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### Women/Minority Business Enterprise (W/MBE) Small Local Business Enterprise (SLBE) Certification **Eligibility Requirements**

#### Certification applies to:

- Small Local Business (Race/Gender Neutral) (S.L.B.E.)
- Women / Minority Business Enterprise (Race / Gender Specific) (W/MBE)
  - African American Business (Male/Female) (BBE) Asian American Business (Male/Female) (ABE)
  - Hispanic Business (Male/Female) (**HBE**)

-Native American Business (Male/Female) (NBE)

Women/Minority Business Enterprise Certification Eligibility Requirements: (Majority Owner(s) must be Resident of The State of Florida. This Certification is Race and Gender Specific)

The applicant business must be at least 51% owned and controlled by **one** of the women or minority groups. For corporations, at least 51% of the stock must be held by the applicable group who also has at least 51% control of the management, affairs, and day-to-day operations of the corporation. (For Example, A Business applying for Woman Business Certification (WBE) must be at least 51% owned and controlled by a Caucasian Woman. For corporations, at least 51% of the stock must be owned by a Caucasian Woman or a Caucasian Woman who also has at least 51% control of the management, affairs, and day-to-day operations of the corporation.) The above applies to the certification of SLBE and W/MBE. W/MBE certification includes African American (BBE), Hispanic (HBE), Native American (NBE), Asian American (ABE), and Caucasian Woman (WBE) Business Enterprises

#### Small Local Business Enterprise Certification Eligibility Requirements: (Race & Gender Neutral)

The applicant business must be independently owned; must have 25 or fewer permanent, full-time employees, average gross revenues (for the last 3 years) not exceeding \$2,000,000 (two million), and must be located in one of the following Florida counties: Hillsborough, Pasco, Polk, Pinellas or Manatee. All owners must be residents of the State of Florida.

#### WMBE/SLBE Eligibility Requirements

All applicant businesses must have been in operation for a minimum of one (1) year. (Business operation is defined as having conducted business, made sales, engaged in contracts, provided services, submitted estimates/proposals, etc.) In the case of W/MBE certification, the qualifying female(s) or Minority(s) must have owned and operated the business for the requisite one (1) year. For W/MBE certification, the qualifying (majority) Woman or Minority owner must have owned and controlled business operations for at least one (1) year.

**NOTE:** Publicly Traded Companies, Franchises, and Non-Profits are not eligible for W/MBE or SLBE certification. \*

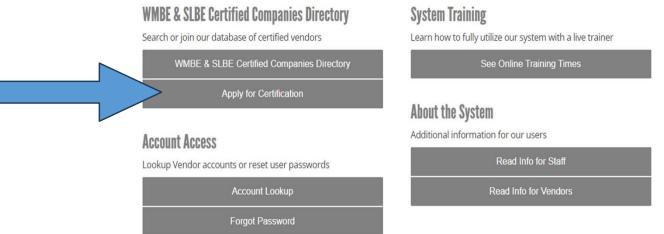
Complete and submit your application on-line at tampa.diversitysoftware.com

For questions relating to your application, please call Leta Perez at (813) 274-5505



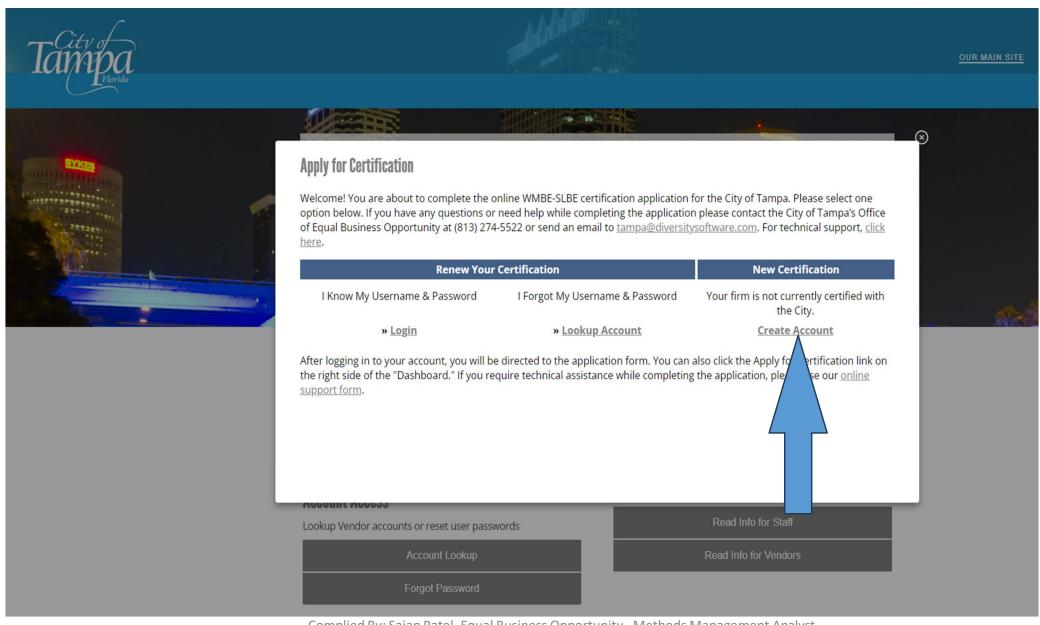
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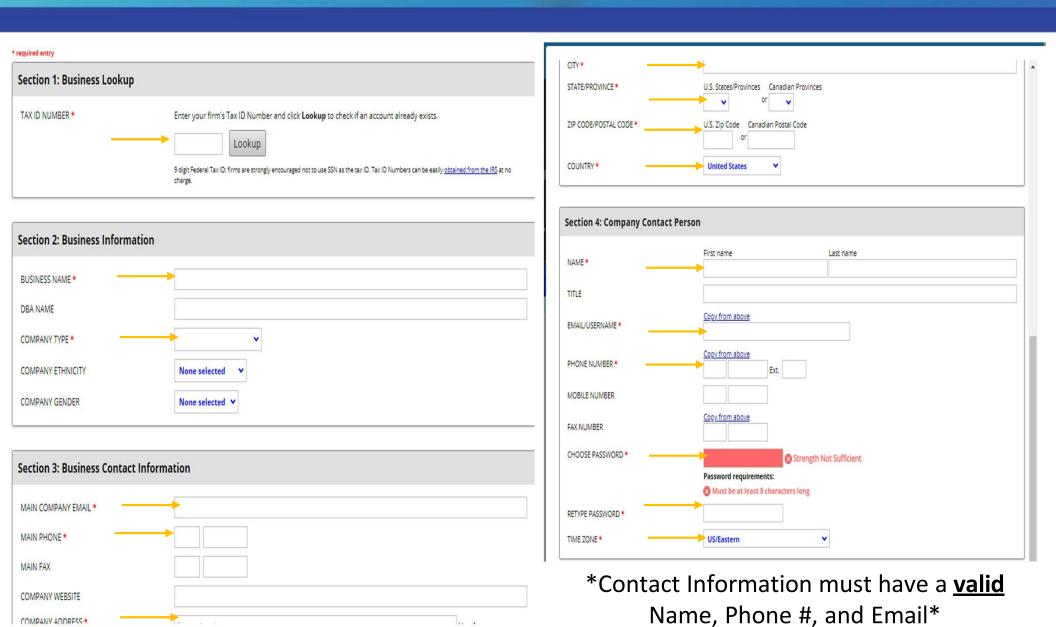
Complied By: Sajan Patel- Equal Business Opportunity - Methods Management Analyst

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#### **DOCUMENTATION TO SUBMIT WITH APPLICATION**

### **SOLE PROPRIETORSHIP** – Must submit copy of the following:

Use this sheet as a checklist and check off each item you are submitting. For all other items, if not available, provide a written explanation

DBPR,	License(s) to do business in Florida (Business Tax/Occupational, professional, trade/permit, specialty, etc.)
name)	Florida Fictitious Name Registration (not required if business name includes owner's <b>FIRST &amp; LAST</b>
	Proof of Female or Minority status for all owners/stockholders/members (FOR DM/DWBE, MBE AND WMBE APPLICANTS ONLY). (Note: for female and African American, a clear and legible copy of Florida Driver's license is sufficient. Others must provide a birth certificate(s) or other legal document (e.g., passport, certificate of naturalization, etc) that identifies ethnicity and/or place of birth. If the minority(s) is a 2 <sup>nd</sup> or 3 <sup>rd</sup> generation American, proof of lineage must be provided via above documentation for at least one parent and, if applicable, grandparent)
	Proof of Florida residency for all owners (Voter's I.D. or Property Tax Exemption Certificate)
	Complete current resume showing education, training and employment experience with dates
of inco	Most recent financial statement of business net worth, balance sheet and annual financial statement ome
	Employer's Quarterly Wage report for last two quarters or recent payroll for permanent, full-time employees (include owners and officers). If none, complete "Affidavit of No Employees" available in the online application document section at <a href="mailto:tampa.diversitysoftware.com">tampa.diversitysoftware.com</a> .
	Last 3 year's personal federal tax returns including all schedules and attachments (If less than 3 years in business, provide returns for years filed. If an extension has been filed for the most recent tax year due, provide a copy of the extension request.)
	Third party agreements (e.g., rental or management service agreements, etc).
	Screen shot showing DemandStar registration with City of Tampa (must log in first)

IF APPLYING AS A SOLE PROPRIETORSHIP SUBMIT THIS FORM WITH YOUR COMPLETED APPLICATION

#### DOCUMENTATION TO SUBMIT WITH APPLICATION

#### **CORPORATION/JOINT VENTURE** – Must submit copy of the following:

Use this sheet as a checklist and check off each item you are submitting. For all other items, if not available, provide a written explanation License(s) to do business in Florida (Business Tax/Occupational, professional, trade/permit, specialty, DBPR, etc.) All issued stock certificates (Corp) (front/back) include canceled/voided certificates Stock Ledger (if kept) Proof of Stock Purchase/Capital Investment (canceled check, purchase agreement, etc.) Proof of Female or Minority status for all owners/stockholders/members (FOR DM/DWBE, MBE AND WMBE APPLICANTS ONLY). (Note: for female and African American, clear and legible copy of Florida Driver's license is sufficient. Others must provide birth certificate(s) or other legal document (e.g., passport, certificate of naturalization, etc) that identifies ethnicity and/or place of birth. If the minority(s) is a 2<sup>nd</sup> or 3<sup>rd</sup> generation American, proof of lineage must be provided via above documentation for at least one parent and, if applicable, grandparent) Proof of Florida Residency for all owners (Voter's I.D. or Property Tax Exemption Certificate) Complete current resume showing education, training and employment experience with dates \_\_\_\_\_ Most recent Annual Report filed with the State of Florida (Actual Report – not Certificate of Status) Articles of Incorporation and, if any, all amendments \_\_\_\_\_ Corporate Bylaws \_\_\_\_\_ Minutes of Organizational meeting of Shareholders and Board of Directors Current financial statement including balance sheet and income statement prepared by an independent CPA or accountant or business owned financial software. Employer's Quarterly Wage report for last eight quarters or recent payroll for permanent, full-time employees (include owners and officers). If none, complete "Affidavit of No Employees" available in the online application document section at tampa.diversitysoftware.com. Last 3 year's business federal tax returns including all schedules and attachments (If less than 3 years in business, provide returns for years filed. If an extension has been filed for the most recent tax year due, provide a copy of the extension request.) Third party agreements (e.g., rental or management service agreements, etc). Screen shot showing DemandStar registration with City of Tampa (must log in first)

#### **DOCUMENTATION TO SUBMIT WITH APPLICATION**

#### **LLCs and PARTNERSHIPs** – Must submit copy of the following:

Use this sheet as a checklist and check off each item you are submitting. For all other items, if not available, provide a written explanation

DBPR, e	License(s) to do business in Florida (Business Tax/Occupational, professional, trade/permit, specialty tc.)
	Certificates of Membership (if issued)
	Proof of Membership or Partnership Investments (canceled check, purchase agreement, etc.)
	Proof of Female or Minority status for all owners/stockholders/members (FOR DM/DWBE, MBE AND WMBE APPLICANTS ONLY). (Note: for female and African American, clear and legible copy of Florida Driver's license is sufficient. Others must provide birth certificate(s) or other legal document (e.g., passport, certificate of naturalization, etc) that identifies ethnicity and/or place of birth. If the minority(s) is a 2 <sup>nd</sup> or 3 <sup>rd</sup> generation American, proof of lineage must be provided via above documentation for at least one parent and, if applicable, grandparent)
	Proof of Florida Residency for all owners (Voter's I.D. or Property Tax Exemption Certificate)
	Complete current resume showing education, training and employment experience with dates
	Most recent Annual Report filed with the State of Florida (Actual Report – Not Certificate of Status)
	Articles of Organization (LLC)
	Operating Agreement (LLC) <sup>(1)</sup> or * Partnership/Profit Sharing Agreement (1) Not required if LLC has only one member/manager
	Minutes of Organizational Meeting
	Current financial statement including balance sheet and income statement prepared by an independent CPA or accountant or business owned financial software.
	Employer's Quarterly Wage report for last eight quarters or recent payroll for permanent, full-time employees (include owners and officers). If none, complete "Affidavit of No Employees" available in the online application document section at <a href="mailto:tampa.diversitysoftware.com">tampa.diversitysoftware.com</a> .
	Last 3 year's business federal tax returns including all schedules and attachments (If less than 3 years in business, provide returns for years filed. If an extension has been filed for the most recent tax year due, provide a copy of the extension request.)
	Third party agreements (e.g., rental or management service agreements, etc).
in first)	Screen shot showing DemandStar registration with City of Tampa and Hillsborough County (must log