

Fiscal Year Ending	Employee Contributions as a % of pay (average)							
9/30/1985	7.73							
9/30/1986	8.35							
9/30/1987	8.49							
9/30/1988	7.96							
9/30/1989	7.31							
9/30/1990	5.98							
9/30/1991	6.35							
9/30/1992	5.90							
9/30/1993	5.97							
9/30/1994	5.85							
9/30/1995	4.96							
9/30/1996	5.01							
9/30/1997	6.55							
9/30/1998	6.50							
9/30/1999	6.45							
9/30/2000	5.50							
9/30/2001	3.90							
9/30/2002	1.80							
9/30/2003	4.77							
9/30/2004	12.15							
9/30/2005	11.17							
9/30/2006	1.18							
9/30/2007	2.05							
9/30/2008	2.61							
9/30/2009	4.11							
9/30/2010	6.79							
9/30/2011	14.70							
9/30/2012	11.74							
9/30/2013	13.26							
9/30/2014	12.90							
9/30/2015	12.50							
9/30/2016	12.58							
9/30/2017	13.65							
9/30/2018	9.95							
9/30/2019	9.72							
9/30/2020	9.93							
9/30/2021	13.46							
9/30/2022	15.15							
9/30/2023	15.93							
9/30/2024	18.68							
9/30/2025	16.59							
30 Year Avg	9.38							

