

#### **Human Resources**

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City of Tampa Retiree

#### Dear Retiree:

The City of Tampa is excited to let you know that we have partnered with Humana to offer you and your Medicare-eligible family members a health plan that gives you more benefits than Original Medicare beginning January 1, 2024. The Humana Medicare Employer preferred provider organization (PPO) and national preferred provider organization (NPPO) plans cover medical and prescription drugs costs.

Your health is more important than ever. That's why Humana has a variety of tools, programs, and resources to help you stay on track. At Humana, helping you achieve lifelong well-being is their mission. With over 30 years of experience with Medicare, Humana has learned how to be a better partner in health.

## 1. The Humana Medicare Employer PPO plan – (\$47.39 mo./\$94.78 for two of you)

This Medicare health plan is administered by Humana. Your copays and coinsurances are the same for in-network and out-of-network services and no referral is needed. You have the freedom to visit any provider that accepts Medicare and agrees to bill Humana. You will have access to well-being tools and resources to help you reach your personal health goals. This plan has a "gap" in the prescription benefit as well as a \$400 deductible.

### 2. The Humana Medicare Employer NPPO plan – (\$86.38 mo./\$172.76 for two of you)

This plan is available for retirees residing within Florida but especially for those residing outside Florida. You have the freedom to visit any provider that accepts Medicare and agrees to bill Humana. You will have access to well-being tools and resources to help you reach your personal health goals. There is a \$400 deductible, but no prescription "gap" in this plan.

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#### What to expect next:

Your current Medicare plan administered by Aetna, will now be administered by Humana, beginning January 1, 2024 – **there is nothing that you need to do for your 2024 coverage.** Your coverage will be seamless, with the same doctors and networks – the only changes will be that it is now administered by **Humana**, and that **your premiums will be lower**.

# **Enrollment Meeting Information Virtual Meeting**

Tuesday, November 14, 2023, 2:00 p.m. to 4 p.m., Eastern time Registration is required. Please click on the link below to register.

Link: <a href="https://huma.na/cityoftampa">https://huma.na/cityoftampa</a>

#### **In Person Meeting**

Thursday, November 16, 2023, 10:00 a.m. to 12:00 p.m., Eastern time Hanna City Center 2555 East Hanna Avenue Tampa, FL 33610

Please look for more information to be mailed directly to you from Humana.

You may also contact Humana directly if you have additional questions.

# We're here for you!

Humana Group Medicare Customer Care 800-824-8242 (TTY: 711), Monday – Friday, 8 a.m. – 8 p.m., Eastern time Humana.com

If you wish to speak to the City of Tampa regarding your Medicare enrollment, please contact us at (813) 274-5757 or email us at <a href="mailto:benefits@tampagov.net">benefits@tampagov.net</a>.

Sincerely,

**Human Resources Benefits**