

Small Local Business Enterprise (SLBE) Women & Minority Business Enterprise (WMBE) Certification Eligibility Requirements

Complete and submit your application online at tampa.diversitysoftware.com
For questions relating to your application, please call (813) 274-5505



Small Local Business Enterprise (SLBE) Certification Requirements: (Certification is Race and Gender Neutral)

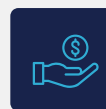
1. The business must have been **in operation for a minimum of one (1) year**, defined as conducting business activities such as:
 - Making sales, engaging in contracts, providing services, and submitting estimates or proposals.
2. The business must be:
 - **Independently owned and operated** for at least one (1) year.
 - Employing **25 or fewer permanent, full-time employees**.
 - Generating **average gross revenues not exceeding \$2,000,000.00** over the last three (3) years.
 - **Located in Hillsborough, Pasco, Polk, Pinellas, or Manatee counties in Florida.**
3. The business must have a permanent functioning office within the State of Florida that is lawfully licensed within the relevant jurisdiction (includes foreign registered corporations)
4. **All owners must be residents of the State of Florida.**



Women & Minority Business Enterprise (WMBE) Certification Requirements: (Certification is Race and Gender Specific)

- African American(Male/Female) (BBE) ▪ Asian American(Male/Female) (ABE)
- Hispanic (Male/Female)(HBE) ▪ Native American(Male/Female)(NBE)
- Caucasian Woman (WBE)

1. The business must have been **in operation for a minimum of one (1) year**, defined as conducting business activities such as:
 - Making sales, engaging in contracts, providing services, and submitting estimates or proposals.
2. The business must be at least **51% owned, operated and controlled** by a woman or women, or a member of a minority group.
3. For corporations that issue stock, **at least 51% of the stock** must be owned by one of the applicable groups listed above.
4. **Majority Owner(s) must be residents of the State of Florida.**



Certification Benefits

Sheltered Market

Certified businesses bid as primes within peer group for contracts/procurement below \$300,000

Bid Discounts

5% discount offered to support certified businesses on their bid. Used only to evaluate bids, not on the final contract amount (for certain contracts)

Subcontract Goals

For projects \$50,000 or greater, certified businesses are solicited for subcontracts

Free Online Exposure

Featured in Tampa's certified business directory, accessible worldwide