



**Citizens Review Board
Tampa, Florida
Meeting Minutes**

The Citizens Review Board of the City of Tampa, Florida convened in a regular session in the City Council Chambers at 6:07 p.m. on this 22nd day of March 2022.

The Legal Department was represented by Assistant City Attorney Camaria Pettis-Mackle.

The Recording Secretaries were Tonia Wilcox, City Clerk Support Technician and Debbie Mercer, Senior City Council/City Clerk Support Specialist.

I. Call to Order

Meeting was called to order by Vice-Chair Reyes.

II. Pledge of Allegiance and Roll call

Tonia Wilcox conducted a roll call. The following members were present upon roll call: Valdez, Reyes Irvin, Collins, Ingandela and Tamayo. Members, Banks, Guy and Aquil being absent at roll call.

III. Approval of the Minutes

Vice-Chair Reyes requested a motion for approval of the Minutes from the February 22, 2022, meeting. A motion was made by Valdez, seconded by Collins. Motion carried with Banks, Guy and Aquil being absent.

IV. Public Comment

Vice-Chair Reyes asked if there was anyone signed up for public comment.

There were no public comments.

V. Approval of Modified Rules of Procedure

Assistant City Attorney Camaria Pettis-Mackle approached and discussed the modified Rules and Procedures.

Discussion took place among members, Assistant City Attorney Camaria Pettis-Mackle regarding the modified Rules and Procedures as well as the Robert's Rules of Order.

Vice-Chair Reyes requested a motion. A motion was made by Tamayo, seconded by Collins, that the board approved the modified Rules and Procedures. Motion carried with Banks, Guy and Aquil being absent.

VI. Review of Investigations

PSB/IAU case # 20F-145 MOR #1007, Conformance to Laws, Not Sustained, MOR 1001, Alcohol Consumption and Drug Use, Sustained. While off duty, an officer was arrested for domestic violence. The charges were later dropped by the State Attorney's Office. The officer received a written reprimand and removed from the specialty squad.

Captain Jason Delehey with the Tampa Police Department approached and presented the case concerning Officer Randy Barnwell.

Discussion took place among members, Captain Jason Delehey and Captain Patrick Messmer, regarding the incidents that occurred.

Vice-Chair Reyes requested a motion. A motion was made by Collins, seconded by Tamayo, that the board concurs, and disciplinary actions were consistent with the department's policies and procedures for case numbers 20F-145, MOR #1007 and MOR #1001 Motion carried with Banks, Guy and Aquil being absent.

VII. Community and Tampa Police Department Matters

Nothing to be discussed.

VIII. CRB Staff Reports and Business

Captain Patrick Messmer, Tampa Police Department, approached and presented to the board the annual report and discussed specific items that are now included in the report.

Discussion took place among members and Captain Patrick Messmer regarding specific items indicated in the annual report.

Discussion took place among members and Assistant City Attorney Camaria Pettis-Mackle as to how notices are distributed monthly for the Citizen Review Board meetings.

Further discussion took place among members and Assistant City Attorney Camaria Pettis-Mackle, exploring other media avenues as to how the public can be notified of the Citizen Review Board meetings.

Vice-Chair Reyes requested a motion. A motion was made by Valdes to discuss organizing a community engagement committee in the April 26, 2022, meeting. Motion failed due to the lack of a second.

Vice-Chair Reyes requested a motion. A motion was made by Collins, seconded by Tamayo, that the board approved a modified agenda to document cases that were previously brought before the board and not concluded. Motion carried with Banks, Guy and Aquil being absent.

Vice-Chair Reyes requested a motion. A motion was made by Tamayo, seconded by Valdes, that the board approved the annual report pending the modifications. Motion carried with Banks, Guy and Aquil being absent.

Captain Patrick Messmer, Tampa Police Department discussed the Disciplinary Procedures and Progressive Discipline. Captain Patrick Messmer further discussed how the processes work and the determination of employee rights.

Discussion took place among members and Assistant City Attorney Camaria Pettis-Mackle regarding the CRB Community meeting locations.

IX. Items Continued

i. 20F-148, Initial presentation, July 27, 2021

Captain Patrick Messmer, Tampa Police Department provided follow up on case 20F148. The board was unable to reach a decision on the case under the old rules and procedures. However, the board had a question about what discipline was rendered to other city employees for the same violation, the City's B12 policy, discrimination.

Discussion took place among members and Captain Patrick Messmer regarding the statistics as to how many city employees were charged with the B12 policy.

Discussion took place among members and Assistant City Attorney Camaria Pettis-Mackle to remove case 20F-148 from the agenda as the board was updated by Captain Patrick Messmer.

X. New Business and Announcements

Assistant City Attorney Camaria Pettis-Mackle shared a draft recommendation letter with the board, addressed to Chief O'Connor requesting that the department create more structure to their disciplinary process.

Discussion took place among members, Assistant City Attorney Camaria Pettis-Mackle, and Captain Patrick Messmer regarding the disciplinary process.

Vice-Chair Reyes requested a motion. A motion was made by Tamayo, seconded by Valdes, that the board moved to table the recommendation letter to Chief O'Connor, since the issue was addressed by Captain Patrick Messmer in his Disciplinary Procedures and Progressive Discipline presentation. Motion carried with Banks, Guy and Aquil being absent.

Vice-Chair Reyes announced that if anyone could not make the next meeting to please notify the Clerk at least 48 hours in advance. The next meeting would be held April 26, 2022, at 6:00 p.m.

There being no further business to come before the Citizens Review Board at this time, said meeting was adjourned at 8:00 p.m. this 22nd day of March 2022.

CHAIRMAN

RECORDING SECRETARY

CITY CLERK/DEPUTY CITY CLERK

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Upon request, an audio CD recording of this proceeding is available from the Office of the City Clerk for a fee. Our telephone number is (813) 274-8131. Upon request, a DVD of the actual proceeding is available from the Office of Digital Media Productions for a fee. Their telephone number is (813) 274-8127.

Meetings on Demand can be viewed on the City of Tampa Meeting – YouTube Channel website at <https://www.youtube.com/channel/UCLzohJmEgvfJOEd4YJNlHbg>