

Fiscal Year Ending	Employee Contributions as a % of pay (average)
9/30/1993	5.97
9/30/1994	5.85
9/30/1995	4.96
9/30/1996	5.01
9/30/1997	6.55
9/30/1998	6.50
9/30/1999	6.45
9/30/2000	5.50
9/30/2001	3.90
9/30/2002	1.80
9/30/2003	4.77
9/30/2004	12.15
9/30/2005	11.17
9/30/2006	1.18
9/30/2007	2.05
9/30/2008	2.61
9/30/2009	4.11
9/30/2010	6.79
9/30/2011	14.70
9/30/2012	11.74
9/30/2013	13.26
9/30/2014	12.90
9/30/2015	12.50
9/30/2016	12.58
9/30/2017	13.65
9/30/2018	9.95
9/30/2019	9.72
9/30/2020	9.93
9/30/2021	13.46
9/30/2022	15.15
30 Year Avg	8.23

