



City of Tampa

Jane Castor, Mayor

Human Resources

Benefits

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Tampa, FL 33602

Office (813) 274-5757

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October 13, 2025

2026 Medicare Advantage Retiree Open Enrollment

Medicare Open Enrollment begins October 15, 2025 through December 7, 2025

Dear Retiree:

Humana will maintain offering the Humana Group Medicare Advantage Local PPO and the Humana Group Medicare Advantage National PPO as the two Medicare Advantage plans to retirees in the City of Tampa who qualify for Medicare. Medicare Part C, commonly referred to as Medicare Advantage health plans, are managed by commercial insurance providers like Humana. They create a single convenient plan that combines Medicare Part A (hospital visits), Part B (doctor visits and outpatient care), and Part D (prescription drugs) coverages. Some value-added services, like the Silver Sneakers Fitness program, that are not provided by Original Medicare coverage are also covered.

1. **Humana Medicare Advantage Local PPO – (\$154.43 mo./\$308.86 mo. for two of you)**

Your copays and coinsurances are the same for in-network and out-of-network services, and no referral is needed. You have the freedom to visit any provider that accepts Medicare and agrees to bill Humana. You will have access to well-being tools and resources to help you reach your personal health goals. There is a \$400 deductible, but no prescription “gap” in this plan.

2. **Humana Medicare National PPO – (\$123.96 mo./\$247.92 mo. for two of you)**

This plan is available to retirees who live in Florida, but it is especially intended for those who do not. You have the freedom to visit any provider that accepts Medicare and agrees to bill Humana. You will have access to resources and tools for well-being to support you in achieving your individual health objectives. There is a \$400 deductible, but no prescription “gap” in this plan.

PLEASE NOTE: Both Local PPO and National PPO plan will have the exact same benefits as in 2025. For specific benefit questions, please contact Humana directly by dialing 800-824-8242 (TTY: 711), Monday – Friday, 8 a.m. – 8 p.m., Eastern time

Enrollment Meeting Information

In Person Meetings at Hanna City Center, 2555 E Hanna Ave., Tampa, FL 33610

Thursday, November 13, 2025 | 1:30pm– 3:00pm Eastern time

Virtual Meeting

Monday, November 17, 2025 | 10 – 11:30 a.m., Eastern time

Link: <https://huma.na/COT25> (This link is case sensitive and will need to be typed in.)

Dial-in: 312-626-6799 or 888-788-0099 toll-free

Passcode (if requested): 112725

Webinar ID: 927 5382 0049

Enrollment Procedures

Medicare Advantage

1. Retiree Benefit Enrollment Information is located at <https://www.tampa.gov/human-resources/info/benefits> then select 2026 Retiree Open Enrollment.
2. Compare and make your selection wisely. If you want to make a change in your medical plan enrollment for 2026, you can access the 2026 Retiree Medical Benefit Election Change Form on our website listed above or contact the City of Tampa Benefits for a form by calling us at (813) 274-5757, or email us at benefits@tampagov.net. Your form must be submitted to us no later than December 7, 2025.

You do not need to do anything if you have no change to make for 2026. Your enrollment will remain the same.

Dental and Vision

1. The dental and vision plans are *open* to new participants who wish to enroll. There have been no changes to the Vision and Humana DHMO rates for 2026. There will be a 3% increase in the Humana Dental PPO rates for 2026.
2. To enroll or if you are currently enrolled and you wish to make a change for dental and/or vision for 2026, you can access the Humana Dental Enrollment form and the Superior Vision Enrollment form on our website noted above. The form would be returned directly to the provider as indicated on each form and needs to be submitted no later than Friday, November 28, 2025.

You do not need to do anything if you have no change to make for 2026. Your enrollment will remain the same.

Sincerely,

Human Resources Benefits
City of Tampa

Contact Us

Email: benefits@tampagov.net

Phone: (813) 274-5757