

Exhibit A
Pension Fund for Firefighters and Police Officers in the City of Tampa

Cumulative/Annual COLA Factors Effective January 1, 2025

Retirement	Retired in	Cumulative	Annual
<u>Class</u>	<u>Fiscal Year Ending</u>	<u>COLA</u>	<u>COLA</u>
1	1979	389%	19%
2	1980	349%	17%
3	1981	301%	16%
4	1982	257%	14%
5	1983	228%	13%
6	1984	211%	12%
7	1985	201%	12%
8	1986	191%	11%
9	1987	183%	11%
10	1988	176%	10%
11	1989	167%	10%
12	1990	156%	10%
13	1991	144%	9%
14	1992	133%	9%
15	1993	124%	9%
16	1994	117%	8%
17	1995	111%	8%
18	1996	106%	8%
19	1997	100%	8%
20	1998	95%	8%
21	1999	91%	8%
22	2000	87%	7%
23	2001	83%	8%
24	2002	77%	7%
25	2003	73%	7%
26	2004	70%	7%
27	2005	66%	7%
28	2006	61%	6%
29	2007	56%	6%
30	2008	51%	6%
31	2009	46%	5%
32	2010	43%	5%
33	2011	42%	5%
34	2012	39%	5%
35	2013	36%	5%
36	2014	33%	5%
37	2015	31%	5%
38	2016	30%	5%
39	2017	29%	5%
40	2018	27%	5%
41	2019	24%	4%
42	2020	22%	5%
43	2021	20%	5%
44	2022	17%	5%
45	2023	11%	5%
46	2024	4%	4%