

City of Tampa General Employees' Retirement Fund

Monthly ASAP Report

March 31, 2024



2018 2019 2020 2021 2022

We are proud to announce that ACG has again been named a Greenwich Associates Quality Leader - recognized as one of the top consultants in the industry.

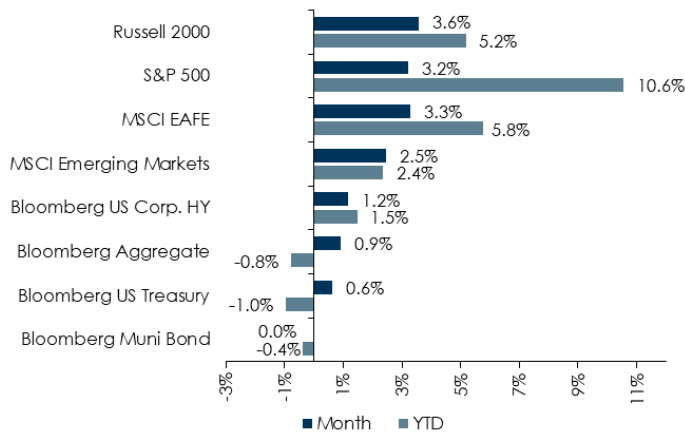
Methodology and Disclosure: Between February and November of 2022, Coalition Greenwich (previously known as Greenwich Associates), conducted in-person and phone interviews and online surveys with 727 professionals at 590 of the largest tax-exempt funds in the United States, including corporate and union funds, public funds, endowments and foundations, insurance general accounts, and healthcare organizations, with either pension or investment pool assets greater than \$150 million. Study participants were asked to provide quantitative and qualitative evaluations of their asset managers and investment consultants, including qualitative assessments of those firms soliciting their business and detailed information on important market trends. ACG is one of four firms recognized in the mid-size investment consultant category. The ratings may not be representative of any one client's experience with ACG; rather they are representative of those clients that chose to participate in the survey. The results are not indicative of ACG's future performance. ACG does not pay to have its clients participate in the study.

Economic Overview

- The Federal Reserve held rates steady, as expected, with forward guidance continuing to show expectations for three rate cuts this year
- Inflation continued to moderate, albeit at a slow pace, with Core CPI's year-over-year increase falling from 3.9% to 3.8%
- Job creation exceeded expectations in February, but downward revisions to prior months saw unemployment climb from 3.7% to 3.9%

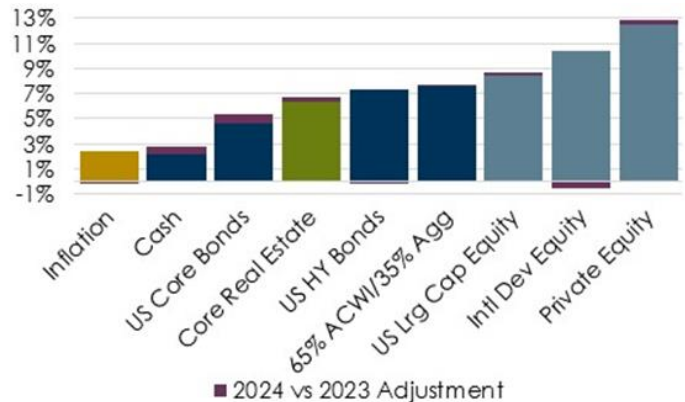
Market Returns

- Equities performed well across regions and styles
- High yields and strong economic data supported credit returns



Source: Bloomberg, ACG Research (as of 3/31/2024)

ACG's Average Annual Return Assumptions (Next 10 Years)



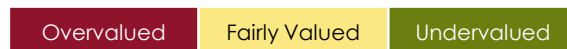
Asset Class Valuations - Rebalancing Rationale

- Equities discounting a soft landing and easing monetary policy
- Favor core bonds (US Treasuries) over high yield
- Cash remains attractive with yields around 5%

Asset Class	Current Valuation	Rationale
US Large Cap	Overvalued	Expensive valuations
US Small Cap	Fairly Valued	Balanced upside/downside risks
Int'l Developed	Fairly Valued	Fair valuations, mixed growth across regions
Emerging Mkt	Fairly Valued	Balanced upside/downside risks

Cash	Overvalued	High current yield
Core Bonds	Overvalued	Favor high quality
Multi-Sector	Fairly Valued	Duration, spreads balanced
Unconstrained	Fairly Valued	Duration, spreads balanced

Core Real Estate	Overvalued	Historically low (but rising) cap rates
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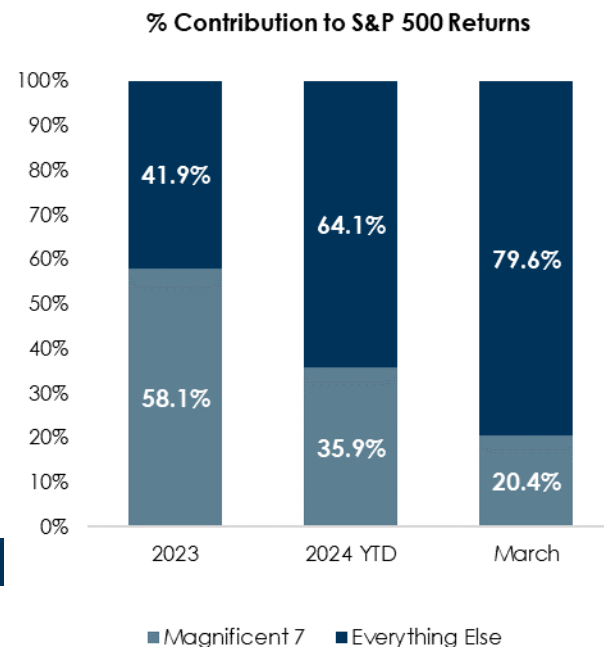
Recent Articles (click on links below)

- [Fiscal Policy Impact of 2024 Election \(April\)](#)
- [Is Cash King? \(February\)](#)
- [Japan – Can the Recent Equity Rally Continue? \(January\)](#)

Key Risk Factors We Are Watching

- Inflation and labor market data
- Accumulating consumer headwinds (higher rates, student loan repayments, depleted savings...)
- Fed policy mistake
- Downward revisions to corporate earnings
- Ongoing geopolitical tensions
- Weaker than expected China recovery

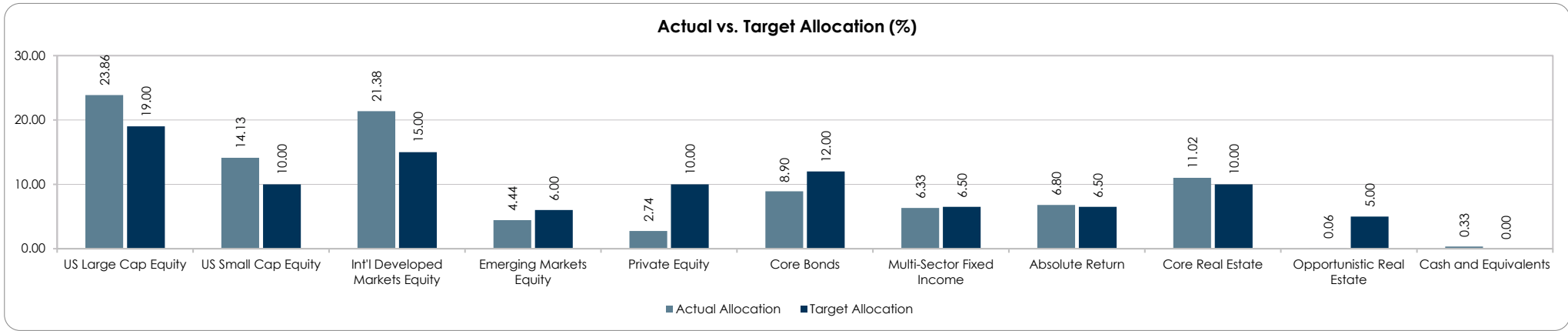
Improved Breadth in US Large Cap Performance



Source: Morningstar. The Magnificent 7 includes Alphabet, Amazon, Apple, Meta, Microsoft, Nvidia, and Tesla (as of 3/31/2024)

City of Tampa General Employees' Retirement Fund

For the Periods Ending March 31, 2024



Asset Class	Market Value (\$000s)	Actual Allocation (%)	Target Allocation (%)	Over/Under (%)	Range Min - Max (%)	
Total Portfolio	830,315	100.00	100.00			
Equity	552,587	66.55	60.00	6.55	55.00	75.00
US Large Cap Equity	198,123	23.86	19.00	4.86	15.00	30.00
US Small Cap Equity	117,364	14.13	10.00	4.13	5.00	15.00
Int'l Developed Markets Equity	177,500	21.38	15.00	6.38	10.00	25.00
Emerging Markets Equity	36,835	4.44	6.00	-1.56	0.00	10.00
Private Equity	22,765	2.74	10.00	-7.26	0.00	15.00
Fixed Income	182,986	22.04	25.00	-2.96	15.00	35.00
Core Bonds	73,940	8.90	12.00	-3.10	5.00	20.00
Multi-Sector Fixed Income	52,552	6.33	6.50	-0.17	0.00	12.50
Absolute Return	56,495	6.80	6.50	0.30	0.00	12.50
Real Assets	92,009	11.08	15.00	-3.92	5.00	20.00
Core Real Estate	91,494	11.02	10.00	1.02	5.00	15.00
Opportunistic Real Estate	515	0.06	5.00	-4.94	0.00	10.00
Cash and Equivalents	2,733	0.33	0.00	0.33		

City of Tampa General Employees' Retirement Fund

For the Periods Ending March 31, 2024

	Market Value (\$000s)	Actual Allocation (%)	1 Month (%)	3 Months (%)	FYTD (%)	1 Year (%)	3 Years (%)	5 Years (%)	10 Years (%)	Since Inception (%)
Total Portfolio (07/85)	830,315	100.00	2.39	5.52	13.49	14.62	4.40	8.16	7.13	8.51
Net of Fees *			2.31	5.41	13.23	14.05	3.84	7.57	6.55	--
			<i>Policy Index ¹</i>							
US Large Cap Equity (04/02)	198,123	23.86	3.72	10.56	24.03	33.44	12.11	16.07	13.96	10.52
Net of Fees *			3.62	10.45	23.80	32.93	11.68	15.56	13.49	--
			<i>Russell 1000</i>							
US Small Cap Equity (01/99)	117,364	14.13	3.78	6.69	20.13	22.01	4.36	11.25	9.40	11.05
Net of Fees *			3.62	6.52	19.76	21.20	3.65	10.48	8.64	--
			<i>Russell 2000</i>							
Non US Equity (03/03)	214,335	25.81	3.16	7.61	17.84	14.09	1.41	7.00	4.62	7.96
Net of Fees *			3.07	7.41	17.45	13.37	0.75	6.32	3.95	--
			<i>Non-US Equity Index ²</i>							
Private Equity (12/21) *	22,765	2.74	0.00	-1.61	2.69	7.45	--	--	--	-1.28
Fixed Income (10/84)	182,986	22.04	0.83	0.49	5.46	4.77	0.49	2.60	2.53	5.99
Net of Fees *			0.80	0.41	5.27	4.40	0.13	2.28	2.25	--
			<i>Bloomberg US Aggregate</i>							
Real Assets (07/02) ⁵	92,009	11.08	0.00	-0.04	-5.14	-6.50	2.13	1.10	4.47	6.44
Net of Fees *			0.00	-0.04	-5.32	-7.05	1.23	0.32	3.55	--
			<i>Real Assets Composite Index ³</i>							
Cash and Equivalents (06/93)	2,733	0.33	0.42	1.30	2.63	5.05	2.56	1.98	1.42	2.69
			<i>US T-Bills 90 Day</i>							
			0.45	1.29	2.68	5.24	2.58	2.02	1.38	2.50

¹ Policy Index: Effective February 2021, the index consists of 20.00% Bloomberg US Aggregate, 21.00% Russell 1000, 11.00% Russell 2000, 17.00% MSCI EAFE NetDiv, 10.00% MSCI ACWI NetDiv, 6.00% MSCI EM NetDiv, 15.00% NFI ODCE Net.

² The Non US Equity Index consists of 80% MSCI EAFE and 20% MSCI Emerging Markets Index. Prior to June 2014, the Non U.S. Equity Policy Index consisted of 75% MSCI EAFE, 12.5% MSCI EAFE SMID NetDiv, and 12.5% MSCI Emerging Markets Index.

³ The Real Assets Composite Index consists of 100% NFI ODCE Net. Prior to July 2017, the Real Assets Composite Index consisted of 50% NFI ODCE Net and 50% FTSE EPRA/NAREIT Developed RE Index.

City of Tampa General Employees' Retirement Fund

For the Periods Ending March 31, 2024

	Market Value (\$000s)	Actual Allocation (%)	1 Month (%)	3 Months (%)	FYTD (%)	1 Year (%)	3 Years (%)	5 Years (%)	10 Years (%)	Since Inception (%)
US Large Cap Equity (04/02)	198,123	23.86	3.72	10.56	24.03	33.44	12.11	16.07	13.96	10.52
Net of Fees *			3.62	10.45	23.80	32.93	11.68	15.56	13.49	--
<i>Russell 1000</i>			3.21	10.30	23.49	29.87	10.45	14.76	12.68	9.39
Loomis Sayles Large Cap Growth (08/18)	100,738	12.13	2.08	12.45	28.53	41.09	13.05	17.77	--	16.79
Net of Fees *			1.97	12.33	28.26	40.47	12.54	17.13	--	16.17
<i>Russell 1000 Growth</i>			1.76	11.41	27.19	39.00	12.50	18.52	15.98	16.89
Dodge & Cox Incorporated (04/02)	97,385	11.73	5.53	8.51	19.42	26.17	11.15	14.01	11.51	9.84
Net of Fees *			5.45	8.42	19.22	25.75	10.79	13.65	11.15	--
<i>Russell 1000 Value</i>			5.00	8.99	19.34	20.27	8.11	10.32	9.01	7.92
US Small Cap Equity (01/99)	117,364	14.13	3.78	6.69	20.13	22.01	4.36	11.25	9.40	11.05
Net of Fees *			3.62	6.52	19.76	21.20	3.65	10.48	8.64	--
<i>Russell 2000</i>			3.58	5.18	19.94	19.71	-0.10	8.11	7.58	8.05
WTC SC 2000 (01/99)	58,177	7.01	3.98	6.09	20.40	23.45	3.05	11.99	11.07	11.72
Net of Fees *			3.85	5.95	20.08	22.75	2.45	11.34	10.41	--
<i>Russell 2000</i>			3.58	5.18	19.94	19.71	-0.10	8.11	7.58	8.05
ClariVest Asset Management (07/07)	29,242	3.52	2.52	9.71	23.49	25.45	4.42	10.25	9.89	8.09
Net of Fees *			2.34	9.52	23.04	24.47	3.56	9.35	8.98	--
<i>Russell 2000 Growth</i>			2.80	7.58	21.30	20.35	-2.68	7.38	7.89	7.91
Leeward Small Cap Value (07/16)	29,945	3.61	4.63	5.01	16.54	16.25	7.05	10.84	--	10.04
Net of Fees *			4.44	4.82	16.13	15.41	6.26	10.00	--	9.21
<i>Russell 2000 Value</i>			4.38	2.90	18.60	18.75	2.22	8.17	6.87	8.88
Non US Equity (03/03)	214,335	25.81	3.16	7.61	17.84	14.09	1.41	7.00	4.62	7.96
Net of Fees *			3.07	7.41	17.45	13.37	0.75	6.32	3.95	--
<i>Non-US Equity Index ²</i>			3.13	5.12	15.54	13.92	2.83	6.39	4.49	7.91
Int'l Developed Markets Equity										
Marathon-London International Fund (08/15)	86,823	10.46	4.31	6.61	16.34	15.59	4.06	7.94	--	5.92
Net of Fees *			4.16	6.40	16.01	15.06	3.57	7.49	--	5.43
<i>MSCI EAFE NetDiv</i>			3.29	5.78	16.81	15.32	4.78	7.33	4.80	5.34
<i>MSCI EAFE Value NetDiv</i>			4.36	4.48	13.07	17.32	6.59	6.39	3.49	4.16
WCM Focused Growth International (07/20)	90,677	10.92	2.39	12.16	25.43	19.17	3.86	--	--	10.19
Net of Fees *			2.34	11.96	24.98	18.30	3.09	--	--	9.38
<i>MSCI ACWI ex US NetDiv</i>			3.13	4.69	14.90	13.26	1.94	5.97	4.25	8.61
<i>MSCI ACWI ex US Growth NetDiv</i>			2.80	5.91	17.69	11.22	-0.76	6.24	5.12	5.58
Emerging Markets Equity										
RWC Emerging Markets Equity (12/23)	36,835	4.44	2.38	-0.14	--	--	--	--	--	1.30
Net of Fees *			2.31	-0.32	--	--	--	--	--	1.04
<i>MSCI EM NetDiv</i>			2.48	2.37	10.42	8.15	-5.05	2.22	2.95	6.37
Private Equity (12/21) *	22,765	2.74	0.00	-1.61	2.69	7.45	--	--	--	-1.28

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For the Periods Ending March 31, 2024

	Market Value (\$000s)	Actual Allocation (%)	1 Month (%)	3 Months (%)	FYTD (%)	1 Year (%)	3 Years (%)	5 Years (%)	10 Years (%)	Since Inception (%)
Fixed Income (10/84)	182,986	22.04	0.83	0.49	5.46	4.77	0.49	2.60	2.53	5.99
Net of Fees *			0.80	0.41	5.27	4.40	0.13	2.28	2.25	--
<i>Bloomberg US Aggregate</i>			0.92	-0.78	5.99	1.70	-2.46	0.36	1.54	6.11
Core Bonds										
Loop Capital Asset Management (03/97)	73,940	8.90	1.16	-0.17	7.01	3.03	-1.95	0.76	1.82	4.57
Net of Fees *			1.12	-0.21	6.91	2.83	-2.15	0.55	1.62	--
<i>Bloomberg US Aggregate</i>			0.92	-0.78	5.99	1.70	-2.46	0.36	1.54	4.17
Multi-Sector Fixed Income										
Manulife Strategic Fixed Income (10/20)	52,552	6.33	0.87	0.07	6.57	4.37	-0.24	--	--	0.57
Net of Fees *			0.87	-0.01	6.40	4.03	-0.57	--	--	0.26
<i>Bloomberg Multiverse</i>			0.58	-1.94	6.03	0.94	-4.47	-0.99	0.09	-4.11
Absolute Return										
JP Morgan Strategic Income Opportunities (10/20)	56,495	6.80	0.49	1.55	3.05	6.72	3.28	--	--	3.21
Net of Fees *			0.44	1.41	2.77	6.15	2.74	--	--	2.66
<i>Bloomberg US Aggregate</i>			0.92	-0.78	5.99	1.70	-2.46	0.36	1.54	-2.88
Real Assets (07/02)	92,009	11.08	0.00	-0.04	-5.14	-6.50	2.13	1.10	4.47	6.44
Net of Fees *			0.00	-0.04	-5.32	-7.05	1.23	0.32	3.55	--
<i>Real Assets Composite Index ³</i>			0.00	0.00	-5.00	-9.67	3.37	3.10	5.57	--
Core Real Estate										
UBS Global Asset Management (09/00) ⁴	43,313	5.22	0.00	0.00	-3.99	-8.54	1.11	-0.47	3.96	6.35
Net of Fees *			0.00	0.00	-4.15	-8.99	0.52	-1.11	3.10	--
<i>NFI ODCE Net</i>			0.00	0.00	-5.00	-9.67	3.37	3.10	6.09	6.33
Blackstone Property Partners (07/17) ⁴	48,181	5.80	0.00	0.00	-6.11	-4.46	3.90	3.98	--	5.53
Net of Fees *			0.00	0.00	-6.33	-5.12	2.80	3.19	--	4.43
<i>NFI ODCE Net</i>			0.00	0.00	-5.00	-9.67	3.37	3.10	6.09	4.08
Opportunistic Real Estate (04/23) *	515	0.06	0.00	-7.68	-8.69	-41.55	--	--	--	-41.55
Cash and Equivalents (06/93)	2,733	0.33	0.42	1.30	2.63	5.05	2.56	1.98	1.42	2.69

Dates behind managers reflect the first full month of performance.

FYTD: Fiscal year ending September.

⁴ Market value as of 12/31/23. Updated valuation available quarterly.

* Net of Manager Fees

Private Equity

For the Period Ending March 31, 2024

Summary of Cash Flows for 1 Month

Cash Outflows	Cash Inflows	Net Cash Flows
-200,000	336,814	136,814

Summary of Portfolio Inception to Date

	Inception Date	Committed	Drawn to Date	Remaining Commitment	Distributions to Date	Adjusted Ending Value	Total Value	Total Value to Paid-in
Total	Nov-21	80,000,000	23,141,364	57,619,295	760,659	22,765,451	23,526,110	1.02x
General Atlantic Investment Partners 2021	Nov-21	25,000,000	17,003,321	8,757,338	760,659	16,716,828	17,477,487	1.03x
TrueBridge Capital Partners Fund VIII	Sep-23	10,000,000	400,000	9,600,000	-	287,852	287,852	0.72x
TrueBridge Secondaries I	Sep-23	10,000,000	2,400,000	7,600,000	-	2,780,640	2,780,640	1.16x
Clayton, Dubilier & Rice Fund XII	Feb-24	35,000,000	3,338,043	31,661,957	-	2,980,131	2,980,131	0.89x

Cash Flow Activity for 1 Month

Fund Name	Date	Transaction Type	Cash Outflows	Cash Inflows	Net Cash Flows
Total			-200,000	336,814	136,814
General Atlantic Investment Partners 2021	3/04/2024	Recallable Distribution	-	12,694	
General Atlantic Investment Partners 2021	3/07/2024	Recallable Distribution	-	5,234	
General Atlantic Investment Partners 2021	3/14/2024	Recallable Distribution	-	5,429	
TrueBridge Capital Partners Fund VIII	3/21/2024	Capital Call	-200,000	-	
General Atlantic Investment Partners 2021	3/25/2024	Recallable Distribution	-	313,457	

Opportunistic Real Estate

For the Period Ending March 31, 2024

Summary of Cash Flows for 1 Month

Cash Outflows	Cash Inflows	Net Cash Flows
-62,998	-	-62,998

Summary of Portfolio Inception to Date

	Inception Date	Committed	Drawn to Date	Remaining Commitment	Distributions to Date	Adjusted Ending Value	Total Value	Total Value to Paid-in
Total	Mar-23	10,000,000	643,184	9,522,649	-	514,896	514,896	0.80x
Blackstone Real Estate Partners X	Mar-23	10,000,000	643,184	9,522,649	-	514,896	514,896	0.80x

Cash Flow Activity for 1 Month

Fund Name	Date	Transaction Type	Cash Outflows	Cash Inflows	Net Cash Flows
Total			-62,998	-	-62,998
Blackstone Real Estate Partners X	3/21/2024	Capital Call	-62,998	-	

Market Overview

For the Periods Ending March 31, 2024

	1 Month (%)	3 Months (%)	FYTD (%)	1 Year (%)	3 Years (%)	5 Years (%)	10 Years (%)
Equity Markets - Core							
S&P 500	3.22	10.56	23.48	29.88	11.49	15.05	12.96
Russell 1000	3.21	10.30	23.49	29.87	10.45	14.76	12.68
Russell 2000	3.58	5.18	19.94	19.71	-0.10	8.11	7.58
Russell 2500	4.13	6.92	21.20	21.43	2.97	9.90	8.84
Russell Mid Cap	4.34	8.60	22.52	22.35	6.07	11.10	9.95
Equity Markets - Growth							
S&P 500 Growth	2.13	12.75	24.13	33.73	10.19	15.78	14.56
Russell 1000 Growth	1.76	11.41	27.19	39.00	12.50	18.52	15.98
Russell 2000 Growth	2.80	7.58	21.30	20.35	-2.68	7.38	7.89
Russell 2500 Growth	2.70	8.51	22.17	21.12	-0.81	9.39	9.56
Russell Mid Cap Growth	2.39	9.50	25.42	26.28	4.62	11.82	11.35
NASDAQ Comp	1.79	9.11	23.91	34.02	7.33	16.21	14.58
Equity Markets - Value							
S&P 500 Value	4.55	8.05	22.79	25.58	12.17	13.26	10.62
Russell 1000 Value	5.00	8.99	19.34	20.27	8.11	10.32	9.01
Russell 2000 Value	4.38	2.90	18.60	18.75	2.22	8.17	6.87
Russell 2500 Value	4.93	6.07	20.66	21.33	5.36	9.38	7.68
Russell Mid Cap Value	5.18	8.23	21.33	20.40	6.80	9.94	8.57
International Markets							
MSCI EAFE NetDiv	3.29	5.78	16.81	15.32	4.78	7.33	4.80
MSCI EAFE Growth NetDiv	2.33	7.03	20.65	13.28	2.76	7.82	5.86
MSCI EAFE Value NetDiv	4.36	4.48	13.07	17.32	6.59	6.39	3.49
MSCI World ex US NetDiv	3.37	5.59	16.69	15.29	4.93	7.48	4.81
MSCI World NetDiv	3.21	8.88	21.31	25.11	8.60	12.07	9.39
MSCI EM NetDiv	2.48	2.37	10.42	8.15	-5.05	2.22	2.95
Fixed Income							
ICE BofA 1 Yr Treasury Note	0.36	0.82	2.60	4.27	1.43	1.65	1.25
ICE BofA High Yield Master II	1.16	1.49	8.66	11.00	2.20	4.03	4.36
Bloomberg Intermediate Agg	0.78	-0.42	5.06	2.30	-1.66	0.60	1.45
Bloomberg US Aggregate	0.92	-0.78	5.99	1.70	-2.46	0.36	1.54
Bloomberg Intermediate G/C	0.64	-0.15	4.40	2.69	-1.06	1.09	1.61
Bloomberg US Credit	1.23	-0.41	7.71	4.15	-1.86	1.39	2.49
FTSE World Govt Bond	0.43	-2.42	5.47	-0.84	-6.12	-2.21	-0.82
Real Assets							
NFI ODCE Net	0.00	0.00	-5.00	-9.67	3.37	3.10	6.09

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