

# TAMPA POLICE DEPARTMENT RESERVE APPLICATION



Date: \_\_\_\_\_

Last name: \_\_\_\_\_ First name: \_\_\_\_\_ Middle name: \_\_\_\_\_

Date of birth: \_\_\_\_\_ Race: \_\_\_\_\_ Sex: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Phone (home): \_\_\_\_\_ Phone (Cell) \_\_\_\_\_

Email: \_\_\_\_\_

## **PRE-EMPLOYMENT SUITABILITY QUESTIONNAIRE**

This pre-employment questionnaire is used to determine applicant suitability for the position of Police Officer. All questions will be discussed in detail with you, and you will be given a chance to provide explanations or mitigating circumstances. Any negative factor in your background will be evaluated in terms of the circumstances and facts surrounding its occurrence and its degree of relevance to the position for which you are applying. Results of this interview and information obtained during the background investigation are confidential and will be discussed only with the Law Enforcement Background Investigator or a designated representative. Please answer the following questions **COMPLETELY** and **TRUTHFULLY**. Keep in mind that all statements are subject to verification. Deliberate inaccuracies, omissions, or later attempt to add, revise, or omit something that was revealed in this prescreen interview may be viewed as deception and grounds for termination from the hiring process.

### **GENERAL**

1. Have you ever used any other name on your legal documents? \_\_\_ Yes \_\_\_ No

\_\_\_\_\_  
\_\_\_\_\_

2. Have you ever been terminated from employment? \_\_\_ Yes \_\_\_ No

\_\_\_\_\_  
\_\_\_\_\_

3. Do you have any tattoos on your face, neck, hands? \_\_\_ Yes \_\_\_ No

\_\_\_\_\_  
\_\_\_\_\_

4. Have you ever been suspected or charged with a crime even if it was dismissed, sealed, or expunged?

\_\_\_ Yes \_\_\_ No: \_\_\_\_\_

\_\_\_\_\_

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## DRUGS

5. Have you ever USED marijuana in any form, including edibles or vape with THC? \_\_\_ Yes \_\_\_ No

How many times? \_\_\_\_\_ Last time \_\_\_\_\_

When was the last time someone used marijuana in your presence? \_\_\_\_\_

Have you ever transported or sold marijuana? \_\_\_ Yes \_\_\_ No: \_\_\_\_\_

6. Have you ever used, possessed, sold, or transported any other drug? \_\_\_ Yes \_\_\_ No

*Cocaine, LSD, PCP, Mushrooms, Methamphetamine, Barbiturates, Anabolic Steroids, Hashish, Heroin, Ecstasy, GHB, Bath Salts, Synthetic drugs, other* \_\_\_\_\_

7. Have you ever used a prescription drug that was not yours or given/sold a prescription medication

belonging to you? \_\_\_ Yes \_\_\_ No

8. Have you ever taken a drug test? \_\_\_ Yes \_\_\_ No: Have you ever provided urine to someone else or

has someone else provided you with a urine sample to pass a drug test? \_\_\_ Yes \_\_\_ No

9. Have you ever used steroids or injectable narcotics? \_\_\_ Yes \_\_\_ No

## PRIOR LAW ENFORCEMENT PROCESSING

10. What other police agencies have you applied to in the past or present and what is/was the outcome?

a. Agency \_\_\_\_\_ Year \_\_\_\_\_ Status/Stage \_\_\_\_\_

b. Agency \_\_\_\_\_ Year \_\_\_\_\_ Status/Stage \_\_\_\_\_

c. Agency \_\_\_\_\_ Year \_\_\_\_\_ Status/Stage \_\_\_\_\_

d. Agency \_\_\_\_\_ Year \_\_\_\_\_ Status/Stage \_\_\_\_\_

11. Have you ever failed a physical ability test (PAT)? \_\_\_ Yes \_\_\_ No

12. Have you ever failed a psychological test? \_\_\_ Yes \_\_\_ No

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13. Have you ever taken a polygraph examination? \_\_\_\_ Yes \_\_\_\_ No

If so, where \_\_\_\_\_

14. Have you ever failed to pass a polygraph examination? \_\_\_\_ Yes \_\_\_\_ No

15. Have you ever failed or dropped out of a law enforcement/corrections academy? \_\_\_\_ Yes \_\_\_\_ No

## WORK HISTORY

16. In your life...have you ever been terminated, asked to resign from a job, or left a position to avoid being fired? \_\_\_\_ Yes \_\_\_\_ No

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

17. What discipline have you received from an employer?

- a. Year \_\_\_\_\_ Accusation/Charge \_\_\_\_\_ Outcome \_\_\_\_\_
- b. Year \_\_\_\_\_ Accusation/Charge \_\_\_\_\_ Outcome \_\_\_\_\_
- c. Year \_\_\_\_\_ Accusation/Charge \_\_\_\_\_ Outcome \_\_\_\_\_
- d. Year \_\_\_\_\_ Accusation/Charge \_\_\_\_\_ Outcome \_\_\_\_\_

## MILITARY

18. Branch? \_\_\_\_\_ Dates \_\_\_\_\_ Duty/Rank \_\_\_\_\_ Discharge \_\_\_\_\_

19. Did you receive any form of discipline while in the military? \_\_\_\_

- a. Year \_\_\_\_\_ Accusation/Charge \_\_\_\_\_ Outcome \_\_\_\_\_
- b. Year \_\_\_\_\_ Accusation/Charge \_\_\_\_\_ Outcome \_\_\_\_\_
- c. Year \_\_\_\_\_ Accusation/Charge \_\_\_\_\_ Outcome \_\_\_\_\_

20. Do you have any obligation to the military currently? \_\_\_\_ Yes \_\_\_\_ No

21. Has your discharge status ever been changed? \_\_\_\_ Yes \_\_\_\_ No

## CRIMINAL HISTORY

22. Have you ever worked while under the influence of alcohol or any illegal drug? \_\_\_\_ Yes \_\_\_\_ No

23. Have you ever stolen anything from another person? \_\_\_\_ Yes \_\_\_\_ No

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24. Have you ever stolen anything from your employer?  Yes  No

25. Have you ever stolen anything from a retail store?  Yes  No

26. Have you switched price tags or purposely not scanned items at a store?  Yes  No

### SEX CRIMES

27. Have you ever been accused of sexual harassment, even if it was unfounded?  Yes  No

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28. Have you ever performed or engaged in any sexual acts during your scheduled work assignment?

Yes  No: \_\_\_\_\_

29. Have you ever intentionally viewed pornography where those depicted were under 18?

Yes  No: \_\_\_\_\_

30. Have you ever paid for sex or had someone pay you for sex or a sex act?  Yes  No

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### FINANCIAL

31. Have you ever filed for bankruptcy?  Yes  No: Bills in collections?  Yes  No

32. Have you ever been sued?  Yes  No

33. Have you ever sued anyone?  Yes  No

### DRIVING

34. Has your driver's license ever been suspended or revoked?  Yes  No

35. Have you ever been pulled over for suspicion of driving under the influence of alcohol/drugs?

Yes  No: \_\_\_\_\_

### DOMESTIC

36. Have you ever had police respond to your residence regarding a domestic issue?  Yes  No

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37. Have you ever had a court ordered injunction placed against you? (Domestic) \_\_\_ Yes \_\_\_ No

**MORAL**

38. Even if legal, have you ever posted inappropriate material on social media? \_\_\_ Yes \_\_\_ No

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39. Even if legal, have you ever received money/profit from posts, pictures, videos, or live events on social media? \_\_\_ Yes \_\_\_ No: \_\_\_\_\_

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40. Have you ever been investigated for a social media policy violation at work? \_\_\_ Yes \_\_\_ No

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41. **Is there anything at all in your background that you have not been asked today that you feel I should know for your background investigation?** \_\_\_ Yes \_\_\_ No

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42. **Can you say in complete honesty that you have answered each question truthfully?** \_\_\_ Yes \_\_\_ No

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Please return this application to Auxiliary/Reserve Force Coordinator Gregory Noble at  
[Gregory.Noble@tampa.gov](mailto:Gregory.Noble@tampa.gov)