| Plan Name                                | Local PPO                                     | NPPO  |
|--|---|---|
| Calendar Year Deductible                 | \$400   | \$400   |
| Annual Out of Pocket                     | \$3,400 - Combined In and Out of Network      | \$3,500                                       |
| Office Services                          |   |   |
| PCP Office Visit                         | \$25 copay                                    | \$10 copay                                    |
| Specialist Office visit                  | \$50 copay                                    | \$30 copay                                    |
| Preventive Care Services                 | \$0   | \$0   |
| Medicare-covered Specialists             |   |   |
| Chiropractic Visit                       | 20%   | \$20 copay                                    |
| Podiatry Visit                           | \$50 copay                                    | \$30 copay                                    |
| Eye Exam                                 | \$50 copay                                    | \$30 copay                                    |
| Hospital / Facility Services             |   |   |
| In-Patient Hospital Care                 | \$200 copayment per day (days 1-5)            | \$250 copayment per day (days 1-5)            |
| Skilled Nursing Facility Care            | \$0 (days 1-20); 20% per day (days 21-        | \$0 (days 1-20); \$75 copay per day (days     |
| (100 day max)                            | 100); Plan pays \$0 after 100 days            | 21-100); Plan pays \$0 after 100 days         |
| In-Patient Mental Health                 | \$200 copayment per day (days 1-5). 190       | \$250 copayment per day (days 1-5). 190       |
|  | days lifetime limit in a psychiatric facility | days lifetime limit in a psychiatric facility |
| Outpatient Services                      |   |   |
| Out-Patient Hospital / Surgical Facility | 20%   | 10%   |
| Physical/Speech/Occupational Therapy     | 20%   | \$30 copay                                    |
| Clinical Lab / Outpatient X-Ray          | 10%   | \$20 copay                                    |
| Ambulance Services                       | \$150 copay per date of service               | \$100 copay per date of service               |
| Emergency Care (waived if admitted)      | \$65 copay                                    | \$50 copay                                    |
| Urgent Care                              | \$50 copay                                    | \$35 copay                                    |
| Pharmacy                                 |   |   |
| Annual Deductible                        | N/A   | N/A   |
| Catastrophic Limit                       | \$2,100                                       | \$2,100                                       |
| Generic [Preferred / Non-Preferred]      | \$10  | \$15  |
| Brand Name [Preferred / Non-Preferred]   | \$20 / \$45                                   | \$25 / \$45                                   |
| Specialty [high cost / unique]           | \$95  | 25%   |
| Medicare Part B                          | \$0   | \$0   |
| Mail Order - 90 day supply               | 2 x copay                                     | 2 x сорау                                     |
| Additional Services                      |   |   |
| Hearing Services                         | \$500 allowance / 36 months + Annual          | \$500 allowance / 36 months + Annual          |
| Eyewear / Contact lenses                 | \$100 eyewear allowance + Annual Exam         | Exam<br>\$100 eyewear allowance + Annual Exam |
| Healthcare Agency - home care visits     | \$0   | \$0   |
| Durable Medical Equipment                | 20%   | 20%   |
| Diabetic/ Medical Supplies               | 20%   | 20%   |
| 2026 Premium                             | \$154.43                                      | \$123.96                                      |