00	-1.00	0.25	1.34	4.73	6.35	9.78	4.47
Cash and Equivalents (06/93)⁴	137,617	18.56	0.01	0.51	0.98	1.16	1.64	1.21	0.71	2.76

Dates behind managers reflect the first full month of performance.

FYTD: Fiscal year ending September.

⁶ Brandywine balance is residual cash from liquidation.

⁷ Market value as of 06/30/20. Updated valuation available quarterly.

Market Overview

For the Periods Ending August 31, 2020

	1 Month (%)	YTD (%)	FYTD (%)	1 Year (%)	3 Years (%)	5 Years (%)	10 Years (%)
Equity Markets - Core							
S&P 500	7.19	9.74	19.70	21.94	14.52	14.46	15.16
Russell 1000	7.34	10.43	20.41	22.50	14.58	14.31	15.19
Russell 2000	5.63	-5.53	3.86	6.02	5.03	7.65	11.53
Russell 2500	4.53	-3.32	4.93	6.79	6.94	8.54	12.31
Russell Mid Cap	3.52	-0.41	6.63	8.73	8.83	9.76	13.11
Equity Markets - Growth							
S&P 500 Growth	9.57	26.53	37.06	37.45	21.45	18.98	18.22
Russell 1000 Growth	10.32	30.47	44.32	44.34	24.18	20.66	19.02
Russell 2000 Growth	5.87	6.15	18.25	17.28	10.90	10.45	14.08
Russell 2500 Growth	4.50	12.45	24.33	21.99	15.21	13.09	15.58
Russell Mid Cap Growth	2.72	15.54	24.98	23.56	17.86	14.94	16.03
NASDAQ Comp	9.59	31.24	47.21	47.88	22.35	19.78	18.74
Equity Markets - Value							
S&P 500 Value	3.58	-9.30	-0.29	3.44	6.16	8.75	11.45
Russell 1000 Value	4.14	-9.35	-2.63	0.84	4.50	7.53	11.05
Russell 2000 Value	5.39	-17.71	-10.73	-6.14	-1.39	4.37	8.71
Russell 2500 Value	4.54	-15.12	-9.12	-4.96	0.16	4.72	9.46
Russell Mid Cap Value	3.96	-10.82	-5.15	-1.30	2.51	6.14	10.94
International Markets							
MSCI EAFE NetDiv	5.14	-4.61	3.18	6.13	2.34	4.72	5.88
MSCI EAFE Growth	4.46	5.57	14.53	15.87	8.38	8.90	8.55
MSCI EAFE Value	5.87	-14.02	-7.25	-2.71	-2.83	1.39	4.05
MSCI World ex US	5.18	-4.09	3.50	6.46	2.98	5.37	6.15
MSCI World	6.72	5.73	14.91	17.41	10.42	11.04	11.36
MSCI Emerging Markets	2.24	0.68	12.69	14.88	3.21	9.05	4.12
Fixed Income							
ICE BofA ML 1 Yr Treasury Note	-0.01	1.73	2.33	2.45	2.18	1.55	0.93
ICE BofA ML High Yield Master II	0.98	0.75	3.38	3.71	4.51	6.28	6.70
BloomBar Intermediate Agg	-0.06	5.20	5.69	5.45	4.08	3.41	3.00
BloomBar US Aggregate	-0.81	6.85	7.04	6.47	5.09	4.33	3.65
BloomBar Intermediate G/C	-0.12	5.94	6.33	5.95	4.28	3.54	2.96
BloomBar US Credit	-1.27	6.68	7.80	7.10	6.21	5.91	5.01
FTSE World Govt Bond	-0.45	7.38	7.00	5.61	4.02	4.15	2.12
Real Assets							
NFI ODCE Net	0.00	-1.00	0.25	1.34	4.73	6.35	9.78

Disclosures and Legal Notice

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**City of Tampa
General Employees' Retirement Fund
Retirement Benefits & Estate Payments
Consent Agenda**

EARLY LONGEVITY RETIREMENT

<u>Employee Number</u>	<u>Employee Name</u>	<u>Date of Birth</u>	<u>Membership Date</u>	<u>Separation Date</u>	<u>Division</u>	<u>Creditable Service</u>		<u>Department</u>
						<u>Yrs</u>	<u>Mos</u>	
45333-00	Wilson, Catherine	10/21/1959	4/2/2001	8/7/2020	B	19	4	Revenue & Finance

DEFERRED RETIREMENT

<u>Employee Number</u>	<u>Employee Name</u>	<u>Date of Birth</u>	<u>Membership Date</u>	<u>Separation Date</u>	<u>Division</u>	<u>Creditable Service</u>		<u>Department</u>
						<u>Yrs</u>	<u>Mos</u>	
47104-00	Huey, Martin	8/24/1958	6/23/2003	6/24/2011	B	8	0	Economic & Urban Development
31416-00*	Irvin, Ronald	6/12/1958	9/4/1984	6/5/2009	B	24	9	Logistics & Asset Management

DROP ENTRANTS

<u>Employee Number</u>	<u>Employee Name</u>	<u>Date of Birth</u>	<u>Membership Date</u>	<u>DROP Entry Date</u>	<u>Division</u>	<u>Creditable Service</u>		<u>Department</u>
						<u>Yrs</u>	<u>Mos</u>	
34125-00	Clark, Thomas	7/14/1958	4/6/1987	8/9/2020	B	33	4	Purchasing
33598-00	Green, Effrem	3/15/1961	10/27/1986	8/23/2020	B	33	10	Solid Waste
47398-00	Smith, Venise		4/12/2004	8/23/2020	B	16	4	Police

DROP EXITS

<u>Employee Number</u>	<u>Employee Name</u>	<u>Date of Birth</u>	<u>Membership Date</u>	<u>DROP Entry Date</u>	<u>DROP Exit Date</u>	<u>Division</u>	<u>Creditable Service</u>		<u>Department</u>
							<u>Yrs</u>	<u>Mos</u>	
35675-00*	Hunsberger, Maryanne		11/28/1988	4/10/2016	7/5/2020	B	27	4	Police

DISABILITY RETIREMENT

<u>Employee Number</u>	<u>Employee Name</u>	<u>Date of Birth</u>	<u>Membership Date</u>	<u>Separation Date</u>	<u>Division</u>	<u>Creditable Service</u>		<u>Department</u>
						<u>Yrs</u>	<u>Mos</u>	
32628-00	White, Walter	11/1/1959	3/10/1986	8/18/2020	B	34	5	Wastewater

SURVIVOR ALLOWANCES

<u>Number</u>	<u>Spouse</u>	<u>Decedent</u>	<u>Date of Death</u>	<u>Division</u>
48324-01	Patton, Robert	Patton, Lynda	5/4/2020	B
37085-01	Pickett, Judy	Pickett, Willie	8/10/2020	B
27989-01	Braddock, Alycia	Braddock, Gary	8/17/2020	B

ESTATE PAYMENTS

<u>Number</u>	<u>Beneficiary</u>	<u>Decedent</u>	<u>Date of Death</u>	<u>Division</u>
27989-80	Braddock, Alycia	Braddock, Gary	8/17/2020	B
05561-80	Caballero, Kelly	Caballero, Gloria	6/17/2020	A
05069-80	Dexter, Estate of Arnold	Dexter, Arnold	12/23/2019	A
48324-80	Patton, Robert	Patton, Lynda	5/4/2020	B
37085-80	Pickett, Judy	Pickett, Willie	8/10/2020	B

*Started receiving pension payments in August 2020



Fund's Net Investment Return Actual

Rate of Return for the Period

October 1, 2019 – June 30, 2020

DROP Option 1: 2.36%

Past performance is not an indicator of future results.

City of Tampa, Florida
General Employees' Retirement Fund
ROP Option #1: Net Investment Rate of Return Calculation
for the period October 1, 2019 - June 30, 2020

DEDUCTIONS

Contributions:		
Employer	\$	14,597,520
Employees		19,349
State of Florida		0
Other		0
Total contributions		<u>14,616,869</u>
Investment earnings:		
Interest and dividends		4,834,236
Net increase(decrease) in the fair value of investments		14,282,284
Total investment gain		<u>19,116,520</u>
Less investment expense		(2,556,743)
Net investment loss		<u>16,559,777</u>
Total additions, net		<u>31,176,646</u>

DEDUCTIONS

Pension benefits		38,998,847
Withdrawal payments		0
Administrative expenses		1,202,928
Total deductions		<u>40,201,775</u>
Change in net assets		(9,025,129)
net assets - beginning	\$	715,148,870
net assets - ending	\$	706,123,741

Net Investment Earnings (Gain)
Beginning Assets Available + ((Total Contributions) - (Total Deductions)) / 2

16,559,777
715,148,870 + ((14,616,869) - (40,201,775)) / 2

16,559,777
702,356,417

2.36 (For the Period 10/01/2019 - 6/30/2020)
3.14% (Annualized)*

For Annualized Rate take Period return/3*4



Northern Trust Fund
U.S. Government Short-Term Investment Fund

Rate of Return
One Year Performance for the Quarter Ending
June 30, 2020

DROP Option 2: 1.54%

Past performance is not an indicator of future results.

NORTHERN TRUST ASSET MANAGEMENT

GOVERNMENT SHORT TERM INVESTMENT FUND

CASH

COLLECTIVE

AS OF JUNE 30, 2020

Investment Objective

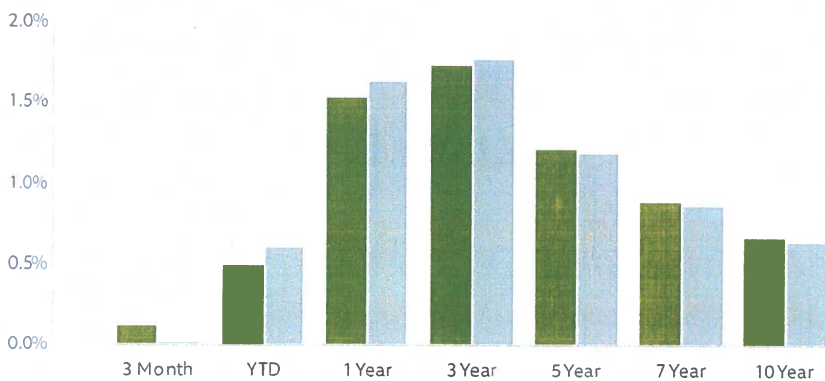
The Northern Trust Collective Government Short Term Investment Fund is an investment vehicle for cash reserves, that offers a competitive rate of return through a portfolio of obligations of the U.S. Government, its agencies or instrumentalities, and related money market instruments. Principal preservation and liquidity management are the prime objectives.

Investment Approach

The fund invests only in high quality securities. Within maturity, and sector diversification guidelines, the fund invests in those securities with the most attractive yields.

INVESTMENT PERFORMANCE % — AS OF 6/30/20

■ Government Short Term Investment Fund
 ■ ICE BofAML 3 Months US T-BILL¹



	Average Annualized Returns						
	3 Month	YTD	1 Year	3 Year	5 Year	7 Year	10 Year
■ Fund (Gross)	0.12	0.49	1.54	1.73	1.21	0.89	0.67
■ Benchmark ¹	0.02	0.60	1.63	1.77	1.19	0.86	0.64

PERFORMANCE DISCLOSURES

Past performance is not indicative of future results. Returns for periods greater than one year are annualized and represent geometrically linked rates of return. Gross performance returns shown do not reflect the deduction of investment management/advisory fees, assume the reinvestment of dividends and capital gains, and are net of transaction costs and other expenses (such as administrative expenses). Performance results will be reduced by the fees incurred in the management of the account. Investment management/advisory fees are charged outside of the trust. Performance results (or fees) are provided by Northern Trust Investments, Inc. Index performance returns do not reflect any management fees, transaction costs or expenses. It is not possible to invest directly in any index.

To illustrate the effect of the compounding fees, assuming an annual gross return of 2% and an annual investment management fee of 0.15%, a \$10,000,000 account would grow in value over five years to \$11,040,808 before fees and \$10,958,498 after deduction of fees. The fee illustration represents the deduction of the highest applicable management fee. Investment management/advisory fees are described in Northern Trust Investments, Inc. Form ADV Part 2A.

There can be no assurance that any portfolio investment objectives will be achieved. Risk controls and models do not promise any level of performance or guarantee against loss of principal. Any discussion of risk management is intended to describe Northern Trust's efforts to monitor and manage risk but does not imply low risk.

Northern Trust Asset Management is composed of Northern Trust Investments, Inc. Northern Trust Global Investments Limited, Northern Trust Fund Managers (Ireland) Limited, Northern Trust Global Investments Japan, K.K., NT Global Advisors Inc., 50 South Capital Advisors, LLC and investment personnel of The Northern Trust Company of Hong Kong Limited and The Northern Trust Company.

NOT FDIC INSURED MAY LOSE VALUE NO BANK GUARANTEE

FUND OVERVIEW

	Fund
Benchmark/Index ¹	ICE BofAML 3 Months US T-BILL
Total Net Assets	\$22.00 Billion

FEEES AND EXPENSES

	Fund
Administrative Fee Cap (%)	0.0100
Total Fees and Expenses (%)	0.0100
Per \$1000 Investment (\$)	0.1000

As set forth in the Fund Declaration for each Fund, NTI has established an Administrative Fee Cap pursuant to which the sum of (i) the fees charged by the Fund's external auditor and (ii) the Custody and Fund Administration Fee paid by the Fund will not exceed a specified percentage of the Fund's assets. NTI may at any time modify or discontinue the above-described Fees and Expenses.

FUND CHARACTERISTICS

	Fund
Total Number of Issues	138
Current Yield (%)	0.35
Average Quality Rating	A1+
Weighted Average Maturity	49 Days
7 Day Yield (%)	0.35
30 Day Yield (%)	0.38



**Northern Trust Fund – Daily Rate
U.S. Government Short-Term Investment Fund**

**Daily Rate of Return
As of September 1, 2020**

DROP Holding Account Rate: +0.0001%

Past performance is not an indicator of future results.

Short Term Investment Fund: NTGI COLTV GOVT STIF REGI STERED

Value Date	Balance	Daily Rate	Annual Rate	Interest
09-01-2020	17,578,159.54	0.0001940018	0.07100466	34.10
Total STIF Payment for the Period: 34.10 Average Interest Rate for the Period: 0.07100466 Average STIF Balance for the Period: 17,578,159.54				
Account Total of STIF Payment for the Period:				34.10

Although this report has been prepared using information believed to be reliable, it may contain information provided by third parties or derived from third party information, and/or information that may have been obtained from, categorized or otherwise reported based upon client direction. The Northern Trust Company does not guarantee the accuracy, timeliness or completeness of any such information. The information included in this report is intended to assist clients with their financial reporting needs, but you must consult with your accountants, auditors and/or legal counsel to ensure your accounting and financial reporting complies with applicable laws, regulations and accounting guidance. The Northern Trust Company and its affiliates shall have no responsibility for the consequences of investment decisions made in reliance on information contained in this report.

RETIREMENT PLAN FOR CITY OF TAMPA GENERAL EMPLOYEES RETIREMENT FUND
306 E JACKSON ST 7E
TAMPA, FLORIDA 33602

THE MARATHON-LONDON INTERNATIONAL-GROUP TRUST FUND

Statement of Changes in Net Asset Value
For the Month Ended August 31, 2020

Market Value Summary :

	<u>Current Period</u>	<u>Year To Date</u>
Beginning Net Asset Value	\$ 71,384,753	\$ 80,150,938
Contributions	0	0
Ordinary Income/(Loss)	114,538	1,028,401
Realized Gains/(Losses)	23,739	336,891
Unrealized Gains/(Losses)	4,211,947	(5,640,566)
Management Fee	(22,089)	(162,776)
Ordinary Income Distributions	0	0
Withdrawals and Distributions	0	0
Ending Net Asset Value	<u>\$ 75,712,888</u>	<u>\$ 75,712,888</u>
Total Fund Market Value		8,598,723,028.16
Percentage of Total Fund Market Value		0.88%

Unit Value Summary :

	<u>Current Period</u>	<u>Year To Date</u>
Beginning Units	98,746.0950	98,947.9370
Current Period Unit Purchases	0.0000	0.0000
Current Period Unit Sales	0.0000	0.0000
Unit Redemptions for Transaction Charge	0.0000	0.0000
Unit Redemptions for Management Fee	(28.8010)	(230.6430)
Ending Units	<u>98,717.2940</u>	<u>98,717.2940</u>
Current Period Beginning Unit Value	<u>\$ 722.9122</u>	<u>\$ 810.0314</u>
Current Period Ending Unit Value	<u>\$ 766.9668</u>	<u>\$ 766.9668</u>

Performance Summary :

	MTD	QTD	YTD	Annualized				Inception Date 07/31/2015	
				1-Year	3-Year	5-Year	10-Year	Annualized Inception	Cumulative Since Inception
Gross Performance:	6.09%	9.83%	(5.32%)	7.36%	2.70%	4.90%	N/A	3.64%	19.96%
Net Performance:	6.06%	9.77%	(5.54%)	6.98%	2.26%	4.41%	N/A	3.16%	17.15%
EAFE Index:	5.14%	7.59%	(4.61%)	6.13%	2.34%	4.72%	N/A	3.08%	16.68%

The Index referred to above represents the MSCI EAFE Index, inclusive of income and net of foreign withholding taxes.

The above amounts are the responsibility of the administering general partner.

The above unaudited amounts represent your allocable share of economic income and do not reflect adjustments required under the Internal Revenue Code to calculate taxable income.



UBS Realty Investors LLC
 10 State House Square, 15th Floor
 Hartford, CT 06103-3604
 Tel. +1-860-616 9100
www.ubs.com/realestate

Trumbull Property Fund

Statement of Account

For the period April 1, 2020 to June 30, 2020

City of Tampa, FL General Employees Retirement Fund



Beginning balance		\$44,353,176.84
Investment results:		
Net investment income		399,493.44
Change in unrealized gain (loss)		(1,468,984.89)
Net realized gain (loss)		(5,777.07)
Total investment results		<u>(1,075,268.52)</u>
Advisory fees:		
Base fee deducted		(93,062.79)
Fee discount		23,265.70
Total advisory fees		<u>(69,797.09)</u>
Transactions:		
Contributions		395,728.46
Net distributions		(395,728.46)
Total transactions		<u>0.00</u>
Ending balance		\$43,208,111.23
Unit value before distribution payable		\$10,210.48

Additional Information

Quarterly returns		Distribution payable	\$334,307.45
Total Gross (before fees)	-2.43%	Ending unit value	\$10,131.48
Total Net (after fees)	-2.59%	Units held	4,231.7399
		Percentage interest in Fund	0.2844%

Advisory Fee Liability

Ending balance		\$43,208,111.23
Base Advisory Fees payable for current quarter		<u>(68,983.72)</u>
Adjusted ending balance after Advisory Fee liability		<u>\$43,139,127.51</u>

Notes:

Gross return equals (Total investment results) / (Beginning balance + Total advisory fees + Total transactions). Net return equals (Total investment results - Advisory fee payable or billed) / (Beginning balance + Total advisory fees + Total transactions). Past performance is not indicative of future results.

A distribution of \$79.00 per unit is payable to the unit holders of record as of the last day of the quarter. The distribution, net of advisory fees payable, was paid subsequent to quarter end and reinvested for unit holders participating in the distribution reinvestment program. Ending unit value equals (Ending balance - Distribution payable) / (Units held).

The variable fee component of the Advisory Fee has been suspended until March 31, 2022.



FOSTER & FOSTER
ACTUARIES AND CONSULTANTS

Invoice

Phone: (239) 433-5500
Fax: (239) 481-0634
data@foster-foster.com
www.foster-foster.com

Date	Invoice #
8/18/2020	17828

Bill To
Tampa General Employees' Retirement Fund Tampa Municipal Office Building, 2 Floor 306 E. Jackson Street, 7E Tampa, FL 33602

Terms	Due Date
Net 30	9/17/2020

Description	Amount
GASB 68 Report for the fiscal year ending September 30, 2020.	2,150.00

Balance Due \$2,150.00

Thank you for your business!

Please make all checks payable to:
Foster & Foster, Inc.
13420 Parker Commons Blvd, Suite 104
Fort Myers, FL 33912

KAMAL PATEL, MD
12880 US HWY 301
Dade City, FL 33525
P: 813-333-9113
F: 844- 570-7723



NEUSPINE | Diagnostic
Institute | Pain

JUAN EGAS, MD
2445 Country Place Blvd.
Suite 102
Trinity, FL 34655
Phone: 813-333-9113
Fax: 844- 570-7723

June 3, 2020

Viola Dawson, CAP, TA
City of Tampa
306 E. Jackson St.
Tampa, FL 33602
Viola.Dawson@tampagov.net

RE: Walter White
IME May 29, 2020

Ms. Dawson,

It was our pleasure to evaluate Mr. White. Please remit \$1200 for the IME performed by Kamal Patel, MD on May 29, 2020.

If you have any questions, please feel free to contact me directly at 813-333-1186 x 408.

Sincerely,

Andrea Cook
Practice Manager

SHUMAKER[®]

Shumaker, Loop & Kendrick, LLP

Bank of America Plaza 813.229.7600
101 East Kennedy Boulevard 813.229.1660 fax
Suite 2800
Tampa, Florida 33602

www.shumaker.com

Dana Blydenburgh
GE Pension Plan Supervisor
City of Tampa
306 E Jackson Street, 7E
Tampa, FL 33602

Invoice Date: August 27, 2020
Invoice Number: 000802228
Matter Number:
Billing Attorney: Christaldi, Ronald A.
Federal Tax ID: 34-4439491

Client: T31652 - City of Tampa
Matter: Pension Matters

For Professional Services Rendered Through July 31, 2020

Current Fees	595.00	
Total Due For This Bill		<u>595.00</u>

****PLEASE REMIT THIS PORTION WITH YOUR PAYMENT****
PAYMENT DUE WITHIN 30 DAYS.

Client Number: T31652
Matter Number: 133650
Invoice Number: 000802228

Please Remit to:
SHUMAKER, LOOP & KENDRICK, LLP
P.O. BOX 714625
CINCINNATI, OH 45271-4625

Wire Instructions:
KeyBank
127 Public Square Cleveland, OH 44114
1-800-447-3817

Account Number:
(Please Reference Invoice Number)
Please send Remittance Information to
receivables@shumaker.com



4551 Glencoe Ave, Ste 140
Marina del Rey, CA 90292
T 310.331.8133 - F 310.807.4356

lineasolutions.com

INVOICE

Tax ID# 95-4723968
Attention Julie Khalil
310.331.8133

Invoice # TPA-2020-C08
Bill to City of Tampa
411 North Franklin St
Tampa, FL 33602
Date 9/2/2020
Terms Net 30
Work Period 08/01/2020 to 08/31/2020

<u>PROJECT NAME</u>	<u>SERVICE</u>	<u>AMOUNT</u>
---------------------	----------------	---------------

TAMPA PAS IMPLEMENTATION

August 2020 - \$40,526.35

PROJECT TOTAL \$40,526.35

TOTAL \$40,526.35



GE PENSION ADMINISTRATION SYSTEM PROJECT STATUS UPDATE



EXECUTIVE STEERING COMMITTEE:

Lee Huffstutler, Don Disler, Andy Waitman

REPORT DATE: August 28, 2020

UPDATED ON: N/A

CORE PROJECT TEAM:

Terrie Williams, Donna Bohnet, Dana Blydenburgh, Susan Kamensky

Project Start Date: 11/01/2019
Target Completion: 06/30/2022

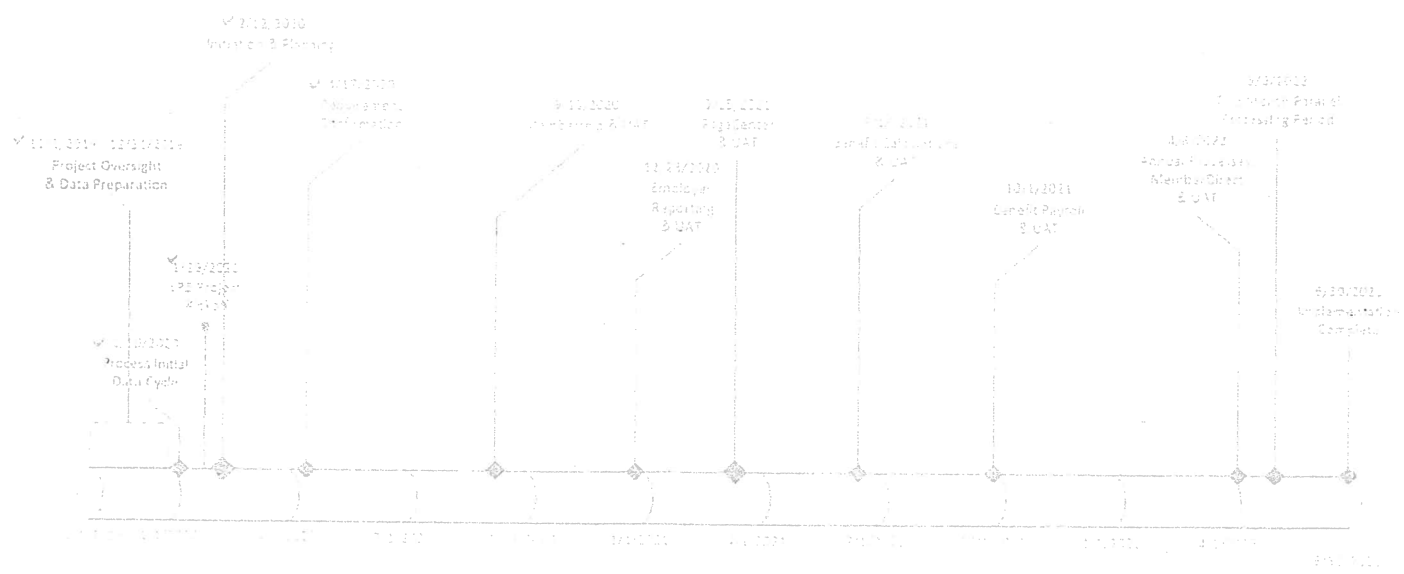
Project Status:
GREEN



Note (Issues):

- 7/31/2020 – Remote work due to COVID-19 and the GE’s staff’s ability to balance operations and project work continue to be challenge. The GE and vendor teams are being adaptable while still meeting the project goals. The project completion timeline is now scheduled for June 2022.
- 6/26/2020 – Remote training and UAT Testing for SWDI will be conducted in August. The timeline has been adjusted to reflect this change. The overall project timeline is still scheduled to be completed in May 2022.
- 5/22/2020 – The GE project team, Linea and IRS continue to assess the impact of COVID-19 on the project schedule. The team is currently preparing to conduct User Acceptance Training and Testing of Software Deliverable 1 remotely if on-site work is not permitted in late June/July.
- 4/24/2020 – The GE project team, Linea and IRS are discussing the potential need to re-baseline and/or modify the project schedule due to the COVID-19 pandemic. Some of the project activities require on-site work by all teams. This will be discussed more during the 4/29 status meeting and reported on in the next project status update.
- 4/3/2020 - The project is still currently on track to complete by May 2022. The COVID-19 pandemic and shift to remote work has caused the schedule to move out slightly for the first deliverable. The teams agree that the time will be made up during other phases of the project. The teams are diligently working together to ensure the teams are productive, effectively communicating and using remote tools.

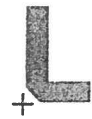
Implementation Timeline – Updated 8/28/2020



% Complete by Project Phase



GE PENSION ADMINISTRATION SYSTEM PROJECT STATUS UPDATE



	Dec-19	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22		
Project Oversight & Management	6%	12%	12%	14%	15%	15%	23%	25%	29%																							
Data Profiling & Cleansing	11%	14.5%	15.2%	17%	25%	29%	35%	52%	58%																							
Phase 1 & 2 Project Initiation & Planning			75%	95%	100%																											
Phase 3 Project Monitoring & Controlling		1%	3%	4%	7%	11%	14%	17%	20%																							
Phase 4 Execution					4%	6%	9%	11%	14%																							
Requirements Confirmation		2%	2%	7%	75%	100%																										
PageCenter Implementation					4%	4%	4%	4%																								
PensionGold Administration System Implementation																																
Membership					12%	15%	33%	63%	82%																							
Employer Reporting								5%	10%																							
Benefit Calculations																																
Benefit Payroll																																
Annual Processes & Member Direct																																
Parallel Processing																																

Project Financials:



GE Pension
Implementation Proje

Key Accomplishments & Activities

Accomplishments:

Weeks of 08/03 - 08/28/2020

- ICON completed the Data Cycle 8 assessment, conversion, and reconciliation is complete
- ICON ensured the LOB_TSD database was ready to upload for GE
- ICON provided the DQCP Summary Report, Reconciliation Report and Release Notes
- ICON provided a table with MembersStatus counts
- Linea continued developing process test cases and conducted UAT testing
- LRS conducted SWD1 UAT Training for GE and Linea
- LRS scheduled SWD2 and EDM analysis meetings per agreed to scheduled (ref. At-A-Glance)
- ICON and GE on-going data cleansing
- ICON executed Data Cycle 8
 - Reviewed result of Data Cycle 8 with Tampa GE staff
 - Began - Data Level 8 (Insurance) – DQCP creation
 - Continued creation of LOB_TSD database
 - Worked with LRS on database conversion updates
- GE conducting SWD1 UAT. 8/7/2020 – 9/4/2020
- LRS, GE & Linea conducted daily check-in calls during UAT
- LRS provided support during UAT
- LRS continued data conversion tasks and analysis
- LRS conducted EDM Pre-Kickoff meeting on 8/26/20
- LRS continued work on SWD2 designs in preparations for design analysis meetings week of 8/31/20
- LRS requested from T&I a list of fields in SIRE that GE is currently using to jump start the completion of the Document Analysis spreadsheet. This As-Is list of fields and document names will be the basis for GE to determine the To-Be Document Type and Document Name values in PCX
- Linea provided problem incident report QA and management of UAT Testing.
- Linea continued UAT process test script creation and walk through
- ICON and GE on-going data cleansing
- GE and Linea continued to hold check-in calls on Monday, Wednesday and Friday to monitor and control the project



GE PENSION ADMINISTRATION SYSTEM PROJECT STATUS UPDATE



- GE, ICON and Linea continued to hold work sessions and meetings to ensure the data cleansing actions are moving forward

Current Activities:

Week of 08/31//2020:

- GE continue UAT testing for SWD1
- Linea and GE create deliverable acceptance document for ICON DQCP 8 generation and approval
- Linea continue developing process test cases and conduct UAT testing
- Linea provide problem incident report QA and management of UAT Testing
- ICON review Cycle 8 DQCP reports and results with Tampa GE staff
- ICON deliver Data Level 8 – DQCP Forms
- ICON load all data received from GE into the Target Staging database for LRS to load
- ICON update visual Studio project to automate LOB_TSD creation
- ICON update LOB_TSD database to remove person records that were deceased > 10 years
- LRS conduct daily check-in calls during UAT and provide support to complete UAT by 9/4
- LRS continue data conversion tasks and analysis. September TSD to be provided to LRS on 9/10/20
- LRS continue work on SWD2 designs. Design analysis meetings scheduled for 8/31 & 9/3

Upcoming:

Week 09/07/2020:

- Linea continue developing process test cases and complete testing
- Linea provided problem incident report QA and management of UAT Testing.
- GE to review SWD2 Group 1 designs and provide feedback to LRS by noon on Monday 9/14
- GE to provide a first iteration of the GE Transmittal file as early as 9/11 but no later than 9/18
- ICON review result of Data Cycle 9 with Tampa GE staff
- ICON deliver Data Quality Audit Report for data levels 6 & 7 (combined report)
- ICON deliver Data Quality Audit Report for data level 8
- ICON continue creation of LOB_TSD database
- ICON work with LRS on database conversion updates
- ICON meet to update database exclusion rules for conversion if needed

Issues and Risks:

Issues - See notes above regarding the COVID-19 pandemic and remote work.

Betsy Brown

From: Terrie Williams
Sent: Tuesday, September 08, 2020 11:30 AM
To: Betsy Brown
Cc: Susan Kamensky
Subject: Fwd: Invoices for Approval
Attachments: ICON Invoice #9372.pdf; ATT00001.htm; ICON Invoice #9373.pdf; ATT00002.htm; ICON Invoice #9374.pdf; ATT00003.htm; Linea Solutions Invoice TPA-2020-CO8.pdf; ATT00004.htm

Hi Betsy
I approve the attached invoices.
Thanks,
Terrie

Begin forwarded message:

From: Betsy Brown <Betsy.Brown@tampagov.net>
Date: September 8, 2020 at 10:23:15 AM EDT
To: Terrie Williams <Terrie.Williams@tampagov.net>
Cc: Susan Kamensky <Susan.Kamensky@tampagov.net>
Subject: Invoices for Approval

Good Morning Terrie – Please provide your email approval for the following invoices:

ICON

Invoice #	Invoice Amount	Invoice Date	Description
9372	\$3250.00	9/2/2020	Data Level 8 DQCP - Generation
9373	\$900.00	9/2/2020	Data Level 8 DQCP-Approval
9374	\$4500.00	9/2/2020	Monthly Status Report – August '20

LINEA SOLUTIONS

Invoice #	Invoice Amount	Invoice Date	Description
TPA-2020-CO8	\$40,526.35	9/2/2020	August '20 – Tampa PAS Implementation

Thank you

Betsy Brown

Accounting Technician I, Department of Revenue and Finance
City of Tampa / 306 E. Jackson Street, 8E / Tampa, Florida 33602
p: (813)274-8283 / f: (813)224-1934 e: betsy.brown@tampagov.net



GE Pension Administration System Implementation Contract Deliverable - Acceptance Document

Vendor Deliverable: ICON

Deliverable Names: Data Level 8 Deliverable

Deliverable Details:

- Data Level 8 – DQCP Generation
- Data Level 8 – DQCP Approval

Deliverable Summary:

Document	Draft Received	Feedback Received	Feedback Incorporated	Deliverable Amount
Data Level 8– DQCP Generation	8/20/2020	8/25/2020	8/25/2020	\$3.250
Data Level 8 – DQCP Approval	N/A	N/A	08/25/2020	\$900

Deliverable Due Date:

9/21/2020, Data Level 8 – DQCP Generation

9/22/2020, Data Level 8 – DQCP Approval

Date Accepted: 08/27/2020

After review of the Deliverable with City of Tampa and Vendor Oversight Project Manager, the deliverable is hereby:

- Accepted
 Rejected

Terrane Holt

Terrane Holt
Vendor Oversight Project Manager

08/27/2020

Date

Dana Blydenburgh

Dana Blydenburgh
City's GE's Retirement Fund Project Owner

08/28/2020

Date

Donna Bohnet

Donna Bohnet
City's T&I Project Owner

08/27/2020

Date

ICON INTEGRATION & DESIGN, INC.
 9393 W 110th Street
 Suite 500
 Overland Park, Ks. 66210

INVOICE

Date	Invoice
9/2/2020	9372

Bill To:
City of Tampa General Employees' Retirement Fund ATTN: Dana Blydenburgh, GE Retirement Fund Supervisor 306 E. Jackson Street, 7th Floor East Tampa, Florida 33602

Description	P.O. No.	Terms	Project
	Qty	Rate	Amount
- Data Level 8 - DQCP Generation			\$3,250.00
Total:			\$3,250.00
Payments / Credits:			\$0.00
Balance Due:			\$3,250.00

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LINEA SOLUTIONS

Invoice #	Invoice Amount	Invoice Date	Description
TPA-2020-CO8	\$40,526.35	9/2/2020	August '20 – Tampa PAS Implementat

Thank you

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GE Pension Administration System Implementation Contract Deliverable - Acceptance Document

Vendor Deliverable: ICON

Deliverable Names: Data Level 8 Deliverable

Deliverable Details:

- Data Level 8 – DQCP Generation
- Data Level 8 – DQCP Approval

Deliverable Summary:

Document	Draft Received	Feedback Received	Feedback Incorporated	Deliverable Amount
Data Level 8– DQCP Generation	8/20/2020	8/25/2020	8/25/2020	\$3.250
Data Level 8 – DQCP Approval	N/A	N/A	08/25/2020	\$900

Deliverable Due Date:

9/21/2020, Data Level 8 – DQCP Generation

9/22/2020, Data Level 8 – DQCP Approval

Date Accepted: 08/27/2020

After review of the Deliverable with City of Tampa and Vendor Oversight Project Manager, the deliverable is hereby:

Accepted

Rejected

Terrane Holt

Terrane Holt
Vendor Oversight Project Manager

08/27/2020

Date

Dana Blydenburgh

Dana Blydenburgh
City's GE's Retirement Fund Project Owner

08/28/2020

Date

Donna Bohnet

Donna Bohnet
City's T&I Project Owner

08/27/2020

Date

ICON INTEGRATION & DESIGN, INC.
 9393 W 110th Street
 Suite 500
 Overland Park, Ks. 66210

INVOICE

Date	Invoice
9/2/2020	9373

Bill To:
City of Tampa General Employees' Retirement Fund ATTN: Dana Blydenburgh, GE Retirement Fund Supervisor 306 E. Jackson Street, 7th Floor East Tampa, Florida 33602

P.O. No.	Terms	Project
	Net 30	
Qty	Rate	Amount

Description	Qty	Rate	Amount
Description			
- Data Level 8 - DQCP Approval			\$900.00
Total:			\$900.00

Payments / Credits:	\$0.00
Balance Due:	\$900.00

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LINEA SOLUTIONS

Invoice #	Invoice Amount	Invoice Date	Description
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ICON INTEGRATION & DESIGN, INC.
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 Overland Park, Ks. 66210

INVOICE

Date	Invoice
9/2/2020	9374

Bill To:
City of Tampa General Employees' Retirement Fund ATTN: Dana Blydenburgh, GE Retirement Fund Supervisor 306 E. Jackson Street, 7th Floor East Tampa, Florida 33602

Description	P.O. No.	Terms	Project
	Qty	Rate	Amount
- Monthly Status Report - 10 of 32 - August 2020			\$4,500.00
Total:			\$4,500.00

Payments / Credits:	\$0.00
Balance Due:	\$4,500.00

ICON Monthly Status Report

August 2020

August Tasks Completed

- Executed Data Cycle 8
- Delivered LOB_TSD to LRS for review
- Reviewed Cycle 8 DQCP reports and results with Tampa GE staff
- Delivered - Data Level 8 – DQCP Forms
- All data that has been received from GE has been loaded into the Target Staging database for LRS to load.
- Updated visual Studio project to automate LOB_TSD creation
- Update LOB_TSD database to remove person records that were deceased > 10 years

Planned Tasks September

- Execute Data Cycle 9
- Review result of Data Cycle 9 with Tampa GE staff
- Deliver Data Quality Audit Report for data levels 6 & 7 (combined report)
- Deliver Data Quality Audit Report for data level 8
- Continue creation of LOB_TSD database
- Work with LRS on database conversion updates
- Meet to update database exclusion rules for conversion if needed

Hours

Original Hours	Previous Billed Hours	Current Month Hours	Remaining Hours
2,550	2,110.50	140	439.5

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