

The following rates of pay shall be effective January 21, 2024

GRADE

Step	EMT1	EMT2	EMT3	1	2	3	4	5	6	7	8	9	10	11	12	Hourly*
F-1	22.11	22.88	23.69	24.49	25.37	26.25	27.18	28.10	29.12	30.14	31.18	32.25	33.39	34.58	41.93	Annual
	55,186.56	57,108.48	59,130.24	61,127.04	63,323.52	65,520.00	67,841.28	70,137.60	72,683.52	75,229.44	77,825.28	80,496.00	83,341.44	86,311.68	104,657.28	
F-3	1	2	3	4	5	6	7	8								
	31.44	32.54	33.70	34.86	36.10	41.33	42.77	45.62								
	78,474.24	81,219.84	84,115.20	87,010.56	90,105.60	103,159.68	106,753.92	113,867.52								
F-4			3	4	5	6	7	8	9	10	11	12				
			27.46	28.41	31.41	32.51	33.65	34.83	36.06	37.32	38.58	47.44				
			68,540.16	70,911.36	78,399.36	81,144.96	83,990.40	86,935.68	90,005.76	93,150.72	96,295.68	118,410.24				
F-5			3	4	5	6	7	8	9	10	11					
			32.51	33.66	34.83	36.06	37.32	44.60	45.48	46.39	49.34					
			81,144.96	84,015.36	86,935.68	90,005.76	93,150.72	111,321.60	113,518.08	115,789.44	123,152.64					
F-7			3	4	5	6	7	8								
			40.63	42.06	43.52	46.59	48.20	53.19								
			101,412.48	104,981.76	108,625.92	116,288.64	120,307.20	132,762.24								
F-10			3	4	5	6	7	8								
			46.83	48.47	50.20	51.93	53.74	59.18								
			116,887.68	120,981.12	125,299.20	129,617.28	134,135.04	147,713.28								
F-11			6	7	8											
			57.46	59.52	63.49											
			143,420.16	148,561.92	158,471.04											

* Hourly rates are indicated based on 2496 hours annually and for computer purposes.

Employees assigned to the 40 hour work week receive the same annual salary with

applicable hourly rate adjustment. See Article 9.3. Bi-weekly payroll draw based on 96 hours.

The following rates of pay shall be effective September 29, 2024

GRADE

Step	EMT1	EMT2	EMT3	1	2	3	4	5	6	7	8	9	10	11	12	Hourly*
F-1	23.10	23.91	24.76	25.59	26.51	27.43	28.40	29.36	30.43	31.50	32.58	33.70	34.89	36.14	43.82	Annual
	57,657.60	59,679.36	61,800.96	63,872.64	66,168.96	68,465.28	70,886.40	73,282.56	75,953.28	78,624.00	81,319.68	84,115.20	87,085.44	90,205.44	109,374.72	
F-3	32.85	34.00	35.22	36.43	37.72	43.19	44.69	47.67								
	81,993.60	84,864.00	87,909.12	90,929.28	94,149.12	107,802.24	111,546.24	118,984.32								
F-4			3	4	5	6	7	8	9	10	11	12				
			28.70	29.69	32.82	33.97	35.16	36.40	37.68	39.00	40.32	49.57				
			71,635.20	74,106.24	81,918.72	84,789.12	87,759.36	90,854.40	94,049.28	97,344.00	100,638.72	123,726.72				
F-5			3	4	5	6	7	8	9	10	11					
			33.97	35.17	36.40	37.68	39.00	46.61	47.53	48.48	51.56					
			84,789.12	87,784.32	90,854.40	94,049.28	97,344.00	116,338.56	118,634.88	121,006.08	128,693.76					
F-7			3	4	5	6	7	8								
			42.46	43.95	45.48	48.69	50.37	55.58								
			105,980.16	109,699.20	113,518.08	121,530.24	125,723.52	138,727.68								
F-10			3	4	5	6	7	8								
			48.94	50.65	52.46	54.27	56.16	61.84								
			122,154.24	126,422.40	130,940.16	135,457.92	140,175.36	154,352.64								
F-11					6	7	8									
					60.05	62.20	66.35									
					149,884.80	155,251.20	165,609.60									

* Hourly rates are indicated based on 2496 hours annually and for computer purposes.

Employees assigned to the 40 hour work week receive the same annual salary with

applicable hourly rate adjustment. See Article 9.3. Bi-weekly payroll draw based on 96 hours.