



Chief's Advisory Panel for the Tampa Police Department

February 11, 2025, 6:00pm

Gandy Civic Center

4207 W. Oklahoma Ave.

Tampa, Fl. 33616

Meeting Minutes

The Tampa Police Department was represented by Chief of Police Lee Bercaw, Assistant Chief of Police Ruth Cate, Captain of Professional Standards Lisa Purcell, Corporal Jared Douds(retired) and Detective Melissa Turner.

Additional representatives from the Tampa Police Department Senior Assistant City Attorney Michael Schmid.

The Advisory Panel consisted of Albert Cooke, Irene Guy, Lincoln Tamayo, Devon Ingandela, Carlos Valdes, and retired Tampa Police Captain David Goodman. Panel member Andrew March was not in attendance

The Recording Secretary was Detective Kevin McNiff, Tampa Police Department.

I. Call to Order

II. Pledge of Allegiance

III. Roll Call

Chair Albert Cooke conducted introductions and along with members of the panel.

IV. Approval of Minutes

The meeting minutes from December 3, 2024 meeting were approved and signed by the panel.

V. Public Comment

Two(2) members of the public were present. One of the community members expressed his frustration with the speeding cars on Interbay Blvd. That complaint was later forwarded to the Traffic Unit for review by Det. Turner.

VI. New Business

a. Deadly Force; TPD SOP 537

Corporal Jared Douds(retired) from the Tampa Police Department Training Unit presented a slide show highlighting TPD's Deadly Force Standard Operating Procedure. Specifically, Graham v. Connor, a 1989 Supreme Court case that established the "objective reasonableness" standard for evaluating police use of force. The ruling requires law enforcement to act reasonably when stopping or arresting someone.

Cpl. Douds then reviewed restrictions on deadly force ultimately summarizing to any doubt as to the justification for the use of deadly force must be resolved in favor of not using deadly force.

Policy and procedures were then reviewed for post deadly force incident involving officers. Duty status was discussed as well as the standards for returning to duty. The Critical Incident Stress Debrief (CISM) evaluates fitness for duty as well as assistance for family and household members.

Cpl. Douds also discussed procedures in place to address officers who utilize various amounts of force over a specific time frame. The EIP – Early Intervention Program – allows supervisors to see which officers are utilizing force and address possible performance deficiencies, take corrective actions, and make appropriate referrals to increase the department's accountability and offer the officer a better opportunity to meet the department's values and mission statement.

ICAT – Integrating Communications, Assessment, and Tactics – was reviewed again for discussion on how to de-escalate deadly force situations.

All officers will receive ICAT training this year as part of the annual in-service training. Additional training, such as virtual reality was discussed as a new way for TPD to train officers in a way to mimic deadly force scenarios. TPD has also acquired the new less lethal weapon, Taser 10, which officer will be trained with this year. This new version of taser allows officers greater distance between them and the subject.

Cpl. Douds then had the panel members watch the body worn camera (BWC) of a deadly force encounter by law enforcement in California. The encounter is between a smaller female officer and a larger, unarmed, male. The female officer uses deadly force, and the male subject dies. Panel member had varying points of view on the justification of deadly force.

In addition, panel members asked about the tracking of officers' response to resistance, firearms training, escape, and supervisors discussing de-escalation with officers. All of these questions were answered to the satisfaction of the panel.

VII. Old Business

No panel members had any questions or additional input from the previous topic of Mass Demonstrations and Protests.

Detective Melissa Turner passed out the new business cards to the panel members.

The Chief stated that the annual report for TPD will come out this week and will show a lower crime rate.

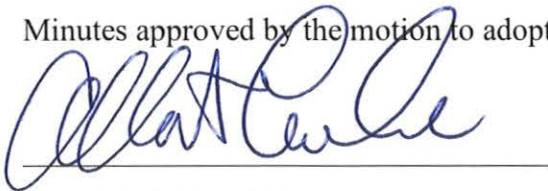
VIII. Future Meeting

The next meeting was scheduled for April 1, 2025 6:00 pm. Chair Albert Cooke suggested the meeting location to be Tampa Police Headquarters Tampa, FL 33602. In addition, he requested information about the Real Time Center (RTCC). Future topics discussed.

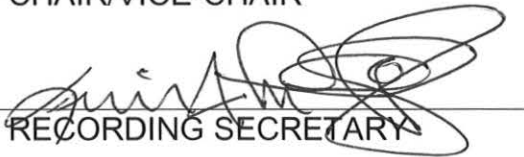
VI. Adjournment

There being no further business to come before the Chief's Advisory Panel at this time, said meeting was adjourned at 7:49.m. this 11th day of February 2025.

Minutes approved by the motion to adopt.

A handwritten signature in blue ink, appearing to read "Matt Curre", is written over a horizontal line.

CHAIR/VICE-CHAIR

A handwritten signature in black ink, appearing to read "Quinn", is written over a horizontal line.

RECORDING SECRETARY

DISCLAIMER

The Tampa Police Department does not prepare verbatim transcripts of the proceedings of the Chief's Advisory Panel.