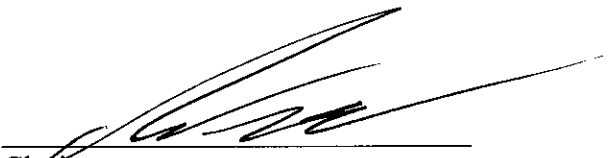


**PENSION BOARD POLICIES
FIREFIGHTERS & POLICE OFFICERS
PENSION FUND OF THE CITY OF TAMPA**

Policy Number: 604
Policy: Witness and Speaker Fees
Eff. Date: 06/09/87 02/24/16
Ref: Board Minutes

POLICY:

Any monies paid to any trustee or employee of the Fund for witness fees, testimony or depositions, court appearances, speaker fees etc. shall be deposited into the Fund's custody account.


Chairman *RICHARD CRENSHAW*