Apprentice Community Connections:

Recruitment and screening of individuals for State Approved Apprenticeship Programs is essential to filling the need in an inclusive and comprehensive manner. We are interested in connecting with established groups that could function as a bridge connecting would-be job seekers to tested state approved apprenticeship programs and career pathways. This demonstration project is grounded in the strong belief in community-based workforce models offer long-term solutions for inclusive growth and access. to all that our city and region have to offer. For more info please contact us: workforce@tampagov.net

TPA WRX

DEMONSTRATION PROJECT: A COMMUNITY-BASED WORKFORCE DEVELOPMENT STRATEGY

APPRENTICE
COMMUNITY
CONNECTIONS

- Leverages existing training programs and community connections to connect and guide individuals to state approved apprenticeship programs
- Collaborative – emphasizes shared learning with monthly cohort meeting
- Nimble yet defined – Using SMART goals, partners define their focus and measure for success

TPA WRX

Workforce Development

SMART GOALS:

APPRENTICE
COMMUNITY
CONNECTIONS

SPECIFIC

Increase the number of people entering State approved apprentice and pre-apprentice programs

MEASURABLE

Applicant will set a goal for the pilot year for (1) number of persons that enter the program; and (2))for the number of people who compete an apprentice program

ACHIEVABLE

Applicants will set their goals based on their knowledge, capacity and opportunity

REALISTIC

Goals should be bold and in line with the current need while outlining the outreach and engagement needed

TIME BASED

Measures will run with the calendar year (abbreviated pilot beginning Jan 22)

TPA WRX

RECRUITMENT & SCREENING – Sample Work Framework

1	2	3	4	5
Identify the basic requirements for apprentice & pre apprentice programs, and keep in mind	Find & attract people for high demand training opportunities in apprentice & pre-apprentice fields	Access untapped labor pools utilizing community resources	Enhance awareness of apprentice programs, their benefits and the and the agencies that provide state approved apprenticeship training	Be an ongoing resource to candidates throughout the apprentice training process

SAAF APPLICATION FORM

FY2022

CITY OF TAMPA

SOCIAL ACTION AND ARTS FUND

S.M.A.R.T. - Specific, Measurable, Achievable, Relevant, and Time-bound

Organization:					
Program:					
Goal:					
INPUTS	**ACTIVITIES**		**OUTCOMES (Quarterly Reports)**		
What the City of Tampa invests	What we do	Who we reach	Short-Term results	Intermediate results	Long-Term results
$ 0.00 Other Funding Sources $ 0.00 $ 0.00 $ 0.00 $ 0.00 COVID/CARES Funding $ 0.00 $ 0.00 $ 0.00 $ 0.00					
Date Submitted:			Quarterly Report (Please Check Box): QTR 1: ☐ QTR 2: ☐ QTR 3: ☐ QTR 4: ☐		