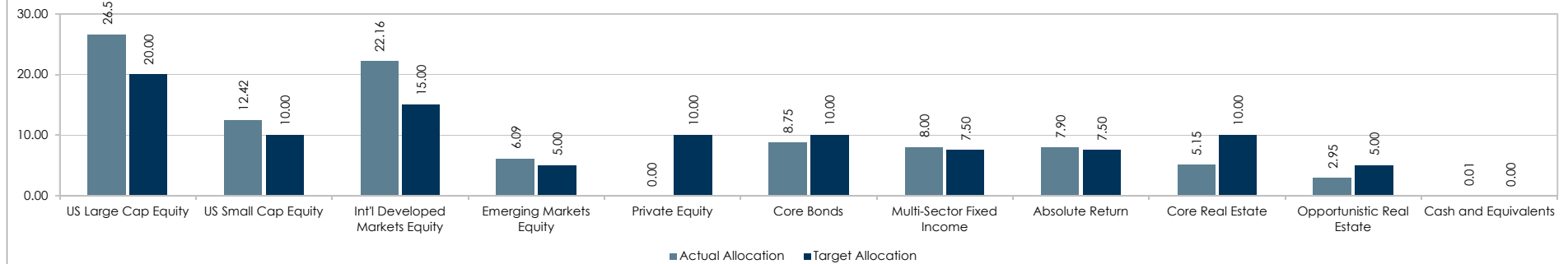


## City of Tampa General Employees' Retirement Fund

For the Periods Ending February 28, 2021

Gross of Fees

Actual vs. Target Allocation



Asset Class	Market Value (\$000s)	Actual Allocation (%)	Target Allocation (%)	Over/Under (%)	Range Min (%)	Range Max (%)
<b>Total Portfolio</b>	<b>819,591</b>	<b>100.00</b>	<b>100.00</b>			
<b>Equity</b>	<b>551,119</b>	<b>67.24</b>	<b>60.00</b>	<b>7.24</b>		
US Large Cap Equity	217,713	26.56	20.00	6.56	15.00	25.00
US Small Cap Equity	101,831	12.42	10.00	2.42	5.00	15.00
Int'l Developed Markets Equity	181,627	22.16	15.00	7.16	10.00	20.00
Emerging Markets Equity	49,948	6.09	5.00	1.09	0.00	10.00
Private Equity	0	0.00	10.00	-10.00	0.00	15.00
<b>Fixed Income</b>	<b>202,024</b>	<b>24.65</b>	<b>25.00</b>	<b>-0.35</b>		
Core Bonds	71,710	8.75	10.00	-1.25	5.00	15.00
Multi-Sector Fixed Income	65,603	8.00	7.50	0.50	0.00	12.50
Absolute Return	64,711	7.90	7.50	0.40	0.00	12.50
<b>Real Assets</b>	<b>66,339</b>	<b>8.09</b>	<b>15.00</b>	<b>-6.91</b>		
Core Real Estate	42,175	5.15	10.00	-4.85	5.00	15.00
Opportunistic Real Estate	24,164	2.95	5.00	-2.05	0.00	10.00
<b>Cash and Equivalents</b>	<b>109</b>	<b>0.01</b>	<b>0.00</b>	<b>0.01</b>		

	Market Value (\$000s)	Actual Allocation (%)	1 Month (%)	YTD (%)	FYTD (%)	1 Year (%)	3 Years (%)	5 Years (%)	10 Years (%)	Since Inception (%)
<b>Total Portfolio (07/85)</b>	<b>819,591</b>	<b>100.00</b>	<b>2.45</b>	<b>2.29</b>	<b>15.02</b>	<b>23.32</b>	<b>9.45</b>	<b>11.87</b>	<b>8.63</b>	<b>8.84</b>
<i>Policy Index</i> <sup>1</sup>			<b>1.40</b>	<b>1.43</b>	<b>12.53</b>	<b>20.37</b>	<b>9.09</b>	<b>10.90</b>	<b>8.17</b>	<b>--</b>

<sup>1</sup> The Policy Index consists of 30% BloomBar US Aggregate, 20% MSCI EAFE, 25% Russell 1000, 10% Russell 2000, 5% MSCI Emerging Markets, and 10% NFI ODCE Net. Prior to July 2017, the Policy Index consisted of 30% BloomBar US Aggregate, 20% MSCI EAFE, 25% Russell 1000, 10% Russell 2000, 5% MSCI Emerging Markets, 5% NFI ODCE Net and 5% FTSE EPRA/NAREIT Developed RE. Prior to June 2014, the Policy Index consisted of 30% BloomBar US Aggregate, 18% MSCI EAFE, 29% Russell 1000, 7% Russell 2000, 3% MSCI EAFE SMID NetDiv, 3% MSCI Emerging Markets, 5% NFI ODCE Net and 5% FTSE EPRA/NAREIT Developed RE. Prior to August 2009, the Policy Index consisted of 30% BloomBar US Aggregate, 18% MSCI EAFE, 32% Russell 1000, 8% Russell 2000, 3.5% MSCI EAFE Small Cap, 3.5% MSCI Emerging Markets, and 5% NFI ODCE Net.

## City of Tampa General Employees' Retirement Fund

For the Periods Ending February 28, 2021

Gross of Fees

	Market Value (\$000s)	Actual Allocation (%)	1 Month (%)	YTD (%)	FYTD (%)	1 Year (%)	3 Years (%)	5 Years (%)	10 Years (%)	Since Inception (%)
<b>Total Portfolio (07/85)</b>	<b>819,591</b>	<b>100.00</b>	<b>2.45</b>	<b>2.29</b>	<b>15.02</b>	<b>23.32</b>	<b>9.45</b>	<b>11.87</b>	<b>8.63</b>	<b>8.84</b>
<i>Policy Index</i> <sup>1</sup>			1.40	1.43	12.53	20.37	9.09	10.90	8.17	--
<b>US Large Cap Equity (04/02)</b>	<b>217,713</b>	<b>26.56</b>	<b>5.80</b>	<b>4.41</b>	<b>18.90</b>	<b>36.26</b>	<b>15.44</b>	<b>19.34</b>	<b>14.59</b>	<b>10.07</b>
<i>Russell 1000</i>			2.90	2.05	16.02	34.28	14.98	17.37	13.58	9.05
<b>US Small Cap Equity (01/99)</b>	<b>101,831</b>	<b>12.42</b>	<b>6.89</b>	<b>8.71</b>	<b>42.78</b>	<b>46.26</b>	<b>15.89</b>	<b>18.89</b>	<b>12.86</b>	<b>11.96</b>
<i>Russell 2000</i>			6.23	11.58	46.58	51.00	14.87	17.92	11.86	9.18
<b>Non US Equity (03/03)</b>	<b>231,575</b>	<b>28.26</b>	<b>1.22</b>	<b>1.44</b>	<b>21.44</b>	<b>32.47</b>	<b>7.84</b>	<b>12.49</b>	<b>6.08</b>	<b>9.09</b>
<i>Non-US Equity Index</i> <sup>2</sup>			1.96	1.73	18.91	25.76	5.51	11.40	5.65	9.16
<b>Fixed Income (10/84)</b>	<b>202,024</b>	<b>24.65</b>	<b>-0.84</b>	<b>-1.13</b>	<b>0.76</b>	<b>4.84</b>	<b>4.81</b>	<b>4.37</b>	<b>3.89</b>	<b>6.48</b>
<i>BloomBar US Aggregate</i>			-1.44	-2.15	-1.50	1.38	5.32	3.55	3.58	6.90
<b>Real Assets (07/02)</b>	<b>66,339</b>	<b>8.09</b>	<b>0.00</b>	<b>0.00</b>	<b>-0.44</b>	<b>-3.00</b>	<b>2.19</b>	<b>4.36</b>	<b>6.71</b>	<b>7.09</b>
<i>Real Assets Composite Index</i> <sup>3</sup>			0.00	0.00	1.10	0.35	3.99	5.68	7.69	--
<b>Cash and Equivalents (06/93)</b>	<b>109</b>	<b>0.01</b>	<b>0.01</b>	<b>0.02</b>	<b>0.06</b>	<b>0.31</b>	<b>1.48</b>	<b>1.19</b>	<b>0.71</b>	<b>2.71</b>
<i>US T-Bills 90 Day</i>			0.01	0.02	0.05	0.40	1.54	1.20	0.63	2.50

<sup>1</sup> The Policy Index consists of 30% BloomBar US Aggregate, 20% MSCI EAFE, 25% Russell 1000, 10% Russell 2000, 5% MSCI Emerging Markets, and 10% NFI ODCE Net. Prior to July 2017, the Policy Index consisted of 30% BloomBar US Aggregate, 20% MSCI EAFE, 25% Russell 1000, 10% Russell 2000, 5% MSCI Emerging Markets, 5% NFI ODCE Net and 5% FTSE EPRA/NAREIT Developed RE. Prior to June 2014, the Policy Index consisted of 30% BloomBar US Aggregate, 18% MSCI EAFE, 29% Russell 1000, 7% Russell 2000, 3% MSCI EAFE SMID NetDiv, 3% MSCI Emerging Markets, 5% NFI ODCE Net and 5% FTSE EPRA/NAREIT Developed RE. Prior to August 2009, the Policy Index consisted of 30% BloomBar US Aggregate, 18% MSCI EAFE, 32% Russell 1000, 8% Russell 2000, 3.5% MSCI EAFE Small Cap, 3.5% MSCI Emerging Markets, and 5% NFI ODCE Net.

<sup>2</sup> The Non US Equity Index consists of 80% MSCI EAFE and 20% MSCI Emerging Markets Index. Prior to June 2014, the Non U.S. Equity Policy Index consisted of 75% MSCI EAFE, 12.5% MSCI EAFE SMID NetDiv, and 12.5% MSCI Emerging Markets Index.

<sup>3</sup> The Real Assets Composite Index consists of 100% NFI ODCE Net. Prior to July 2017, the Real Assets Composite Index consisted of 50% NFI ODCE Net and 50% FTSE EPRA/NAREIT Developed RE Index.

## City of Tampa General Employees' Retirement Fund

For the Periods Ending February 28, 2021

Gross of Fees

	Market Value (\$000s)	Actual Allocation (%)	1 Month (%)	YTD (%)	FYTD (%)	1 Year (%)	3 Years (%)	5 Years (%)	10 Years (%)	Since Inception (%)
<b>US Large Cap Equity (04/02)</b>	<b>217,713</b>	<b>26.56</b>	<b>5.80</b>	<b>4.41</b>	<b>18.90</b>	<b>36.26</b>	<b>15.44</b>	<b>19.34</b>	<b>14.59</b>	<b>10.07</b>
Russell 1000			2.90	2.05	16.02	34.28	14.98	17.37	13.58	9.05
<b>Loomis Sayles Large Cap Growth (08/18)</b>	<b>108,526</b>	<b>13.24</b>	<b>2.45</b>	<b>0.20</b>	<b>9.05</b>	<b>38.99</b>	--	--	--	<b>20.54</b>
Russell 1000 Growth			-0.02	-0.76	10.54	44.26	20.97	22.22	16.45	22.02
<b>Dodge &amp; Cox Incorporated (04/02)</b>	<b>109,187</b>	<b>13.32</b>	<b>9.36</b>	<b>8.97</b>	<b>31.02</b>	<b>31.95</b>	<b>10.20</b>	<b>16.13</b>	<b>12.44</b>	<b>9.34</b>
Russell 1000 Value			6.04	5.07	22.15	22.22	8.23	12.02	10.40	7.60
<b>US Small Cap Equity (01/99)</b>	<b>101,831</b>	<b>12.42</b>	<b>6.89</b>	<b>8.71</b>	<b>42.78</b>	<b>46.26</b>	<b>15.89</b>	<b>18.89</b>	<b>12.86</b>	<b>11.96</b>
Russell 2000			6.23	11.58	46.58	51.00	14.87	17.92	11.86	9.18
<b>WTC SC 2000 (01/99)</b>	<b>53,438</b>	<b>6.52</b>	<b>7.36</b>	<b>9.14</b>	<b>47.91</b>	<b>57.21</b>	<b>20.51</b>	<b>22.52</b>	<b>15.90</b>	<b>13.02</b>
Russell 2000			6.23	11.58	46.58	51.00	14.87	17.92	11.86	9.18
<b>ClariVest Asset Management (07/07)</b>	<b>25,234</b>	<b>3.08</b>	<b>2.80</b>	<b>6.12</b>	<b>32.44</b>	<b>37.28</b>	<b>13.64</b>	<b>17.64</b>	<b>13.26</b>	<b>8.82</b>
Russell 2000 Growth			3.30	8.28	40.34	58.88	18.95	21.15	13.80	10.69
<b>LMCG Small Cap Value (07/16)</b>	<b>23,159</b>	<b>2.83</b>	<b>10.55</b>	<b>10.63</b>	<b>43.48</b>	<b>34.24</b>	<b>9.17</b>	--	--	<b>10.94</b>
Russell 2000 Value			9.39	15.15	53.57	41.06	10.14	14.22	9.65	12.34
<b>Non US Equity (03/03)</b>	<b>231,575</b>	<b>28.26</b>	<b>1.22</b>	<b>1.44</b>	<b>21.44</b>	<b>32.47</b>	<b>7.84</b>	<b>12.49</b>	<b>6.08</b>	<b>9.09</b>
Non-US Equity Index <sup>2</sup>			1.96	1.73	18.91	25.76	5.51	11.40	5.65	9.16
<b>Int'l Developed Markets Equity</b>										
<b>Marathon-London International Fund (08/15)</b>	<b>89,694</b>	<b>10.94</b>	<b>3.50</b>	<b>2.20</b>	<b>20.77</b>	<b>27.03</b>	<b>6.34</b>	<b>10.16</b>	--	<b>6.53</b>
MSCI EAFE NetDiv			2.24	1.15	17.38	22.46	4.59	9.73	5.04	5.30
MSCI EAFE Value			4.79	3.99	24.01	16.62	0.52	7.86	3.56	2.90
<b>WCM Focused Growth International (07/20)</b>	<b>91,828</b>	<b>11.20</b>	<b>0.17</b>	<b>-0.06</b>	<b>17.44</b>	--	--	--	--	<b>27.96</b>
MSCI ACWI ex US			1.99	2.23	19.69	26.73	5.94	11.73	5.25	27.30
MSCI ACWI ex US Growth			-0.36	0.25	14.25	33.82	10.31	14.15	7.13	25.93
<b>Fisher Investments (07/03) <sup>4</sup></b>	<b>106</b>	<b>0.01</b>	--	--	--	--	--	--	--	--
<b>Emerging Markets Equity</b>										
<b>Aberdeen Asset Management (06/08)</b>	<b>49,948</b>	<b>6.09</b>	<b>-0.77</b>	<b>2.91</b>	<b>30.95</b>	<b>46.16</b>	<b>10.77</b>	<b>16.58</b>	<b>7.16</b>	<b>7.45</b>
MSCI Emerging Markets			0.77	3.89	24.43	36.51	6.74	15.66	4.78	3.58

<sup>4</sup> Fisher balance is residual cash from liquidation and transition to WCM Focused Growth International.

## City of Tampa General Employees' Retirement Fund

For the Periods Ending February 28, 2021

Gross of Fees

	Market Value (\$000s)	Actual Allocation (%)	1 Month (%)	YTD (%)	FYTD (%)	1 Year (%)	3 Years (%)	5 Years (%)	10 Years (%)	Since Inception (%)
<b>Fixed Income (10/84)</b>	<b>202,024</b>	<b>24.65</b>	<b>-0.84</b>	<b>-1.13</b>	<b>0.76</b>	<b>4.84</b>	<b>4.81</b>	<b>4.37</b>	<b>3.89</b>	<b>6.48</b>
<i>Barclays US Aggregate</i>			-1.44	-2.15	-1.50	1.38	5.32	3.55	3.58	6.90
<b>Core Bonds</b>										
<b>Taplin, Canida &amp; Habacht (03/97)</b>	<b>71,710</b>	<b>8.75</b>	<b>-1.90</b>	<b>-2.66</b>	<b>-1.73</b>	<b>1.29</b>	<b>5.24</b>	<b>4.23</b>	<b>4.05</b>	<b>5.48</b>
<i>BloomBar US Aggregate</i>			-1.44	-2.15	-1.50	1.38	5.32	3.55	3.58	5.10
<b>Multi-Sector Fixed Income</b>										
<b>Manulife Strategic Fixed Income (10/20)</b>	<b>65,603</b>	<b>8.00</b>	<b>-0.51</b>	<b>-0.90</b>	<b>3.11</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>3.11</b>
<i>BloomBar Multiverse</i>			-1.65	-2.50	0.93	4.50	3.85	3.87	2.64	0.93
<b>Absolute Return</b>										
<b>JP Morgan Strategic Income Opportunities (10/20)</b>	<b>64,711</b>	<b>7.90</b>	<b>0.03</b>	<b>0.38</b>	<b>1.28</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>1.28</b>
<i>US T-Bills 90 Day + 3%</i>			0.26	0.51	1.29	3.41	4.58	4.23	3.65	1.29
<i>BloomBar US Aggregate</i>			-1.44	-2.15	-1.50	1.38	5.32	3.55	3.58	-1.50
<b>Real Assets (07/02)</b>	<b>66,339</b>	<b>8.09</b>	<b>0.00</b>	<b>0.00</b>	<b>-0.44</b>	<b>-3.00</b>	<b>2.19</b>	<b>4.36</b>	<b>6.71</b>	<b>7.09</b>
<i>Real Assets Composite Index <sup>3</sup></i>			0.00	0.00	1.10	0.35	3.99	5.68	7.69	--
<b>Core Real Estate</b>										
<b>UBS Global Asset Management (09/00) <sup>5</sup></b>	<b>42,175</b>	<b>5.15</b>	<b>0.00</b>	<b>0.00</b>	<b>-1.90</b>	<b>-4.03</b>	<b>0.17</b>	<b>2.75</b>	<b>7.12</b>	<b>7.10</b>
<i>NFI ODCE Net</i>			0.00	0.00	1.10	0.35	3.99	5.27	8.87	6.70
<b>Opportunistic Real Estate</b>										
<b>Blackstone (07/17) <sup>5</sup></b>	<b>24,164</b>	<b>2.95</b>	<b>0.00</b>	<b>0.00</b>	<b>2.21</b>	<b>-1.22</b>	<b>6.16</b>	<b>--</b>	<b>--</b>	<b>6.35</b>
<i>NFI ODCE Net</i>			0.00	0.00	1.10	0.35	3.99	5.27	8.87	4.23
<b>Cash and Equivalents (06/93)</b>	<b>109</b>	<b>0.01</b>	<b>0.01</b>	<b>0.02</b>	<b>0.06</b>	<b>0.31</b>	<b>1.48</b>	<b>1.19</b>	<b>0.71</b>	<b>2.71</b>

Dates behind managers reflect the first full month of performance.

FYTD: Fiscal year ending September.

<sup>5</sup> Market value as of 12/31/20. Updated valuation available quarterly.

## Market Overview

For the Periods Ending February 28, 2021

		1 Month (%)	YTD (%)	FYTD (%)	1 Year (%)	3 Years (%)	5 Years (%)	10 Years (%)
<b>Equity Markets - Core</b>								
	S&P 500	2.76	1.72	14.08	31.29	14.14	16.82	13.43
	Russell 1000	2.90	2.05	16.02	34.28	14.98	17.37	13.58
	Russell 2000	6.23	11.58	46.58	51.00	14.87	17.92	11.86
	Russell 2500	6.52	9.13	39.05	45.90	15.08	17.42	12.27
	Russell Mid Cap	5.57	5.29	26.26	36.11	13.74	15.87	12.34
<b>Equity Markets - Growth</b>								
	S&P 500 Growth	0.00	-0.51	10.10	39.85	18.34	20.28	15.89
	Russell 1000 Growth	-0.02	-0.76	10.54	44.26	20.97	22.22	16.45
	Russell 2000 Growth	3.30	8.28	40.34	58.88	18.95	21.15	13.80
	Russell 2500 Growth	3.14	6.02	33.47	59.59	21.65	22.53	14.93
	Russell Mid Cap Growth	1.71	1.37	20.65	46.25	20.11	20.49	14.52
	NASDAQ Comp	0.93	2.36	18.13	53.98	21.96	23.68	16.84
<b>Equity Markets - Value</b>								
	S&P 500 Value	5.92	4.24	19.35	19.93	8.84	12.44	10.45
	Russell 1000 Value	6.04	5.07	22.15	22.22	8.23	12.02	10.40
	Russell 2000 Value	9.39	15.15	53.57	41.06	10.14	14.22	9.65
	Russell 2500 Value	8.90	11.30	43.03	34.08	9.50	12.98	9.87
	Russell Mid Cap Value	7.75	7.50	29.46	27.72	8.94	12.45	10.65
<b>International Markets</b>								
	MSCI EAFE NetDiv	2.24	1.15	17.38	22.46	4.59	9.73	5.04
	MSCI EAFE Growth	-0.34	-1.69	11.21	28.41	9.39	12.39	7.35
	MSCI EAFE Value	4.79	3.99	24.01	16.62	0.52	7.86	3.56
	MSCI World ex US	2.57	1.49	17.63	22.72	5.38	10.37	5.25
	MSCI World	2.60	1.60	15.90	29.98	11.37	14.73	10.02
	MSCI Emerging Markets	0.77	3.89	24.43	36.51	6.74	15.66	4.78
<b>Fixed Income</b>								
	ICE BofA ML 1 Yr Treasury Note	0.02	0.03	0.09	1.14	2.19	1.55	0.92
	ICE BofA ML High Yield Master II	0.30	0.67	7.20	8.59	6.23	8.83	6.33
	BloomBar Intermediate Agg	-0.77	-0.92	-0.51	2.06	4.57	2.92	2.96
	BloomBar US Aggregate	-1.44	-2.15	-1.50	1.38	5.32	3.55	3.58
	BloomBar Intermediate G/C	-0.82	-1.09	-0.62	2.35	4.76	3.06	2.96
	BloomBar US Credit	-1.74	-2.90	-0.20	2.36	6.62	5.53	5.00
	FTSE World Govt Bond	-2.42	-3.67	-1.00	3.36	3.33	3.12	1.90
<b>Real Assets</b>								
	NFI ODCE Net	0.00	0.00	1.10	0.35	3.99	5.27	8.87

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