

Exhibit A
Pension Fund for Firefighters and Police Officers in the City of Tampa

Cumulative/Annual COLA Factors Effective January 1, 2024

Retirement Class	Retired in Fiscal Year Ending	Cumulative COLA	Annual COLA
1	1979	370%	29%
2	1980	332%	26%
3	1981	285%	23%
4	1982	243%	21%
5	1983	215%	19%
6	1984	199%	18%
7	1985	189%	17%
8	1986	180%	17%
9	1987	172%	16%
10	1988	166%	16%
11	1989	157%	16%
12	1990	146%	15%
13	1991	135%	14%
14	1992	124%	14%
15	1993	115%	13%
16	1994	109%	13%
17	1995	103%	12%
18	1996	98%	12%
19	1997	92%	11%
20	1998	87%	11%
21	1999	83%	11%
22	2000	80%	11%
23	2001	75%	10%
24	2002	70%	10%
25	2003	66%	10%
26	2004	63%	10%
27	2005	59%	9%
28	2006	55%	9%
29	2007	50%	9%
30	2008	45%	8%
31	2009	41%	9%
32	2010	38%	9%
33	2011	37%	8%
34	2012	34%	8%
35	2013	31%	8%
36	2014	28%	8%
37	2015	26%	8%
38	2016	25%	8%
39	2017	24%	7%
40	2018	22%	7%
41	2019	20%	8%
42	2020	17%	7%
43	2021	15%	7%
44	2022	12%	6%
45	2023	6%	6%