City of Tampa
Jane Castor, Mayor

**Human Resources**
**Benefits**
306 E. Jackson St., 5E
Tampa, FL 33602

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October 1, 2026

# 2027 Medicare Advantage Retiree Open Enrollment

**Medicare Open Enrollment begins October 15, 2027 through December 7, 2027**

Dear Retiree:

Humana will continue to offer the Humana Group Medicare Advantage Local PPO and the Humana Group Medicare Advantage National PPO as the two available Medicare Advantage plans for retirees in the City of Tampa who meet Medicare eligibility requirements. Medicare Part C, often known as Medicare Advantage health plans, is administered by private insurance companies such as Humana. These plans merge Medicare Part A (hospital care), Part B (doctor visits and outpatient services), and Part D (prescription medication) coverage into one streamlined plan. Some value-added services, like the Silver Sneakers Fitness program, that are not provided by Original Medicare coverage are provided.

**In 2027, there will be a change in the administration of the two plans, resulting in a lower premium. Starting January 1, 2027, your Humana Group Medicare Advantage and Prescription Drug Plans will be administered as two separate plans, rather than being combined into one. The medical and pharmacy coverage will be provided separately by Humana. However, benefits will remain the same including co-pays. The only other change will be an increase in the prescription drug out-of-pocket maximum to $2,400. Please see the attached Humana Medicare Advantage flyer for additional details about 2027 coverage.**

1. **Humana Medicare Advantage Local PPO – ($107.51 mo./$215.02 mo. for two of you)**

   Your copays and coinsurances are the same for in-network and out-of-network services, and no referral is needed. You have the freedom to visit any provider that accepts Medicare and agrees to bill Humana. You will have access to well-being tools and resources to help you reach your personal health goals. There is a $400 deductible, but no prescription "gap" in this plan.

2. **Humana Medicare National PPO – ($65.77 mo./$131.54 mo. for two of you)**

   This plan is available to retirees who live in Florida, but it is especially intended for those who do not. You have the freedom to visit any provider that accepts Medicare and agrees to bill Humana. You will have access to resources and tools for well-being to support you in achieving your individual health objectives. There is a $400 deductible, but no prescription "gap" in this plan.

**PLEASE NOTE: Both Local PPO and National PPO plans will have the same benefits as in 2026. For specific questions about your benefits, please contact Humana Medicare Advantage directly by dialing 1-866-396-8810 (TTY: 711), Monday – Friday, 8 a.m. – 8 p.m., Eastern time**

## Enrollment Meeting Information

**In Person Meeting at** Hanna City Center**,** 2555 E Hanna Ave., Tampa, FL 33610

**Thursday, November 12, 2026 | 10:00am– 11:30am Eastern time**

**Virtual Meeting**

**Monday, November 16, 2026 | 10:30 – 12:00 a.m., Eastern time**
Link**: https://huma.na/COT26 (This link is case sensitive and will need to be typed in.)**
Dial-in: **312-626-6799 or 888-788-0099 toll-free**
Passcode: 111626
Webinar ID: 950 3796 1404

## Enrollment Procedures

### Medicare Advantage

1. Retiree Benefit Enrollment Information is located at https://www.tampa.gov/human-resources/info/benefits then select 2027 Retiree Open Enrollment.

2. Compare and make your selection wisely. If you want to make a change in your medical plan enrollment for 2027, you can access the 2027 Retiree Medical Benefit Election Change Form on our website listed above or contact the City of Tampa Benefits for a form by calling us at (813) 274-5757 **or** email us at benefits@tampagov.net. Your form must be submitted to us no later than **December 7, 2026.**
   **You do not need to do anything if you have no change to make for 2027. Your enrollment will remain the same.**

## Dental and Vision

1. The dental and vision plans are ***open*** to new participants who wish to enroll. There have been no changes to the Vision rates for 2027. There will be a 5.75% increase in the Humana Dental PPO rates and 4.95% increase in the Humana DHMO rates for 2027.

2. To enroll or if you are currently enrolled and you wish to make a change for dental and/or vision for 2027, you can access the Humana Dental Enrollment form and the Superior Vision Enrollment form on our website noted above. The form would be returned directly to the provider as indicated on each form and needs to be submitted no later than Friday, November 28, 2026.

**If you do not wish to make any changes for 2027, no action is required. Your current enrollment will remain unchanged.**

Sincerely,

Human Resources Benefits
City of Tampa
Contact Information
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Phone: (813) 274-5757