

| Fiscal Year Ending | Employee Contributions as a % of pay (average) | | | | | | | | |
|--------------------|--|--|--|--|--|--|--|--|--|
| 9/30/1995 | 4.96 | | | | | | | | |
| 9/30/1996 | 5.01 | | | | | | | | |
| 9/30/1997 | 6.55 | | | | | | | | |
| 9/30/1998 | 6.50 | | | | | | | | |
| 9/30/1999 | 6.45 | | | | | | | | |
| 9/30/2000 | 5.50 | | | | | | | | |
| 9/30/2001 | 3.90 | | | | | | | | |
| 9/30/2002 | 1.80 | | | | | | | | |
| 9/30/2003 | 4.77 | | | | | | | | |
| 9/30/2004 | 12.15 | | | | | | | | |
| 9/30/2005 | 11.17 | | | | | | | | |
| 9/30/2006 | 1.18 | | | | | | | | |
| 9/30/2007 | 2.05 | | | | | | | | |
| 9/30/2008 | 2.61 | | | | | | | | |
| 9/30/2009 | 4.11 | | | | | | | | |
| 9/30/2010 | 6.79 | | | | | | | | |
| 9/30/2011 | 14.70 | | | | | | | | |
| 9/30/2012 | 11.74 | | | | | | | | |
| 9/30/2013 | 13.26 | | | | | | | | |
| 9/30/2014 | 12.90 | | | | | | | | |
| 9/30/2015 | 12.50 | | | | | | | | |
| 9/30/2016 | 12.58 | | | | | | | | |
| 9/30/2017 | 13.65 | | | | | | | | |
| 9/30/2018 | 9.95 | | | | | | | | |
| 9/30/2019 | 9.72 | | | | | | | | |
| 9/30/2020 | 9.93 | | | | | | | | |
| 9/30/2021 | 13.46 | | | | | | | | |
| 9/30/2022 | 15.15 | | | | | | | | |
| 9/30/2023 | 15.93 | | | | | | | | |
| 9/30/2024 | 18.68 | | | | | | | | |
| 30 Year Avg | 8.99 | | | | | | | | |

