

City of Tampa  
**Recovery Plan**

**State and Local Fiscal Recovery  
Funds**  
2022 Report

**City of Tampa**  
**2022 Recovery Plan**

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## **GENERAL OVERVIEW**

### **Executive Summary**

The City of Tampa (the “City”), like all communities across the country, experienced unprecedented challenges due the COVID-19 pandemic. While the City takes on each challenge it faces, our ability to address them with any degree of success is not possible without the steadfastness of City staff, our community’s support, and the unmatched federal assistance.

To ensure that our community emerges stronger than before and is prepared for the next challenge, the City proposed a framework to the citizens and City Council on how the American Rescue Plan State and Local Fiscal Recovery Funds (ARPA SLFRF) should be utilized toward a successful path forward for all. On August 5, 2021, the Mayor presented the City’s Fiscal Year 2022 (Beginning October 1, 2021) budget, which included the appropriations for the full allocation the City received from the ARPA SLFRF. The allocation of SLFRF utilizes most of the funding for revenue replacement and the provision of government services, with the remaining 20% of the funds dedicated to the negative economic impacts/services to those disproportionately impacted in the community by the City’s affordable housing needs.

The City received input from the community and City Council concerning this proposal through a workshop, town hall meetings, and public hearings. The City provided multiple avenues for its citizens to submit their comments including speaking in-person or remotely during council meetings, submitting on-line comments, sending emails, making phone calls, or sending their comments in writing by mail. The City also received recommendations from the Citizens Budget Advisory Committee.

After a review of all recommendations, the City’s budget, along with the SLFRF allocation, was adopted by City Council on September 28, 2021. As of this reporting period (June 30, 2022) the City has obligated 47% of its State and Local Fiscal Recovery Funds.

### **Uses of Funds**

The City allocated its ARPA funding this past year with the majority falling under the category of revenue replacement, provision of government services, and the remaining portion of 20%, being allocated to the City’s Affordable Housing programs and initiatives.

The City’s budget, along with the ARPA funding, was and continues to be developed based on five core responsibilities which are used to guide the City forward; they are:

- 1) Strengthening Community Services
- 2) Enhancing Workforce Development
- 3) Increasing Housing Affordability
- 4) Improving Infrastructure and Mobility
- 5) Sustainability and Resiliency

Strengthening Community Services – To facilitate growth and ensure Tampa continues to evolve, a solid foundation is needed, built on strong quality basic services that are connected to the community it serves.

The City is utilizing 20% of the total SLFRF allocation for strengthening community services through bolstering the resources of our first responders (Revenue Replacement Expenditure Category (EC)).

The City's Fire and Police Departments play a vital role in the community's well-being and safety, which was brought to the forefront during the pandemic. Without their coordinated efforts in responding to requests for assistance, supporting local testing and vaccine sites, assisting with food distributions, and coordinating needed resources along with their standard duties, the City would not have weathered the pandemic as well as we did without their dedication. To ensure they have the necessary resources to continue to respond to their ever-increasing requests, the City is investing these funds in needed assets, technology, and facility improvements.

Enhancing Workforce Development – To ensure a healthy workforce, Tampa is establishing ways that our workforce can connect with local employers and inform them of training and educational opportunities.

The City plans to utilize 1% of the SLFRF for our Workforce Development initiative and programs (Revenue Replacement EC).

Increasing Housing Affordability – To ensure there are sufficient housing options for our citizens at all income levels by: furnishing tools to help renters become homeowners; providing a realistic and attainable path to homeownership through a wide range of programs, workshops, and services.; and working with local partners to add affordable housing units as well as assisting with the maintenance and repair of existing affordable units.

The City plans to utilize 20% of the SLFRF to assistance the Housing and Community Development Division (HCD) in their programs and initiative to address affordable housing issues in the City. (TBD - EC).

Over the past two years HCD has managed numerous programs to assist the community with their housing needs, including but not limited to: Community Development Block Grant, Emergency Solutions Grants, Home Program, Housing Opportunities for Persons with AIDS, State Housing Initiative Partnership, One Tampa, Rental Rehabilitation, Rental and Move-in Assistance, Emergency Utilities Assistance, Emergency Rental Assistance, Down Payment Assistance, Dare to Own the Dream, and Owner-Occupied Rehab. They also recently held a Homeownership Event at the City's Convention Center which brought in over 50 community partners including real estate agents, lenders, insurance companies and other housing professionals that hosted a series of workshops throughout the day, covering a wide range of housing related topics. The event also provided free guided bus tours of affordable properties that are a part of the City's Infill Housing Program. In the past few weeks the City created the Housing Information Line, which connects people with housing resources, including avenues to avoid eviction, support in navigating landlord/tenant issues, rental and mortgage assistance, and more.

This SLFRF allocation adds to the assistance funding that the City has received from the CARES Act (\$11.4M) as well as the Emergency Rental Assistance Programs that were funded by the Consolidated Appropriations Act of 2021 and the American Rescue Plan Act (\$21.9M). Lastly, the City also has \$27M of other state, federal and local funding currently dedicated toward affordable housing.

Improving Infrastructure and Mobility – To develop a transportation and infrastructure system that is affordable, accessible, and innovative, Tampa is focusing on improving safety, increasing economic opportunities, promoting sustainability and resiliency, making equitable investments across the entire city, and addressing all modes of transportation.

The City is utilizing 29% of SLFRF toward infrastructure and mobility (Revenue Replacement EC). This allocation is being used for road safety and maintenance, repairs to City facilities and parking structures, relocation of Solid Waste's business units, and the development of two Parks and Recreation facilities.

Establishing Sustainability and Resilience – To ensure that our most vulnerable residents have equal access to a healthy, safe, and clean City where citizens are not disproportionately burdened by environmental hazards; Tampa will prioritize green space and infrastructure in vulnerable areas, improve water conservation and resiliency as well as increase coordination and collaboration with our community partners when responding to emergencies.

The City is utilizing 1% of SLFRF toward our sustainability and resiliency initiatives (Revenue Replacement EC).

Lastly the City is using 29% of SLFRF for lost revenues and pandemic response costs (Revenue Replacement EC). This allocation is being utilized to cover the City's expenses related to the pandemic and the personnel cost for our first responders.

### **Promoting Equitable Outcomes**

The City continues to be committed to providing equitable outcomes for all its citizens and understands the amplified impact that the pandemic has had among low-income and minority groups. The Tampa community has a significant portion of the City which falls within the Qualified Census Tract (QCT). If a program falls outside of the QCT, the City will thoroughly document its necessity and how those specific households were disproportionately impacted by the pandemic.

As the City continues to evaluate needs and receives community and stakeholder input, the City will formalize its plans and set goals for the various housing programs, widely communicate the availability of the assistance through multiple media outlets and community outreach, and develop tracking tools to evaluate the program's success.

### **Community Engagement**

The City continues to encourage the community to provide input through the annual citizens survey, various advisory committees, the development of the five core responsibilities mentioned previously, and during public hearings held by City Council.

On August 5, 2021, the Mayor and Chief Financial Officer presented the City's Fiscal Year 2022 budget which included the planned appropriations for the full allocation the City is to receive from the ARPA SLFRF. This presentation was broadcast on the City of Tampa Television (CTTV) Live Stream and is available to watch on demand both from the CTTV On Demand and the budget publication which are available on the City's website <https://www.tampa.gov/budget/fy2022>. The City conducted a workshop, virtual town hall meetings and public hearings to

further discuss the details of the budget. City Council and the Administration also received comments from the Citizens Budget Advisory Committee which reviews the City's budget, meets with each department, and then presented their recommendation(s).

Citizens are encouraged to provide comments concerning the City's activities at each council meeting whether it is the annual budget, update of City ordinances, awarding of contracts, etc. They are given the opportunity to speak in-person or remotely during council meetings, submit on-line comments, send emails, make phone calls, or send their comments in writing by mail. Notice for each of the City's meetings includes the email and phone number for the ADA Coordinator for individuals needing accommodations to participate.

In developing the current allocation, the City utilized previous comments received from City Council and the community concerning Fire Rescue, Housing, Parks and Recreation and Mobility.

## **Labor Practices**

The City does not currently have any planned projects in Expenditure Category 5 (Water, Sewer or Broadband). Regardless, the City's Equal Employment Opportunity and Affirmative Action Ordinance is adhered to and contained within the City's contract documents (excerpts shown below).

*"The workforce reflects local labor pool demographics. The Awardee has demonstrated that its workforce reflects the demographic characteristics of the available pool of labor skills normally utilized by the Awardee, based on the United States Equal Employment Opportunity Commission (EEOC) and the Office of Federal Contract Compliance Program (OFCCP) guidelines, ... Equal employment opportunity clause and affirmative action program. The Awardee has demonstrated good-faith efforts to comply with section 25.6-176 of the ordinance and has an existing affirmative action program to be submitted to and approved by the City. The Awardee must demonstrate that each Subcontractor has met one of the requirements of this section. An affirmative action program shall be approved if it is pursuant to an order of a federal court with jurisdiction over the Awardee's employment practices, or if it meets the standard of the EEOC and OFCCP guidelines, as they may be amended.*

*The Awardee shall not discriminate against any employee, or applicant for employment, because of race, religion, color, sex, national origin, sexual orientation, age, handicap, familial status, or marital status."*

The City's Equal Business Opportunity office (<https://www.tampa.gov/msbd>) also ensures that vendors who are awarded contracts promote equal opportunity and non-discrimination in all aspects of Tampa Bay community life. The mission is to promote the economic development of Small Local Business Enterprises (SLBE), Women and Minority Business Enterprises (WMBE), Lesbian Gay Bisexual Transgender Business Enterprises (LGBTBE), Service Disabled Veteran Owned Small Business (SDVOSB) and Veteran Owned Small Business (VOSB) by assuring equal business opportunity, diverse workforce utilization, and equity in procurement. Office's performance measures: <https://stories.opengov.com/tampa/published/DOJeKEpyt>

## Use of Evidence

The City is dedicated to providing programs that deliver evidentiary proof that they were successful and the appropriate program for the community. When the City's plans related to affordable housing are finalized, they will be based on a thorough review of the community's data.

## Performance Report

Links to the Performance Measures for the Departments receiving SLFRF funds can be found in the project inventory section.

### PROJECT INVENTORY

(Note: Funding amounts shown below include estimated interest earnings)

**Project COT-PGS1:** City of Tampa Provision of Government Services

**Funding amount:** \$64,595,411.00

**Project Expenditure Category:** Revenue Replacement, 6.1–Provision of Government Services

### Police and Fire Department's Personnel Expenses

To support the Police and Fire Department's with their missions and objectives.

Budget	Obligation	Expenditure
\$24,547,526	\$21,670,645	\$21,670,645

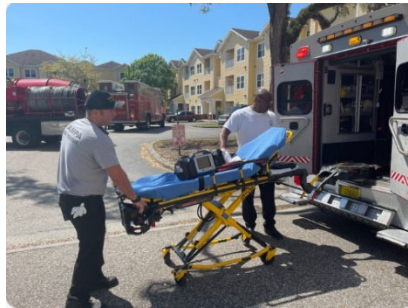
The Police Department's mission is to reduce crime and enhance the quality of life through a cooperative partnership with all citizens. To assist with this, the department focuses on increasing community engagement, reducing the crime rate in accordance with the National Incident-Based Reporting System standards, and improving officer performance through enhanced training programs. Department's Performance Measures:

<https://stories.opengov.com/tampa/published/4p54orlv>





Tampa Fire Rescue's mission is to protect our community by providing immediate response to all requests for service. To assist with this the department conducts a risk analysis for all neighborhoods within the City, which helps to identify any fire and EMS issues, expands its partnerships by engaging the community in fire safety and health care initiatives, and evaluates fire safety strategies through data analysis and fire education. Department's Performance Measures: <https://stories.opengov.com/tampa/published/0Q7zkH8KT>



#### Police Department Operating Expenses

Budget	Obligation	Expenditure
\$2,983,776	\$2,453,010	\$1,004,302

To support the department's operating cost related to the aviation maintenance which is a mandated service in accordance with Federal Aviation Administration and manufacturer's requirements; continued support for additional cameras and licensing fees for the department body worn cameras; and replacement of the department's aging or damaged vehicles. Department's Website: <https://www.tampa.gov/police>





## Tampa Fire Rescue Operating and Capital Expenses

Budget	Obligation	Expenditure
\$11,376,750	\$6,511,647	\$773,134

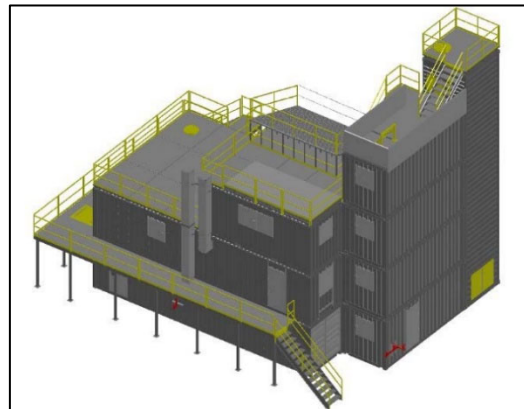
To provide for the department's operating and capital cost including:

Operating Expenses 1) Various technology needs including printer network operations which is utilized to notify and relay alarm information to the responding units, WebEOC upgrades which is used for information sharing and resource requests during Citywide and emergency events, and GovQA a public records request management software; 2) Furniture to replace aged items at 22 fire stations, headquarters, training facility, occupation health and fire marshal's office; 3) Tactical Support Unit upgrades to replace antiquated and obsolete items in the unit; 4) Scholarship program for academy cadets; 5) Modular canine unit to assist with placing an old, decommissioned fire station back into service; and 6) Vehicles and Equipment for the replacement of or addition to the department's current fleet.



Capital Expenses 1) Purchase and installation of a new enhanced fire printer network system; 2) Replacement of the failed generator at Fire Stations 6, and the installation of a new generator at Fire Station 9 which is currently without emergency backup power; 3) Renovations to an old fire station which can then be placed back into service as Fire Station 25; 4) Various improvements and repairs needed for Citywide fire stations; 5) Security system for Fire Station 1/TFR Headquarters which has experienced security issues including vandalism; and 6) Replacement of training burn simulator and skills tower that is in disrepair. Fire Rescue's Capital Improvement Project Detail pages: <https://www.tampa.gov/document/fy-2022-city-tampa-capital-improvement-project-budget-fire-80826>

Department's Website: <https://www.tampa.gov/fire-rescue>



## Cybersecurity, Sustainability, Feeding Tampa Bay and Workforce Development

Budget	Obligation	Expenditure
\$2,255,000	\$849,529	\$205,264

This allocation is being utilized to assist the City with combating cybersecurity risks, sustainability initiatives, food assistance and workforce development.

The City faces multiple cybersecurity threats which include hacking, viruses, and malware, along with a variety of other attacks to computers, digital systems and networks. To assist with combatting these attacks the Technology and Innovation Department utilizes firewalls, automated patching, endpoint protection, 24/7 traffic monitoring, weekly reports, domain name system filtering, tested backup and recovery, and citywide security education. Technology and Innovation Department's Performance Measures: <https://stories.opengov.com/tampa/published/1wEeJ7Ow4>

The City recognized that to ensure our most vulnerable residents have equal access to a healthy, safe, and clean City where citizens are not disproportionately burdened by



environmental hazards the Sustainability and Resilience team was established in 2020. They are tasked with prioritizing green space(s) and infrastructure in vulnerable areas, improving water conservation and resiliency as well as increasing coordination and collaboration with our community partners when responding to emergencies. This funding will assist the team in implementing the

Resilience Roadmap, which can be found at the following link <https://www.tampa.gov/green-tampa/resilience>, and developing a Climate Action and Equity Plan for the City that will tackle stormwater management and sea level rise, and transitioning the City to 100% renewable energy. Office's website: <https://www.tampa.gov/green-tampa>



Feeding Tampa Bay is a part of the national Feeding America network which responds to the needs of individuals struggling with food insecurity and seeks to help them build a path to a brighter, food-secure future. They are a continued and vital resource for the Tampa Bay area but even more so throughout the pandemic. During this past year they distributed 34.6M meals in Hillsborough County and 94.5M in the greater Tampa Bay Area. This funding will assist in their efforts to address food insecurity in Tampa. <https://feedingtampabay.org/>



The City's Workforce Development team strives to utilize subject matter experts, business leaders, and community stakeholders committed to tackling substantive issues impacting career access and pathways in a meaningful way. The goal is to create and support a skilled pipeline of talent that enables Tampa residents to access and grow their careers as the City's economy grows. The approach is

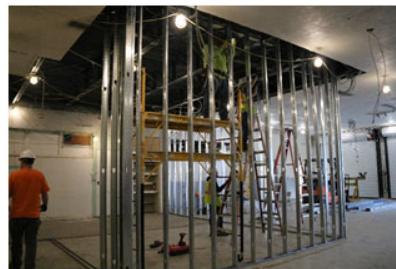


to encourage a people-focused workplace ecosystem where we thrive and grow together. Funding will assist in the City's efforts to connect the workforce with local opportunities and training. Program's website: <https://www.tampa.gov/t3/workforce-development#introduction>

### Facilities Management Capital Expenses

Budget	Obligation	Expenditure
\$4,315,000	\$3,351,991	\$685,959

The Facilities Management Department is tasked with maintaining and repairing over 500 City structures containing 7.3 million square feet of space and 2,680 pieces of mechanical equipment. This allocation will be utilized for Citywide roof replacements, HVAC upgrades and facility improvements, Fire Rescues' driveway and apron replacement, department relocations, and lighting controller upgrades along the Riverwalk. Facilities Capital Improvement Project Detail pages: <https://www.tampa.gov/document/fy-2022-city-tampa-capital-improvement-project-budget-facility-management-80981> Facilities Performance Measures: <https://stories.opengov.com/tampa/published/H6nyWewzu>



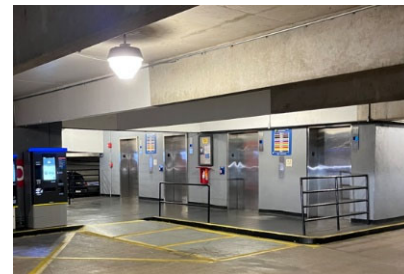
### Parking Capital Expenses

Budget	Obligation	Expenditure
\$3,435,843	\$345,559	\$0

The Parking Division is responsible for the operation of all City public parking which is comprised of 19 garages and surface lots containing 12,169 spaces as well as 1,876 on-street parking spaces. This funding is being utilized for Citywide Garage/Lot Improvements which is selected based on a structural condition assessment and evaluation. Parking Capital Improvement Project Detail pages:

<https://www.tampa.gov/document/fy-2022-city-tampa-capital-improvement-project-budget-parking-80811>

Parking Division's website: <https://www.tampa.gov/parking>

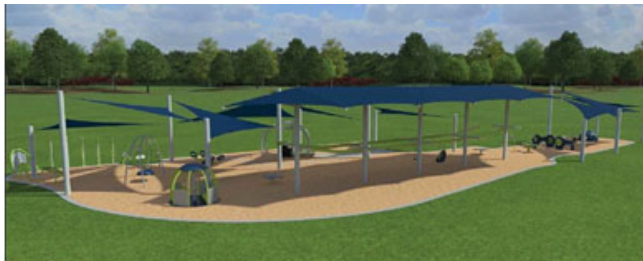




## Parks & Recreation Capital Expense

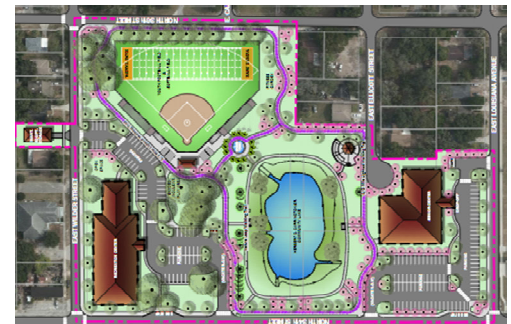
Budget	Obligation	Expenditure
\$3,001,704	\$1,741,398	\$174,602

The Parks & Recreation Department is responsible for the development and preservation of the City's parks, land, and recreation facilities and to provide quality parks and recreation



opportunities for all residents and visitors. This funding will be utilized toward the construction of a fully inclusive playground which will include elements that allow for wheelchair access, and autism-friendly features at the New Tampa Inclusive Playground; and the design, acquisition, and

construction of a 10-acre park with a renovated Community Center and new Senior Center for the East Tampa Rec Complex. Parks & Rec Capital Improvement Project Detail pages: <https://www.tampa.gov/document/fy-2022-city-tampa-capital-improvement-project-budget-parks-recreation-80846> Department's Performance Measures: <https://stories.open.gov.com/tampa/published/INQX2NmW> Department's website: <https://www.tampa.gov/parks-and-recreation>



## Solid Waste Capital Expense

Budget	Obligation	Expenditure
\$5,456,554	\$0	\$0

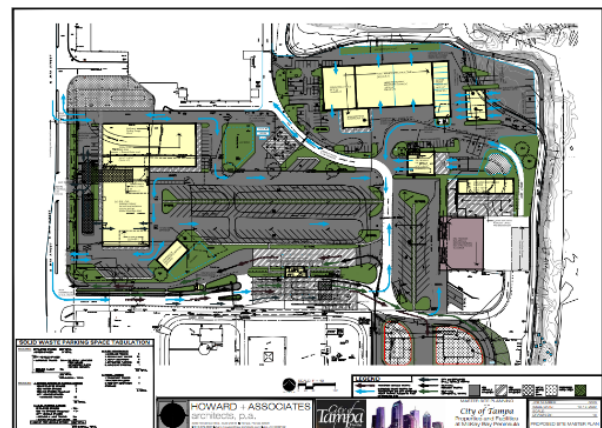
The Solid Waste Department is responsible for the collections, disposal and recycling services for nearly 90,000 residential and commercial customers in the City. This allocation will be utilized for the permanent relocation of all Solid Waste business units to the McKay Bay

Complex which will include the design and construction of a new administrative and operations buildings along with vehicle and equipment parking. The City awarded the contract for the initial services agreement at the July 14, 2022 Council Meeting (Item #8) for this project which will obligate 100% of this allocation.

Solid Waste Capital Improvement Project Detail pages: <https://www.tampa.gov/document/fy-2022-city-tampa-capital-improvement-project-budget-solid-waste-environmental-program>

Department's Performance Measures: <https://stories.opengov.com/tampa/published/N4d2ePg94>

Department's website: <https://www.tampa.gov/solid-waste>



## Transportation Division Capital Expense

Budget	Obligation	Expenditure
\$7,223,258	\$675,000	\$431,985

The Transportation Division is responsible for planning, implementing, operating, and maintaining the City's transportation infrastructure which includes bridge operations and lighting, bridge and seawall inspection and maintenance, streetcar, traffic signal maintenance, sidewalk program, street lighting, street resurfacing, and traffic signals and signs. This funding will be utilized for street resurfacing and sidewalk construction.

Transportation's Capital Improvement Project Detail pages: <https://www.tampa.gov/document/fy-2022-city-tampa-capital-improvement-project-budget-transportation-80871>

Mobility Performance Measures: <https://stories.opengov.com/tampa/published/-smzFta6x>

Mobility Department website: <https://www.tampa.gov/mobility>



City's Capital Improvement Program Viewer (all City funding sources)

<https://www.arcgis.com/apps/dashboards/fd015af255354cd7b80870557a83443b>

**Project TBD:** City of Tampa Housing (TBD)

**Funding amount:** \$15,878,853.00

**Project Expenditure Category:** TBD

The Housing and Community Development Division manages programs which assist in the creation of new affordable housing opportunities, housing rehabilitation and homelessness prevention. The Division's programs include but are not limited to Community Development Block Grant, Emergency Solutions Grants, Home Program, Housing Opportunities for Persons with AIDS, State Housing Initiative Partnership, Rental Rehabilitation, Rental and Move-in Assistance, Emergency Utilities Assistance, Emergency Rental Assistance, Down Payment Assistance, Dare to Own the Dream, and Owner-Occupied Rehab. Plans for this allocation are still being finalized. Divisions

Performance Measures: <https://stories.opengov.com/tampa/published/0T9dEHJl>

Division's website: <https://www.tampa.gov/housing-and-community-development>



## **HOMEOWNERSHIP EVENT**

Do you want to be a homeowner? The City of Tampa can help! Come learn about the home buying process with industry experts and the financial assistance programs that may be available to you. Affordable housing tours, with transportation included, will also be provided.

**June 25, 2022 • 9am to 3pm**  
**Tampa Convention Center**  
333 S. Franklin Street (Ballroom D, Rooms 123-125)

**FREE PARKING IN TCC GARAGE • FREE REFRESHMENTS • FREE PRIZES**

To learn about the City of Tampa Housing & Community Development Division's programs, visit [tampa.gov/HCD](https://tampa.gov/HCD).

**For info:**  
Transforming Tampa's  
Tomorrow 813.24.4.616