

# BOARD OF TRUSTEES REGULAR MEETING AGENDA TUESDAY – MAY 20, 2025 – 1:30 P.M.

**Trustees:** Stephen Hill, Chairman; Steve Kenny, Vice-Chairman; Steve Stagg,

Trustee; Jonette Socall, Trustee; Dennis Rogero, Trustee; Elizabeth

Mackie, Trustee; Javier Moreno, Trustee.

**Supporting Staff:** Justin Vaske, Assistant City Attorney and Board Attorney; Rosie Rivera,

Accounting Operations Manager; April Oliver, Supervisor; Alejandro Vega Clariana, Accountant II; Katrina Hughes, Accountant I; Pamela Powell, Accounting Technician I; Amy Reynolds, Accounting Technician I; Angie

Sotolongo, Office Support Specialist III.

**Consultants:** Elizabeth Bowen - Asset Consulting Group (ACG)

**Location:** City of Tampa, Hanna City Center

2555 Hanna Ave., Tampa FL 33610 T&I Conference Room - 3<sup>rd</sup> floor

Join on your computer or mobile app Click here to join online

Or call in (audio only) +1 941-263-1615,861697092#

Phone Conference ID: 861 697 092#

Any person who decides to appeal any decision of the Board of Trustees with respect to any matter considered at this meeting will need a record of the proceedings, and for such purpose, may need to hire a court reporter to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. In accordance with the Americans with Disabilities Act and Section 286.26, Florida Statutes, persons with disabilities needing special accommodations to participate in this meeting should contact the General Employees' Retirement Fund at least 48 hours prior to the date of the meeting.

- I. <u>Pledge of Allegiance</u>
- II. Roll Call
- III. <u>Public Comments</u> (motion)
- IV. Approval of Minutes

Minutes for regular Board meeting on April 15, 2025 (motion)



## V. Actuarial

• Joseph Griffin, Foster & Foster

## **VI.** Investment Consultant Report

Elizabeth Bowen, Asset Consulting Group (ACG)

- 1Q 2025 Report
- April 2025 Performance Update

## VII. Legal Report

Justin Vaske, Assistant City Attorney & Board Counsel

## VIII. <u>Disability Re-exam Audit</u>

Kristen Hahn

## IX. Administrative Report/Consent Agenda – Receive & File all documents

Longevity Retirement, Deferred Retirement, DROP Applications, Survivor Allowance, Estate Payments. City of Tampa Reimbursement, DROP Options, Monthly and Quarterly Invoices. *(motion)* 

## A. Administrative Report:

Disability Process and Procedure (motion)
Commission Reports
Clarivest
Dodge & Cox

#### B. Consent Agenda:

a. Longevity Retirement, Deferred Retirement, DROP Applications, Survivor Allowance, Estate Payments



- b. City of Tampa Reimbursement
- c. Monthly and Quarterly Invoices

Dodge & Cox	\$ 77,064.02
LRS - WynReports	\$ 2,615.00
LRS - AgilePoint	\$ 4,819.50
Loop	\$ 43,497.03
Wellington	\$ 73,516.10
Clarivest	\$ 63,702.77

## d. Invoices – Auto Deduct

UBS `	\$ 95,244.17
WCM	\$131,914.71
John Hancock/Manulife	\$ 43,685.02
JP Morgan	\$ 78,530.00

## X. Adjournment (motion)



#### Pension Conferences - 2025

#### Florida Government Finance Officers Association

2025 Annual Conference June 14-18, 2025 Diplomat Beach Resort Hollywood, Florida

#### Florida Public Pension Trustees Association

41st Annual Conference June 22-25, 2025 Omni Champions Gate Orlando, Florida

## **NCPERS 2025 Public Pension Funding Forum**

August 17-19, 2025 Chicago, Illinois

#### Florida Public Pension Trustees Association

Trustee School
October 5-8, 2025
Sawgrass Marriott Golf and Spa Resort
Ponte Vedra Beach, Florida

## **PensionGold Teaming Conference**

October 7-9, 2025 Levi, Ray & Shoup Headquarters Springfield, Illinois

## **NCPERS Program for Advanced Trustee Studies (PATS)**

October 25 -26, 2025 Ft. Lauderdale, FL

## NCPERS Financial, Actuarial, Legislative & Legal (FALL)

October 26 – 29, 2025 Ft. Lauderdale, FL



# BOARD OF TRUSTEES REGULAR MEETING MINUTES TUESDAY – APRIL 15, 2025– 1:30 P.M.

**Trustees:** Stephen Hill, Chairman; Steve Kenny, Vice-Chairman; Jonette Socall,

Trustee; Elizabeth Mackie, Trustee; Steve Stagg, Trustee; Dennis Rogero,

Trustee; Javier Moreno, Trustee.

**Supporting Staff:** Justin Vaske, Assistant City Attorney and Board Attorney; Rosie Rivera,

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Angie Sotolongo, Office Support Specialist III.

**Consultant:** Elizabeth Bowen, Asset Consulting Group (ACG)

**Location:** City of Tampa, Hanna City Center, 2555 Hanna Ave., Tampa FL 33610

T&I Conference Room - 3rd floor

Join on your computer or mobile app Click here to join the meeting

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Any person who decides to appeal any decision of the Board of Trustees with respect to any matter considered at this meeting will need a record of the proceedings, and for such purpose, may need to hire a court reporter to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. In accordance with the Americans with Disabilities Act and Section 286.26, Florida Statutes, persons with disabilities needing special accommodations to participate in this meeting should contact the General Employees' Retirement Fund at least 48 hours prior to the date of the meeting.

#### I. PLEDGE OF ALLEGIANCE

Chairman Hill led the pledge of allegiance.

#### **II. ROLL CALL**

Chairman Hill presiding, brought the meeting to order 1:34 p.m.



<u>Board Members Present:</u> Stephen Hill, Chairman; Steve Kenny, Vice-Chairman; Elizabeth Mackie; Trustee, Jonette Socall, Trustee; Trustee, Javier Moreno, Trustee (quorum in attendance) Steve Stagg; Trustee, (joined virtually).

## III. PUBLIC COMMENTS - Ten (10) Minutes Total – Three (3) Minutes per Speaker

Mr. Hill called for public comment. Hearing none, **Steve Kenny made a motion to close public comment.** Javier Moreno seconded the motion. MOTION CARRIED.

#### **IV. APPROVAL OF MINUTES**

Mr. Hill requested the Board approve the meeting minutes from March 18, 2025.

MOTION: Steve Kenny made a motion to approve minutes. Javier Moreno seconded the motion. MOTION CARRIED.

#### V. Managers

- 1:40 p.m. Marathon International update Ben Kottler, Client Manager
- 2:00 p.m. Redwheel Emerging Markets update– Sofia Granai, Business Development and Thomas Allraum, Portfolio Manager
- 2:20 p.m. WCM Focused Growth International update Brian Huerta, Client Portfolio Manager

## **VI. INVESTMENT CONSULTANT REPORT**

ACG provided an update on capital markets and the performance report for the period ending 3/31/2025.

ACG recommended sourcing the Plan's \$7 million quarterly liquidity needs in equal amounts from Large Cap Manager Dodge & Cox (\$3.5 million) and Small Cap Manager Leeward Investments (\$3.5 million)

MOTION: Javier Moreno made a motion to accept the liquidity recommendation made by ACG \$3.5 million from Large Cap Manager Dodge & Cox and \$3.5 million from Small Cap Manager Leeward Investments, to satisfy the Plan's \$7 million quarterly liquidity needs. Jonette Socall seconded the motion. MOTION CARRIED.



As of March 31, 2025, the total fund value stood at approximately \$839 million. Year-to-date through March 31, 2025, the fund was declined -0.02% gross of fees. The Policy Index return was -0.06% for the same period. For the one-year period ending March 31, 2025, the fund returned 4.72% gross of fees versus the Policy Index return of 4.46% for the same period. On a ten-year annualized basis, the fund is up 6.94% versus 6.30% for the Policy Index.

The City of Tampa's international equity managers presented firm, portfolio, and performance updates on their strategies. Each manager provided materials to the Board for review. Ben Kottler from Marathon provided an update on the International EAFE Equity strategy. Sofia Granai and Thomas Allraum from Redwheel provided an update on the Emerging Markets Equity strategy. Brian Huerta from WCM Investment Management provided an update on the Focused Growth International strategy.

#### VII. LEGAL REPORT

Justin Vaske, Assistant City Attorney & Board Counsel

Attorney Justin Vaske advised that he is reviewing the Starwood Distressed Opportunity Fund XIII subscription agreement and that he should have a recommendation by the May 20, 2025, Board of Trustees regular meeting.

## **VIII.A Administrative Report**

## **Administrative Report:**

Disability Process and Procedure Review

Attorney Justin Vaske recommended that verbiage be updated in sections I.5 and I.6 to be consistent with the rest of the proposed policy. April Oliver advised she would make the changes and bring a revised document to the next regularly scheduled meeting for approval.

MOTION: Steve Kenny made a motion to review the proposed policy with the changes recommended by Attorney Justin Vaske and adopt proposed policy at the next regularly scheduled meeting. Jonette Socall seconded the motion. MOTION CARRIED.



April Oliver shared that Foster and Foster is scheduled for the May 20, 2025, Board of Trustees meeting.

April Oliver reminded the Trustees that the Annual Statement of Financial Interests, Form 1, is due on July 1, 2025. Elizabeth Mackie requested that the link to the form be sent to the Trustees. April Oliver advised she will send the link in an email.

April Oliver shared that the City's Risk Department has confirmed the renewal of the fiduciary liability insurance, effective April 15, 2025, with a total liability limit of \$10 million. Information regarding rates will be provided at a later meeting when available

#### VIII.B CONSENT AGENDA – RECEIVE & FILE ALL DOCUMENTS

#### Retirement Benefits & Estate Payments:

Longevity Retirements, Deferred Retirement, DROP Application, Survivor Allowances, Estate Payments, Disability Allowance, DROP Exits. Monthly and Quarterly Invoices.

MOTION: Steve Kenny made a motion to approve the Consent Agenda as presented. Elizabeth Mackie seconded the motion. MOTION CARRIED.

#### IX. ADJOURNMENT

There being no further business, Chairman Hill asked for a motion to adjourn the meeting at 3:26 p.m. and advised the Board that the next meeting would be held on Tuesday, May 20, 2025, at the Hanna City Center.

MOTION: Steve Kenny made a motion to adjourn the meeting. Elizabeth Mackie seconded the motion. MOTION CARRIED.

# THE CITY OF TAMPA GENERAL EMPLOYEES' PENSION PLAN

## OCTOBER 1, 2024 ACTUARIAL VALUATION

May 20, 2025



## **CONTENTS**

- Introduction to the Actuarial Valuation
- Actuarial Valuation Results
  - Census Data
  - Assets
  - Unfunded Liabilities and Funded Percentage
  - Required Contribution
- Appendix
  - Qualification Statements and Disclosures
  - Data, Assumptions, Methods and Plan Provisions
  - Discussion of Risks



# INTRODUCTION TO THE ACTUARIAL VALUATION ACTUARIAL MODEL

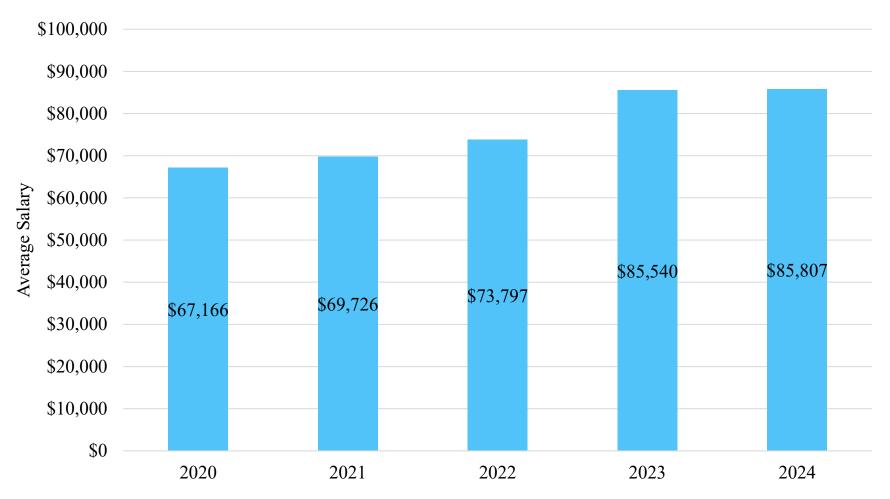
- Determines results as of the valuation date of October 1, 2024
- Inputs Census data, plan provisions, assumptions, cost method
- Projects the plan's population and expected benefit payments 100 years into the future
- Applies the actuarial cost method:
  - Determines how future benefit accruals are funded over employees' careers
  - Determines how adjustments for actuarial gains and losses are handled
- Develops minimum funding requirements under Florida Statutes for the fiscal year ending September 30, 2026



## CENSUS DATA – MEMBERSHIP COUNTS

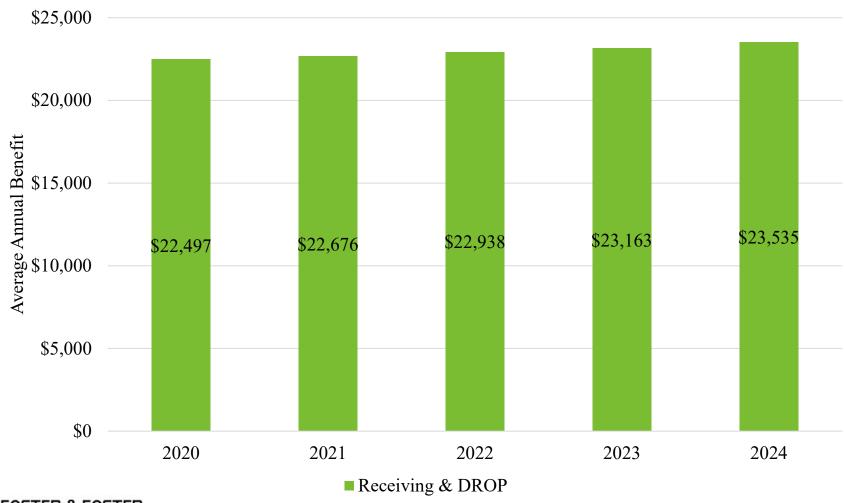


## CENSUS DATA – AVERAGE SALARY



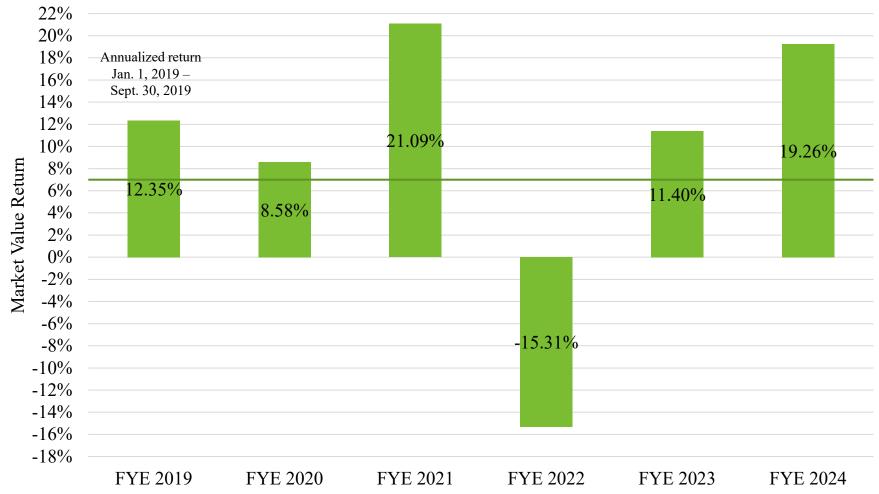


## CENSUS DATA – AVERAGE ANNUAL BENEFIT



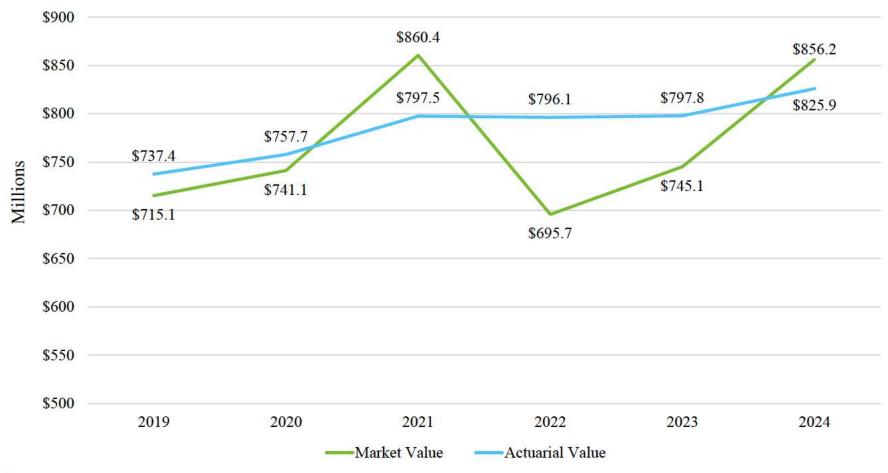


## ASSETS – MARKET VALUE RETURN



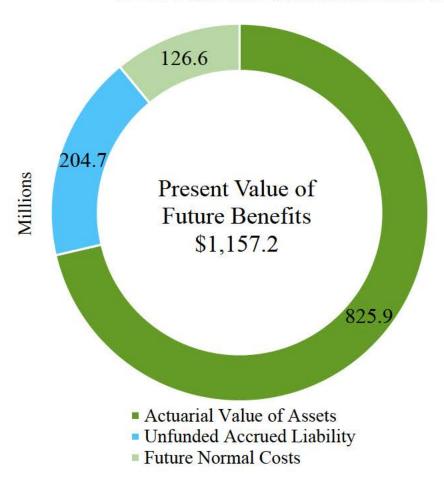


## ASSETS - MARKET VALUE VS. ACTUARIAL VALUE





## Unfunded Liabilities and Funded Percentage



Actuarial Accrued Liability = \$1,030.6 million Actuarial Value of Assets (AV) = \$825.9 million Market Value of Assets (MV) = \$856.2 million Funded Percentage = 80.1% (AV Basis)



## REQUIRED CONTRIBUTION

% of Total Annual Payroll	10/1/2024	10/1/2023
Investment Rate of Return Assumption	7.00%	7.00%
Normal Cost	7.1%	7.1%
Administrative Expenses	0.3%	0.3%
Amortization of Unfunded Accrued Liability	<u>7.7%</u>	8.2%
Minimum Required Contribution	15.1%	15.6%
Expected Member Contributions	0.0%	0.0%



## **APPENDIX**



## **QUALIFICATION STATEMENT AND DISCLOSURES**

This report is being provided to the Board of Trustees of the City of Tampa General Employees' Pension Plan for use in determining whether assets and contributions are sufficient to provide the prescribed benefits and to develop the appropriate funding requirements for the applicable fiscal year. Use of the results for other purposes may not be applicable and may produce significantly different results.

The valuations have been conducted in accordance with generally accepted actuarial principles and practices, including the applicable Actuarial Standards of Practice as issued by the Actuarial Standards Board, and reflect laws and regulations issued to date pursuant to the provisions of Chapter 112, Florida Statutes, as well as applicable federal laws and regulations. In our opinion, the assumptions used in the valuations, as adopted by the Board of Trustees, represent reasonable expectations of anticipated plan experience. Future actuarial measurements may differ significantly from the current measurements presented in this report for a variety of reasons including: changes in applicable laws, changes in plan provisions, changes in assumptions, or plan experience differing from expectations. Due to the limited scope of the valuation, we did not perform an analysis of the potential range of such future measurements. For determining required contributions under Florida Statutes, funded percentages and unfunded liabilities are measured on an actuarial value of assets basis. The same measurements using market value of assets would result in different funded percentages and unfunded liabilities are appropriate for assessing the need and level of future contributions but do not assess the funded status of the plan if the plan were to settle all or a portion of its liabilities.

Joe Griffin and Lindsey Redman are familiar with the immediate and long-term aspects of pension valuations, and meet the Qualification Standards of the American Academy of Actuaries necessary to render the actuarial opinions contained herein.



## DATA, ASSUMPTIONS, METHODS AND PLAN PROVISIONS

This report relies on census and financial information provided by the City of Tampa. While we cannot verify the accuracy of all this information, the supplied information was reviewed for consistency and reasonableness. We have no reason to doubt the substantial accuracy of the information and believe that it has produced appropriate results. Please see the October 1, 2024 Actuarial Valuation Report for details regarding the data, assumptions, methods and plan provision used in developing the results provided in this report.

## **MODELLING**

In performing the actuarial valuation, we used third-party software to model (calculate) the underlying liabilities and costs. These results are reviewed in the aggregate and for individual sample lives. The output from the software is either used directly or input into internally developed models that apply the funding rules to generate the results. All internally developed models are reviewed as part of the valuation process. As a result of this review, we believe that the models have produced reasonable results. We do not believe there are any material inconsistencies among assumptions or unreasonable output produced due to the aggregation of assumptions.

## **DISCUSSION OF RISKS**

In reviewing this report, it should be noted that there are risks that may not be inherently apparent to the reader that should be carefully considered. Please see the October 1, 2024 Actuarial Valuation Report for further discussion regarding risk.





## City of Tampa General Employees' Retirement Fund

**Investment Performance Review** 

May 20, 2025



2018 2019 2020 2021 2022 2023 2024

ACG has been named a

Coalition Greenwich Best Investment Consultant
for seven consecutive years.

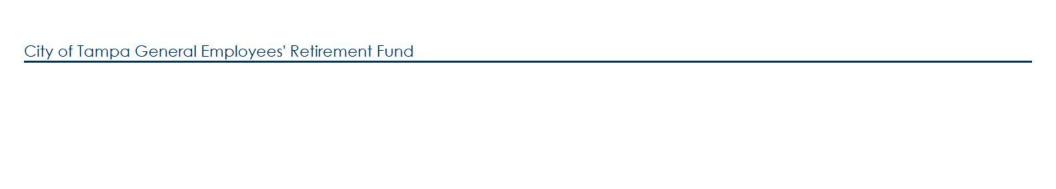
Methodology and Disclosure: Between February and September 2024, Coalition Greenwich conducted interviews with 699 individuals from 563 of the largest tax-exempt funds in the United States. These U.S.-based institutional investors are corporate, public, union, and endowment and foundation funds with either pension or investment pool assets greater than \$150 million. Study participants were asked to provide quantitative and qualitative evaluations of their asset management and investment consulting providers, including qualitative assessments of those firms soliciting their business and detailed information on important market trends. ACG is one of three firms recognized in the mid-size investment consultant category. The ratings may not be representative of any one client's experience with ACG; rather they are representative of those clients that chose to participate in the survey. The results are not indicative of ACG's future performance. ACG does not pay to have its clients participate in the survey.

## **Table of Contents**

Page 5 Market Update

Page 10 1Q 2025 Report Review

Page 21 April 2025 Performance Update



Market Update

Market Snapshot April 30, 2025

#### **Economic Overview**

- The tariffs announced on April 2nd's "Liberation Day" were far larger than expected, leading to a sharp increase in market volatility
- First quarter US GDP fell at a 0.3% annualized pace, largely due to a surge in imports as businesses rushed to stock up ahead of tariffs
- US Inflation cooled in March to its lowest level in four years, with core CPI falling from 3.1% to 2.8% while core PCE slowed from 3.0% to 2.6%

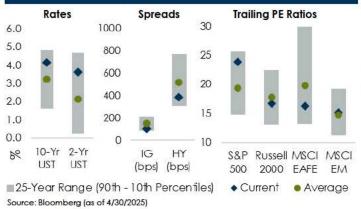
#### Market Returns (%)

- Dollar weakness contributed to non-US equity outperformance
- High quality bonds outperformed HY amid spread volatility



Source: Bloomberg, ACG Research (as of 4/30/2025)

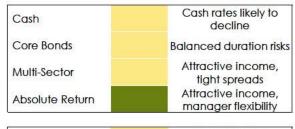
## Fixed Income and Equity Valuation Metrics



#### Asset Class Valuations - Rebalancing Rationale

- US Large Caps remain expensive despite recent underperformance
- Upside for duration limited with additional Fed cuts already discounted by markets
- Cash yields set to fall as Fed continues easing

Asset Class	Current Valuation	Rationale
US Large Cap		Expensive valuations
US Small Cap		Balanced upside/downside risks
Int'l Developed		Fair valuations, improving growth
Emerging Mkt		Balanced upside/downside risks







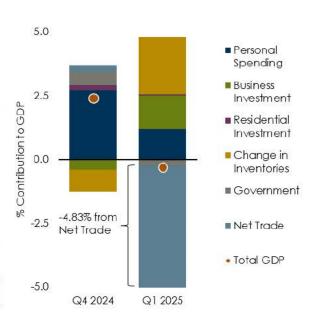
## Recent Articles (click on links below)

- What's Next for the US Dollar?
- Navigating Tariffs in 2025
- 2024 Review and Market Outlook

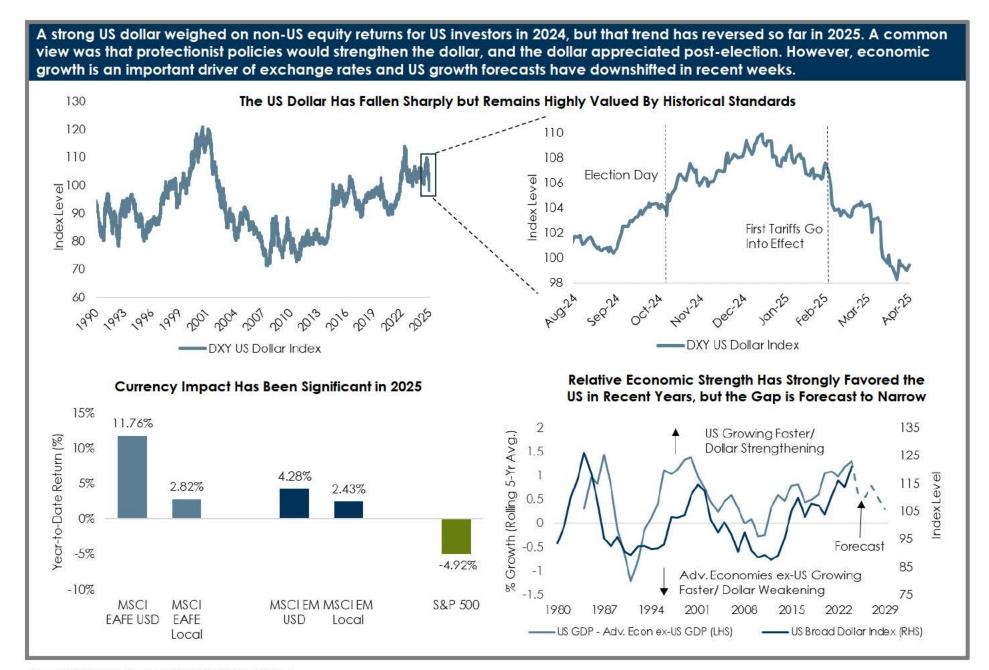
#### **Key Risk Factors We Are Watching**

- US policy uncertainty, supply disruptions
- Potential short-term uptick in inflation
- Earnings pressure (tariffs, weaker demand)
- Consumer headwinds (higher prices, depleted savings)
- Potential Fed policy error
- Ripple effect of weaker China growth

#### GDP Falls as Imports Surge on Tariff Frontrunning

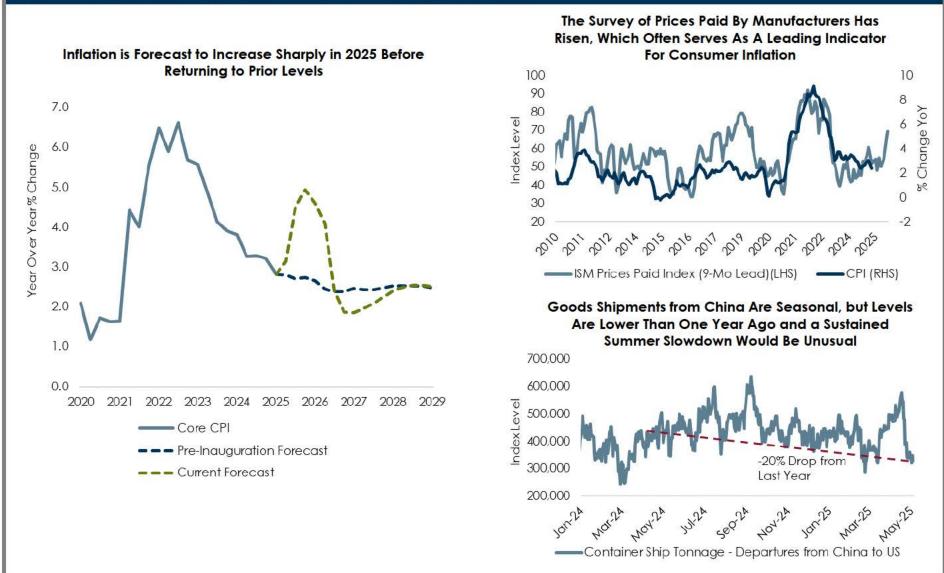


Source: Bureau of Economic Analysis (as of 4/30/2025)



Source: ACG Research, Bloomberg, Morningstar (as of April 30, 2025)

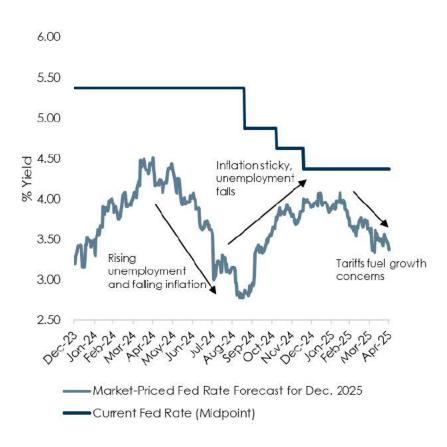
While inflation has trended lower recently, forecasts for the rest of 2025 have risen as tariffs are expected to increase prices. It takes 1-2 months for a container ship from China to reach the US, so the first heavily tariffed Chinese goods will be arriving in May. Retailers have warned of higher prices and product shortages by summer.



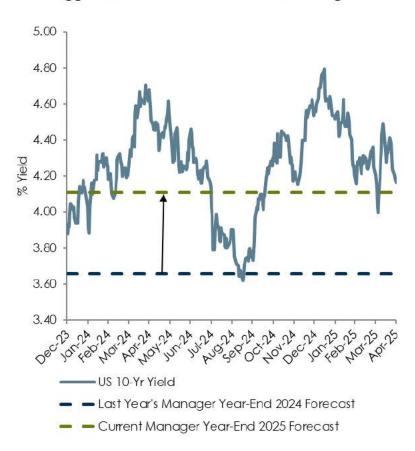
Source: ACG Research, Bloomberg, Oxford Economics (as of April 30, 2025)

Rate expectations have fluctuated as markets weigh inflation and jobs data along with shifting trade policy, and year-end 2025 predictions for the Fed Funds rate have varied widely over the last year. Sticky inflation and strong growth have solidified higher rate expectations in recent months, but tariff-fueled growth concerns reversed that trend more recently.

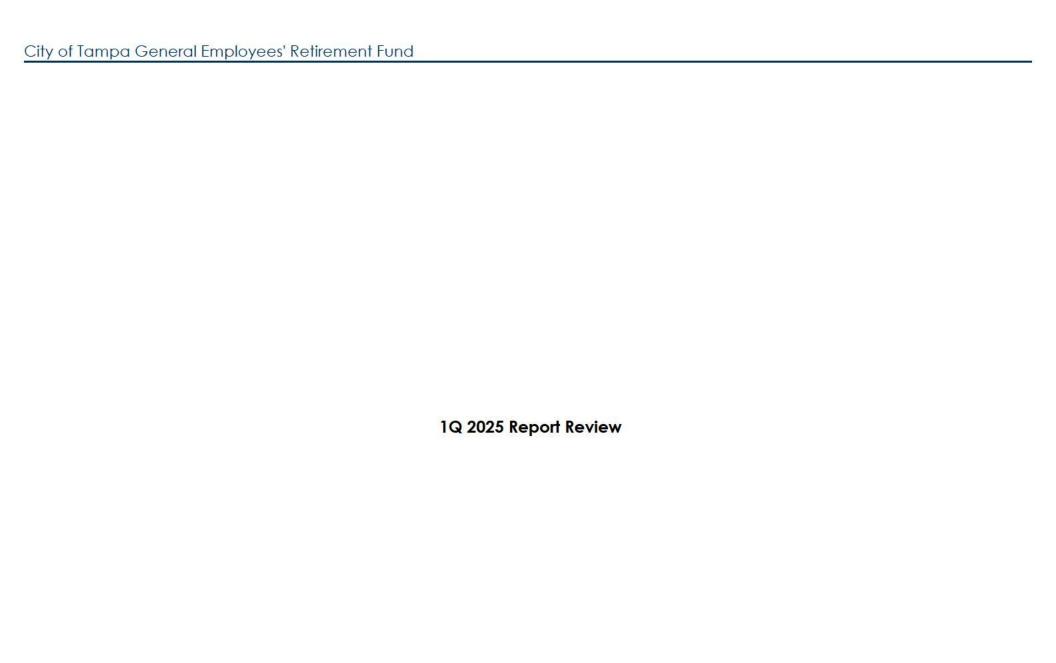
## Market Based Expectations for Interest Rates Have Trended Back Downward as the Trade War Undermines the Growth Outlook



## Long-term Interest Rates Remain Elevated Relative to Pre-Pandemic Norms, and Rising Rate Expectations Suggest the Conditions Could Persist Through 2025



Source: ACG Research Manager Survey, Bloomberg, CME FedWatch (as of April 30, 2025)



## Performance vs. Objectives

For the Periods Ending March 31, 2025

	Benchmark (%)	Rank	Total Portfolio (%)	Rank	Objective Met?	Benchmark (%)	Rank	Total Portfolio (%)	Rank	Objective Met?
			5 Years					10 Years		
The Total Portfolio gross return should equal or exceed the actuarial rate of return over a complete market cycle.	7.00		10.71		Yes	7.00		6.95		No
The Total Portfolio gross return should equal or exceed the annualized total return of the Policy Index.	9.37		10.71		Yes	6.31		6.95		Yes
The Total Portfolio gross return is expected to perform in the top 40% of a universe of public funds.	10.50	40th	10.71	33rd	Yes	7.05	40th	6.95	46th	No
It is desired that the Total Portfolio gross return have less volatility than the Policy Index.	11.20		11.22			10.01		10.40		

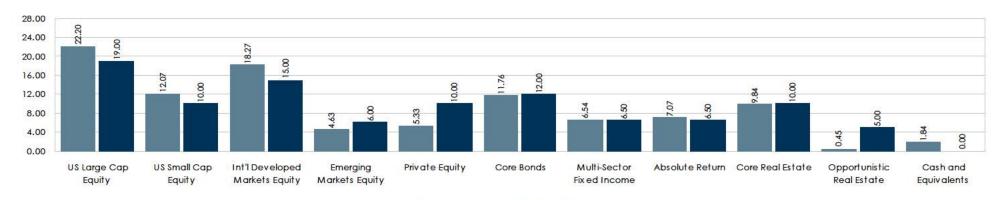
# Total Portfolio Dollar Reconciliation (\$000s)

For the Periods Ending March 31, 2025

	3 Months	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years
Beginning Market Value	846,968	859,613	830,575	832,032	629,198	727,864	697,698
Net Additions	-6,958	-11,365	-29,744	-94,823	-171,975	-249,783	-357,826
Return on Investment	809	-7,430	39,988	103,609	383,595	362,738	500,947
Ending Market Value	840,818	840,818	840,818	840,818	840,818	840,818	840,818

## **Total Portfolio**

For the Period Ending March 31, 2025

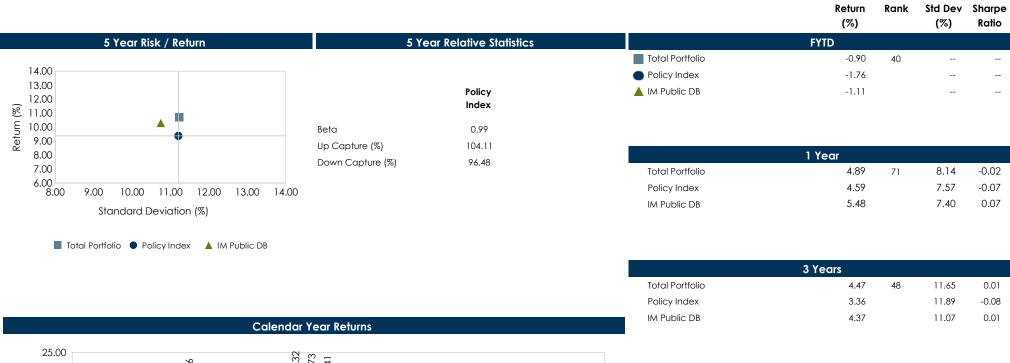


■ Actual Allocation
■ Target Allocation

	Market Value (\$000s)	Actual Allocation (%)	Target Allocation (%)	Over/Under Target (%)	Range Min-Max (%)
Total Portfolio	840,818	100.00	100.00		
Equity	525,535	62.50	60.00	2.50	55.00 - 75.00
US Large Cap Equity	186,650	22.20	19.00	3.20	15.00 - 30.00
US Small Cap Equity	101,488	12.07	10.00	2.07	5.00 - 15.00
Int'l Developed Markets Equity	153,644	18.27	15.00	3.27	10.00 - 25.00
Emerging Markets Equity	38,933	4.63	6.00	-1.37	0.00 - 10.00
Private Equity	44,820	5.33	10.00	-4.67	0.00 - 15.00
Fixed Income	213,280	25.37	25.00	0.37	15.00 - 35.00
Core Bonds	98,861	11.76	12.00	-0.24	5.00 - 20.00
Multi-Sector Fixed Income	54,958	6.54	6.50	0.04	0.00 - 12.50
Absolute Return	59,462	7.07	6.50	0.57	0.00 - 12.50
Real Assets	86,515	10.29	15.00	-4.71	5.00 - 20.00
Core Real Estate	82,761	9.84	10.00	-0.16	5.00 - 15.00
Opportunistic Real Estate	3,754	0.45	5.00	-4.55	0.00 - 10.00
Cash and Equivalents	15,488	1.84	0.00	1.84	

## **Total Portfolio**

For the Periods Ending March 31, 2025



	Calendar Year Returns										
Return (%)	25.00 20.00 15.00 10.00 5.00 0.00 -5.00 -10.00 -15.00	-0.38	6.86 7.73	15.29		19.32	12.90	13.28	-13.31 -13.22 -13.05	13.47	10.68 8.81 10.80
		2015	2016	2017	2018	2019	2020	2021	2022	2023	2024

Total Portfolio	10.71	33	11.22	0.72
Policy Index	9.37		11.20	0.60
IM Public DB	10.29		10.75	0.72
	10 Years			

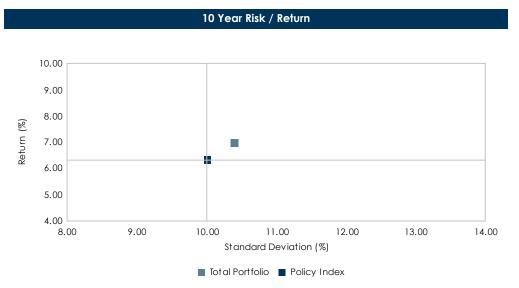
5 Years

	o rears			
Total Portfolio	6.95	46	10.40	0.49
Policy Index	6.31		10.01	0.45
IM Public DB	6.84		9.69	0.52

The rankings represent the portfolio's returns versus a peer universe. The rankings are on a scale of 1 to 100 with 1 being the best.

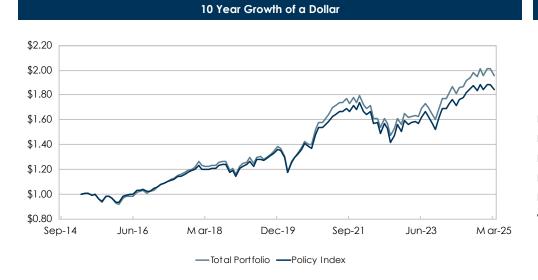
## **Total Portfolio**

For the Periods Ending March 31, 2025



	Total Portfolio	Policy Index
Return (%)	6.95	6.31
Standard Deviation (%)	10.40	10.01
Sharpe Ratio	0.49	0.45

	Benchmark Relative Statistics	
Beta	1.03	
Up Capture (%)	105.96	
Down Capture (%)	102.16	



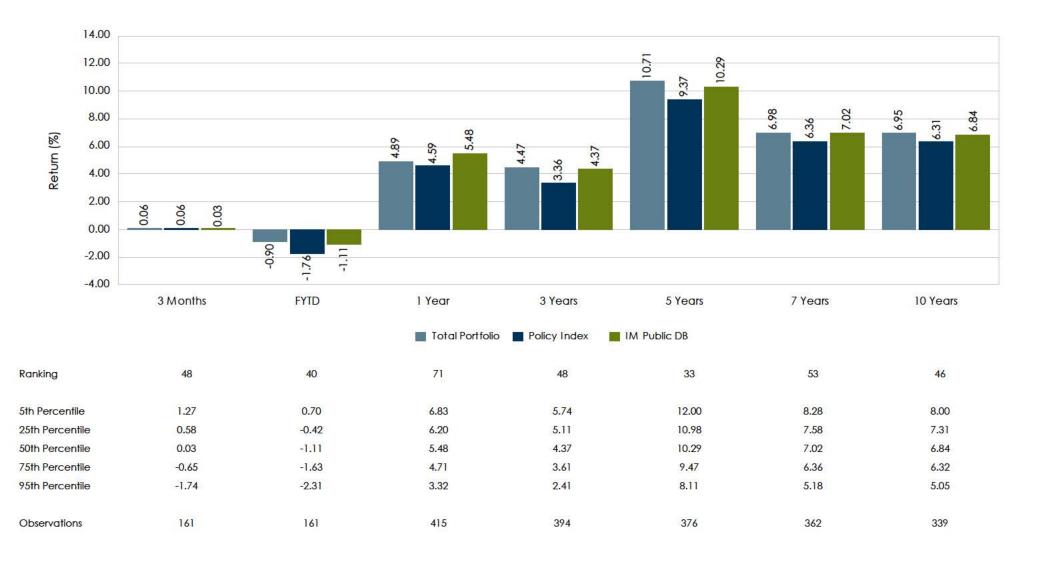
## 10 Year Return Analysis

10 Year Portfolio Statistics

	Total Portfolio	Policy Index
Number of Months	120	120
Highest Monthly Return (%)	8.73	8.64
Lowest Monthly Return (%)	-10.04	-9.02
Number of Positive Months	79	79
Number of Negative Months	41	41
% of Positive Months	65.83	65.83

**Total Portfolio** 

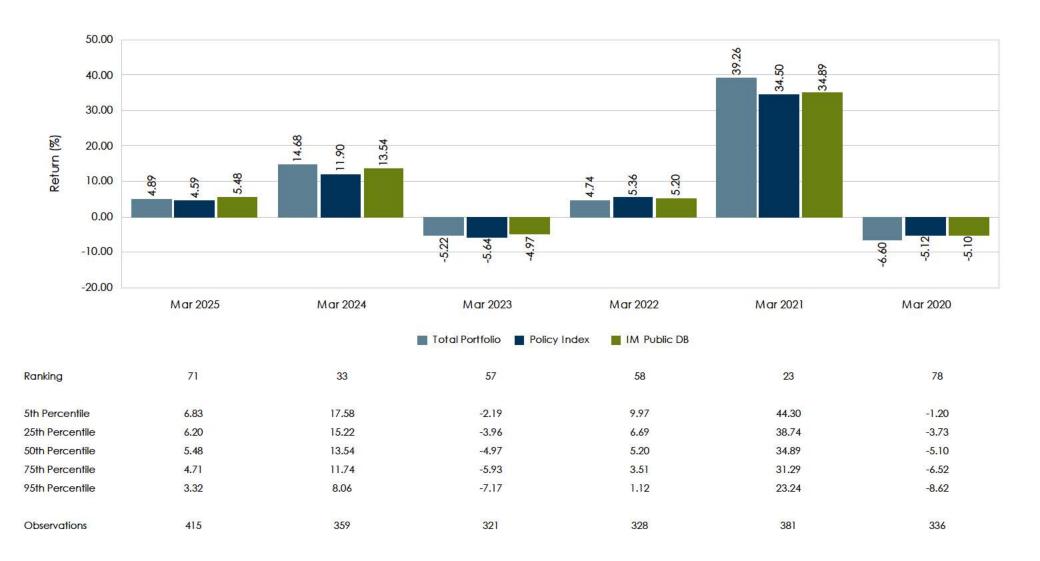
For the Periods Ending March 31, 2025



The rankings represent the portfolio's returns versus a peer universe. The rankings are on a scale of 1 to 100 with 1 being the best.

**Total Portfolio** 

For the One Year Periods Ending March



The rankings represent the portfolio's returns versus a peer universe. The rankings are on a scale of 1 to 100 with 1 being the best.

# Rates of Return Summary & Universe Rankings

For the Periods Ending March 31, 2025

	Market Value (\$000s)	Actual Allocation (%)	3 Months (%)	Rank	FYTD (%)	Rank	1 Year (%)	Rank	3 Years (%)	Rank	5 Years (%)	Rank	10 Years (%)
Total Portfolio (07/85)	840,818	100.00	0.06	48	-0.90	40	4.89	71	4.47	48	10.71	33	6.95
Policy Index <sup>1</sup>			0.06		-1.76		4.59		3.36		9.37		6.31
IM Public DB			0.03		-1.11		5.48		4.37		10.29		6.84
Equity (01/11)	525,535	62.50	-0.75		-1.63		6.16		7.05		15.81		9.19
Equity Composite Index <sup>2</sup>			-1.11		-3.17		5.16		6.08		14.75		8.42
US Large Cap Equity (04/02)	186,650	22.20	-3.02		1.13		9.83		11.57		20.44		13.65
Russell 1000			-4.49		-1.86		7.82		8.65		18.47		12.18
Loomis Sayles Large Cap Growth (08/18)	91,065	10.83	-9.21	59	-0.47	9	9.16	12	13.82	2	19.50	26	
Russell 1000 Growth			-9.97		-3.60		7.76		10.10		20.09		15.12
eA US Large Cap Growth Equity			-8.73		-3.82		4.92		8.97		18.00		13.76
Dodge & Cox Incorporated (04/02)	95,585	11.37	3.67	17	2.52	15	10.17	18	9.36	22	21.25	12	11.82
Russell 1000 Value			2.14		0.11		7.18		6.64		16.15		8.79
eA US Large Cap Value Equity			1.36		0.31		6.95		7.80		17.63		9.93
US Small Cap Equity (01/99)	101,488	12.07	-7.95		-7.39		0.17		3.73		17.12		8.64
Russell 2000			-9.48		-9.18		-4.01		0.52		13.27		6.30
WTC Small Cap 2000 (01/99)	46,087	5.48	-7.72	44	-7.46	47	2.30	16	4.24	32	18.16	31	10.10
Russell 2000			-9.48		-9.18		-4.01		0.52		13.27		6.30
eA US Small Cap Core Equity			-7.93		-7.80		-1.98		3.15		16.13		8.19
Leeward Small Cap Value (07/16)	28,828	3.43	-4.77	15	-4.85	26	1.00	27	4.33	39	17.75	52	
Russell 2000 Value			-7.74		-8.72		-3.12		0.05		15.31		6.07
eA US Small Cap Value Equity			-7.18		-7.28		-1.80		3.37		17.90		7.70
ClariVest Asset Management (07/07)	26,572	3.16	-11.58	63	-9.86	59	-4.54	50	2.18	32	14.55	32	7.83
Russell 2000 Growth			-11.12		-9.60		-4.86		0.78		10.78		6.14
eA US Small Cap Growth Equity			-10.65		-9.39		-4.60		0.50		13.14		8.85
Non-US Equity (03/03)	192,577	22.90	5.83		-2.85		3.68		4.28		11.01		5.25
Non-US Equity Index <sup>3</sup>			6.08		-2.49		5.62		5.22		11.11		5.15

FYTD: Fiscal year ending September.

# Rates of Return Summary & Universe Rankings

For the Periods Ending March 31, 2025

	Market Value (\$000s)	Actual Allocation (%)	3 Months (%)	Rank	FYTD (%)	Rank	1 Year (%)	Rank	3 Years (%)	Rank	5 Years (%)	Rank	10 Years (%)
International Developed Market	153,644	18.27											
WCM Focused Growth International (07/20)	73,680	8.76	4.91	62	-2.24	59	1.68	78	4.91	62			
MSCI ACWI ex US NetDiv			5.23		-2.76		6.09		4.48		10.92		4.98
MSCI ACWI ex US Growth NetDiv			1.96		-6.07		1.15		1.75		8.11		5.06
eA ACWI ex-US Large Cap Equity			5.96		-1.60		6.81		5.63		12.33		6.41
Marathon-London International Fund (08/15)	79,963	9.51	6.16	60	-2.20	73	4.77	78	6.30	48	12.45	52	
MSCI EAFE NetDiv			6.86		-1.81		4.88		6.05		11.77		5.40
MSCI EAFE Value NetDiv			11.56		3.62		12.85		9.69		14.77		5.06
eA EAFE All Cap Core Equity			6.66		0.19		7.71		6.23		12.59		6.23
Emerging Markets Equity	38,933	4.63											
RWC Emerging Markets Equity (12/23)	38,933	4.63	6.89	4	-5.26	60	6.49	55					
MSCI EM NetDiv			2.93		-5.31		8.09		1.44		7.94		3.71
eA Global Emerging Mkts Equity			2.61		-4.67		6.91		2.67		9.94		4.99
Private Equity (12/21)	44,820	5.33	0.00		5.98		18.11		6.66				
Fixed Income (10/84)	213,280	25.37	1.86		0.51		5.26		2.79		2.72		2.62
Bloomberg US Aggregate			2.78		-0.37		4.88		0.52		-0.40		1.46
Core Bonds	98,861	11.76											
Loop Capital Asset Management (03/97)	98,861	11.76	2.53	89	-0.26	62	5.08	77	0.99	53	0.09	85	1.78
Bloomberg US Aggregate			2.78		0.37		4.88		0.52		0.40		1.46
eA US Core Fixed Income			2.80		-0.19		5.30		1.02		0.55		2.01
Multi Sector Fixed Income	54,958	6.54											
Manulife Strategic Fixed Income (10/20)	54,958	6.54	1.45	77	-0.45	72	4.91	79	2.15	75			
Bloomberg Multiverse			2.63		-2.46		3.26		-1.35		-1.03		0.80
eA Global Unconstrained Fixed Income			2.21		0.84		6.62		3.63		4.35		3.09

## Rates of Return Summary & Universe Rankings

For the Periods Ending March 31, 2025

	Market Value (\$000s)	Actual Allocation (%)	3 Months (%)	Rank	FYTD (%)	Rank	1 Year (%)	Rank	3 Years (%)	Rank	5 Years (%)	Rank 10 Years (%)
Absolute Return	59,462	7.07										
JP Morgan Strategic Income Opportunities (10/20)	59,462	7.07	1.12	93	2.73	18	5.81	65	4.99	25		
Bloomberg US Aggregate			2.78		-0.37		4.88		0.52		-0.40	1.46
eA Global Unconstrained Fixed Income			2.21		0.84		6.62		3.63		4.35	3.09
Real Assets (07/02)	86,515	10.29	0.75		-0.45		-2.31		-6.35		0.73	2.80
Real Assets Composite Index <sup>4</sup>			0.84		1.81		1.16		-5.08		2.01	4.00
Core Real Estate	82,761	9.84										
UBS Global Asset Management (09/00)	37,391	4.45	1.47		2.47		1.55		-5.75		-0.03	2.76
NFI ODCE Net			0.84		1.81		1.16		-5.08		2.01	4.71
Blackstone Property Partners (07/17)	45,370	5.40	0.30		-2.80		-5.93		-6.92		2.38	
NFI ODCE Net			0.84		1.81		1.16		-5.08		2.01	4.71
Opportunistic Real Estate (04/23)	3,754	0.45	-1.25		-0.28		4.46					
Cash and Equivalents (06/93)	15,488	1.84	1.07		2.27		4.88		4.17		2.55	1.88
US T-Bills 90 Day			1.02		2.21		4.97		4.23		2.56	1.87

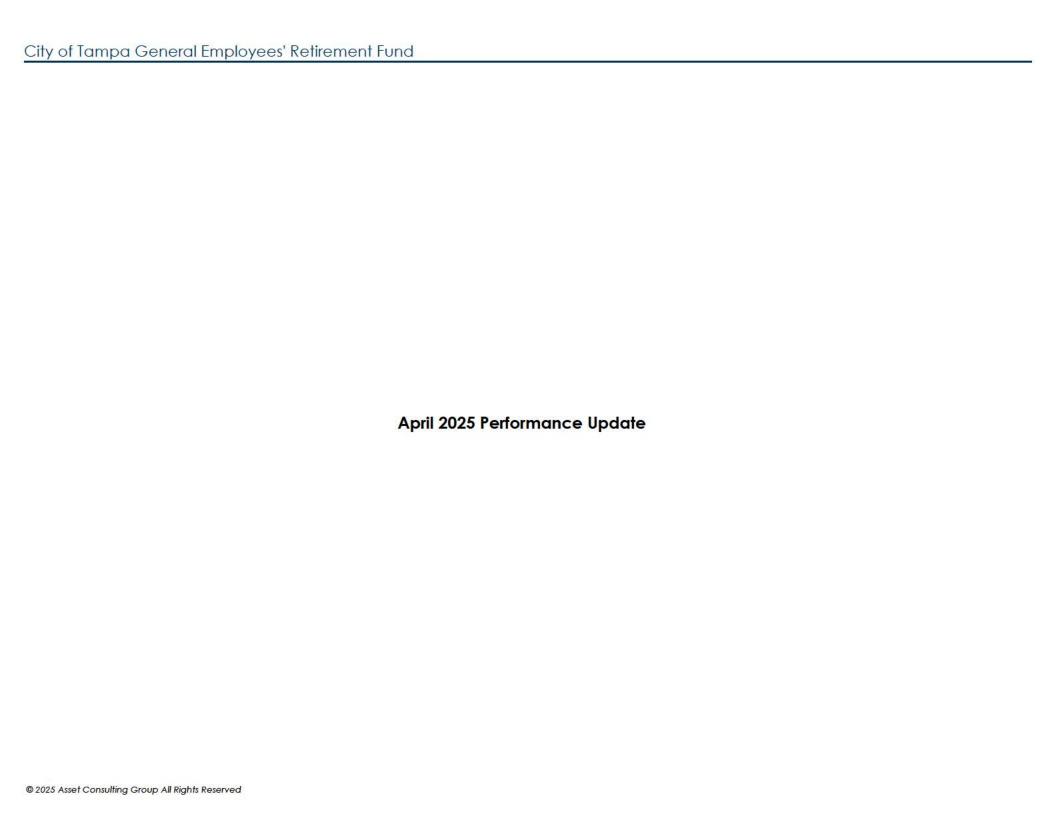
#### Notes:

<sup>&</sup>lt;sup>1</sup> Policy Index: Effective May 2024, the index consists of 25.00% Bloomberg US Aggregate, 19.00% Russell 1000, 10.00% Russell 2000, 15.00% MSCI EAFE NetDiv, 10.00% MSCI ACWI NetDiv, 6.00% MSCI EM NetDiv, 15.00% NFI ODCF Net

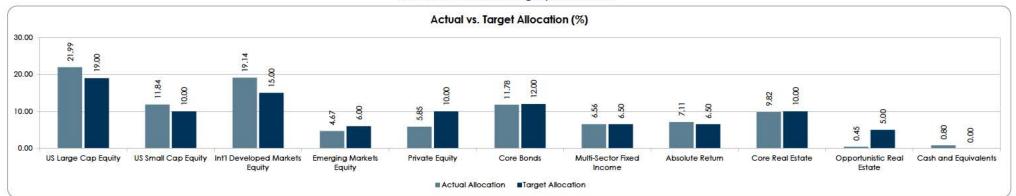
<sup>&</sup>lt;sup>2</sup> Equity Composite Index: Effective May 2014, the index consists of 42.00% Russell 1000, 17.00% Russell 2000, 33.00% MSCI EAFE NetDiv, 8.00% MSCI EM NetDiv.

<sup>&</sup>lt;sup>3</sup> Non-US Equity Index: Effective June 2014, the index consists of 80.00% MSCI EAFE NetDiv, 20.00% MSCI EM NetDiv.

<sup>&</sup>lt;sup>4</sup> Real Assets Composite Index: Effective July 2017, the index consists of 100.0% NFI ODCE Net.



For the Periods Ending April 30, 2025



Asset Class	Market Value (\$000s)	Actual Allocation (%)	Target Allocation (%)	Over/ Under (%)	Min	nge - Max %)
Total Portfolio	839,733	100.00	100.00			
Equity	533,084	63.48	60.00	3.48	55.00	75.00
US Large Cap Equity	184,667	21.99	19.00	2.99	15.00	30.00
US Small Cap Equity	99,427	11.84	10.00	1.84	5.00	15.00
Int'l Developed Markets Equity	160,688	19.14	15.00	4.14	10.00	25.00
Emerging Markets Equity	39,188	4.67	6.00	-1.33	0.00	10.00
Private Equity	49,114	5.85	10.00	-4.15	0.00	15.00
Fixed Income	213,697	25.45	25.00	0.45	15.00	35.00
Core Bonds	98,897	11.78	12.00	-0.22	5.00	20.00
Multi-Sector Fixed Income	55,123	6.56	6.50	0.06	0.00	12.50
Absolute Return	59,677	7.11	6.50	0.61	0.00	12.50
Real Assets	86,241	10.27	15.00	-4.73	5.00	20.00
Core Real Estate	82,487	9.82	10.00	-0.18	5.00	15.00
Opportunistic Real Estate	3,754	0.45	5.00	-4.55	0.00	10.00
Cash and Equivalents	6,711	0.80	0.00	0.80		

For the Periods Ending April 30, 2025

		Market Value (\$000s)	Actual Allocation (%)	1 Month (%)	YTD (%)	FYTD (%)	1 Year (%)	3 Years (%)	5 Years (%)	10 Years (%)	Since Inception (%)
Total Portfolio (07/85) Net of Fees *		839,733	100.00	0.46 0.44	0.52 0.38	0.45 0.71	8.58 8.06	6.93 6.41	9.21 8.62	6.94 6.36	8.42
	Policy Index <sup>1</sup>			0.61	0.68	-1.15	8.39	5.72	8.04	6.28	
US Large Cap Equity (04/02) Net of Fees *	Russell 1000	184,667	21.99	-1.06 -1.06 -0.60	- <b>4.05</b> - <b>4.15</b> -5.06	<b>0.06</b> <b>-0.14</b> -2.45	<b>13.76</b> <b>13.32</b> 11.94	<b>15.39</b> <b>14.94</b> 11.87	17.34 16.86 15.42	<b>13.46 12.99</b> 12.03	<b>10.40</b>  9.25
US Small Cap Equity (01/99) Net of Fees *	Russell 2000	99,427	11.84	-2.03 -2.03 -2.31	-9.82 -9.99 -11.57	-9.27 -9.61 -11.27	<b>4.90 4.14</b> 0.87	<b>6.49 5.73</b> 3.27	11.65 10.88 9.88	<b>8.69 7.94</b> 6.32	10.49  7.44
Non US Equity (03/03) Net of Fees *	2	199,876	23.80	3.84 3.79	9.89 9.68	0.88 0.54	10.71 10.07	8.48 7.80	10.35 9.66	5.28 4.63	7.92 
Noi	n-US Equity Index <sup>2</sup>			3.93	10.24	1.33	11.96	8.91	10.47	5.06	7.96
Private Equity (12/21) *		49,114	5.85	0.00	0.00	5.98	17.48	6.66			4.76
Fixed Income (10/84) Net of Fees *	perg US Aggregate	213,697	25.45	<b>0.23</b> <b>0.20</b> <i>0.</i> 39	<b>2.09</b> <b>1.98</b> 3.19	<b>0.73</b> <b>0.54</b> 0.03	<b>6.87</b> <b>6.54</b> 8.02	<b>3.66</b> <b>3.30</b> 1.95	<b>2.29</b> <b>1.94</b> -0.67	<b>2.65 2.35</b> 1.54	<b>5.96</b>  6.07
Real Assets (07/02) Net of Fees *	icig ou Aggregate	86,241	10.27	-0.04 -0.04	0.70 0.50	-0.49 -0.91	-2.35 -3.18	-6.37 -6.87	0.72 -0.18	2.88 1.96	6.01 
Real Assets	Composite Index <sup>3</sup>			0.00	0.84	1.81	1.16	-5.08	2.01	4.08	
Cash and Equivalents (06/93)	US T-Bills 90 Day	6,711	0.80	<b>0.36</b> 0.34	<b>1.43</b> 1.37	<b>2.63</b> 2.56	<b>4.85</b> 4.88	<b>4.29</b> 4.35	<b>2.61</b> 2.62	<b>1.91</b> 1.90	<b>2.76</b> 2.58

<sup>1</sup> Policy Index: Effective May 2024, the index consists of 25.00% Bloomberg US Aggregate, 19.00% Russell 1000, 10.00% Russell 2000, 15.00% MSCI EAFE NetDiv, 10.00% MSCI ACWI NetDiv, 6.00% MSCI EM NetDiv, 15.00% NFI ODCE Net.

<sup>&</sup>lt;sup>2</sup> The Non US Equity Index consists of 80% MSCI EAFE and 20% MSCI Emerging Markets Index. Prior to June 2014, the Non U.S. Equity Policy Index consisted of 75% MSCI EAFE, 12.5% MSCI EAFE SMID NetDiv, and 12.5% MSCI Emerging Markets Index.

<sup>&</sup>lt;sup>3</sup> The Real Assets Composite Index consists of 100% NFI ODCE Net. Prior to July 2017, the Real Assets Composite Index consisted of 50% NFI ODCE Net and 50% FTSE EPRA/NAREIT Developed RE Index.

For the Periods Ending April 30, 2025

	Market Value (\$000s)	Actual Allocation (%)	1 Month (%)	YTD (%)	FYID (%)	1 Year (%)	3 Years (%)	5 Years (%)	10 Years (%)	Since Inception (%)
US Large Cap Equity (04/02)	184,667	21.99	-1.06	-4.05	0.06	13.76	15.39	17.34	13.46	10.40
Net of Fees *			-1.06	-4.15	-0.14	13.32	14.94	16.86	12.99	
Russell 1000			-0.60	-5.06	-2.45	11.94	11.87	15.42	12.03	9.25
Loomis Sayles Large Cap Growth (08/18)	92,247	10.99	1.30	-8.03	0.83	17.06	20.27	17.10		15.63
Net of Fees *			1.30	-8.14	0.59	16.53	19.72	16.55		15.04
Russell 1000 Growth			1.77	-8.37	-1.89	14.53	15.60	17.23	15.27	15.57
Dodge & Cox Incorporated (04/02)	92,420	11.01	-3.31	0.23	-0.88	10.21	10.86	17.44	11.16	9.66
Net of Fees *			-3.31	0.15	-1.04	9.85	10.49	17.06	10.81	
Russell 1000 Value			-3.05	-0.98	-2.94	8.55	7.61	13.00	8.36	7.72
US Small Cap Equity (01/99)	99,427	11.84	-2.03	-9.82	-9.27	4.90	6.49	11.65	8.69	10.49
Net of Fees *			-2.03	-9.99	-9.61	4.14	5.73	10.88	7.94	
Russell 2000			-2.31	-11.57	-11.27	0.87	3.27	9.88	6.32	7.44
WTC SC 2000 (01/99)	45,077	5.37	-2.19	-9.74	-9.49	6.96	7.31	10.70	10.12	11.22
Net of Fees *			-2.19	-9.88	-9.79	6.29	6.66	10.06	9.46	
Russell 2000			-2.31	-11.57	-11.27	0.87	3.27	9.88	6.32	7.44
ClariVest Asset Management (07/07)	26,645	3.17	0.27	-11.34	-9.62	3.05	6.05	11.57	8.18	7.32
Net of Fees *			0.27	-11.55	-10.03	2.16	5.15	10.66	7.28	
Russell 2000 Growth			-0.64	-11.68	-10.18	2.42	5.05	7.60	6.39	7.07
Leeward Small Cap Value (07/16)	27,706	3.30	-3.89	-8.48	-8.55	3.01	5.40	13.85		8.39
Net of Fees *			-3.89	-8.66	-8.91	2.23	4.61	12.99		7.58
Russell 2000 Value			-4.02	-11.45	-12.39	-0.68	1.38	11.74	5.87	6.87
Non US Equity (03/03)	199,876	23.80	3.84	9.89	0.88	10.71	8.48	10.35	5.28	7.92
Net of Fees *			3.79	9.68	0.54	10.07	7.80	9.66	4.63	
Non-US Equity Index <sup>2</sup>			3.93	10.24	1.33	11.96	8.91	10.47	5.06	7.96
Int'l Developed Markets Equity										
Marathon-London International Fund (08/15)	83,081	9.89	3.93	10.33	1.64	11.39	9.86	11.88		6.17
Net of Fees *			3.90	10.21	1.44	11.00	9.39	11.41		5.69
MSCI EAFE NetDiv			4.58	11.76	2.69	12.57	10.07	11.37	5.45	5.73
MSCI EAFE Value NetDiv			4.06	16.09	7.82	18.64	13.09	14.49	5.02	5.41
WCM Focused Growth International (07/20)	77,608	9.24	5.39	10.57	3.03	13.54	10.34			9.37
Net of Fees *			5.33	10.31	2.59	12.71	9.53			8.56
MSCI ACWI ex US NetDiv			3.61	9.03	0.75	11.93	8.04	10.09	4.83	8.72
MSCI ACWI ex US Growth NetDiv			4.08	6.12	-2.25	8.27	5.81	7.19	5.03	5.41
Emerging Markets Equity										
RWC Emerging Markets Equity (12/23)	39,188	4.67	0.72	7.66	-4.58	4.05				6.03
Net of Fees *			0.65	7.39	-5.00	3.27				5.23
MSCI EM NetDiv			1.31	4.28	-4.07	9.02	3.85	6.35	3.07	11.37
Private Equity (12/21) *	49,114	5.85	0.00	0.00	5.98	17.48	6.66			4.76

For the Periods Ending April 30, 2025

	Market Value (\$000s)	Actual Allocation (%)	1 Month (%)	YTD (%)	FYTD (%)	1 Year (%)	3 Years (%)	5 Years (%)	10 Years (%)	Since Inception (%)
Fixed Income (10/84) Net of Fees *	213,697	25.45	0.23 0.20	2.09 1.98	0.73 0.54	6.87 6.54	3.66 3.30	2.29 1.94	2.65 2.35	5.96 
Bloomberg US Aggregate			0.39	3.19	0.03	8.02	1.95	-0.67	1.54	6.07
Core Bonds										
Loop Capital Asset Management (03/97)	98,897	11.78	0.04	2.57	-0.23	7.73	2.40	-0.31	1.81	4.58
Net of Fees *			0.04	2.52	-0.31	7.54	2.20	-0.51	1.60	
Bloomberg US Aggregate			0.39	3.19	0.03	8.02	1.95	-0.67	1.54	4.20
Multi-Sector Fixed Income										
Manulife Strategic Fixed Income (10/20)	55,123	6.56	0.38	1.84	-0.07	7.43	3.46			1.58
Net of Fees *			0.30	1.68	-0.31	7.09	3.12			1.25
Bloomberg Multiverse			2.86	5.56	0.33	8.89	1.45	-0.88	0.97	-1.87
Absolute Return										
JP Morgan Strategic Income Opportunities (10/20)	59,677	7.11	0.41	1.53	3.14	5.34	5.04			3.80
Net of Fees *			0.36	1.35	2.83	4.78	4.48			3.26
Bloomberg US Aggregate			0.39	3.19	0.03	8.02	1.95	-0.67	1.54	-1.10
Real Assets (07/02)	86,241	10.27	-0.04	0.70	-0.49	-2.35	-6.37	0.72	2.88	6.01
Net of Fees *			-0.04	0.50	-0.91	-3.18	-6.87	-0.18	1.96	
Real Assets Composite Index <sup>3</sup>			0.00	0.84	1.81	1.16	-5.08	2.01	4.08	
Core Real Estate										
UBS Global Asset Management (09/00) 4	37.117	4.42	0.00	1.47	2.47	1.55	-5.75	-0.03	2.76	6.06
Net of Fees *	0,,		0.00	1.25	2.01	0.66	-6.43	-0.71	1.92	
NFI ODCE Net			0.00	0.84	1.81	1.16	-5.08	2.01	4.71	5.98
Blackstone Property Partners (07/17) 4	45,370	5.40	0.00	0.30	-2.80	-5.93	-6.92	2.38		4.10
Net of Fees *	40,070	3. <del>4</del> 0	0.00	0.30	-2.60 -3.22	-5.73 -6.77	-6.72 -7.27	1.30		3.02
NFI ODCE Net			0.00	0.84	1.81	1.16	-5.08	2.01	4.71	3.32
Opportunistic Real Estate (04/23) *	3,754	0.45	-1.00	-2.24	-1.28	3.42				-19.50
Cash and Equivalents (06/93)	6,711	0.80	0.36	1.43	2.63	4.85	4.29	2.61	1.91	2.76

Dates behind managers reflect the first full month of performance.

FYTD: Fiscal year ending September.

 $<sup>^{\</sup>rm 4}$  Market value as of 3/31/25. Updated valuation available quarterly.

<sup>\*</sup> Net of Manager Fees

# **Private Equity**

For the Period Ending April 30, 2025

## Summary of Cash Flows for 1 Month

Cash Outflows	Cash Inflows	Net Cash Flows
-5,043,610	749,627	-4,293,983

Summary of Portfolio Inception to Date

	Inception		Drawn	Remaining	Distributions	Adjusted		Total Value to
	Date	Committed	to Date	Commitment	to Date	Ending Value	Total Value	Paid-in
Total	Nov-21	95,000,000	46,201,888	52,203,227	3,694,261	49,114,118	52,808,378	1.1 <b>4</b> x
General Atlantic Investment Partners 2021	Nov-21	25,000,000	23,572,195	2,479,654	1,340,994	24,236,511	25,577,505	1.09x
TrueBridge Capital Partners Fund VIII	Sep-23	10,000,000	1,400,000	8,600,000	-	1,182,309	1,182,309	0.84x
TrueBridge Secondaries I	Sep-23	10,000,000	7,366,107	3,578,672	944,780	8,150,271	9,095,050	1.23x
Clayton, Dubilier & Rice Fund XII	Feb-24	35,000,000	13,863,586	22,544,901	1,408,487	15,545,027	16,953,514	1.22x
Berkshire Partners Fund XI		15,000,000	-	15,000,000	-	-	-	-

Cash Flow Activity for 1 Month

Fund Name	Date	Transaction Type	Cash Outflows	Cash Inflows	Net Cash Flows
Total			-5,043,610	749,627	-4,293,983
TrueBridge Secondaries I	4/07/2025	Recallable Distribution	-	578,672	
Clayton, Dubilier & Rice Fund XII	4/16/2025	Capital Call	-3,793,610	-	
Clayton, Dubilier & Rice Fund XII	4/16/2025	Recallable Distribution	-	98,119	
TrueBridge Capital Partners Fund VIII	4/17/2025	Capital Call	-550,000	-	
General Atlantic Investment Partners 2021	4/29/2025	Distribution	-	72,836	
TrueBridge Secondaries I	4/29/2025	Capital Call	-700,000	-	

# Opportunistic Real Estate

For the Period Ending April 30, 2025

### Summary of Cash Flows for 1 Month

Cash Outflows	Cash Inflows	Net Cash Flows
-37,500		-37,500

## Summary of Portfolio Inception to Date

	Inception		Drawn	Remaining	Distributions	Adjusted		Total Value to
	Date	Committed	to Date	Commitment	to Date	Ending Value	Total Value	Paid-in
Total	Mar-23	10,000,000	3,953,793	6,657,154	271,814	3,754,174	4,025,988	1.02x
Blackstone Real Estate Partners X	Mar-23	10,000,000	3,953,793	6,657,154	271,814	3,754,174	4,025,988	1.02x

### Cash Flow Activity for 1 Month

Fund Name	Date	Transaction Type	Cash Outflows	Cash Inflows	Net Cash Flows
Total			-37,500		-37,500
Blackstone Real Estate Partners X	4/28/2025	Capital Call for Fees - No Commitment	-37,500	-	

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### I. Procedure for Initial Consideration:

- The applicant submits a completed application for disability retirement, a letter from his or her personal
  physician, and some indeterminate amount of his or her treatment records. The letter must provide a complete,
  brief medical diagnosis in, as much as possible, layman's term. The combination of the personal physician's
  letter and the treatment records must be sufficient for the Board of Trustees to select its physicians and/or
  surgeons and the physicians and/or surgeons chosen by the Board of Trustees to prepare their independent
  medical examinations (IME's).
- The application, personal physician's letter, and treatment records are sent to the pre-employment Physician
  used by the City's Personnel Department so that he or she can provide the General Employees' Retirement
  Fund with the name or names of one or more appropriate specialists.
- 3. The Fund's staff schedules the first disability physical or physical with the specialist or specialists recommended by the employment physician.
- 4. The specialist's or specialists' report or reports are submitted to the Fund with copies being submitted, in turn, to the City's pre-employment physician.
- 5. The final disability physical is scheduled with the pre-employment physician. The question posed to the pre-employment physician is: Is there as much as a single position anywhere within the City of Tampa that the applicant could fill usefully and efficiently, either with or without Americans with Disabilities Act ("ADA") accommodations?
- 6. The pre-employment physician's report is submitted to the fund.
- 7. The fund staff cursorily reviews the specialist's or specialists' and pre-employment physician's reports. If the specialist or specialists and pre-employment physician obviously agree that there is not even a single position anywhere with the city that the applicant can fill usefully and efficiently, either with or without ADA accommodations, or that the applicant is not disabled at all, the next step would be Section 1.9. If it appears that the applicant could provide a useful and efficient service provided accommodations could be made, the fund staff contacts the City's Personnel Office to ascertain whether such accommodations could be made, either under or not under the provisions of ADA. The next step would be Section 1.8 immediately hereinafter.
- 8. The report from the City's Personnel Office is submitted to the fund.
- All medical reports and records; the report from the City's Personnel Office, if needed; and the applicant's
  application are presented to the Retirement Fund's Board of Trustees for its deliberation at the next regularly
  scheduled monthly meeting.



Disability Retirement

#### II. Procedure for Periodic Review:

- 1. On an annual basis, a random sampling of 20% of disability retirees under the normal retirement ages, either 55 (Division A) or 62 (Division B), who meets the following criteria, will be re-evaluated for continuing disability:
  - a) They are not within five years of normal retirementage.
  - b) They were not in a random sample in the four preceding years.
- 2. The retirees in the sampling chosen will be required to complete and return the following:
  - a) Medical authorization (blank at 4j-6).
  - b) Report of continuing disability (blank at 4j-7,8).

The blank medical authorization and report of continuing disability, which must be completed and returned within 30 working days, are sent as enclosures to the letter presented at 4j-5.

- 3. The reports of continuing disability are submitted to the Fund's Board of Trustees for its review. At the Board's direction, the fund staff will contact the employer or employees, the medical provider or providers, the Workers' Compensation office, and/or the insurance company or companies listed on the report of continuing disability requesting all records pertinent to answering the following question: Has the disability retiree sufficiently regained his or her health such that he or she is again able to render a useful and efficient service to the City of Tampa? The cost for obtaining any records under this Section II would be borne by the General Employees Retirement Fund.
- 4. The records referenced in Section II.3 immediately preceding, the medical records that the fund already has, and the disability retiree's original application are sent to the City's pre-employment physician. The question posed to the pre-employment physician is as follows: Has the disability retiree to whom these records pertain sufficiently regained his or her health to the extent that he or she can again provide a useful and efficient service in as much as a single position anywhere with the City of Tampa, either with or without ADA accommodations?
- 5. In a case where the pre-employment physician does not believe that the disability retiree could have regained his or her health to the extent that he or she could again provide a useful and efficient service in as much as a single position anywhere within the City of Tampa, either with or without ADA accommodations, such finding will be reported to the Board of Trustees; and the report of continuing disability will not be questioned further.
- 6. In the case where the pre-employment physician does believe that the disability retiree could have regained his or her health to the extent that he or she could again provide a useful and efficient service in as much as a single position anywhere within the City of Tampa, the pre-employment physician provides the fund with names of one or more appropriate specialists; and the steps in Section I.3 and I.6 could be repeated.
- 7. The fund staff cursorily reviews the specialist or specialists and pre-employment physician's reports. If the specialist or specialists and pre-employment physician obviously agree that there is not even a single position anywhere within the City that the applicant can fill usefully and efficiently, either with or without ADA accommodations, or that the applicant is not disabled at all, the next step would be Section II.9. If it appears that the applicant could again provide a useful and efficient service provided accommodations could be made,





the pension office staff contacts the City's

Personnel Office to ascertain whether such accommodations could be made, either under or not under the provisions of ADA. The next step would be Section II.8 immediately hereinafter.

- 8. The report from the City's Personnel Office is submitted to the fund.
- 9. All medical reports and records; the report from the City's Personnel Office, if needed; and the disability retiree's original application are presented to the Retirement Fund's Board of Trustees for its deliberation at its next regularly scheduled meeting. The decision that the Board of Trustees must make under the provisions of this section, Section II, is whether or not a disability retiree has regained his or her health and is physically able to again render a useful and efficient service to the City of Tampa in any position whatsoever that the City of Tampa has to offer, either with or without ADA accommodations. If a disability retiree has, in fact, regained his or her health and is physically able to render a useful and efficient service to the City of Tampa in any position whatsoever that the City of Tampa has to offer, either with or without ADA accommodations, the Board has to require the retiree to resume employment with the City and discontinue his or her pension.
- 10. At all stages during this periodic review process, the disability retiree will be notified by certified mail as to exactly what is happening. Furthermore, it will be stressed to the disability retiree that he or she has the option of representation by counsel if he or she so chooses.
- 11. Any disability retiree who fails to complete and return a medical authorization and report of continuing disability within 30 working days shall have his or her pension benefits withheld.
- 12. Where there is reason to question whether a disability pension is being paid on erroneous or fraudulent grounds, the Board of Trustees may recommend the use of a private investigator.

#### III. Procedure for Non-Periodic Review:

A non-periodic review is conducted in the same manner as if it were a periodic review. The distinction between a non-periodic review and a periodic review is that a disability retiree is not chosen randomly, but rather because of information provided by a third party that would cause a reasonable man to question whether the disability retiree has, in fact, regained his health to the extent that he or she is physically able to again render a useful and efficient service in one.

or more of the positions that the City of Tampa has to offer.

### IV. Maintenance of Medical Records:

All medical records obtained by the fund will be maintained in a confidential manner to the extent required by applicable law.



Disability Retirement

### V. Provision Eliminating the Necessity for IME's:

Notwithstanding any other provisions of this Procedure for Disability Retirements, the opinion of the physicians and/or surgeons chosen by the Board of Trustees will be based solely upon a review of medical records and reports if:

- a) Travel to a physician's or surgeon's office for an IME involves a health risk, and the records of the initial applicant or disability retiree chosen for a periodic review clearly show that such health risk exists; or
- b) In the case of an initial applicant, a current IME would not be an accurate reflection of the medical condition being evaluated because the medical condition being evaluated predates the current date by several months or years.

# **Disability Retirement**

## Procedure for Initial Consideration

- 1- An Employee in Division A or Division B who has been in the service of the City of Tampa for a period of not less than 6 years continuously (vested) who becomes totally and permanently disabled physically or mentally, or both, from further rendering useful and efficient service as an Employee shall be entitled to receive a monthly disability pension equal to his or her accrued pension.
  - In addition to reaching vested status, to qualify for a disability pension the member must be younger than normal retirement age 62, actively employed by the City of Tampa when the application is submitted to the General Employees' Retirement Fund, and not participating in the Deferred Retirement Option Program (DROP).
- 2- The applicant submits a competed application for disability retirement, a recommendation letter from his or her personal physician, and some indeterminate amount of his or her medical records. The recommendation letter must provide a detailed description of the medical diagnosis.
- 3- The application, personal physician's letter, and medical records are sent to two Independent Medical Examiners (IME) selected by and paid for by the Board of Trustees.
- 4- The Pension staff will schedule IME appointments for the disability applicant. Applicant will be informed of the dates and times of the appointments.
- 5- If both IMEs agree "Yes" the applicant is permanently disabled physically or mentally, or both, from further rendering useful and efficient service as an Employee, the disability application and staff recommendation will be presented to the Retirement Fund's Board of Trustees for their determination at the next regularly scheduled monthly meeting.
- 6- If both IMEs agree "No" the applicant is not permanently disabled physically or mentally, or both, from further rendering useful and efficient service as an Employee, the Pension staff will prepare and send "Open Positions Memo" to Employment Services, along with the disability application, medical records, and IME reports. A job search for the employee and a list of positions will be provided to Pension staff.
- 7- The staff recommendation, disability application along with the list of positions that the City has to offer, either with or without ADA accommodations, will be presented to the Retirement Fund's Board of Trustees for their determination at the next regularly scheduled monthly meeting.
- 8- If IMEs "disagree" (one says "Yes" and one says "No"), the Pension staff will schedule an appointment with a third IME for final determination of disability status. The result of the third

IME, the application, and all medical records will be presented to the Retirement Fund's Board of Trustees for their determination at the next regularly scheduled monthly meeting.

9- In the event the Retirement Fund's Board of Trustees approves a disability application, the disability retirement date will be effective on the day after the eligible member has exhausted all paid leave time.

# II. Procedure for Periodic Review of Disability

- 1. On an annual basis, a random sampling of 20% of disability retirees under the normal retirement ages, either 55 (Division A) or 62 (Division B), who meets the following criteria, will be re-evaluated for continuing disability:
  - a) They are not within five years of normal retirementage.
  - b) They were not in a random sample in the four preceding years.
- 2. The retirees in the sampling chosen will be required to complete and return the following within 30 business days:
  - a) Retiree's Authorization for Release of Medical and Employment Records
  - b) Report of Continuing Disability

Any disability retiree who fails to complete and return forms Medical Authorization and Report of Continuing Disability within 30 business days shall have his or her pension benefits suspended.

- 3. The Pension staff will request current medical records from the physicians listed on the Report of Continuing Disability.
- 4. The records referenced in Sections II.2 and II.3 are sent to the designated IME for review and determination of continued disability.
- 5. In a case where the IME does not believe that the disability retiree could have regained his or her health to the extent that he or she could again provide a useful and efficient service in as much as a single position anywhere within the City of Tampa, either with or without ADA accommodations, such findings will be reported to the Board of Trustees; and the report of continuing disability will not be questioned further.
- 6. In the case where the IME does believe that the disability retiree could have regained his or her health to the extent that he or she could again provide a useful and efficient service in as much as a single position anywhere with the City of Tampa, either with or without ADA accommodations, the steps in Section I.6 could be repeated.
- 7. All medical reports, records, and the disability retiree's original application are presented to the Retirement Fund's Board of Trustees for their determination at its next regularly

scheduled meeting. The decision that the Board of Trustees must make under the provisions of this section, Section II, is whether or not a disability retiree has regained his or her health and is physically able to again render a useful and efficient service to the City of Tampa in any position whatsoever that the City of Tampa has to offer, either with or without ADA accommodations. If a disability retiree has, in fact, regained his or her health and is physically able to render a useful and efficient service to the City of Tampa in any position whatsoever that the City of Tampa has to offer, either with or without ADA accommodations, the Board must require the retiree to resume employment with the City and discontinue his or her pension.

- 8. The disability retiree will be notified by certified mail during each stage of the periodic review process. It will be communicated to the disability retiree that he or she has the option of representation by counsel of their choosing.
- Where there is reason to question whether a disability pension is being paid on erroneous or fraudulent grounds, the Board of Trustees may recommend the use of a private investigator.

## III. Procedure for Non-Periodic Review

A non-periodic review is conducted in the same manner as if it were a periodic review. The distinction between a non-periodic review and a periodic review is that a disability retiree is not chosen randomly, but rather because of information provided by a third party that would cause a reasonable man to question whether the disability retiree has, in fact, regained his health to the extent that he or she is physically able to again render a useful and efficient service in one or more of the positions that the City of Tampa has to offer.

# IV. Maintenance of Medical Records

All medical records obtained by the fund will be maintained in a confidential manner to the extent required by applicable law.

# V. Provision for Exception to Sections I & II

- In the event the initial applicant or disability retiree chosen for periodic review is unable to travel to the IMEs office due to an existing health risk, the application and medical records will be provided to the designated IME for their review and determination of disability status.
- All records and reports will be presented to the Retirement Fund's Board of Trustees for their determination at the next regularly scheduled meeting.

Account	Currency	Transaction Code	Sedol	Cusip	Description	Trading Broker	Trade Date	Settle Date	Shares	Price	Principal	Comm	Interest	Fees	Net	TIE
F00028002	USD	ВУ	BRS6600	099406100	BOOT BARN HLDGS INC COM	INSTINET	01-Oct-24	02-Oct-24	833	166.9135	139038.95	8.33	0	0	139047.28	BOOT
F00028002 F00028002	USD	BY SL	BNNTGH3 2933438	926400102	VICTORIAS SECRET AND CO COMMON URBAN OUTFITTERS INC COM	INSTINET	01-Oct-24 01-Oct-24	02-Oct-24 02-Oct-24	1309 5417	25.1381 37.4711	32905.77 202980.95	13.09 54.17	0		32918.86	ALCOHOLD DO
F00028002	USD	BY	BYXD783	23355L106	DXC TECHNOLOGY CO COM	INSTINET	02-Oct-24	02-Oct-24	1768	20.2543	35809.6	17.68	0		35827.28	
F00028002	USD	ВУ	2705198	743312100	PROGRESS SOFTWARE CORP COM	INSTINET	02-Oct-24	03-Oct-24	455	65.5165	29810.01	4.55	0		29814.56	THE REPORT OF THE
F00028002	USD	SL	2769978	48282T104	KADANT INC COM	INSTINET	02-Oct-24	03-Oct-24	92	326.0668	29998.15	0.92	0	0.84	29996.39	
F00028002	USD	SL	2213204	200525103	COMMERCE BANCSHARES INC COM	INSTINET	03-Oct-24	04-Oct-24	553	57.1227	31588.85	5.53	0		31582.44	State of the latest services
F00028002 F00028002	USD	BY	BF0YMC2 2705198	48251K100 743312100	PROGRESS SOFTWARE CORP COM	INSTINET	03-Oct-24 03-Oct-24	04-Oct-24 04-Oct-24	2581 715	11.8166 64.8796	30498.64 46388.91	25.81 7.15	0	0	30524.45 46396.06	The second
F00028002	USD	SL	2977500	978097103	WOLVERINE WORLD WIDE INC COM	INSTINET	03-Oct-24	04-Oct-24	1847	18.0165	33276.48	18.47	0		33257.08	
F00028002	USD	SL	2213204	200525103	COMMERCE BANCSHARES INC COM	INSTINET	07-Oct-24	08-Oct-24	4277	57.812	247261.92	42.77	0	6.88	247212.27	CBSH
F00028002	USD	ВУ	BF0SR29	407497106	HAMILTON LANE INC CL A	INSTINET	07-Oct-24	08-Oct-24	1157	172.2066	199243.04	11.57	0		199254.61	
F00028002	USD	BY	2705198	743312100 407497106	PROGRESS SOFTWARE CORP COM	INSTINET	07-Oct-24 08-Oct-24	08-Oct-24	700	65.9596 173.4871	46171.72	7	0		46178.72	
F00028002	USD	BY	BF05R29 2705198	743312100	PROGRESS SOFTWARE CORP COM	INSTINET	08-Oct-24 08-Oct-24	09-Oct-24 09-Oct-24	263 443	66.0365	45627.11 29254.17	2.63 4.43	0	0	29258.6	170000000
F00028002	USD	BY	BYXD7B3	23355L106	DXC TECHNOLOGY CO COM	INSTINET	08-Oct-24	09-Oct-24	1449	20.5574	29787.67	14.49	0		29802.16	
F00028002	USD	SL	BZ56Q65	06417N103	BANK OZK LITTLE ROCK ARK COM	INSTINET	08-Oct-24	09-Oct-24	698	41.4708	28946.62	6.98	0	0.81	28938.83	OZK
F00028002	USD	SL	BLNN369	G48833118	WEATHERFORD INTL PLC ORD SHS	INSTINET	08-Oct-24	09-Oct-24	847	90.6601	76789.1	8.47	0		76778.49	
F00028002	USD	BY	BF0SR29	407497106	HAMILTON LANE INC CL A	INSTINET	09-Oct-24	10-Oct-24	263	175.7566	46223.99	2.63	0		46226.62	
00028002	USD	BY SL	BPLZ755 BZ56Q65	G1110E107 06417N103	BIOHAVEN LTD COM  BANK OZK LITTLE ROCK ARK COM	INSTINET	09-Oct-24 09-Oct-24	10-Oct-24 10-Oct-24	1717 897	51.6718 42.0456	88720.48 37714.9	17.17 8.97	0	1.05	88737.65 37704.88	
00028002	USD	SL	2769978	48282T104	KADANT INC COM	INSTINET	09-Oct-24	10-Oct-24	349	324.1171	113116.87	3.49	0		113110.23	
00028002	USD	SL	2289841	267475101	DYCOM INDS INC COM	INSTINET	14-Oct-24	15-Oct-24	182	188.85	34370.7	1.82	0	0.96	34367.92	DY
00028002	USD	SL	BZ56Q65	06417N103	BANK OZK LITTLE ROCK ARK COM	INSTINET	14-Oct-24	15-Oct-24	2221	44.02	97768.42	22.21	0	2.72	97743.49	OZK
00028002	USD	SL	B15CJ33	483007704	KAISER ALUMINUM CORP COM PAR \$0.01	INSTINET	14-Oct-24	15-Oct-24	417	72.21	30111.57	4.17	0		30106.56	
00028002	USD	BY SL	BNOTQF4 B1P5YY8	98956A105 008073108	ZETA GLOBAL HOLDINGS CORP CL A AEROVIRONMENT INC COM	INSTINET	14-Oct-24	15-Oct-24	5920 175	31.06 215.17	183875.2 37654.75	59.2 1.75	0		183934.4 37651.95	
00028002	USD	SL	B15CJ33	483007704	KAISER ALUMINUM CORP COM PAR \$0.01	MSDW	14-Oct-24 21-Oct-24	15-Oct-24 22-Oct-24	424	70.7832	30012.08	4.24	0		30007	
00028002	USD	BY	BF0SR29	407497106	HAMILTON LANE INC CL A	MSDW	21-Oct-24	22-Oct-24	178	179.0789	31876.04	1.78	0	30000	31877.82	
00028002	USD	ВУ	2705198	743312100	PROGRESS SOFTWARE CORP COM	MSDW	21-Oct-24	22-Oct-24	465	65.4683	30442.76	4.65	0		30447.41	-
00028002	USD	SL	2447821	453836108	INDEPENDENT BK CORP MASS COM	MSDW	21-Oct-24	22-Oct-24	500	62.3218	31160.9	5	0		31155.03	
00028002	USD	SL	BR1GTS6	65290E101	NEXTRACKER INC CLASS A COM	MSDW	22-Oct-24	23-Oct-24	4839	32.0475	155077.85	48.39	0		155025.14	
00028002	USD	SL BY	B15CJ33 B8FW545	483007704 04316A108	KAISER ALUMINUM CORP COM PAR \$0.01 ARTISAN PARTNERS ASSET MGMT CL A	MSDW	22-Oct-24 22-Oct-24	23-Oct-24 23-Oct-24	530 707	71.3409 44.3195	37810.68 31333.89	5,3 7.07	0	1.06	37804.32 31340.96	
00028002	USD	BY	2208136	192108504	COEUR MNG INC COM NEW	MSDW	22-Oct-24 22-Oct-24	23-Oct-24	21574	7.3794	159203.18	215.74	0		159418.92	
00028002	USD	SL	2918510	902788108	UMB FINL CORP COM	MSDW	22-Oct-24	23-Oct-24	276	106.7314	29457.87	2.76	o	- 75	29454.29	(restaura
00028002	USD	ВУ	BFOSR29	407497106	HAMILTON LANE INC CL A	MSDW	22-Oct-24	23-Oct-24	223	177.6458	39615.01	2.23			39617.24	
00028002	USD	BY	BLD5321	86333M108	STRIDE INC COM	MSDW	23-Oct-24	24-Oct-24	555	89.364	49597.02	5.55			49602.57	
00028002	USD	SL SL	2918510 2289841	902788108	DYCOM INDS INC COM	MSDW	23-Oct-24 23-Oct-24	24-Oct-24 24-Oct-24	283 157	106.4503 194.2807083	30125.43 30502.07	2.83 1.57	0		30121.76	
00028002	USD	SL	2933632	929042109	VORNADO RITY TR SH BEN INT	MSDW	23-Oct-24	24-Oct-24	948	42.8756	40646.07	9.48	0		40635.46	-
0028002	USD	SL	B1P5YY8	008073108	AEROVIRONMENT INC COM	MSDW	23-Oct-24	24-Oct-24	164	214.3607	35155.15	1.64	o	0.0000	35152.53	
0028002	USD	ВУ	2208136	192108504	COEUR MNG INC COM NEW	MSDW	23-Oct-24	24-Oct-24	5612	7.2838	40876.69	56.12	0	0	40932.81	CDE
0028002	USD	BY	BYXD7B3	23355L106	DXC TECHNOLOGY CO COM	MSDW	23-Oct-24	24-Oct-24	1540	20.0517	30879.62	15.4	0		30895.02	
0028002	USD	BY	2705198	743312100	PROGRESS SOFTWARE CORP COM	MSDW	23-Oct-24	24-Oct-24	570	64.8952	36990.26	5.7	0		36995.96	
0028002	USD	BY BY	B8FW545 BX7RSN3	04316A108 19459J104	ARTISAN PARTNERS ASSET MGMT CL A COLLEGIUM PHARMACEUTICAL INC COM	MSDW	23-Oct-24 28-Oct-24	24-Oct-24 29-Oct-24	814 860	43.19 35.2868	35156.66 30346.65	8.14 8.6	0		35164.8 30355.25	
0028002	USD	BY	BDT5M66	21044C107	CONSTRUCTION PARTNERS INC COM CL A	MSDW	28-Oct-24	29-Oct-24	267	79.3649	21190.43	2.67	0		21193.1	
0028002	USD	BY	B8FW545	04316A108	ARTISAN PARTNERS ASSET MGMT CL A	MSDW	28-Oct-24	29-Oct-24	759	44.3819	33685.86	7.59	0	100	33693.45	Service Co.
0028002	USD	SL	BF27XF9	82900L102	SIMPLY GOOD FOODS CO COM	MSDW	28-Oct-24	29-Oct-24	2439	33.8544	82570.88	24.39	0	2.3	82544.19	SMP
0028002	USD	SL	BF0YMC2	48251K100	KKR REAL ESTATE FIN TR INC COM	MSDW	31-Oct-24	01-Nov-24	5322	11.6046	61759.68	53.22	0		61704.74	
0028002	USD	SL	B15CJ33	483007704	KAISER ALUMINUM CORP COM PAR \$0.01	MSDW	31-Oct-24	01-Nov-24	1099	74.4108	81777.47	10.99	0		81764.2	
0028002	USD	BY	8DZT9Y9 2208136	03969F109 192108504	ARCUS BIOSCIENCES INC COM COEUR MNG INC COM NEW	MSDW	31-Oct-24 31-Oct-24	01-Nov-24 01-Nov-24	2134 4826	15.3401 6.4405	32735.77 31081.85	21.34 48.26	0	- 17	32757.11 31130.11	
0028002	USD	BY	2418601	422704106	HECLA MNG CO COM	MSDW	31-Oct-24	01-Nov-24	11517	6.4918	74766.06	115.17	0		74881.23	-
0028002	USD	SL	2977500	978097103	WOLVERINE WORLD WIDE INC COM	INSTINET	01-Nov-24	04-Nov-24	2350	15.36	36096	23.5	0	1.01	36071.49	ww
0028002	USD	BY	BYXD7B3	23355L106	DXC TECHNOLOGY CO COM	INSTINET	01-Nov-24	04-Nov-24	1847	20.02	36976.94	18.47	0	0	36995.41	DXC
0028002	USD	SL	2977500	978097103	WOLVERINE WORLD WIDE INC COM	INSTINET	01-Nov-24	04-Nov-24	2350	15.36	36096	23.5	0	1.01	36071.49	
0028002	USD	BY	2208136	192108504	COEUR MNG INC COM NEW	INSTINET	01-Nov-24	04-Nov-24	6225	6.15	38283.75	62.25	0	0	38346	
0028002	USD	BY	BYXD7B3 BLD5321	23355L106 86333M108	DXC TECHNOLOGY CO COM STRIDE INC COM	INSTINET	01-Nov-24 01-Nov-24	04-Nov-24 04-Nov-24	1847 405	20.02 93.37	36976.94 37814.85	18.47	0	- 42	36995.41	10000
0028002	USD	SL	BOWR848	404030108	H & E EQUIPMENT SERVICES INC COM	INSTINET	01-Nov-24	04-Nov-24	601	51.9	31191.9	6.01	0		31185.02	
0028002	USD	SL	BF0YMC2	48251K100	KKR REAL ESTATE FIN TR INC COM	INSTINET	01-Nov-24	04-Nov-24	2567	11.6	29777.2	25.67	0		29750.7	
0028002	USD	BY	BLD5321	86333M108	STRIDE INC COM	INSTINET	01-Nov-24	04-Nov-24	405	93.37	37814.85	4.05	0	0	37818.9	LRN
0028002	USD	BY	2208136	192108504	COEUR MNG INC COM NEW	INSTINET	01-Nov-24	04-Nov-24	6225	6.15	38283.75	62.25	0	0	38346	
0028002	USD	SL	BOWR848	404030108	H & E EQUIPMENT SERVICES INC COM	INSTINET	01-Nov-24 01-Nov-24	04-Nov-24	601	51.9	31191.9	6.01	0	0.000	31185.02	1000
0028002	USD	SL	BFOYMC2 BFOYMC2	48251K100 48251K100	KKR REAL ESTATE FIN TR INC COM KKR REAL ESTATE FINANCE TRUS	MSDW	01-Nov-24 04-Nov-24	04-Nov-24 05-Nov-24	2567	11.6	29777.2 30275.78	25.67 25.72	0		29750.7 30249.21	and place had
0028002	USD	BY	BLD5321	86333M108	STRIDE INC	MSDW	04-Nov-24	05-Nov-24	348	93,4699	32527.53	3,48	0	0.85	30249.21	LRN
0028002	USD	ВУ	2418601	422704106	HECLA MINING CO	MSDW	05-Nov-24	06-Nov-24	13235	6.3088	83496.97	132.35	0	0	83629.32	HL
0028002	USD	SL	2049175	007973100	ADVANCED ENERGY INDUSTRIES	MSDW	05-Nov-24	06-Nov-24	1715	111.2048	190716.23	17.15	0		190693.77	
0028002		SL	BFOYMC2	48251K100 74346Y103	KKR REAL ESTATE FINANCE TRUS PROS HOLDINGS INC	MSDW	05-Nov-24	06-Nov-24	2580	11.873	30632.34	25.8	0		30605.68	
0028002	USD	BY BY	B1YWQK0 BLD5321	74346Y103 86333M108	PROS HOLDINGS INC STRIDE INC	MSDW	05-Nov-24 05-Nov-24	06-Nov-24 06-Nov-24	4824 343	21.2315 94.6894	102420.76 32478.46	48.24	0	967	102469 32481.89	(AND PARTY
0028002	USD	SL	2613086	628464109	MYERS INDUSTRIES INC	MSDW	07-Nov-24	08-Nov-24	2740	12.0218	32939.73	27.4			32911.41	
0028002	USD	BY	BCGCR79	85208M102	SPROUTS FARMERS MARKET INC	MSDW	07-Nov-24	08-Nov-24	557	140.6585	78346.78	5.57	o		78352.35	
0028002		SL	BF0YMC2	48251K100	KKR REAL ESTATE FINANCE TRUS	MSDW	07-Nov-24	08-Nov-24	2780	11.9805	33305.79	27.8			33277.06	KRE
0028002	USD	BY	B1YWQK0		PROS HOLDINGS INC	MSDW	07-Nov-24	08-Nov-24	1597	23.4343	37424.58	15.97	0		37440.55	
0028002	USD	SL	2415594 BEOVINGS	420261109 48251K100	HAWKINS INC KKR REAL ESTATE FINANCE TRUS	MSDW	07-Nov-24	08-Nov-24	299	120.9861	36174.84	2.99	0		36170.84	
0028002	USD	SL BY	BFOYMC2 BPFOBB7	48251K100 358054104	FRESHWORKS INC-CL A	MSDW	08-Nov-24 08-Nov-24	12-Nov-24 12-Nov-24	7737 2226	11.9109 16.4375	92154.63 36589.88	77.37 22.26	0		92074.69 36612.14	
0028002	USD	BY	2418601	422704106	HECLA MINING CO	MSDW	08-Nov-24	12-Nov-24	7373	5.7117	42112.36	73.73	0		42186.09	
0028002	USD	SL	2977500	978097103	WOLVERINE WORLD WIDE INC	MSDW	08-Nov-24	12-Nov-24	1640	21.8443	35824.65	16.4			35807.25	
0028002		ВУ	2208136	192108504	COEUR MINING INC	MSDW	08-Nov-24	12-Nov-24	6369	6.5438	41677.46	63.69	0		41741.15	
0028002	USD	SL	BMDLRD5	15101Q207	CELESTICA INC	MSDW	08-Nov-24	12-Nov-24	407	85.7408	34896.51	4.07	0		34891.46	100000
0028002	USD	SL	B9NSBM2	000899104	ADMA BIOLOGICS INC	MSDW	08-Nov-24	12-Nov-24	2584	22.682	58610.29	25.84	0		58582.82	
0028002	USD	BY SL	BLKFTK4 BYVMVV0	G3730V105 700517105	PARK HOTELS & RESORTS INC	MSDW	08-Nov-24 11-Nov-24	12-Nov-24 12-Nov-24	555 2582	155.8929 14.9792	86520.56 38676.29	5.55 25.82	0		86526.11 38649.39	
0028002	USD	SL	2415594	420261109	HAWKINS INC	MSDW	11-NOV-24 11-NOV-24	12-NOV-24	393	126.0237	49527.31	3.93			49522	
0028002	USD	BY	BMFNRG2		OLO INC - CLASS A	MSDW	11-Nov-24	12-Nov-24	6664	6.208	41370.11	66.64			41436.75	
0028002	USD	ВУ	BN6R7F9	782011100	RUSH STREET INTERACTIVE INC	MSDW	11-Nov-24	12-Nov-24	3671	11.5985	42578.09	36.71	0		42614.8	
0028002	USD	ВУ	BPF0BB7	358054104	FRESHWORKS INC-CL A	MSDW	11-Nov-24	12-Nov-24	333	16.4838	5489.11	3.33	0		5492.44	2000
0028002	USD	SL	2613086	628464109	MYERS INDUSTRIES INC	MSDW	11-Nov-24	12-Nov-24	3639	12.2365	44528.62	36.39	0		44490.99	
0028002	USD	SL	2415594	420261109 343412102	HAWKINS INC	MSDW	12-Nov-24	13-Nov-24	1050	126.51	35043.27	2.77	0		35039.52	
0028002	USD	SL BY	2696838 BLKFTK4	343412102 G3730V105	FLUOR CORP FTAI AVIATION LTD	MSDW	12-Nov-24 12-Nov-24	13-Nov-24 13-Nov-24	1050 203	48.4487 160.9062	50871.14 32663.96	10.5 2.03			50859.22 32665.99	
0028002		BY	BCGCR79	85208M102	SPROUTS FARMERS MARKET INC	MSDW	12-NOV-24 12-NOV-24	13-Nov-24	355	145.848	51776.04	3.55			51779.59	
0028002	USD	SL	2415594	420261109	HAWKINS INC	MSDW	15-Nov-24	18-Nov-24	537	124.3807	66792.44	5.37	0		66785.21	
0028002	USD	BY	BCGCR79	85208M102	SPROUTS FARMERS MARKET INC	MSDW	15-Nov-24	18-Nov-24	221	141.8988	31359.63	2.21	0		31361.84	
0028002	USD	SL	BFXC911	40131M109	GUARDANT HEALTH INC	MSDW	15-Nov-24	18-Nov-24	1102	29.1731	32148.76	11.02	0		32136.84	
0028002	USD	BY	BPF0BB7	358054104	FRESHWORKS INC-CL A	MSDW	15-Nov-24	18-Nov-24	2017	15.7188	31704.82	20.17	0	0	31724.99	FRSI

XF00028002	USD	SL	BKY83Q6	687793109	OSCAR HEALTH INC - CLASS A	MSDW	15-Nov-24	18-Nov-24	2125	14.7342	31310.18	21.25	0.88	31288.05 OSCR
XF00028002	USD	SL	B9NSBM2	000899104	ADMA BIOLOGICS INC	MSDW	15-Nov-24	18-Nov-24	1728	19.0796	32969.55	17.28	0 0.92	32951.35 ADM
XF00028002	USD	BY	BMFNRG2	68134L109	OLO INC - CLASS A	MSDW	15-Nov-24	18-Nov-24	5245	6.4386	33770.46	52.45	0 0	33822.91 OLO
XF00028002	USD	BY	BFNSSD4	68287N100 85208M102	ONESPAN INC	MSDW	15-Nov-24	18-Nov-24	5736	16.7599	96134.79	57.36	0 0	96192.15 OSPN
XF00028002 XF00028002	USD	BY	BCGCR79 BFNSSD4	68287N100	SPROUTS FARMERS MARKET INC ONESPAN INC	INSTINET	18-Nov-24 18-Nov-24	19-Nov-24 19-Nov-24	269 1911	141.42	38041.98	19.11	0 0	38044.67 SFM 32181.24 OSPN
XF00028002	USD	SL	BYVMVVO	700517105	PARK HOTELS & RESORTS INC	INSTINET	18-Nov-24	19-Nov-24	2226	14.28	31787.28	22.26	0 0.89	31764.13 PK
XF00028002	USD	SL	2613086	628464109	MYERS INDUSTRIES INC	INSTINET	18-Nov-24	19-Nov-24	5883	11.1759	65747.82	58.83	0 1.83	65687.16 MYE
XF00028002	USD	BY	BPF0BB7	358054104	FRESHWORKS INC-CL A	INSTINET	18-Nov-24	19-Nov-24	2629	15.01	39461.29	26.29	0 0	39487.58 FRSH
XF00028002	USD	SL	2266026	32020R109	FIRST FINL BANKSHARES INC	INSTINET	18-Nov-24	19-Nov-24	781	41.25	32216.25	7.81	0 0.9	32207.54 FFIN
(F00028002	USD	BY	BM8Z538	773122106	ROCKET LAB USA INC	MSDW	19-Nov-24	20-Nov-24	3629	20.5402	74540.39	36.29	0 0	74576.68 RKLB
KF00028002	USD	SL	BYTC1B2	86881A100	SURGERY PARTNERS INC	MSDW	19-Nov-24	20-Nov-24	4847 2308	22.7054	110053.07	48.47	0 3.06 0 1.62	110001.54 SGRY
XF00028002 XF00028002	USD	SL BY	BJRFSB7 BP484B3	45258J102 46222L108	IMMUNOVANT INC	MSDW	19-Nov-24 19-Nov-24	20-Nov-24 20-Nov-24	2428	25.135 27.5275	58011.58 66836.77	23.08	0 1.62	57986.88 IMVT 66861.05 IONO
(F00028002	USD	BY	BPFOBB7	358054104	FRESHWORKS INC-CL A	MSDW	19-Nov-24	20-Nov-24	2276	14.9588	34046.23	24.28	0 0	34068.99 FRSH
(F00028002	USD	SL	BMW72C8		SYLVAMO CORP	MSDW	19-Nov-24	20-Nov-24	353	86.2603	30449.89	3.53	0 0.85	30445.51 SLVN
XF00028002	USD	SL	BS096W6	46489V302	PERSPECTIVE THERAPEUTICS INC	INSTINET	21-Nov-24	22-Nov-24	6853	2.9941	20518.57	68.53	0 0.58	20449.46 CATX
XF00028002	USD	SL	2165383	130788102	CALIFORNIA WATER SERVICE GRP	MSDW	27-Nov-24	29-Nov-24	669	51.1892	34245.57	6.69	0 0.96	34237.92 CWT
XF00028002	USD	SL	2675860	705573103	PEGASYSTEMS INC	MSDW	27-Nov-24	29-Nov-24	418	94.3665	39445.2	4.18	0 1.1	39439.92 PEGA
(F00028002	USD	BY	BM8Z538	773122106	ROCKET LAB USA INC	MSDW	27-Nov-24	29-Nov-24	1899	25.7979	48990.21	18.99	0 0	49009.2 RKLB
(F00028002	USD	BY	2208136	192108504 359054109	COEUR MINING INC	MSDW	27-Nov-24	29-Nov-24	5515	6.4888	35785.73	55.15	0 0	35840.88 CDE
(F00028002	USD	SL BY	BFYF094 BFNSSD4	68287N100	FRONTDOOR INC ONESPAN INC	MSDW	27-Nov-24 27-Nov-24	29-Nov-24 29-Nov-24	997 1993	58.0527 18.2907	57878.54 36453.37	9.97 19.93	0 1.61	57866.96 FTDR 36473.3 OSPN
(F00028002	USD	SL	BYLY8H1	30050B101	EVOLENT HEALTH INC - A	MSDW	03-Dec-24	04-Dec-24	7889	11.7142	92413.32	78.89	0 2.57	92331.86 EVH
F00028002	USD	SL	BNNTGH3	926400102	VICTORIA'S SECRET & CO	MSDW	03-Dec-24	04-Dec-24	801	41.9	33561.9	8.01	0 0.94	33552.95 VSCC
(F00028002	USD	BY	BZ8VC58	21871N101	CORECIVIC INC	MSDW	03-Dec-24	04-Dec-24	6406	21.3471	136749.52	64.06	0 0	136813.58 CXW
KF00028002	USD	SL	2891826	346375108	FORMFACTOR INC	JEFFERIES	04-Dec-24	05-Dec-24	3421	42.4661	145276.53	34.21	0 4.04	145238.28 FORM
(F00028002	USD	BY	BLD13F2	G25457105	CREDO TECHNOLOGY GROUP HOLDI	JEFFERIES	04-Dec-24	05-Dec-24	1732	69.3137	120051.33	17.32	0 0	120068.65 CRDC
(F00028002	USD	BY	BZ8VC58	21871N101	CORECIVIC INC	JEFFERIES	04-Dec-24	05-Dec-24	1621	21.7756	35298.25	16.21	0 0	35314.46 CXW
(F00028002	USD	SL	ВМСМ6Р4	26603R106	DUOLINGO	BARCLAYS	12-Dec-24	13-Dec-24	112	340.1418	38095.88	1.12	0 1.06	38093.7 DUO
(F00028002	USD	SL	BFXC911	40131M109 46222L108	GUARDANT HEALTH INC	BARCLAYS	12-Dec-24	13-Dec-24	918	35.2564	32365.38	9.18	0 0.9	32355.3 GH
F00028002	USD	BY SL	BP484B3 BN0TQD2	46222L108 57142B104	IONQ INC MAROETA INC-A	BARCLAYS	12-Dec-24 12-Dec-24	13-Dec-24 13-Dec-24	1050 8263	30.2032 4.0437	31713.36	10.5 82.63	0 0.93	31723.86 IONO 33329.53 MQ
F00028002	USD	BY	2609717	624756102	MUELLER INDUSTRIES INC	BARCLAYS	12-Dec-24 12-Dec-24	13-Dec-24 13-Dec-24	787	83.0084	65327.61	7.87	0 0.93	65335.48 MU
F00028002	USD	BY	2609717	624756102	MUELLER INDUSTRIES INC	JEFFERIES	13-Dec-24	16-Dec-24	393	82.505	32424.47	3.93	0 0	32428.4 MLI
F00028002	USD	BY	BMTVQT8	38246G108	GOODRX HOLDINGS INC-CLASS A	JEFFERIES	13-Dec-24	16-Dec-24	7349	4.7008	34546.18	73.49	0 0	34619.67 GDR
F00028002	USD	SL	BMDLRD5	15101Q207	CELESTICA INC	JEFFERIES	13-Dec-24	16-Dec-24	29	98.6113	2859.73	0.29	0 0.08	2859.36 CLS
F00028002	USD	SL	BN0TQD2	571428104	MARQETA INC-A	JEFFERIES	13-Dec-24	16-Dec-24	8047	4.0265	32401.25	80.47	0 0.91	32319.87 MQ
F00028002	USD	BY	BMXWYR1	29082K105	EMBECTA CORP	CANTOR	16-Dec-24	17-Dec-24	4346	19.8583	86304.17	43.46	0 0	86347.63 EMB
F00028002	USD	BY	BZ8VC58	21871N101	CORECIVIC INC	CANTOR	16-Dec-24	17-Dec-24	1524	21.6312	32965.95	15.24	0 0	32981.19 CXW
F00028002	USD	SL	BN0TQD2	57142B104	MARQETA INC-A	CANTOR	16-Dec-24	17-Dec-24	29974	40.0155	119896	299.74	0 3.34	119592.92 MQ 31939.01 FLR
F00028002 F00028002	USD	SL SL	2696838 BFXC911	343412102 40131M109	FLUOR CORP GUARDANT HEALTH INC	JEFFERIES JEFFERIES	19-Dec-24 19-Dec-24	20-Dec-24 20-Dec-24	640 3349	49.9161 31.0851	31946.3 104104	6.4 33.49	0 0.89	31939.01 FLR 104067.61 GH
F00028002	USD	BY	BMXWYR1	29082K105	EMBECTA CORP	JEFFERIES	19-Dec-24	20-Dec-24	1506	19.9911	30106.6	15.06	0 0	30121.66 EMB
F00028002	USD	BY	BLDBS68	836100107	SOUNDHOUND AI INC-A	JEFFERIES	19-Dec-24	20-Dec-24	3485	18.6871	65124.54	34.85	0 0	65159.39 SOUN
F00028002	USD	BY	BLD13F2	G25457105	CREDO TECHNOLOGY GROUP HOLDI	JEFFERIES	19-Dec-24	20-Dec-24	464	66.9731	31075.52	4.64	0 0	31080.16 CRD0
F00028002	USD	BY	BP484B3	46222L108	IONQ INC	JEFFERIES	06-Jan-25	07-Jan-25	631	50.6999	31991.64	6.31	0 0	31997.95 IONO
00028002	USD	SL	B63RTD5	163086101	CHEFS' WAREHOUSE INC/THE	JEFFERIES	06-Jan-25	07-Jan-25	679	50.4936	34285.15	6.79	0 0.96	34277.4 CHEF
00028002	USD	SL	2476513	97717P104	WISDOMTREE INC	JEFFERIES	06-Jan-25	07-Jan-25	3041	9.9933	30389.63	30.41	0 0.85	30358.37 WT
00028002	USD	BY	BLD13F2	G25457105	CREDO TECHNOLOGY GROUP HOLDI	JEFFERIES	06-Jan-25	07-Jan-25	419	76.8473	32199.02	4.19	0 0	32203.21 CRDC
00028002	USD	BY	BP484B3	46222L108	IONQ INC	JEFFERIES	07-Jan-25	08-Jan-25	683	49.9363	34106.49	6.83	0 0	34113.32 IONO
F00028002	USD	SL	BMXWYR1	29082K105 15101Q207	EMBECTA CORP CELESTICA INC	JEFFERIES JEFFERIES	07-Jan-25	08-Jan-25 08-Jan-25	1614	19.9941	32270.48 54828.33	16.14	0 0	32286.62 EMB
00028002	USD	BY	BMDLRD5 BLD13F2	G25457105	CREDO TECHNOLOGY GROUP HOLDI	JEFFERIES	07-Jan-25 07-Jan-25	08-Jan-25	626	75.0915	47007.28	5.54 6.26	0 1.55	54821.26 CLS 47013.54 CRDC
00028002	USD	SL	BLFDXF6	85914M107	STEPSTONE GROUP INC-CLASS A	JEFFERIES	07-Jan-25	08-Jan-25	444	59.0775	26230.41	4.44	0 0.73	26225.24 STEP
F00028002	USD	BY	BLKFTK4	G3730V105	FTAI AVIATION LTD	MSDW	10-Jan-25	13-Jan-25	732	174.4022	127662.41	7.32	0 0	
F00028002	USD	SL	2675860	705573103	PEGASYSTEMS INC	MSDW	10-Jan-25	13-Jan-25	333	94.6739	31526.41	3.33	0 0.88	31522.2 PEGA
00028002	USD	SL	BMDLRD5	15101Q207	CELESTICA INC	MSDW	10-Jan-25	13-Jan-25	386	102.7267	39652.51	3.86	0 1.11	39647.54 CLS
00028002	USD	SL	BLFDXF6	85914M107	STEPSTONE GROUP INC-CLASS A	MSDW	10-Jan-25	13-Jan-25	559	57.919	32376.72	5.59	0 0.91	32370.22 STEP
F00028002	USD	SL	ВМСМ6Р4	26603R106	DUOLINGO	MSDW	10-Jan-25	13-Jan-25	96	315.3352	30272.18	0.96	0 0.85	30270.37 DUO
00028002	USD	BY	BLKFTK4	G3730V105	FTAI AVIATION LTD	JEFFERIES	13-Jan-25	14-Jan-25	373	164.4123	61325.79	3.73	0 0	61329.52 FTAI
F00028002	USD	SL	2476513	97717P104	WISDOMTREE INC	JEFFERIES	13-Jan-25	14-Jan-25	3362	9.2613	31136.49	33.62	0 0.87	31102 WT
00028002	USD	SL	BMDLRD5	15101Q207	CELESTICA INC	JEFFERIES	13-Jan-25	14-Jan-25	304	100.3356	30502.02	3.04	0 0.85	30498.13 CLS
00028002	USD	SL	BLDBS68 BHCB0P4	836100107 46116X101	SOUNDHOUND AI INC-A INTRA-CELLULAR THERAPIES INC	JEFFERIES JEFFERIES	13-Jan-25 13-Jan-25	14-Jan-25 14-Jan-25	2299 1702	13.0182	29928.84	22.99 17.02	0 0	29951.83 SOUR 216591.68 ITCI
00028002	USD	SL	BLFDXF6	85914M107	STEPSTONE GROUP INC-CLASS A	JEFFERIES	13-Jan-25	14-Jan-25	563	57.2127	32210.75	5.63	0 0.03	32204.22 STEP
00028002	USD	BY	2193544	109641100	BRINKER INTERNATIONAL INC	JEFFERIES	13-Jan-25	14-Jan-25	1335	139.3477	186029.18	13.35	0 0	186042.53 EAT
00028002	USD	BY	2193544	109641100	BRINKER INTERNATIONAL INC	MSDW	14-Jan-25	15-Jan-25	338	142.6919	48229.86	3.38	0 0	48233.24 EAT
F00028002	USD	BY	BVOLCRO	819047101	SHAKE SHACK INC - CLASS A	MSDW	14-Jan-25	15-Jan-25	303	118.2936	35842.96	3.03	0 0	35845.99 SHAK
00028002	USD	SL	B0WR848	404030108	H&E EQUIPMENT SERVICES INC	MSDW	14-Jan-25	15-Jan-25	733	90.2914	66183.6	7.33	0 1.84	66174.43 HEES
00028002	USD	BY	BMXWYR1	29082K105	EMBECTA CORP	MSDW	14-Jan-25	15-Jan-25	1500	20.134	30201	15	0 0	30216 EMB
00028002	USD	SL	BOWR848	404030108	H&E EQUIPMENT SERVICES INC	MSDW	15-Jan-25	16-Jan-25	2801	89.0579	249451.18	28.01		249416.23 HEES
00028002	USD	BY	BMHYQY4	124155102	BUTTERFLY NETWORK INC	MSDW	15-Jan-25	16-Jan-25	22381	3.843	86010.18	223.81	0 0	86233.99 BFLY
F00028002	USD	BY	BVOLCRO	819047101	SHAKE SHACK INC - CLASS A	MSDW	15-Jan-25	16-Jan-25	1091	117.3508	128029.72	10.91	0 0	
00028002	USD	SL BY	2476513 2814210	97717P104 830879102	WISDOMTREE INC SKYWEST INC	BARCLAYS	16-Jan-25 16-Jan-25	17-Jan-25 17-Jan-25	11392	9.5867	109211.69	113.92 11.92	0 3.04	109094.73 WT 130077.6 SKYW
00028002	USD	BY	BVOLCRO	8308/9102 819047101	SHAKE SHACK INC - CLASS A	BARCLAYS	16-Jan-25 16-Jan-25	17-Jan-25 17-Jan-25	390	116.5788	45465.73	3.9	0 0	45469.63 SHAP
00028002	USD	SL	B8FW545	04316A108	ARTISAN PARTNERS ASSET MA -A	MSDW	17-Jan-25	21-Jan-25	1489	42.8077	63740.67	14.89	0 1.78	63724 APAN
00028002	USD	BY	2933438	917047102	URBAN OUTFITTERS INC	MSDW	17-Jan-25	21-Jan-25	3559	55.0936	196078.12	35.59		196113.71 URBI
00028002	USD	BY	B1FP363	44925C103	ICF INTERNATIONAL INC	MSDW	17-Jan-25	21-Jan-25	256	129.3892	33123.64	2.56	0 0	33126.2 ICFI
00028002	USD	BY	2814210	830879102	SKYWEST INC	MSDW	17-Jan-25	21-Jan-25	302	109.6089	33101.89	3.02	0 0	33104.91 SKYV
00028002	USD	SL	B63RTD5	163086101	CHEFS' WAREHOUSE INC/THE	MSDW	17-Jan-25	21-Jan-25	641	52.8854	33899.54	6.41	0 0.95	33892.18 CHE
00028002	USD	SL	2476513	97717P104	WISDOMTREE INC	MSDW	17-Jan-25	21-Jan-25	13678	9.6106	131453.79	136.78	0 3.66	
00028002	USD	SL	2675860	705573103	PEGASYSTEMS INC	MSDW	24-Jan-25	27-Jan-25	306	108.11	33081.66	3.06	0 0.92	33077.68 PEG
00028002	USD	BY	BMXC0N9	34379V103	FLUENCE ENERGY INC	MSDW	24-Jan-25	27-Jan-25	2377	14.19	33729.63	23.77	0 0	33753.4 FLNO
00028002	USD	SL BY	BPJM8Q3 BMXWYR1	10950A106 29082K105	BRIGHTSPRING HEALTH SERVICES EMBECTA CORP	MSDW	24-Jan-25 24-Jan-25	27-Jan-25 27-Jan-25	1550 1848	22.82 18.96	35371 35038.08	15.5	0 0.99	35354.51 BTS0 35056.56 EMB
00028002	USD	BY	2933438	917047102	URBAN OUTFITTERS INC	MSDW	24-Jan-25	27-Jan-25 27-Jan-25	721	58.14	41918.94	7.21	0 0	41926.15 URB
00028002	USD	SL	2705198	743312100	PROGRESS SOFTWARE CORP	MSDW	24-Jan-25	27-Jan-25	644	58.14	34132	6.44	0 0.95	34124.61 PRG
00028002	USD	SL	BKTC976	70805E109	PENNANT GROUP INC/THE	MSDW	27-Jan-25	28-Jan-25	4429	27.3091	120952	44.29	0 3.37	
00028002	USD	BY	B020GQ5	29275Y102	ENERSYS	MSDW	27-Jan-25	28-Jan-25	1999	98.4861	196873.71	19.99	0 0	196893.7 ENS
00028002	USD	SL	2705198	743312100	PROGRESS SOFTWARE CORP	MSDW	27-Jan-25	28-Jan-25	582	54.5309	31736.98	5.82	0 0.89	31730.27 PRG
00028002	USD	SL	ВКТС976	70805E109	PENNANT GROUP INC/THE	MSDW	28-Jan-25	29-Jan-25	1079	27.0336	29169.25	10.79	0 0.82	29157.64 PNT
00028002	USD	BY	B020GQ5	29275Y102	ENERSYS	MSDW	28-Jan-25	29-Jan-25	396	96.0533	38037.11	3.96	0 0	38041.07 ENS
00028002	USD	BY	2933438	917047102	URBAN OUTFITTERS INC	MSDW	28-Jan-25	29-Jan-25	801	55.2361	44244.12	8.01	0 0	44252.13 URBI
00028002	USD	BY	2862156	90984P303	UNITED COMMUNITY BANKS/GA	MSDW	28-Jan-25	29-Jan-25	7828	33.55	262629.4	78.28	0 0	Control of the Control of the Control
00028002	USD	SL	B8FW545	04316A108	ARTISAN PARTNERS ASSET MA -A	MSDW	28-Jan-25	29-Jan-25	7688	44.6356	343158.49	76.88	0 9.54	
00028002	USD	SL	2705198	743312100	PROGRESS SOFTWARE CORP	MSDW	28-Jan-25	29-Jan-25	621	54.61	2621.28	0.48	0 0.08	2620.72 PRG:
00028002	USD	BY	2933438 2862156	917047102 90984P303	URBAN OUTFITTERS INC UNITED COMMUNITY BANKS/GA	JEFFERIES JEFFERIES	29-Jan-25 29-Jan-25	30-Jan-25 30-Jan-25	1019	54.7507 32.9777	34000.18 33604.28	6.21 10.19	0 0	34006.39 URB 33614.47 UCB
00028002	USD	SL	2862156 BPJM8Q3	90984P303 10950A106	BRIGHTSPRING HEALTH SERVICES	JEFFERIES	29-Jan-25 29-Jan-25	30-Jan-25 30-Jan-25	4250	23.6622	100564.35	42.5	0 0	
00028002	USD	BY	B020GQ5	29275Y102	ENERSYS	JEFFERIES	29-Jan-25	30-Jan-25	328	97.1756	31873.6	3.28	0 0	31876.88 ENS
00028002	USD	BY	BLKFTK4	G3730V105	FTAI AVIATION LTD	INSTINET	30-Jan-25	31-Jan-25	344	102.5344	35271.83	3.44	0 0	35275.27 FTAI
	USD	SL	2675860	705573103	PEGASYSTEMS INC	INSTINET	30-Jan-25	31-Jan-25	329	106.8243	35145.19	3.29	0 0.98	35140.92 PEG
00028002	USD	BY	2862156	90984P303	UNITED COMMUNITY BANKS/GA	INSTINET	30-Jan-25	31-Jan-25	971	33.05	32091.55	9.71	0 0	32101.26 UCB
		SL	2705198	743312100	PROGRESS SOFTWARE CORP	INSTINET	30-Jan-25	31-Jan-25	590	57.0569	33663.57	5.9	0 0.94	33656.73 PRG
00028002 00028002 00028002	USD													
00028002	USD USD USD	SL SL	BLF0L75 BPJM8Q3	82452J109 10950A106	SHIFT4 PAYMENTS INC-CLASS A BRIGHTSPRING HEALTH SERVICES	INSTINET	30-Jan-25 30-Jan-25	31-Jan-25 31-Jan-25	273 4387	121.5896 24.226	33193.96 106279.46	2.73 43.87	0 0.93 0 2.96	33190.3 FOUI 106232.63 BTSG

(F00028002	USD	BY	B020GQ5	29275Y102	ENERSYS	INSTINET	30-Jan-25	31-Jan-25	350	98.18	34363	3.5	0 0	34366.5 ENS
(F00028002	USD	SL	BLFDXF6	85914M107	STEPSTONE GROUP INC-CLASS A	INSTINET	30-Jan-25	31-Jan-25	529	64.72	34236.88	5.29	0 0.96	34230.63 STEE
(F00028002	USD	BY	BRS6600	099406100	BOOT BARN HOLDINGS INC	JEFFERIES	05-Feb-25	06-Feb-25	228	140.1937	31964.16	2.28	0 0	31966.44 BOO
(F00028002	USD	SL	BMDLRD5	15101Q207	CELESTICA INC	JEFFERIES	05-Feb-25	06-Feb-25	260	137.7926	35826.08	2.6	0 1	35822.48 CLS
(F00028002	USD	BY	2193544	109641100	BRINKER INTERNATIONAL INC	JEFFERIES	05-Feb-25	06-Feb-25	184	187.8715	34568.36	1.84	0 0	
F00028002 F00028002	USD	BY SL	BR1GTS6 2208136	65290E101 192108504	NEXTRACKER INC-CL A COEUR MINING INC	JEFFERIES JEFFERIES	05-Feb-25 05-Feb-25	06-Feb-25 06-Feb-25	726 4932	48.4902 7.1228	35203.89 35129.65	7.26 49.32	0 0.98	35211.15 NXT 35079.35 CDE
F00028002	USD	SL	B828K63	883220108	TG THERAPEUTICS INC	JEFFERIES	05-Feb-25	06-Feb-25	1001	33,2598	33293.06	10.01	0 0.93	33282.12 TGT
F00028002	USD	BY	BLG38Q1	60786M105	MOELIS & CO - CLASS A	MSDW	06-Feb-25	07-Feb-25	3809	82.3904	313825.03	38.09	0 0	
00028002	USD	SL	BLFDXF6	85914M107	STEPSTONE GROUP INC-CLASS A	MSDW	06-Feb-25	07-Feb-25	4833	64.5792	312111.27	48.33	0 8.68	312054.26 STEE
00028002	USD	SL	BMDLRD5	15101Q207	CELESTICA INC	INSTINET	10-Feb-25	11-Feb-25	269	130.23	35031.87	2.69	0 0.98	35028.2 CLS
00028002	USD	BY	BRS6600	099406100	BOOT BARN HOLDINGS INC	INSTINET	10-Feb-25	11-Feb-25	246	138.15	33984.9	2.46	0 0	
00028002	USD	SL	2289841	267475101	DYCOM INDUSTRIES INC	INSTINET	10-Feb-25	11-Feb-25	175	200.46	35080.5	1.75	0 0.98	
00028002	USD	BY	BLG38Q1	60786M105	MOELIS & CO - CLASS A	INSTINET	10-Feb-25	11-Feb-25	411	78.51	32267.61	4.11	0 0	
00028002	USD	SL	BLG38Q1 B01WL78	60786M105 077454106	MOELIS & CO - CLASS A  BELDEN INC	MSDW	12-Feb-25 12-Feb-25	13-Feb-25	418 289	76.02 112.64	31776.36 32552.96	4.18 2.89	0 0.91	31780.54 MC 32549.16 BDC
00028002	USD	BY	BF3W461	875372203	TANDEM DIABETES CARE INC	MSDW	12-Feb-25	13-Feb-25	954	32.91	31396.14	9.54	0 0.51	
00028002	USD	SL	BMXC0N9	34379V103	FLUENCE ENERGY INC	MSDW	12-Feb-25	13-Feb-25	6620	6.53	43228.6	66.2	0 1.21	43161.19 FLN
00028002	USD	BY	BLG38Q1	60786M105	MOELIS & CO - CLASS A	MSDW	13-Feb-25	14-Feb-25	434	75.872	32928.45	4.34	0 0	32932.79 MC
00028002	USD	SL	B01WL78	077454106	BELDEN INC	MSDW	13-Feb-25	14-Feb-25	294	113.9733	33508.15	2.94	0 0.94	33504.27 BDC
00028002	USD	BY	BL53QN5	91680M107	UPSTART HOLDINGS INC	MSDW	13-Feb-25	14-Feb-25	2340	86.5481	202522.55	23.4	0 0	202545.95 UPS
00028002	USD	SL	BMCM6P4	26603R106	DUOLINGO	MSDW	13-Feb-25	14-Feb-25	506	427.0353	216079.86	5.06	0 6.01	
00028002	USD	BY	BYZR4X4	05464T104	AXSOME THERAPEUTICS INC	MSDW	14-Feb-25	18-Feb-25	880	131.0603	115333.06	8.8	0 0	
00028002	USD	SL	BRS6600	099406100 978097103	BOOT BARN HOLDINGS INC	MSDW	14-Feb-25	18-Feb-25	240	137.1971	32927.3 31932.94	2.4	0 0.89	32929.7 BOO 31914.83 WW
0028002	USD	SL	2977500 BYVMVV0	700517105	WOLVERINE WORLD WIDE INC PARK HOTELS & RESORTS INC	MSDW	14-Feb-25 14-Feb-25	18-Feb-25 18-Feb-25	1722 10554	12.8351	135461.65	17.22 105.54	0 0.89	THE PROPERTY OF THE PARTY OF THE
00028002	USD	BY	BL53QN5	91680M107	UPSTART HOLDINGS INC	MSDW	14-Feb-25	18-Feb-25	393	83.2453	32715.4	3.93	0 0.77	32719.33 UPS
00028002	USD	SL	2635701	651229106	NEWELL BRANDS INC	MSDW	14-Feb-25	18-Feb-25	4720	7.0454	33254.29	47.2	0 0.93	33206.16 NW
0028002	USD	BY	B020GQ5	29275Y102	ENERSYS	MSDW	19-Feb-25	20-Feb-25	331	101.56	33616.36	3.31	0 0	33619.67 ENS
0028002	USD	SL	B92CQF3	87265H109	TRI POINTE HOMES INC	MSDW	19-Feb-25	20-Feb-25	1003	30.89	30982.67	10.03	0 0.87	30971.77 TPH
0028002	USD	SL	2696838	343412102	FLUOR CORP	MSDW	19-Feb-25	20-Feb-25	806	39.53	31861.18	8.06	0 0.89	31852.23 FLR
0028002	USD	BY	BLG38Q1	60786M105	MOELIS & CO - CLASS A	MSDW	19-Feb-25	20-Feb-25	398	77.75	30944.5	3.98	0 0	
0028002	USD	SL	2004185	002896207	ABERCROMBIE & FITCH CO-CL A	MSDW	21-Feb-25	24-Feb-25	106	100.11	10611.66	1.06	0 0.3	10610.3 ANF
0028002	USD	SL	BJDQXG4	670002401	NOVAVAX INC	MSDW	21-Feb-25	24-Feb-25	494	7.99	3947.06	4.94	0 0.11	3942.01 NVA
0028002	USD	SL SL	B1P5YY8 BMXWYR1	008073108 29082K105	AEROVIRONMENT INC EMBECTA CORP	MSDW	21-Feb-25 21-Feb-25	24-Feb-25 24-Feb-25	62 526	154.79 14.1	9596.98 7416.6	0.62 5.26	0 0.27 0 0.21	9596.09 AVA 7411.13 EMI
0028002	USD	SL	BTPSGQ9	91704F104	URBAN EDGE PROPERTIES	MSDW	21-Feb-25	24-Feb-25	498	20.05	9984.9	4.98	0 0.28	9979.64 UE
0028002	USD	SL	2705198	743312100	PROGRESS SOFTWARE CORP	MSDW	21-Feb-25	24-Feb-25	174	55.1	9587.4	1.74	0 0.27	9585.39 PRG
0028002	USD	SL	2977500	978097103	WOLVERINE WORLD WIDE INC	MSDW	21-Feb-25	24-Feb-25	518	15.16	7852.88	5.18	0 0.22	7847.48 WW
0028002	USD	SL	BMDLRD5	15101Q207	CELESTICA INC	MSDW	21-Feb-25	24-Feb-25	96	119.25	11448	0.96	0 0.32	11446.72 CLS
0028002	USD	SL	BLF0L75	82452J109	SHIFT4 PAYMENTS INC-CLASS A	MSDW	21-Feb-25	24-Feb-25	100	94.99	9499	1	0 0.27	9497.73 FOU
00028002	USD	SL	2580555	589889104	MERIT MEDICAL SYSTEMS INC	MSDW	21-Feb-25	24-Feb-25	143	103.16	14751.88	1.43	0 0.42	14750.03 MM
0028002	USD	SL	2609717	624756102 929042109	WUELLER INDUSTRIES INC	MSDW	21-Feb-25	24-Feb-25 24-Feb-25	157	78.39 38.78	12307.23	1.57	0 0.35	12305.31 MLI 16205.4 VNC
0028002	USD	SL	2933632 B7XJTN8	74758T303	QUALYS INC	MSDW	21-Feb-25 21-Feb-25	24-reb-25 24-Feb-25	418 55	136.2	7491	4.18 0.55	0 0.46	7490.24 QLY
0028002	USD	SL	2675860	705573103	PEGASYSTEMS INC	MSDW	21-Feb-25	24-Feb-25	130	77.89	10125.7	1.3	0 0.21	10124 11 PEG
0028002	USD	SL	2447821	453836108	INDEPENDENT BANK CORP/MA	MSDW	21-Feb-25	24-Feb-25	209	67.9	14191.1	2.09	0 0.4	14188.61 IND
0028002	USD	SL	2417619	421906108	HEALTHCARE SERVICES GROUP	MSDW	21-Feb-25	24-Feb-25	874	10.55	9220.7	8.74	0 0.26	9211.7 HCS
0028002	USD	SL	BNRR1B2	04956D107	ATMUS FILTRATION TECHNOLOGIE	MSDW	21-Feb-25	24-Feb-25	317	37.75	11966.75	3.17	0 0.34	11963.24 ATM
0028002	USD	SL	2635659	87305R109	TTM TECHNOLOGIES	MSDW	21-Feb-25	24-Feb-25	731	25.36	18538.16	7.31	0 0.52	18530.33 TTM
0028002	USD	SL	BFYF094	35905A109	FRONTDOOR INC	MSDW	21-Feb-25	24-Feb-25	286	57.1	16330.6	2.86	0 0.46	16327.28 FTD
0028002	USD	SL	B1YWQK0	74346Y103	PROS HOLDINGS INC	MSDW	21-Feb-25	24-Feb-25	312	25.67	8009.04	3.12	0 0.23	8005.69 PRO
0028002	USD	SL	B15RZR4	624758108	MUELLER WATER PRODUCTS INC-A	MSDW	21-Feb-25	24-Feb-25	868	25.31	21969.08	8.68	0 0.62	21959.78 MW
0028002	USD	SL	BPLZ7S5	G1110E107	BIOHAVEN LTD	MSDW	21-Feb-25	24-Feb-25	83	36.91	3063.53	0.83	0 0.09	3062.61 BH\
0028002	USD	SL SL	BDZT9Y9 BO1L7V3	03969F109 78473E103	ARCUS BIOSCIENCES INC  SPX TECHNOLOGIES INC	MSDW	21-Feb-25 21-Feb-25	24-Feb-25 24-Feb-25	379 146	11.07	4195.53 20483.8	3.79 1.46	0 0.12	4191.62 RCL 20481.77 SPX
0028002	USD	SL	2677640	58502B106	PEDIATRIX MEDICAL GROUP INC	MSDW	21-Feb-25	24-Feb-25	937	15.61	14626.57	9.37	0 0.41	14616.79 MD
0028002	USD	SL	B3P6D26	G01767105	ALKERMES PLC	MSDW	21-Feb-25	24-Feb-25	407	35.32	14375.24	4.07	0 0.41	14370.77 ALK
0028002	USD	SL	2598246	64049M209	NEOGENOMICS INC	MSDW	21-Feb-25	24-Feb-25	432	11.1	4795.2	4.32	0 0.14	4790.74 NEC
0028002	USD	SL	BD3WZS6	09239B109	BLACKLINE INC	MSDW	21-Feb-25	24-Feb-25	250	49.1	12275	2.5	0 0.35	12272.15 BL
0028002	USD	SL	2632876	859241101	STERLING INFRASTRUCTURE INC	MSDW	21-Feb-25	24-Feb-25	90	116.29	10466.1	0.9	0 0.3	10464.9 STR
0028002	USD	SL	BMDJ0D0	92557A101	VIANT TECHNOLOGY INC-A	MSDW	21-Feb-25	24-Feb-25	546	21.01	11471.46	5.46	0 0.32	11465.68 DSP
0028002	USD	SL	BYZR4X4	05464T104	AXSOME THERAPEUTICS INC	MSDW	21-Feb-25	24-Feb-25	42	137.75	5785.5	0.42	0 0.17	5784.91 AXS
0028002	USD	SL	2696838	343412102	FLUOR CORP	MSDW	21-Feb-25	24-Feb-25	338	37.73	12752.74	3.38	0 0.36	12749 FLR
0028002	USD	SL	BP3YM74 BYOBF18	14167L103	ARROWHEAD PHARMACEUTICALS IN	MSDW	21-Feb-25 21-Feb-25	24-Feb-25 24-Feb-25	179	19.9	5394.18 3562.1	1.79	0 0.15	5391.61 CDN 3560.21 ARV
0028002	USD	SL	BN46048	433000106	HIMS & HERS HEALTH INC	MSDW	21-Feb-25	24-Feb-25	223	49.28	10989.44	2.23	0 0.1	10986.9 HIN
0028002	USD	SL	2239244	126501105	CTS CORP	MSDW	21-Feb-25	24-Feb-25	210	45.8	9618	2.1	0 0.27	9615.63 CTS
0028002	USD	SL	2635701	651229106	NEWELL BRANDS INC	MSDW	21-Feb-25	24-Feb-25	1018	6.8	6922.4	10.18	0 0.2	6912.02 NW
0028002	USD	SL	BNNTGH3	926400102	VICTORIA'S SECRET & CO	MSDW	21-Feb-25	24-Feb-25	271	27.96	7577.16	2.71	0 0.22	7574.23 VSC
0028002	USD	SL	BCGCR79	85208M102	SPROUTS FARMERS MARKET INC	MSDW	21-Feb-25	24-Feb-25	105	143.32	15048.6	1.05	0 0.42	15047.13 SFM
0028002	USD	SL	2933438	917047102	URBAN OUTFITTERS INC	MSDW	21-Feb-25	24-Feb-25	277	52.8	14625.6	2.77	0 0.41	14622.42 UR
0028002	USD	SL	BZ8VC58	21871N101	CORECIVIC INC	MSDW	21-Feb-25	24-Feb-25	465	18.02	8379.3	4.65	0 0.24	8374.41 CXV
0028002	USD	SL	2814210	830879102	SKYWEST INC	MSDW	21-Feb-25	24-Feb-25	72	96.65	6958.8	0.72	0 0.2	6957.88 SKY
0028002	USD	SL	B9CGTC3	G66721104	NORWEGIAN CRUISE LINE HOLDIN	MSDW	21-Feb-25	24-Feb-25	684	24.11	16491.24	6.84	0 0.46	16483.94 NCI
0028002	USD	SL	BLD30T1	18467V109	CLEAR SECURE INC -CLASS A	MSDW	21-Feb-25	24-Feb-25	288	23.55	6782.4	2.88	0 0.19	6779.33 YOU
0028002	USD	SL SL	BMCR7V2 B19HNF4	82835W108 16115O308	ARS PHARMACEUTICALS INC CHART INDUSTRIES INC	MSDW	21-Feb-25 21-Feb-25	24-Feb-25 24-Feb-25	104	11.24	7542.04 18914.48	6.71 1.04	0 0.21 0 0.53	7535.12 SPR 18912.91 GTL
0028002	USD	SL	BFOSR29	407497106	HAMILTON LANE INC-CLASS A	MSDW	21-Feb-25	24-Feb-25	101	151.46	15297.46	1.04	0 0.53	18912.91 GIL
0028002	USD	SL	BP858J5	516544103	LANTHEUS HOLDINGS INC	MSDW	21-Feb-25	24-Feb-25	153	78.23	11969.19	1.53	0 0.34	11967.32 LNT
0028002	USD	SL	BW0FQV1	095306106	BLUE BIRD CORP	MSDW	21-Feb-25	24-Feb-25	179	35.08	6279.32	1.79	0 0.18	6277.35 BLB
0028002	USD	SL	BLKFTK4	G3730V105	FTAI AVIATION LTD	MSDW	21-Feb-25	24-Feb-25	107	129.31	13836.17	1.07	0 0.39	13834.71 FTA
0028002	USD	SL	2401195	405024100	HAEMONETICS CORP/MASS	MSDW	21-Feb-25	24-Feb-25	100	63.02	6302	1	0 0.18	6300.82 HA
0028002	USD	SL	BLD13F2	G25457105	CREDO TECHNOLOGY GROUP HOLDI	MSDW	21-Feb-25	24-Feb-25	157	66.78	10484.46	1.57	0 0.3	
0028002	USD	SL	BSBMN89	92346J108	VERICEL CORP	MSDW	21-Feb-25	24-Feb-25	196	52	10192	1.96	0 0.29	10189.75 VC
0028002	USD	SL	2465737	45867G101	INTERDIGITAL INC	MSDW	21-Feb-25	24-Feb-25	68	211.4	14375.2	0.68	0 0.4	14374.12 IDC
0028002	USD	SL SL	2289841 B17VCN9	267475101 69366J200	DYCOM INDUSTRIES INC PTC THERAPEUTICS INC	MSDW	21-Feb-25 21-Feb-25	24-Feb-25 24-Feb-25	199	171.49 50.69	11661.32 10087.31	0.68 1.99	0 0.33	11660.31 DY 10085.03 PTC
0028002	USD	SL	2288406	34354P105	FLOWSERVE CORP	MSDW	21-Feb-25	24-Feb-25	177	55.39	9804.03	1.77	0 0.29	9801.98 FLS
0028002	USD	SL	BM8Z538	773122106	ROCKET LAB USA INC	MSDW	21-Feb-25	24-Feb-25	269	23.55	6334.95	2.69	0 0.18	6332.08 RKL
0028002	USD	SL	BN0TQF4	98956A105	ZETA GLOBAL HOLDINGS CORP-A	MSDW	21-Feb-25	24-Feb-25	288	20.73	5970.24	2.88	0 0.17	5967.19 ZET
0028002	USD	SL	BMW72C8	871332102	SYLVAMO CORP	MSDW	21-Feb-25	24-Feb-25	121	68.37	8272.77	1.21	0 0.23	8271.33 SLV
0028002	USD	SL	BWH64F7	030111207	AMERICAN SUPERCONDUCTOR CORP	MSDW	21-Feb-25	24-Feb-25	274	25.7	7041.8	2.74	0 0.2	7038.86 AM
0028002	USD	SL	B57VWJ3	78463M107	SPS COMMERCE INC	MSDW	21-Feb-25	24-Feb-25	35	141.22	4942.7	0.35	0 0.14	
0028002	USD	SL	BLDBS68	836100107	SOUNDHOUND AI INC-A	MSDW	21-Feb-25	24-Feb-25	281	10.31	2897.11	2.81	0 0.09	2894.21 SOL
0028002	USD	SL	B1Z3TW5	602496101	MIMEDX GROUP INC	MSDW	21-Feb-25	24-Feb-25	788	7.98	6288.24	7.88	0 0.18	6280.18 MD
0028002	USD	SL	BLD5321	86333M108	STRIDE INC	MSDW	21-Feb-25	24-Feb-25	170	134.24	22820.8	1.7	0 0.64	22818.46 LRN
0028002	USD	SL	2117726 BESC2N2	104674106	BRADY CORPORATION - CL A	MSDW	21-Feb-25	24-Feb-25	98	69.54	6814.92	0.98	0 0.19	6813.75 BRO
0028002	USD	SL	BF5C2N2 BR1GTS6	00108J109 65290E101	ACM RESEARCH INC-CLASS A NEXTRACKER INC-CL A	MSDW	21-Feb-25 21-Feb-25	24-Feb-25 24-Feb-25	162	26.04 46.12	7471.44	2.35 1.62	0 0.18	7469.61 NX
0028002	USD	SL	BR1GTS6 BRS6600	65290E101 099406100	NEXTRACKER INC-CL A BOOT BARN HOLDINGS INC	MSDW	21-Feb-25 21-Feb-25	24-Feb-25 24-Feb-25	162 75	46.12 128.33	7471.44 9624.75	0.75	0 0.21	7469.61 NXT
0028002	USD	SL	2975098	40637H109	HALOZYME THERAPEUTICS INC	MSDW	21-Feb-25	24-Feb-25	312	57.75	18018	3.12	0 0.51	18014.37 HAI
0028002	USD	SL	2918510	902788108	UMB FINANCIAL CORP	MSDW	21-Feb-25	24-Feb-25	141	106.91	15074.31	1.41	0 0.42	15072.48 UM
0028002	USD	SL	2889155	004498101	ACI WORLDWIDE INC	MSDW	21-Feb-25	24-Feb-25	409	50.56	20679.04	4.09	0 0.58	20674.37 ACI
0028002	USD	SL	BJZ2ZR5	922280102	VARONIS SYSTEMS INC	MSDW	21-Feb-25	24-Feb-25	173	42.97	7433.81	1.73	0 0.21	7431.87 VRN
00028002	USD	SL	BF1GM16	127203107	CACTUS INC - A	MSDW	21-Feb-25	24-Feb-25	186	58.38	10858.68	1.86	0 0.31	10856.51 WH
	USD	SL	2501578	53220K504	LIGAND PHARMACEUTICALS	MSDW	21-Feb-25	24-Feb-25	62	120.67	7481.54	0.62	0 0.21	7480.71 LGN
0028002		SL	2266026	32020R109	FIRST FINL BANKSHARES INC	MSDW	21-Feb-25	24-Feb-25	262	36.83	9649.46	2.62	0 0.27	9646.57 FFIN

C2XF00028002	USD	SL		828K63	88322Q108	TG THERAPEUTICS INC	MSDW	21-Feb-25	24-Feb-25	300	30.88	9264	-	0	0.26	9260.74 TGTX
C2XF00028002	USD	SL		MFX6P4	46817M107	IACKSON FINANCIAL INC-A	MSDW	21-Feb-25	24-Feb-25	126	81.7	10294.2	1.26	0	0.29	10292.65 JXN
CZXF00028002	USD	SL	17	F3W461	875372203	TANDEM DIABETES CARE INC	MSDW	21-Feb-25	24-Feb-25	140	31	4340	1.4	0	0.29	4338.47 TNDM
CZXF00028002	USD	SL		GPZ5W8	039653100	ARCOSA INC	MSDW	21-Feb-25	24-Feb-25	121	92.96	11248.16	1.21	0	0.32	11246.63 ACA
C2XF00028002	USD	SL		KPVGH6	92243G108	VAXCYTE INC	MSDW	21-Feb-25	24-Feb-25	75	79.74	5980.5	0.75	0	0.17	5979.58 PCVX
CZXF00028002	USD	SL		1FP363	44925C103	ICF INTERNATIONAL INC	MSDW	21-Feb-25	24-Feb-25	34	100.11	3403.74	0.73	0	0.17	3403.3 ICFI
CZXF00028002	USD	SL		MTVQT8	38246G108	GOODRX HOLDINGS INC-CLASS A	MSDW	21-Feb-25	24-Feb-25	801	4.81	3852.81	8.01	0	0.11	3844.69 GDRX
C2XF00028002	USD	SL		CDWBX6	001820103	ANI PHARMACEUTICALS INC	MSDW	21-Feb-25	24-Feb-25	102	57.94	5909.88	1.02	0	0.17	5908.69 ANIP
CZXF00028002	USD	SL	15	614487	457669307	INSMED INC	MSDW	21-Feb-25	24-Feb-25	117	81.06	9484.02	1.17	0	0.27	9482.58 INSM
CZXF00028002	USD	SL	- + -	92CQF3	87265H109	TRI POINTE HOMES INC	MSDW	21-Feb-25	24-Feb-25	281	30.79	8651.99	2.81	0	0.25	8648.93 TPH
CZXF00028002	USD	SL		01WL78	077454106	BELDEN INC	MSDW	21-Feb-25	24-reb-25 24-Feb-25	134	111.53	14945.02	1.34	0	0.42	14943.26 BDC
C2XF00028002	USD			DT5M66	21044C107		MSDW		24-Feb-25	114	73.11	8334.54			0.42	
CZXF00028002	USD	SL	10-		750917106	CONSTRUCTION PARTNERS INC-A	100000000000000000000000000000000000000	21-Feb-25	24-Feb-25	177	62.73		1.14	0		8333.16 ROAD
		SL		721967	1153571377	RAMBUS INC	MSDW	21-Feb-25			1500	11103.21	1.77		0.31	11101.13 RMBS
CZXF00028002	USD	SL	10.5	YRGSX7	03957W106	ARCHROCK INC	MSDW	21-Feb-25	24-Feb-25	401	26.39	10582.39	4.01	0	0.3	10578.08 AROC
CZXF00028002	USD	SL	1167	GKG6M3	G85158106 71844V201	STONECO LTD-A	MSDW	21-Feb-25	24-Feb-25	791	9.91	7838.81	7.91	0	0.22	7830.68 STNE
CZXF00028002	USD	SL	167	N48ZR2	120111202	PHILLIPS EDISON & COMPANY IN	MSDW	21-Feb-25	24-Feb-25	329	35.25	11597.25	3.29	0	0.33	11593.63 PECO
CZXF00028002	USD	SL		193544	109641100	BRINKER INTERNATIONAL INC	MSDW	21-Feb-25	24-Feb-25	90	144.87	13038.3	0.9	0	0.37	13037.03 EAT
CZXF00028002	USD	SL		NC23Q1	25402D102	DIGITALOCEAN HOLDINGS INC	MSDW	21-Feb-25	24-Feb-25	356	39.3	13990.8	3.56	0	0.39	13986.85 DOCN
CZXF00028002	USD	SL	1.7	764188	78454L100	SM ENERGY CO	MSDW	21-Feb-25	24-Feb-25	301	34.35	10339.35	3.01	0	0.29	10336.05 SM
CZXF00028002	USD	SL		208136	192108504	COEUR MINING INC	MSDW	21-Feb-25	24-Feb-25	2201	5.46	12017.46	22.01	0	0.34	11995.11 CDE
CZXF00028002	USD	SL	1 9 77	020GQ5	29275Y102	ENERSYS	MSDW	21-Feb-25	24-Feb-25	165	102.1	16846.5	1.65	0	0.47	16844.38 ENS
CZXF00028002	USD	SL	В	D8ZJW2	98585N106	YEXT INC	MSDW	21-Feb-25	24-Feb-25	1364	6.55	8934.2	13.64	0	0.25	8920.31 YEXT
CZXF00028002	USD	SL	8	MQ89L5	87043Q108	SWEETGREEN INC - CLASS A	MSDW	21-Feb-25	24-Feb-25	210	21.83	4584.3	2.1	0	0.13	4582.07 SG
CZXF00028002	USD	SL		165383	130788102	CALIFORNIA WATER SERVICE GRP	MSDW	21-Feb-25	24-Feb-25	234	45.77	10710.18	2.34	0	0.3	10707.54 CWT
CZXF00028002	USD	SL		3N6F00	88362T103	THERMON GROUP HOLDINGS INC	MSDW	21-Feb-25	24-Feb-25	272	28.8	7833.6	2.72	0	0.22	7830.66 THR
CZXF00028002	USD	SL	B	P8XZL1	42226A107	HEALTHEQUITY INC	MSDW	21-Feb-25	24-Feb-25	203	108.6	22045.8	2.03	0	0.62	22043.15 HQY
CZXF00028002	USD	SL	2	471949	465741106	ITRON INC	MSDW	21-Feb-25	24-Feb-25	170	93.94	15969.8	1.7	0	0.45	15967.65 ITRI
CZXF00028002	USD	SL	В	MHYQY4	124155102	BUTTERFLY NETWORK INC	MSDW	21-Feb-25	24-Feb-25	1090	4.3	4687	10.9	0	0.14	4675.96 BFLY
CZXF00028002	USD	SL	В	NT8W10	43538H103	HOLLEY INC	MSDW	21-Feb-25	24-Feb-25	1369	2.69	3682.61	13.69	0	0.11	3668.81 HLLY
CZXF00028002	USD	SL	2	862156	90984P303	UNITED COMMUNITY BANKS/GA	MSDW	21-Feb-25	24-Feb-25	478	31.89	15243.42	4.78	0	0.43	15238.21 UCB
CZXF00028002	USD	SL	В	07LST0	302081104	EXLSERVICE HOLDINGS INC	MSDW	21-Feb-25	24-Feb-25	388	48	18624	3.88	0	0.52	18619.6 EXLS
CZXF00028002	USD	SL	В	63RTD5	163086101	CHEFS' WAREHOUSE INC/THE	MSDW	21-Feb-25	24-Feb-25	249	63.39	15784.11	2.49	0	0.44	15781.18 CHEF
CZXF00028002	USD	SL	B	YMT0J1	G5509L101	LIVANOVA PLC	MSDW	21-Feb-25	24-Feb-25	179	47.44	8491.76	1.79	0	0.24	8489.73 LIVN
CZXF00028002	USD	SL	В	PF0BB7	358054104	FRESHWORKS INC-CL A	MSDW	21-Feb-25	24-Feb-25	1110	17.31	19214.1	11.1	0	0.54	19202.46 FRSH
CZXF00028002	USD	SL	B:	Z0WN34	825704109	SI-BONE INC	MSDW	21-Feb-25	24-Feb-25	281	17.84	5013.04	2.81	0	0.14	5010.09 SIBN
CZXF00028002	USD	SL	В	VOLCRO	819047101	SHAKE SHACK INC - CLASS A	MSDW	21-Feb-25	24-Feb-25	164	108.72	17830.08	1.64	0	0.5	17827.94 SHAK
CZXF00028002	USD	SL		418601	422704106	HECLA MINING CO	MSDW	21-Feb-25	24-Feb-25	1565	5.22	8169.3	15.65	0	0.23	8153.42 HL
CZXF00028002	USD	SL		LR7B52	565788106	MARA HOLDINGS INC	MSDW	21-Feb-25	24-Feb-25	507	14.66	7432.62	5.07	0	0.21	7427.34 MARA
CZXF00028002	USD	SL	1	GKG6G7	90184D100	TWIST BIOSCIENCE CORP	MSDW	21-Feb-25	24-Feb-25	188	41.31	7766.28	1.88	0	0.22	7764.18 TWST
CZXF00028002	USD	SL		FNF1D6	031681105	AMNEAL PHARMACEUTICALS INC	MSDW	21-Feb-25	24-Feb-25	989	7.83	7743.87	9.89	0	0.22	7733.76 AMRX
CZXF00028002	USD	SL	7.0	P484B3	462221108	IONO INC	MSDW	21-Feb-25	24-Feb-25	233	31.74	7395.42	2.33	0	0.21	7392.88 IONQ
CZXF00028002	USD	SL		YXD7B3	23355L106	DXC TECHNOLOGY CO	MSDW	21-Feb-25	24-Feb-25	679	19.56	13281.24	6.79	0	0.37	13274.08 DXC
CZXF00028002	USD	SL		9NSBM2	000899104	ADMA BIOLOGICS INC	MSDW	21-Feb-25	24-Feb-25	590	15.84	9345.6	5.9	o	0.26	9339.44 ADMA
CZXF00028002	USD	SL		874582	875465106	TANGER INC	MSDW	21-Feb-25	24-Feb-25	370	35.81	13249.7	3.7	0	0.20	13245.63 SKT
CZXF00028002	USD	SL		387530	393657101	GREENBRIER COMPANIES INC	MSDW	21-Feb-25	24-Feb-25	258	54.55	14073.9	2.58	0	0.4	14070.92 GBX
CZXF00028002	USD	SL		FTWZYO	92337F107	VERACYTE INC	MSDW	21-Feb-25	24-Feb-25	234	39.18	9168.12	2.34		0.26	9165.52 VCYT
CZXF00028002	USD	SL	-	048592	02553F106	AMERICAN EAGLE OUTFITTERS	MSDW	21-Feb-25	24-Feb-25	608	13.77	8372.16	6.08	0	0.24	8365.84 AEO
CZXF00028002	USD		370	458878	092270100	BLACKBAUD INC	MSDW		24-Feb-25	1000	68.24	10986.64	(7/77)		0.31	10984.72 BLKB
0.000.045.000.000.000.000	1000	SL	-	Anti-series a	The second of the second of the			21-Feb-25		161	75.49.70		1.61	0	1000000	CONTROL AND
CZXF00028002	USD	SL		MFNRG2	68134L109	OLO INC - CLASS A	MSDW	21-Feb-25	24-Feb-25	1826	6.87	12544.62	18.26	0	0.35	12526.01 OLO
CZXF00028002	USD	SL	120	069128	056525108	BADGER METER INC	MSDW	21-Feb-25	24-Feb-25	102	210.25	21445.5	1.02	0	0.6	21443.88 BMI
CZXF00028002	USD	SL		NNMQ53	830940102	SKYWARD SPECIALTY INSURANCE	MSDW	21-Feb-25	24-Feb-25	103	48.65	5010.95	1.03	0	0.14	5009.78 SKWD
CZXF00028002	USD	SL	-	KM4KV0	74736L109	Q2 HOLDINGS INC	MSDW	21-Feb-25	24-Feb-25	185	87.85	16252.25	1.85	0	0.46	16249.94 QTWO
CZXF00028002	USD	SL		KY83Q6	687793109	OSCAR HEALTH INC - CLASS A	MSDW	21-Feb-25	24-Feb-25	425	14.82	6298.5	4.25	0	0.18	6294.07 OSCR
CZXF00028002	USD	SL		L53QN5	91680M107	UPSTART HOLDINGS INC	MSDW	21-Feb-25	24-Feb-25	133	71.77	9545.41	1.33	0	0.27	9543.81 UPST
CZXF00028002	USD	SL		X7RSN3	19459J104	COLLEGIUM PHARMACEUTICAL INC	MSDW	21-Feb-25	24-Feb-25	246	29.13	7165.98	2.46	0	0.2	7163.32 COLL
CZXF00028002	USD	SL		LG38Q1	60786M105	MOELIS & CO - CLASS A	MSDW	21-Feb-25	24-Feb-25	266	71.27	18957.82	2.66	0	0.53	18954.63 MC
CZXF00028002	USD	SL		D4LHG4	45688C107	INGEVITY CORP	MSDW	21-Feb-25	24-Feb-25	236	46.01	10858.36	2.36	0	0.31	10855.69 NGVT
CZXF00028002	USD	SL	В	FNSSD4	68287N100	ONESPAN INC	MSDW	21-Feb-25	24-Feb-25	469	17.18	8057.42	4.69	0	0.23	8052.5 OSPN
CZXF00028002	USD	SL	В	K6L288	07373V105	BEAM THERAPEUTICS INC	MSDW	21-Feb-25	24-Feb-25	137	30.43	4168.91	1.37	0	0.12	4167.42 BEAM
CZXF00028002	USD	SL	B-	4JSZL8	G3323L100	FABRINET	MSDW	21-Feb-25	24-Feb-25	92	221.9	20414.8	0.92	0	0.57	20413.31 FN
CZXF00028002	USD	SL	В	LPNRR6	55955D100	MAGNITE INC	MSDW	21-Feb-25	24-Feb-25	680	17.68	12022.4	6.8	0	0.34	12015.26 MGNI
CZXF00028002	USD	SL		D2B4V0	24823R105	DENALI THERAPEUTICS INC	MSDW	21-Feb-25	24-Feb-25	244	20.73	5058.12	2.44	0	0.15	5055.53 DNLI
CZXF00028002	USD	SL	B	WY52P3	09627Y109	BLUEPRINT MEDICINES CORP	MSDW	21-Feb-25	24-Feb-25	81	92.25	7472.25	0.81	0	0.21	7471.23 BPMC
CZXF00028002	USD	SL	В	KLCX50	42225T107	HEALTH CATALYST INC	MSDW	21-Feb-25	24-Feb-25	650	5.23	3399.5	6.5	0	0.1	3392.9 HCAT
CZXF00028002	USD	SL	В	YMWL19	377322102	GLAUKOS CORP	MSDW	21-Feb-25	24-Feb-25	129	125.88	16238.52	1.29	0	0.46	16236.77 GKOS
CZXF00028002	USD	BY	В.	2PFJR3	235825205	DANA INC	MSDW	25-Feb-25	26-Feb-25	9908	15.4741	153317.38	99.08	0	0	153416.46 DAN
CZXF00028002	USD	SL	2	977500	978097103	WOLVERINE WORLD WIDE INC	MSDW	25-Feb-25	26-Feb-25	10120	14.9976	151775.71	101.2	0	4.22	151670.29 WWW
CZXF00028002	USD	SL	2.	208136	192108504	COEUR MINING INC	JEFFERIES	26-Feb-25	27-Feb-25	5564	5.235	29127.54	55.64	0	0.81	29071.09 CDE
CZXF00028002	USD	BY	В	L53QN5	91680M107	UPSTART HOLDINGS INC	JEFFERIES	26-Feb-25	27-Feb-25	420	68.1169	28609.1	4.2	0	0	28613.3 UPST
CZXF00028002	USD	BY	В.	2PFJR3	235825205	DANA INC	JEFFERIES	26-Feb-25	27-Feb-25	3795	15.6108	59242.99	37.95	0	0	59280.94 DAN
CZXF00028002	USD	SL	В	N6R7F9	782011100	RUSH STREET INTERACTIVE INC	JEFFERIES	26-Feb-25	27-Feb-25	2279	13.1684	30010.78	22.79	0	0.84	29987.15 RSI
CZXF00028002	USD	SL	В	D8ZJW2	98585N106	YEXT INC	JEFFERIES	26-Feb-25	27-Feb-25	4626	6.4416	29798.84	46.26	0	0.83	29751.75 YEXT
CZXF00028002	USD	SL	В	MDLRD5	15101Q207	CELESTICA INC	MSDW	27-Feb-25	28-Feb-25	268	107.87	28909.16	2.68	0	0.81	28905.67 CLS
CZXF00028002	USD	BY	В	2PFJR3	235825205	DANA INC	MSDW	27-Feb-25	28-Feb-25	1969	15	29535	19.69	0	0	29554.69 DAN
CZXF00028002	USD	BY		Z12TX5	00737L103	ADTALEM GLOBAL EDUCATION INC	MSDW	28-Feb-25	03-Mar-25	974	102.31	99649.94	9.74	0	0	99659.68 ATGE
CZXF00028002	USD	SL		LFOL75	82452J109	SHIFT4 PAYMENTS INC-CLASS A	MSDW	28-Feb-25	03-Mar-25	1953	98.75	192858.75	19.53	0	5.37	192833.85 FOUR
CZXF00028002	USD	BY		342410	320817109	FIRST MERCHANTS CORP	MSDW	28-Feb-25	03-Mar-25	4096	43,7954	179385.96	40.96	0	0	179426.92 FRME
CZXF00028002	USD	SL	В	MQ89L5	87043Q108	SWEETGREEN INC - CLASS A	MSDW	28-Feb-25	03-Mar-25	4105	22.76	93429.8	41.05	0	2.6	93386.15 SG
CZXF00028002	USD	BY		597072	606710200	MITEK SYSTEMS INC	JEFFERIES	03-Mar-25	04-Mar-25	9521	9.2212	87795.05	95.21	0	0	87890.26 MITK
CZXF00028002	USD	BY		342410	320817109	FIRST MERCHANTS CORP	MSDW	03-Mar-25	04-Mar-25	343	44.0595	15112.41	3.43	0	0	15115.84 FRME
CZXF00028002	USD	SL		F1GM16	127203107	CACTUS INC - A	JEFFERIES	03-Mar-25	04-Mar-25	548	51.0533	27977.21	5.48	0	0.78	27970.95 WHD
CZXF00028002	USD	SL		1FP363	44925C103	ICF INTERNATIONAL INC	JEFFERIES	03-Mar-25	04-Mar-25	680	77.7254	52853.27	6.8	0	1.47	52845 ICFI
CZXF00028002	USD	SL		GPZ5W8	039653100	ARCOSA INC	MSDW	05-Mar-25	06-Mar-25	371	81.8178	30354.4	3.71	0	0.85	30349.84 ACA
C2XF00028002	USD	BY		MTVQT8	38246G108	GOODRX HOLDINGS INC-CLASS A	MSDW	05-Mar-25 05-Mar-25	06-Mar-25	5572	4.9247	27440.43	55.72	0	0.85	27496.15 GDRX
CZXF00028002	USD	BY		597072	58246G108 606710200	MITEK SYSTEMS INC	MSDW			3160	9.1753	28993.95	31.6	0	0	27496.15 GDRX 29025.55 MITK
	7.77				3-7-75 VI 2-7-7-7-1			05-Mar-25 05-Mar-25	06-Mar-25			7-239-760-60		0	3000000	
CZXF00028002 CZXF00028002	USD	SL BY		92CQF3 Z12TX5	87265H109 00737L103	TRI POINTE HOMES INC ADTALEM GLOBAL EDUCATION INC	MSDW		06-Mar-25	875 269	31.7143 99.8404	27750.01	8.75 2.69	0	0.78	27740.48 TPH 26859.76 ATGE
					127203107	CACTUS INC - A		05-Mar-25	06-Mar-25	580		27390.91			0.77	26859.76 ATGE 27384.34 WHD
CZXF00028002		SL		F1GM16		CACTUS INC - A	MSDW	05-Mar-25	06-Mar-25	110000	47.2257	27390.91 118083.8	5.8	0	10/10/07	
CZXF00028002		SL		F1GM16	127203107		INSTINET	06-Mar-25	07-Mar-25	2517	46.9145	70.00	25.17	0	3.29	118055.34 WHD
CZXF00028002	USD	SL	-	GPZ5W8	039653100	ARCOSA INC	INSTINET	06-Mar-25	07-Mar-25	333	81.8147	27244.3	3.33	0	0.76	27240.21 ACA
CZXF00028002	USD	BY		321583	296315104	ESCO TECHNOLOGIES INC	INSTINET	06-Mar-25	07-Mar-25	892	162.3196	144789.08	8.92	0	0	144798 ESE
CZXF00028002		SL		KY83Q6	687793109	OSCAR HEALTH INC - CLASS A	MSDW	18-Mar-25	19-Mar-25	8308	12.8737	106954.7	83.08	0	2.98	106868.64 OSCR
CZXF00028002	USD	SL		048592	02553E106	AMERICAN EAGLE OUTFITTERS	MSDW	18-Mar-25	19-Mar-25	2250	12.1208	27271.8	22.5	0	0.76	27248.54 AEO
CZXF00028002		BY		NOTRB7	53228F101	LIFESTANCE HEALTH GROUP INC	MSDW	18-Mar-25	19-Mar-25	16096	6.7416	108512.79	160.96	0	0	108673.75 LFST
CZXF00028002		BY		321583	296315104	ESCO TECHNOLOGIES INC	MSDW	18-Mar-25	19-Mar-25	171	155.8588	26651.85	1.71	0	0	26653.56 ESE
C2XF00028002	USD	BY		MTVQT8	38246G108	GOODRX HOLDINGS INC-CLASS A	MSDW	19-Mar-25	20-Mar-25	5868	4.7917	28117.7	58.68	0	0	28176.38 GDRX
CZXF00028002	USD	SL		048592	02553E106	AMERICAN EAGLE OUTFITTERS	MSDW	19-Mar-25	20-Mar-25	4533	11.8985	53935.9	45.33	0	1.5	53889.07 AEO
CZXF00028002	USD	BY		NOTRB7	53228F101	LIFESTANCE HEALTH GROUP INC	MSDW	19-Mar-25	20-Mar-25	4408	6.795	29952.36	44.08	0	0	29996.44 LFST
CZXF00028002	USD	SL		07LST0	302081104	EXLSERVICE HOLDINGS INC	INSTINET	20-Mar-25	21-Mar-25	626	46.6135	29180.05	6.26	0	0.82	29172.97 EXLS
CZXF00028002	USD	BY	В	NOTRB7	53228F101	LIFESTANCE HEALTH GROUP INC	INSTINET	20-Mar-25	21-Mar-25	4129	6.8389	28237.82	41.29	0	0	28279.11 LFST
CZXF00028002	USD	BY	2	321583	296315104	ESCO TECHNOLOGIES INC	INSTINET	20-Mar-25	21-Mar-25	179	161.4481	28899.21	1.79	0	0	28901 ESE
CZXF00028002	USD	SL	В	P8XZL1	42226A107	HEALTHEQUITY INC	INSTINET	20-Mar-25	21-Mar-25	320	84.8097	27139.1	3.2	0	0.76	27135.14 HQY
CZXF00028002	USD	BY	В	NOTRB7	53228F101	LIFESTANCE HEALTH GROUP INC	INSTINET	21-Mar-25	24-Mar-25	3814	6.8366	26074.79	38.14	0	0	26112.93 LFST
CZXF00028002	USD	BY	В	F2KYH7	68621F102	ORGANOGENESIS HOLDINGS INC	INSTINET	21-Mar-25	24-Mar-25	12928	4.8823	63118.37	129.28	0	0	63247.65 ORGO
CZXF00028002	USD	BY	В	KLCX50	42225T107	HEALTH CATALYST INC	INSTINET	21-Mar-25	24-Mar-25	6240	4.4013	27464.11	62.4	0	0	27526.51 HCAT
CZXF00028002	USD	SL	21	048592	02553E106	AMERICAN EAGLE OUTFITTERS	INSTINET	21-Mar-25	24-Mar-25	5098	12.1428	61903.99	50.98	0	1.73	61851.28 AEO
CZXF00028002	USD	SL	В	15RZR4	624758108	MUELLER WATER PRODUCTS INC-A	INSTINET	21-Mar-25	24-Mar-25	736	26.8197	19739.3	7.36	0	0.55	19731.39 MWA
CZXF00028002	USD	SL		JZ2ZR5	922280102	VARONIS SYSTEMS INC	INSTINET	21-Mar-25	24-Mar-25	665	40.9666	27242.79	6.65	0	0.76	27235.38 VRNS
	10252			LD5321	86333M108	STRIDE INC	INSTINET	25-Mar-25	26-Mar-25	216	126.854	27400.46	2.16	0	0.77	27397.53 LRN
CZXF00028002	USD	SL														

CZXF00028002	USD	SL	BGPZ5W8	039653100	ARCOSA INC	INSTINET	25-Mar-25	26-Mar-25	342	82.1027	28079.12	3.42	0	0.79	28074.91 ACA
CZXF00028002	USD	SL	2889155	004498101	ACI WORLDWIDE INC	INSTINET	45741	45742	599	55.3884	33177.65	5.99	0	0.93	33170.73 ACIW
CZXF00028002	USD	BY	BNOTRB7	53228F101	LIFESTANCE HEALTH GROUP INC	INSTINET	45741	45742	4081	6.7737	27643.47	40.81	0	0	27684.28 LFST
CZXF00028002	USD	SL	B15RZR4	624758108	MUELLER WATER PRODUCTS INC-A	INSTINET	45741	45742	1044	26.8295	28010	10.44	0	0.78	27998.78 MWA
CZXF00028002	USD	BY	2321583	296315104	ESCO TECHNOLOGIES INC	INSTINET	45741	45742	177	165.1757	29236.1	1.77	0	0	29237.87 ESE
CZXF00028002	USD	BY	BF2KYH7	68621F102	ORGANOGENESIS HOLDINGS INC	INSTINET	45741	45742	5531	5.2108	28820.93	55.31	0	0	28876.24 ORGO
CZXF00028002	USD	BY	BMTVQT8	38246G108	GOODRX HOLDINGS INC-CLASS A	INSTINET	45741	45742	5962	4.5847	27333.98	59.62	0	0	27393.6 GDRX
CZXF00028002	USD	BY	2186254	156431108	CENTURY ALUMINUM COMPANY	INSTINET	45743	45744	6527	19.1189	124789.06	65.27	0	0	124854.33 CENX
CZXF00028002	USD	SL	BJZ2ZR5	922280102	VARONIS SYSTEMS INC	INSTINET	45743	45744	2732	41.6543	113799.55	27.32	0	3.17	113769.06 VRNS
CZXF00028002	USD	BY	2186254	156431108	CENTURY ALUMINUM COMPANY	INSTINET	45744	45747	1488	18.56	27617.28	14.88	0	0	27632.16 CENX
CZXF00028002	USD	SL	BPF0BB7	358054104	FRESHWORKS INC-CL A	INSTINET	45744	45747	1742	14.53	25311.26	17.42	0	0.71	25293.13 FRSH
												\$ 7,921.43			

City of Tampa Account #3691

		% of
	\$ Commission	Commission
Institutional Block (Trading & Research)		
MORGAN STANLEY	\$294.00	
JP MORGAN	207.00	
GOLDMAN SACHS & CO	81.00	
HSBC SECURITIES	69.00	
COWEN & CO	67.65	
UBS WARBURG LLC	60.00	
WELLS FARGO SECURITIES LLC	57.00	
Santander US Capital Markets LLC	45.00	
CITIGROUP GLOBAL MARKETS INC.	42.00	
BARCLAYS CAPITAL INC	42.00	
EVERCORE ISI	33.00	
MERRILL LYNCH	6.00	
PIPER SANDLER & CO.	6.00	
BNP PARIBAS	3.00	
	\$1,012.65	(39%)
SANFORD C BERNSTEIN & CO ALGOS INVESTMENT TECHNOLOGY GROUP ALGOS	\$225.94 218.00	
	•	
INVESTMENT TECHNOLOGY GROUP ALGOS JEFFERIES & CO US ALGOS LIQUIDNET MERRILL LYNCH ALGOS COWEN & CO ALGOS GOLDMAN SACHS & CO ALGOS BTIG LLC ALGOS JP MORGAN ALGOS BESTEX RESEARCH SECURITIES BARCLAYS CAPITAL INC ALGOS CITIGROUP GLOBAL MARKETS INC. ALGOS INSTINET ALGOS MORGAN STANLEY ALGOS BIDS SPONSORED BY WELLS FARGO	218.00 191.54 109.88 107.55 107.50 86.15 85.84 85.00 66.50 64.00 58.75 50.75 39.55 27.00	
INVESTMENT TECHNOLOGY GROUP ALGOS JEFFERIES & CO US ALGOS LIQUIDNET MERRILL LYNCH ALGOS COWEN & CO ALGOS GOLDMAN SACHS & CO ALGOS BTIG LLC ALGOS JP MORGAN ALGOS BESTEX RESEARCH SECURITIES BARCLAYS CAPITAL INC ALGOS CITIGROUP GLOBAL MARKETS INC. ALGOS INSTINET ALGOS MORGAN STANLEY ALGOS BIDS SPONSORED BY WELLS FARGO BIDS SPONSORED BY UBS WARBURG	218.00 191.54 109.88 107.55 107.50 86.15 85.84 85.00 66.50 64.00 58.75 50.75 39.55 27.00 17.00	
INVESTMENT TECHNOLOGY GROUP ALGOS JEFFERIES & CO US ALGOS LIQUIDNET MERRILL LYNCH ALGOS COWEN & CO ALGOS GOLDMAN SACHS & CO ALGOS BTIG LLC ALGOS JP MORGAN ALGOS BESTEX RESEARCH SECURITIES BARCLAYS CAPITAL INC ALGOS CITIGROUP GLOBAL MARKETS INC. ALGOS INSTINET ALGOS MORGAN STANLEY ALGOS BIDS SPONSORED BY WELLS FARGO BIDS SPONSORED BY UBS WARBURG WELLS FARGO SECURITIES LLC	218.00 191.54 109.88 107.55 107.50 86.15 85.84 85.00 66.50 64.00 58.75 50.75 39.55 27.00 17.00	(61%)

Average Cents Per Share

1.225

(Percentages based on total shares traded)

## City of Tampa

## **General Employees' Retirement Fund Retirement Benefits & Estate Payments**

# **Consent Agenda**

May 20, 2025

DEFERRED	CEMITA DE	TIDEMENT

Employee	Employee Employee		Membership Separation			Creditable	Service	
Number	<u>Name</u>	<u>Birth</u>	<u>Date</u>	<u>Date</u>	<b>Division</b>	<u>Yrs</u>	Mos	<u>Department</u>
29519	Thomas, Tara	4/21/1963	10/7/1984	10/16/2007	В	23	0	Police-Administrative
34691	Bethel, Danny	5/21/1963	7/18/1988	2/15/2013	В	24	7	Solid Waste
40924	Brower, Karen	5/30/1963	1/22/1995	3/5/2010	В	13	7	Police-CID
39936	Barton, Maggie	5/27/1963	9/10/1984	4/3/2018	В	33	4	Human Resources
37400	Spina, Annette	5/11/1963	12/10/1990	1/4/2013	В	22	1	Mayor's Staff-Administration
32944	Timmer, Lisa	5/3/1963	1/12/1998	5/22/2015	В	17	4	Police
46343	Wise, Bonnie	5/21/1963	4/22/2003	4/15/2011	В	8	0	Revenue & Finance
28215	Adams, S. Kathryn	5/18/1963	10/6/1986	10/8/1999	В	13	0	Parks & Recreation

## LONGEVITY RETIREMENT

Employee Employee		Date of	Membership Separation			Creditabl	e Service	_
Number	Name	Birth	<u>Date</u>	Date	<b>Division</b>	<u>Yrs</u>	Mos	Department
44097	Lewis, Ronald	10/24/1962	3/24/1997	4/19/2025	В	28	1	Development & Growth Mgmt.
42575	McDonald, Paul	9/22/1957	4/24/1995	3/29/2025	В	29	11	Mobility
37217	Richardson, Deborah	7/15/1969	7/2/1990	3/14/2025	В	34	8	Mobility-Parking

### **DROP APPLICATION**

Employee Employee		Date of	Membershi	p DROP Entry		Creditabl	e Service	
<u>Number</u>	<u>Name</u>	<u>Birth</u>	<u>Date</u>	<u>Date</u>	<b>Division</b>	Yrs	Mos	Department
29268	Gantt, Jeffrey	4/19/1963	8/16/1982	4/27/2025	В	42	8	Wastewater
51324	Toro, Daniel	6/21/1964	2/4/2013	4/27/2025	В	12	2	Logistics & Asset Mgmt.

### **DROP EXITS**

Employee Employee		Date of	Membership	DROP Entry	DROP Exit		Creditable	Service		
N	<u>lumber</u>	<u>Name</u>	<u>Birth</u>	<u>Date</u>	<u>Date</u>	<u>Date</u>	<b>Division</b>	Yrs	Mos	Department
3	8780	Darden, Laura	6/20/1956	2/6/1984	7/1/2018	4/19/2025	В	34	5	Water

## SURVIVOR ALLOWANCES

Number	<u>Beneficiary</u>	Decedent	<u>Death</u>	<b>Division</b>
1048	Jackson, Natalie	Myron A Jackson	6/29/2024	В
8416	Fajardo, Isabel	Danilo R Fajardo	3/21/2025	В
8672	Dupree, Mary Lee	Willie Luther Dupree, Jr.	4/17/2025	Α
3137	Gay, Daisybell	David Gay	4/3/2025	В

EST/	ATE PAYMENTS		Date of	
Nun	nber Beneficiary	<u>Decedent</u>	<u>Death</u>	<u>Division</u>
7710	0 Becker, Brian	Patricia A. Becker	3/18/2025	Α
9563	3 Karp, Scott	Dorothy W. Field	1/15/2025	Α
0558	8 Harris, Katrenia	Arthur Harris	4/15/2025	Α
3659	9 Pinkerton, Cynthia	Mary F. Harmon	4/5/2025	Α
575	7 Varnadore, Adrean	Betty Jo Glenn	4/19/2025	Α
5686	6 Glenn, Willie Jr.	Betty Jo Glenn	4/19/2025	Α
263	5 Glenn, Daryl	Betty Jo Glenn	4/19/2025	Α

DEATH BE	NEFIT PAYMENT		Date of
Number	Beneficiary	Decedent	Death

Number	<u>Beneficiary</u>	<u>Decedent</u>	Death	Division



## CITY OF TAMPA

General Employees' Retirement Fund Reimbursement Invoice

Period: March 2025 04302025\_\$62,350.79

Account #	Account Descriptions		Actual
512000	Regular Salaries and Wages	\$	41,511.58
512002	Terminal Leave	\$ \$	(=)
512003	Longevity Awards	\$	( <del>=</del> )
512005	Holiday Pay	\$	(#)
512006	Floating Holiday	\$	(#)
514000	Overtime	\$	(#)
515000	Special Pay - Parking and Bus Stipend Monthly	\$	160.00
516000	Compensated Annual Leave	\$	395.75
517000	Compensated Sick Leave	\$	1,418.76
521000	FICA Taxes	\$	2,646.02
521001	1.45% Medicare Match	\$	618.84
522000	Retirement Contributions	* * * * * * * * *	6,758.85
523000	Life Insurance	\$	54.68
523001	Accidental D&D Insurance	\$	10.41
523002	Employee Health Insurance	\$	4,940.42
523003	Long-Term Disability Insurance	\$	27.50
523004	Healthcare Admin Services - Interdept	\$	218.33
523005	Wellness Center - Interdept	\$	329.67
525000	Unemployment Compensation	\$ \$	(#)
531001	Employee Training Cost - Professional Services	\$	(*)
531002	Other - Professional Services	\$	(*)
534000	Other Services	\$	(*)
534008	Temp Personnel-Contractual Services	\$	3=3
540000	Travel and Per Diem	\$ \$	(32.38)
541000	Comm Svcs - Fiber Optics and VoIP	\$	( <b>=</b> )
541003	Postage-Outside-Transportation	\$	1,718.10
541004	Postage-Indirect Costs-Transportation	\$	439.08
547000	Printing and Binding	\$	799.00
549002	Licenses, Fees & Fines	\$ \$	( <del>-</del> )
551000	Office Supplies	\$	21.18
552004	Other - Supplies & Materials	\$	(₩)
552007	Computers - Bulk Purchases Hardware/Software	\$ \$	(*)
552010	Other Inventory	\$	-
554001	Dues & Subscriptions	\$	315.00

Total	\$ 62,350.79
March 2025	\$ 62,350.79

CITY OF TAMPA General Employees' Retirement Fund Reimbursement For the Month and Period Ending March 2025

Account #	Account Descriptions	F	Y25 Annual Budget	Monthly Budget	March Actual	Variance Over/ (Under)	To-Date Budget	To-Date Actual	To-Date Variance
512000	Regular Salaries and Wages	\$	378,287.00 \$	31,523.92	41,511.58 \$	9,987.66 \$	189,143.50 \$	162,471.97	\$ (26,671.53)
512002	Terminal Leave	2.5	0.00	0.00	0.00 \$	- \$	- \$		0.00
512003	Longevity Awards		1,750.00	145.83	0.00 \$	(145.83) \$	875.00 \$	145.84	(729.16)
512004	Out of Grade Pay		0.00	0.00	0.00 \$	- \$	- \$	-	0.00
512005	Holiday Pay		0.00	0.00	0.00 \$	- \$	- \$	9,549.12	9,549.12
512006	Floating Holiday		0.00	0.00	0.00 \$	- \$	- \$	291.20	291.20
514000	Overtime		0.00	0.00	0.00 \$	- \$	- \$	B	0.00
515000	Special Pay		25,000.00	2,083.33	160.00 \$	(1,923.33) \$	12,500.00 \$	960.00	(11,540.00)
516000	Compensated Annual Leave		0.00	0.00	395.75 \$	395.75 \$	- \$	1,937.16	1,937.16
517000	Compensated Sick Leave		0.00	0.00	1,418.76 \$	1,418.76 \$	- \$	3,486.76	3,486.76
521000	FICA Taxes		23,454.00	1,954.50	2,646.02 \$	691.52 \$	11,727.00 \$	10,956.08	(770.92)
521001	1.45% Medicare Match		5,486.00	457.17	618.84 \$	161.67 \$	2,743.00 \$	2,562.32	(180.68)
522000	Retirement Contributions		50,691.00	4,224.25	6,758.85 \$	2,534.60 \$	25,345.50 \$	28,041.02	2,695.52
523000	Life Insurance		418.00	34.83	54.68 \$	19.85 \$	209.00 \$	201.68	(7.32)
523001	Accidental D&D Insurance		76.00	6.33	10.41 \$	4.08 \$	38.00 \$	38.43	0.43
523002	Employee Health Insurance		36,446.00	3,037.17	4,940.42 \$	1,903.25 \$	18,223.00 \$	19,816.12	1,593.12
523003	Long-Term Disability Insurance		334.00	27.83	27.50 \$	(0.33) \$	167.00 \$	115.29	(51.71)
523004	Healthcare Admin Services - Interdept		2,620.00	218.33	218.33 \$	(0.00) \$	1,310.00 \$	1,309.98	(0.02)
523005	Wellness Center - Interdept		3,956.00	329.67	329.67 \$		1,978.00 \$	1,978.02	0.02
525000	Unemployment Compensation		83.00	6.92	0.00 \$	(6.92) \$	41.50 \$	살	(41.50)
531001	Employee Training Cost - Professional Services		2,000.00	166.67	0.00 \$	(166.67) \$	1,000.00 \$	200.00	(800.00)
531002	Other Professional Services		0.00	0.00	0.00 \$	- \$	- \$	©:	0.00
534000	Other Services		0.00	0.00	0.00 \$		- \$	0	0.00
534008	Temp Personnel-Contractual Services		0.00	0.00	0.00 \$	- \$	- \$		0.00
540000	Travel and Per Diem		15,000.00	1,250.00	-32.38 \$	(1,282.38) \$	7,500.00 \$	7,701.66	201.66
541000	Comm Svcs - Fiber Optics and VolP		600.00	50.00	0.00 \$		300.00 \$		(300.00)
541003	Postage-Outside-Transportation		8,450.00	704.17	1,718.10 \$	1,013.93 \$	4,225.00 \$	4,029.07	(195.93)
541004	Postage-Indirect Costs-Transportation		6,598.00	549.83	439.08 \$	(110.75) \$	3,299.00 \$	2,634.48	(664.52)
547000	Printing and Binding		1,500.00	125.00	799.00 \$	674.00 \$	750.00 \$	799.00	49.00
549002	Licenses, Fees & Fines		250.00	20.83	0.00 \$		125.00 \$	30.28	(94.72)
551000	Office Supplies		4,000.00	333.33	21.18 \$	(312.15) \$	2,000.00 \$	2,340.32	340.32
552004	Other - Supplies & Materials		0.00	0.00	0.00 \$	- \$	- \$	B	0.00
552007	Computers - Bulk Purchases Hardware/Software		3,800.00	316.67	0.00 \$	(316.67) \$	1,900.00 \$	×	(1,900.00)
552010	Other Inventory		0.00	0.00	0.00 \$	- \$	- \$	0.01	0.01
554001	Dues & Subscriptions		2,000.00	166.67	315.00 \$	148.33 \$	1,000.00 \$	1,340.00	340.00
534009*	Computers-Contractual Services	73.00	250,000.00	20,833.33	0.00 \$	(20,833.33) \$	125,000.00 \$	234,626.64	109,626.64
	FY2025 Budget	\$	822,799.00 \$	68,566.58 \$	62,350.79 \$	(6,215.79) \$	411,399.50 \$	497,562.45	\$ 86,162.95
		Total \$	822,799.00 \$	68,566.58 \$	62,350.79	(6,215.79) \$	411,399.50 \$	497,562.45	\$ 86,162.95

FY25 Reimbursement for March 2025

\$ 62,350.79

<sup>\*</sup>Computers-Contractual Services is not a part of the reimbursement but is listed here for tracking.



## CITY OF TAMPA

General Employees' Retirement Fund Reimbursement Invoice

Period: April 2025 05132025\_\$17,921.36

Account #	Account Descriptions		Actual
512000	Regular Salaries and Wages	\$	11,608.02
512002	Terminal Leave		(=)
512003	Longevity Awards	\$ \$ \$ \$ \$ \$ \$	( <del>=</del> )
512005	Holiday Pay	\$	(#)
512006	Floating Holiday	\$	(8)
514000	Overtime	\$	(*)
515000	Special Pay - Parking and Bus Stipend Monthly	\$	160.00
516000	Compensated Annual Leave	\$	(49.51)
517000	Compensated Sick Leave	\$	296.20
521000	FICA Taxes	\$	719.59
521001	1.45% Medicare Match	* * * * * * * * *	168.27
522000	Retirement Contributions	\$	1,849.33
523000	Life Insurance	\$	14.94
523001	Accidental D&D Insurance	\$	2.85
523002	Employee Health Insurance	\$	1,347.10
523003	Long-Term Disability Insurance	\$	8.12
523004	Healthcare Admin Services - Interdept	\$	218.33
523005	Wellness Center - Interdept	\$	329.67
525000	Unemployment Compensation	\$	:=0
531001	Employee Training Cost - Professional Services	\$	( <del>=</del> 0)
531002	Other - Professional Services	\$	( <del>=</del> 0)
534000	Other Services	\$	( <del>=</del> 0)
534008	Temp Personnel-Contractual Services	* * * * * * * * *	( <del>=</del> 0)
540000	Travel and Per Diem	\$	(#0)
541000	Comm Svcs - Fiber Optics and VoIP	\$	165.00
541003	Postage-Outside-Transportation	\$	195.59
541004	Postage-Indirect Costs-Transportation	\$	439.08
547000	Printing and Binding	\$	( <del>=</del> )
549002	Licenses, Fees & Fines	\$	(*)
551000	Office Supplies	\$	448.78
552004	Other - Supplies & Materials	\$ \$ \$	( <del>=</del> ))
552007	Computers - Bulk Purchases Hardware/Software	\$	( <del>=</del> ))
552010	Other Inventory	\$	( <del>=</del> ))
554001	Dues & Subscriptions	\$	( <b>*</b> )

Total	\$ 17,921.36
March 2025	\$ 17,921.36

CITY OF TAMPA General Employees' Retirement Fund Reimbursement For the Month and Period Ending April 2025

Account #	Account Descriptions	F	Y25 Annual Budget	Monthly Budget	April Actual	Variance Over/ (Under)	To-Date Budget	To-Date Actual	To-Date Variance
512000	Regular Salaries and Wages	\$	378,287.00	31,523.92	11,608.02	\$ (19,915.90) \$	220,667.42	\$ 174,079.99	\$ (46,587.43)
512002	Terminal Leave		0.00	0.00	-	\$ - \$	-	\$ -	0.00
512003	Longevity Awards		1,750.00	145.83	-	\$ (145.83) \$	1,020.83	\$ 145.84	(874.99)
512004	Out of Grade Pay		0.00	0.00	-	\$ - \$	-	\$ -	0.00
512005	Holiday Pay		0.00	0.00	; i =>	\$ - \$	-	\$ 9,549.12	9,549.12
512006	Floating Holiday		0.00	0.00	<b>}</b>	\$ - \$	-	\$ 291.20	291.20
514000	Overtime		0.00	0.00		\$ - \$	-	\$ -	0.00
515000	Special Pay		25,000.00	2,083.33	160.00	\$ (1,923.33) \$	14,583.33	\$ 1,120.00	(13,463.33)
516000	Compensated Annual Leave		0.00	0.00	(49.51)	\$ (49.51) \$	-	\$ 1,887.65	1,887.65
517000	Compensated Sick Leave		0.00	0.00	296.20	\$ 296.20 \$	and the State of t	\$ 3,782.96	3,782.96
521000	FICA Taxes		23,454.00	1,954.50	719.59	\$ (1,234.91) \$	13,681.50	\$ 11,675.67	(2,005.83)
521001	1.45% Medicare Match		5,486.00	457.17	168.27	\$ (288.90) \$		\$ 2,730.59	(469.58)
522000	Retirement Contributions		50,691.00	4,224.25	1,849.33	\$ (2,374.92) \$	29,569.75	\$ 29,890.35	320.60
523000	Life Insurance		418.00	34.83	14.94	\$ (19.89) \$	243.83	\$ 216.62	(27.21)
523001	Accidental D&D Insurance		76.00	6.33	2.85	\$ (3.48) \$	44.33	\$ 41.28	(3.05)
523002	Employee Health Insurance		36,446.00	3,037.17	1,347.10	\$ (1,690.07) \$	21,260.17	\$ 21,163.22	(96.95)
523003	Long-Term Disability Insurance		334.00	27.83	8.12	\$ (19.71) \$	194.83	\$ 123.41	(71.42)
523004	Healthcare Admin Services - Interdept		2,620.00	218.33	218.33	\$ (0.00) \$	1,528.33	\$ 1,528.31	(0.02)
523005	Wellness Center - Interdept		3,956.00	329.67	329.67	\$ 0.00 \$	2,307.67	\$ 2,307.69	0.02
525000	Unemployment Compensation		83.00	6.92	i	\$ (6.92) \$	48.42	\$ -	(48.42)
531001	Employee Training Cost - Professional Services		2,000.00	166.67	-	\$ (166.67) \$	1,166.67	\$ 200.00	(966.67)
531002	Other Professional Services		0.00	0.00	i	\$ - \$	-	\$ -	0.00
534000	Other Services		0.00	0.00	i -	\$ - \$	-	\$ -	0.00
534008	Temp Personnel-Contractual Services		0.00	0.00	i	\$ - \$	-	\$ -	0.00
540000	Travel and Per Diem		15,000.00	1,250.00	-	\$ (1,250.00) \$	8,750.00	\$ 7,701.66	(1,048.34)
541000	Comm Svcs - Fiber Optics and VoIP		600.00	50.00	165.00	\$ 115.00 \$	350.00	\$ 165.00	(185.00)
541003	Postage-Outside-Transportation		8,450.00	704.17	195.59	\$ (508.58) \$	4,929.17	\$ 4,224.66	(704.51)
541004	Postage-Indirect Costs-Transportation		6,598.00	549.83	439.08	\$ (110.75) \$	3,848.83	\$ 3,073.56	(775.27)
547000	Printing and Binding		1,500.00	125.00	\$	\$ (125.00) \$	875.00	\$ 799.00	(76.00)
549002	Licenses, Fees & Fines		250.00	20.83	\$	\$ (20.83) \$	145.83	\$ 30.28	(115.55)
551000	Office Supplies		4,000.00	333,33	448.78	\$ 115.45 \$	2,333.33	\$ 2,789.10	455.77
552004	Other - Supplies & Materials		0.00	0.00	\$ -	\$ - \$	-	\$ -	0.00
552007	Computers - Bulk Purchases Hardware/Software		3,800.00		\$	\$ (316.67) \$	2,216.67	\$ -	(2,216.67)
552010	Other Inventory		0.00	0.00	\$ -	\$ - \$	-	\$ 0.01	0.01
554001	Dues & Subscriptions		2,000.00	166.67	\$ -	\$ (166.67) \$	1,166.67	\$ 1,340.00	173.33
534009*	Computers-Contractual Services		250,000.00	20,833.33	\$ -	\$ (20,833.33) \$		\$ 234,626.64	88,793.31
	FY2025 Budget	\$	822,799.00		17,921.36			\$ 515,483.81	
		Total \$	822,799.00	68,566.58	17,921.36	\$ (50,645.22) \$	479,966.08	\$ 515,483.81	\$ 35,517.73

FY25 Reimbursement for April 2025

\$ 17,921.36

<sup>\*</sup>Computers-Contractual Services is not a part of the reimbursement but is listed here for tracking.



City of Tampa Apr 11, 2025

Account Number: 3691 Invoice: 69475

Please find a summary of your fees below with detail shown on the following pages.

Billing Period Jan 01, 2025 - Mar 31, 2025

Account Name - Number	Amount Due
City of Tampa [3691]	\$ 77,064.02

Total Amount Due: \$77,064.02

#### Contact Us

If you have questions regarding this invoice, please call your Client Service Associate at 415-981-1710, or email us at fees@dodgeandcox.com

## **Payment Details**

 Invoice Number:
 69475
 Billing Period:
 Jan 01, 2025 - Mar 31, 2025

 Invoice Date:
 Apr 11, 2025
 Amount due:
 USD 77,064.02

RE: Please include account name, number, or invoice number as reference

Check Payable to: Wire/ACH Instructions:

Dodge & Cox Attention: Accounts Receivable 555 California Street, 40th Floor San Francisco, CA 94104-1501 Dodge & Cox
Account Number:
Routing/ABA Number
Wells Fargo Bank

City of Tampa Account #3691

		% of
	\$ Commission	Commission
Institutional Block (Trading & Research)		
MORGAN STANLEY	\$294.00	
JP MORGAN	207.00	
GOLDMAN SACHS & CO	81.00	
HSBC SECURITIES	69.00	
COWEN & CO	67.65	
UBS WARBURG LLC	60.00	
WELLS FARGO SECURITIES LLC	57.00	
Santander US Capital Markets LLC	45.00	
CITIGROUP GLOBAL MARKETS INC.	42.00	
BARCLAYS CAPITAL INC	42.00	
EVERCORE ISI	33.00	
MERRILL LYNCH	6.00	
PIPER SANDLER & CO.	6.00	
BNP PARIBAS	3.00	
	\$1,012.65	(39%)
SANFORD C BERNSTEIN & CO ALGOS INVESTMENT TECHNOLOGY GROUP ALGOS	\$225.94 218.00	
	•	
INVESTMENT TECHNOLOGY GROUP ALGOS JEFFERIES & CO US ALGOS LIQUIDNET MERRILL LYNCH ALGOS COWEN & CO ALGOS GOLDMAN SACHS & CO ALGOS BTIG LLC ALGOS JP MORGAN ALGOS BESTEX RESEARCH SECURITIES BARCLAYS CAPITAL INC ALGOS CITIGROUP GLOBAL MARKETS INC. ALGOS INSTINET ALGOS MORGAN STANLEY ALGOS BIDS SPONSORED BY WELLS FARGO	218.00 191.54 109.88 107.55 107.50 86.15 85.84 85.00 66.50 64.00 58.75 50.75 39.55 27.00	
INVESTMENT TECHNOLOGY GROUP ALGOS JEFFERIES & CO US ALGOS LIQUIDNET MERRILL LYNCH ALGOS COWEN & CO ALGOS GOLDMAN SACHS & CO ALGOS BTIG LLC ALGOS JP MORGAN ALGOS BESTEX RESEARCH SECURITIES BARCLAYS CAPITAL INC ALGOS CITIGROUP GLOBAL MARKETS INC. ALGOS INSTINET ALGOS MORGAN STANLEY ALGOS BIDS SPONSORED BY WELLS FARGO BIDS SPONSORED BY UBS WARBURG	218.00 191.54 109.88 107.55 107.50 86.15 85.84 85.00 66.50 64.00 58.75 50.75 39.55 27.00 17.00	
INVESTMENT TECHNOLOGY GROUP ALGOS JEFFERIES & CO US ALGOS LIQUIDNET MERRILL LYNCH ALGOS COWEN & CO ALGOS GOLDMAN SACHS & CO ALGOS BTIG LLC ALGOS JP MORGAN ALGOS BESTEX RESEARCH SECURITIES BARCLAYS CAPITAL INC ALGOS CITIGROUP GLOBAL MARKETS INC. ALGOS INSTINET ALGOS MORGAN STANLEY ALGOS BIDS SPONSORED BY WELLS FARGO BIDS SPONSORED BY UBS WARBURG WELLS FARGO SECURITIES LLC	218.00 191.54 109.88 107.55 107.50 86.15 85.84 85.00 66.50 64.00 58.75 50.75 39.55 27.00 17.00	(61%)

Average Cents Per Share

1.225

(Percentages based on total shares traded)

# **Management Fee**

## Management Fee Calculation in USD

	Fee Schedule Asset Tier(s)	Annual Rate (BPS)	Portfolio Assets Applied to Asset Tier(s)	Annual Fee
First	10,000,000	60	10,000,000	60,000
Next	15,000,000	40	15,000,000	60,000
Next	25,000,000	30	25,000,000	75,000
Next	50,000,000	25	45,302,435	113,256
Thereafter		20	<del>-</del>	-
Totals:			\$ 95,302,435	\$ 308,256
Annualized Rate:	,			32.35 BPS

## **Quarterly Fee Summary in USD**

(Adjusted by: 90 / 360)

Account	Account	Portfolio	Quarterly Fee
	Number	Assets	-
City of Tampa	3691	95,302,435	77,064.02
Total:		\$ 95.302.435	\$ 77.064.02

City of Tampa 3691

Activity	Date	Proration Ratio	Basis in USD
Market value*	03/31/2025		95,302,435
(*Based on Custodian Bank Appraisal Value)		Total Portfolio Assets Adjusted for Cash flows:	95 302 435



INVOICE NUMBER	341502
INVOICE DATE	05/07/2025
DUE DATE	06/06/2025
ACCOUNT NUMBER	17442/FL0275
PO NUMBER	
INVOICE TOTAL(USD)	4,819.50

April Oliver City of Tampa General Employees' Pension Fund 306 E. Jackson St., 7th Floor Tampa, FL 33602 INVOICE

#### COMMENTS OR SPECIAL INSTRUCTIONS:

Software delivered electronically and software maintenance new releases delivered electronically.

LRS SKU - DESCRIPTION	TAX	QTY	UNIT PRICE	TOTAL
Third Party Software & Renewals Via LRS 6-11-25 through 6- 10-26 AgilePoint Workflow Software Annual Maintenance Fee	N	1.00	4,819.50	4,819.50

#### **PAYMENT INSTRUCTIONS**

Please include your account and invoice numbers with your payment and send a remittance advice to LRSar@LRS.com.

SUBMIT PAYMENT TO: Levi, Ray & Shoup, Inc. 2401 W. Monroe Street Springfield, IL 62704 ATTN: Accounts Receivable FEIN: 37-1073724 Illinois National Bank ABA #

Swift (BIC).

SUBTOTAL TAX		TOTAL(USD)	
4,819.50 0.00		4,819.50	
Less Payments		0.00	
Credits/Adjustments		0.00	
Balance Due		4,819.50	

The agreement between you and LRS related to the subject matter herein shall exclusively control this transaction. Any conflicting or additional terms or conditions, including those contained or incorporated in a purchase order issued by you, are rejected and shall not apply.

If you have any questions concerning this invoice, contact Daniel McCain at (217) 793-3800. To receive invoices via email, please send your Account Number and contact information to <a href="LRSar@lrs.com">LRSar@lrs.com</a>



INVOICE NUMBER	339793
INVOICE DATE	04/08/2025
DUE DATE	05/08/2025
ACCOUNT NUMBER	17442/FL0275
PO NUMBER	
INVOICE TOTAL(USD)	2,615.00

April Oliver City of Tampa General Employees' Pension Fund 306 E. Jackson St., 7th Floor Tampa, FL 33602 INVOICE

#### **COMMENTS OR SPECIAL INSTRUCTIONS:**

Software delivered electronically and software maintenance new releases delivered electronically.

LRS SKU - DESCRIPTION	TAX	QTY	UNIT PRICE	TOTAL
Third Party Software & Renewals Via LRS 4/29/25 through 4/28/26 WynReports Software Annual Maintenance Fee	N	1.00	2,615.00	2,615.00

### **PAYMENT INSTRUCTIONS**

Please include your account and invoice numbers with your payment and send a remittance advice to LRSar@LRS.com.

SUBMIT PAYMENT TO: FEIN: 37-1073724

Levi, Ray & Shoup, Inc. Illinois National Bank
2401 W. Monroe Street ABA #

Springfield, IL 62704 Account #

ATTN: Accounts Receivable Swift (BIC): I

SUBTOTAL	TAX	TOTAL(USD)
2,615.00	2,615.00 0.00	
Less Payments		0.00
Credits/Adjustments		0.00
Balance Due		2,615.00

The agreement between you and LRS related to the subject matter herein shall exclusively control this transaction. Any conflicting or additional terms or conditions, including those contained or incorporated in a purchase order issued by you, are rejected and shall not apply.

If you have any questions concerning this invoice, contact Daniel McCain at (217) 793-3800.

To receive invoices via email, please send your Account Number and contact information to <a href="mailto:LRSar@lrs.com">LRSar@lrs.com</a>



### INVOICE

4/16/2025

Ms. April Oliver, Accountant II, Revenue & Finance City of Tampa 306 E. Jackson St., 7th Floor North Tampa, FL 33602 TOTAL AMOUNT DUE

\$ 43,497.03

Due date: 5/16/2025

RE: City of Tampa General Employees' Retirement Fund

Period Beginning:	January 1, 2025	Period Ending:	March 31, 2025
Market V	alue at the end of the period	\$	98,875,667.24
Fee Sche	edule:		
	0.25% first \$25MM	\$	15,625.00
	0.18% next \$50MM	\$	22,500.00
	0.09% portion over \$75MM	\$	5,372.03
Quarterly	y Fee :	\$	43,497.03

Fee calculation verified/AO 4/17/2025

Wire Transfer Instructions: Payable By Check:

Bank name: BMO Harris Bank N.A. Loop Capital Asset Management - TCH LLC

ABA Loop Capital LLC

Account Number: 425 S. Financial Place, Suite 2700

Acct: Loop Capital Asset Management - TCH LLC Chicago, Illinois 60605

Swift code

# WELLINGTON MANAGEMENT®

Client Name: City of Tampa GE Retirement Fund

Client ID: 6E52

Date: 16 Apr 2025

Invoice #: 20250331-103079-A Wellington Trust Company, NA

102020		200	4.5		
City	of Tamp	~ CE I	Dativan	nant	Eund
CHIV (	) I AIIIII	a GE I	COLUMN TO SERVICE		

Invoice via Client Portal - Please Remit Payment

Current Period Fee 73,516.10 **Total Amount Due** 73,516.10 USD

Fee calculation verified/AO 4/16/2025

#### Notes:

Check Remittance Instructions: Wellington Trust Company, NA ~ PO Box 412419 Boston MA 02241-2419

For questions regarding your invoice, please contact financefees@wellington.com.

#### Payment Instruction:

Wire remittance:

Citibank, New York

Swift: ABA:

Account #:

Account Name: Wellington Trust Company

Reference: City of Tampa GE Retirement Fund, 6E52

# WELLINGTON MANAGEMENT®

Client Name: City of Tampa GE Retirement Fund

Client ID: 6E52

**Date:** 16 Apr 2025

**Invoice #**: 20250331-103079-A

Wellington Trust Company, NA

## Management for the Period from 01 Jan 2025 to 31 Mar 2025:

_	Billable Assets	Basis Points	Billable Days	P	eriod Fee
USD	49,010,732.65	60.000	90/360	USD	73,516.10
N	lanagement Fee, for	Portfolio 6E520	2 USD		73,516.10

### **Billable Assets Calculation**

Pool: 3X97 - WTC-CIF II Small Cap 2000

Portfolio	Date	Market Value	
6E5202 - City of Tampa GE CIF II SC2000	31 Jan 2025	51,959,322.45	
6E5202 - City of Tampa GE CIF II SC2000	28 Feb 2025	48,985,558.92	
6E5202 - City of Tampa GE CIF II SC2000	31 Mar 2025	46,087,316.57	
Bil	lable Average:	49,010,732.65 U	SD

Please reference your monthly statement for NAV and outstanding shares

Total Management Fees Due for Account 6E52 USD 73,516.10

306 E. Jackson St

7th Floor

Tampa, FL 33602

Rosie.Rivera@tampagov.net



**INVOICE 28002-Q125** 

City of Tampa Account Name: CZXF00028002 Account Number:

Statement of Fees 4/28/2025

Billing period: 01/1/2025-03/31/2025

Current Period Charges \$63,702.77

**Total Amount Due:** \$63,702.77

		Assets for Quarter	Ending 03/31/202	25
Accounts	1/31/2025	2/28/2025	3/31/2025	Average Assets
City of Tampa	\$33,219,933.02	\$30,675,414.99	\$26,572,349.42	\$30,155,899,14

		Annual Fee	Applied	Quarterly
Fee Calculation	Asset Tier	Rate	Assets	Fee
	First \$25 million	0.8500%	\$25,000,000.00	\$53,125.00
	> \$25 million	0.7500%	\$5,155,899.14	\$9,667.31
			\$30,155,899.14	\$62,792.31

#### **Cash Flow Prorations:**

Cash Flow Date	Amount	Days Prorated	Days in Month	Fee Adjustment
2/25/2025	(\$1,499,575.88)	24	28	\$910.46
		0	0	
		0	0	=
		Adjust	ed Invoice Amount	\$63,702.77

For questions concerning your bill, please contact Jeff Jacobson at 858-480-2428

Remittance Slip Invoice Number: 01/1/2025-03/31/2025 28002-Q125 **Billing Period:** Invoice Date: 4/28/2025 Account: City of Tampa Amount Due: \$63,702.77 Amount Enclosed:

Wire Funds to:

Bank Name: BNY Mellon, N.A.

240 Greenwich St, New York, NY 10286 Bank Address:

Bank ID / Routing #:

For Credit Of: ClariVest Asset Management LLC

Account #: Further Instructions: Attn: Dept 13Z Financial Reporting-ClariVest RMB

Attn: Treasury / ClariVest RMB P.O. Box 23625

Or Detach and Mail With Payment To:

ClariVest Asset Management, LLC

St. Petersburg, FL 33742-3625



# **Trumbull Property Fund LP**

UBS Realty Investors LLC 10 State House Square, 12th Floor Hartford, CT 06103-3604 Tel. (860) 616-9000

## Statement of Account

For the period January 01, 2025 to March 31, 2025

### City of Tampa, FL General Employees Retirement Fund

TPF-000712

	USD	Units	USD Unit Price
Beginning Balance	38,502,131.83	4,395.171355	8,760.10
Investor Capital Transactions			
Withdrawals	(1,289,318.71)	(148.588700)	8,677.10
Distributions	(282,721.01)		
Payment of Advisory Fees	(82,078.21)		
Total Capital Transactions	(1,654,117.93)		
Investment Results			
Investment Income	377,015.55		
Change in Unrealized Gain (Loss)	181,959.78		
Net Realized Gain (Loss)	(2,779.88)		
Fund Administrative Expenses	(13,165.96)		
Total Investment Results	543,029.49		
Ending Balance Before Distribution Payable	37,391,043.39	4,246.582655	8,804.97
Distribution and Advisory Fees Payable			
Net Distribution	(274,315.58)		
Advisory Fees Payable	(78,150.78)		
Gross Distribution Payable	(352,466.36)		
Ending Balance After Distribution Payable	37,038,577.03	4,246.582655	8,721.97
Ownership Interest			
Fund Net Assets per Financial Statements		9,478,140,760	
Investor Ownership Percentage		0.3908%	
Fund Performance	Gross of fees	Net of fees	
Quarterly Return	1.47%	1.30%	
YTD return	1.47%	1.30%	
1-year return	1.55%	0.83%	
3-year return	-5.75%	-6.43%	
5-year return	-0.03%	-0.75%	
10-year return	2.76%	1.95%	

#### Notes:

Distribution payable represents a USD 83.00 per unit distribution that is payable to the limited partners of record as of the end of the quarter. The distribution was paid in the month following quarter end and reinvested for unit holders participating in the distribution reinvestment program. Current quarterly Advisory fees are withheld from the distribution payable and ending unit values are presented both before and after the gross distribution payable. Balances, unit values and amounts may be off by pennies or may not foot due to rounding issues. Additional information about Transaction Details, Advisory Fees Payable and General & Administration Expenses may be found on page 2.

Net distribution takes into consideration cash distributions and/or reinvested distributions depending on whether the investor is receiving cash distributions or reinvesting into the fund.

Fund performance returns are time-weighted Fund level calculations and include reinvestment of income. Net returns are after actual Advisory fees earned by the Advisor and investor returns may differ based on each investors blended fee rate. Past performance is not indicative of future results.



# **Trumbull Property Fund LP**

## Statement of Account

For the period January 01, 2025 to March 31, 2025

#### City of Tampa, FL General Employees Retirement Fund

TPF-000712

Transaction Details	Date	Units	USD Unit Price	USD Amount
Withdrawals				
Cash Redemptions	01/06/2025	(148.588700)	8,677.10	(1,289,318.71)
Total Withdrawals	8-101			(1,289,318.71)
Distributions				
Distributions	01/27/2025			(282,721.01)
Payment of Base Advisory Fee	01/27/2025			(82,078.21)
Total Distributions	<u>4.</u>			(364,799.22)
Advisory Fees Payable				200
Base Advisory Fee				(78,150.78)
Total Advisory Fees Payable			- N	(78,150.78)
Annualized Fee Rate (BPS)				85.38
General & Administrative Expenses				
Accounting & Fund Administration				(6,394.88)
Valuation				(2,545.81)
Audit & Tax Preparation				(2,993.62)
Bank Fees				(205.88)
Due Diligence/Dead Deal				7
Organizational Cost				(956.70)
Other Expenses				(69.08)
Total G & A Expenses				(13,165.96)

#### Notes

Transactions Details: Contribution, redemption and distribution reinvestment transactions are priced based on the Fund's ending unit value after distribution payable at the end of the previous quarter.

Each investor will receive the tax information necessary for completion of its US federal income tax return as soon as practicable after the end of each taxable year. Certain number reported on this Statement of Account for the year will differ from those amounts reported for tax purposes.

The Trumbull Property Fund LP (TPF) is advised by UBS Realty Investors LLC (UBS). Fund administration services are provided by Apex Fund and Corporate Services New York LLC (Apex). For inquiries about your statement, please contact UBS by email at ubsrealty\_clientservice@ubs.com or Apex at ubsfundadmin@apexgroup.com. Fund level reports, account statements, account history and periodic updates are available in the client login section of our website: www.ubs.com/realestate.

Please advise UBS and/or Apex immediately of any inaccuracies or discrepancies on your statement. To further protect your rights, any oral communication regarding discrepancies should be re-confirmed in writing to: Client Services, UBS Realty Investors LLC, 10 State House Square, 12th Floor, Hartford, CT 06103. Please also advise us if any information changes with respect to, but not limited to, your company's contact information, bank information, or persons authorized to act on behalf of your investment.

#### WCM Focused International Growth Fund L.P.



Investor Ownership Detail For the Month Ended January 31, 2025 (Unaudited)

City of Tampa General Employees Retirement Fund

### Statement of Changes in Net Asset Value

	Current Period	Year to Date
Opening Balance	70,354,506.44	70,354,506.44
Contributions	0.00	0.00
Withdrawals	0.00	0.00
Realized Gain (Loss)	204,624.73	204,624.73
Unrealized Gain (Loss)	5,046,592.64	5,046,592.64
Dividend Income	29,787.41	29,787. <mark>4</mark> 1
Other Income (Loss)	(2,698.78)	(2,698.78)
Management Fees	(43,971.57)	(43,971.57)
Performance Fee Reallocation	0.00	0.00
Ending Net Asset Value	75,588,840.87	75,588,840.87
Rate of Return	7.44%	7.44%

Note: Totals may differ from the sum of the individual items due to rounding differences.

All securities valuations and the related realized and unrealized gain and loss totals are provided in accordance with the Partnership's LPA. It is possible that the asset values for these securities may differ significantly from the amounts that might ultimately be realized, and the differences could be material.

Rate of return is calculated as income/(loss) net of management fees and performance allocations for the period divided by adjusted beginning capital. Adjusted beginning capital is prior month's ending balance + beginning of month contributions/redemptions. Income allocations are calculated on adjusted beginning capital plus accrued performance allocations. The beginning and ending capital balances on this report are shown net of accrued performance allocations and represent the true liquidation value of your account.

For questions regarding your statement or changes in contact information, please contact the fund's administrator, Ultimus LeverPoint Private Fund Solutions at (518) 373-5500 or WCM@ultimusleverpoint.com.

#### WCM Focused International Growth Fund L.P.



Investor Ownership Detail
For the Month Ended February 28, 2025
(Unaudited)

City of Tampa General Employees Retirement Fund

#### Statement of Changes in Net Asset Value

	Current Period	Year to Date
Opening Balance	75,588,840.87	70,354,506.44
Contributions	0.00	0.00
Withdrawals	0.00	0.00
Realized Gain (Loss)	183,691.21	388,315.94
Unrealized Gain (Loss)	1,115,374.62	6,161,967.26
Dividend Income	53,400.25	83,187.66
Other Income (Loss)	(6,627.87)	(9,326.65)
Management Fees	(43,971.57)	(87,943.14)
Performance Fee Reallocation	0.00	0.00
Ending Net Asset Value	76,890,707.51	76,890,707.51
Rate of Return	1.72%	9.29%

Note: Totals may differ from the sum of the individual items due to rounding differences.

All securities valuations and the related realized and unrealized gain and loss totals are provided in accordance with the Partnership's LPA. It is possible that the asset values for these securities may differ significantly from the amounts that might ultimately be realized, and the differences could be material.

Rate of return is calculated as income/(loss) net of management fees and performance allocations for the period divided by adjusted beginning capital. Adjusted beginning capital is prior month's ending balance + beginning of month contributions/redemptions. Income allocations are calculated on adjusted beginning capital plus accrued performance allocations. The beginning and ending capital balances on this report are shown net of accrued performance allocations and represent the true liquidation value of your account.

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#### WCM Focused International Growth Fund L.P.



Investor Ownership Detail
For the Month Ended March 31, 2025
(Unaudited)

City of Tampa General Employees Retirement Fund

#### Statement of Changes in Net Asset Value

	Current Period	Year to Date
Opening Balance	76,890,707.51	70,354,506.44
Contributions	0.00	0.00
Withdrawals	0.00	0.00
Realized Gain (Loss)	773,972.68	1,162,288.62
Unrealized Gain (Loss)	(4,032,444.62)	2,129,522.64
Dividend Income	95,049.84	178,237.50
Other Income (Loss)	(2,888.04)	(12,214.69)
Management Fees	(43,971.57)	(131,914.71)
Performance Fee Reallocation	0.00	0.00
Ending Net Asset Value	73,680,425.80	73,680,425.80
Rate of Return	-4.18%	4.73%

Note: Totals may differ from the sum of the individual items due to rounding differences.

All securities valuations and the related realized and unrealized gain and loss totals are provided in accordance with the Partnership's LPA. It is possible that the asset values for these securities may differ significantly from the amounts that might ultimately be realized, and the differences could be material.

Rate of return is calculated as income/(loss) net of management fees and performance allocations for the period divided by adjusted beginning capital. Adjusted beginning capital is prior month's ending balance + beginning of month contributions/redemptions. Income allocations are calculated on adjusted beginning capital plus accrued performance allocations. The beginning and ending capital balances on this report are shown net of accrued performance allocations and represent the true liquidation value of your account.

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Invoice date: Invoice Number: Apr 22, 2025 JHTC (Co166) (LE)\_1099\_1

City of Tampa General Employees Retirement Fund TAMPA MUNICIPAL OFFLCE BUILDING, 7ND FLOOR, 306 E. JACKSON STREET TAMPA, FL 33602, United States Attention to: April Oliver John Hancock Trust Company LLC 197 Clarendon Street, Boston, MA 02116

Billing Period

Jan 01, 2025 - Mar 31, 2025

Account NameAmount DueCity of Tampa General Employees Retirement Fund43,685.02Total in USD:\$ 43,685.02

Total Balance Due in USD: \$43,685.02

Fee calculation verified/AO 4/22/2025

Method of Payment: Units will be redeemed to cover management fees

FOR QUESTIONS OR CONCERNS PLEASE CONTACT:

MIM-Billing Email: mim-billing@manulife.com

Invoice Number: JHTC (Co166) (LE)\_1099\_1 Billing Period: Jan 01, 2025 - Mar 31, 2025

Invoice date: Apr 22, 2025

**Amount due in USD:** \$43,685.02

Billing Detail	
Fee Period:	Invoice date:
Jan 01, 2025 - Mar 31, 2025	Apr 22, 2025

## **Investment Management Fees**

## City of Tampa General Employees Retirement Fund

**TAMPA\_2Y90-1** 

Activity	Date	Amount in USD	Weight	<b>Basis in USD</b>
Market value	01/31/2025	54,584,831.70	1/3	18,194,943.90
Market value	02/28/2025	55,124,043.56	1/3	18,374,681.19
Market value	03/31/2025	54,958,132.22	1/3	18,319,377.41
Total in USD.				\$ 54 889 002 50

## **Investment Management Fees Calculation**

Fee Schedule Tiers		Rate (bps)	Assets	Annual Fee	
0.00	up to	25,000,000.00	35.00	25,000,000.00	87,500.00
25,000,000.00	up to	100,000,000.00	30.00	29,889,002.50	89,667.01
100,000,000.00	and above	<b>.</b>	25.00	0.00	0.00
Total in USD:				\$54,889,002.50	\$ 177,167.01

### **Net Fee Calculation**

Fee Breakdown	Net Fee
Investment Management Fees (Adjusted by: 1 * 90 / 365)	43,685.02
Net Fee in USD:	\$ 43,685.02

Total Due in USD: \$43,685.02