

Exhibit A
Pension Fund for Firefighters and Police Officers in the City of Tampa

Cumulative/Annual COLA Factors Effective January 1, 2023

Retirement Class	Retired in Fiscal Year Ending	Cumulative COLA	Annual COLA
1	1979	341%	23%
2	1980	306%	22%
3	1981	262%	20%
4	1982	222%	17%
5	1983	196%	16%
6	1984	181%	15%
7	1985	172%	15%
8	1986	163%	14%
9	1987	156%	14%
10	1988	150%	14%
11	1989	141%	13%
12	1990	131%	12%
13	1991	121%	12%
14	1992	110%	11%
15	1993	102%	11%
16	1994	96%	10%
17	1995	91%	11%
18	1996	86%	10%
19	1997	81%	10%
20	1998	76%	10%
21	1999	72%	9%
22	2000	69%	9%
23	2001	65%	9%
24	2002	60%	9%
25	2003	56%	8%
26	2004	53%	8%
27	2005	50%	8%
28	2006	46%	8%
29	2007	41%	8%
30	2008	37%	8%
31	2009	32%	7%
32	2010	29%	6%
33	2011	29%	7%
34	2012	26%	7%
35	2013	23%	7%
36	2014	20%	6%
37	2015	18%	6%
38	2016	17%	6%
39	2017	17%	7%
40	2018	15%	6%
41	2019	12%	6%
42	2020	10%	6%
43	2021	8%	6%
44	2022	6%	6%