

Exhibit A
Pension Fund for Firefighters and Police Officers in the City of Tampa

Cumulative/Annual COLA Factors Effective January 1, 2026

Retirement	Retired in	Cumulative	Annual
<u>Class</u>	<u>Fiscal Year Ending</u>	<u>COLA</u>	<u>COLA</u>
1	1979	403%	14%
2	1980	362%	13%
3	1981	312%	11%
4	1982	267%	10%
5	1983	237%	9%
6	1984	220%	9%
7	1985	210%	9%
8	1986	200%	9%
9	1987	191%	8%
10	1988	184%	8%
11	1989	175%	8%
12	1990	163%	7%
13	1991	151%	7%
14	1992	139%	6%
15	1993	130%	6%
16	1994	123%	6%
17	1995	117%	6%
18	1996	111%	5%
19	1997	106%	6%
20	1998	100%	5%
21	1999	96%	5%
22	2000	93%	6%
23	2001	88%	5%
24	2002	82%	5%
25	2003	78%	5%
26	2004	74%	4%
27	2005	70%	4%
28	2006	66%	5%
29	2007	60%	4%
30	2008	56%	5%
31	2009	50%	4%
32	2010	47%	4%
33	2011	46%	4%
34	2012	43%	4%
35	2013	40%	4%
36	2014	37%	4%
37	2015	35%	4%
38	2016	34%	4%
39	2017	33%	4%
40	2018	31%	4%
41	2019	28%	4%
42	2020	25%	3%
43	2021	23%	3%
44	2022	20%	3%
45	2023	14%	3%
46	2024	7%	3%
47	2025	3%	3%