

**MINUTES OF THE SPECIAL MEETING OF THE
BOARD OF TRUSTEES OF THE TAMPA FIRE & POLICE PENSION FUND**

Livestream: <https://teams.microsoft.com/meet/21706982417167?p=1IeSVn8BxVP5rm4lCC>

Meeting ID: 217 069 824 171 67 Passcode: 89ZR3ED6#

Audio Only: (941) 263-1615 Conference ID: 170 824 87#

April 14, 2026 9:30 a.m.

The Board of Trustees of the City Pension Fund for Firefighters and Police Officers in the City of Tampa met on Tuesday, April 14, 2026 at 9:30 a.m. for the purpose of formal hearing continuance proceedings for line-of-duty disability applicant Jimmy Charles, formerly of TFR, with the following members present:

Jamie Stock, Chairman
Matthew Belmonte
John Cannon

Gabriel Hahn
Eric Hayden
Patrick Messmer

Dennis Rogero
Alex Thiel
Ocea Wynn

Additional participants included: Chief Todd Alt, Tampa Fire Rescue; Mr. Brian Campagnano, Tampa Police Department (retired); Mr. Jimmy Charles, Disability Applicant; Mr. Tad Delegal, Counsel for Mr. Charles; Dr. Mark Glencross, Medical Director; Mr. Pedro Herrera, Legal Advocate for Board; Mr. Robert Klausner, General Counsel; and active and retired plan members.

[Due to a delay for technical issues, the meeting began at 9:51 a.m.]

Mr. Klausner opened the meeting with a summation of the informal hearing for Mr. Charles. He noted that his presence today was to assist and not advocate for either side. He reminded the Board that the burden of proof was on the applicant.

Mr. Delegal made an opening statement, opining against denial for Mr. Charles. Mr. Herrera provided his own opening remarks, claiming that witness testimony and evidence would support denying the disability benefit.

[Recess from 10:14 a.m. – 10:40 a.m. to allow for court reporter]

Mr. Delegal declined to call witnesses. Mr. Herrera called Chief Todd Alt, who was sworn in and responded to questions related to his actions as Personnel Chief when Mr. Charles was on light duty and the departmental investigation into Mr. Charles that took place. Chief Alt was then cross-examined by Mr. Delegal, followed by a brief re-direct from Mr. Herrera and additional retort by Mr. Delegal. Chief Alt was then asked questions by Board members.

Mr. Herrera next called Mr. Campagnano as a witness, who was sworn in. Mr. Delegal objected to the witness, which was overruled by Mr. Stock on the recommendation of Mr. Klausner. Mr. Messmer offered a point of order related to omitting mention of conviction for any arrests referenced. Questioning by Mr. Herrera commenced related to the investigation into Mr. Charles. Mr. Delegal cross-examined Mr. Campagnano, and upon no re-redirect, he was then asked questions by the Trustees.

Mr. Herrera stated that he wished to call Dr. Glencross as a witness. A recess was requested by board members following Dr. Glencross being sworn in.

[Recess from 11:27 a.m. – 11:35 a.m.]

Upon return, Mr. Herrera began to question Dr. Glencross on his medical evaluations of Mr. Charles. Mr. Delegal objected to the testimony, which was overruled by Mr. Stock on the recommendation of Mr. Klausner. Mr. Delegal cross-examined Dr. Glencross at length. A recess was again requested, which was granted.

[Recess from 12:28 p.m. – 12:45 p.m.]

Following return, Mr. Delegal continued his cross-examination. Mr. Herrera offered no re-direct, and the Board members then posed questions to Dr. Glencross.

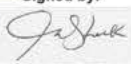
Mr. Herrera called Mr. Charles to testify. He was sworn in and responded to questions on his injury, level of care received, and other topics related to his case. Following Mr. Herrera's inquiries, a recess was requested and granted.

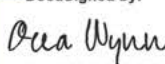
[Recess from 1:51 p.m. – 1:56 p.m.]

Mr. Delegal cross-examined his client followed by a short re-direct from Mr. Herrera. Trustees then took an opportunity to pose questions to Mr. Charles.

Closing arguments were first heard from Mr. Delegal, followed by Mr. Herrera. Mr. Klausner offered some procedural remarks to the Board. **It was moved by Mr. Messmer, seconded by Mr. Thiel and by unanimous vote to deny the line of duty disability application for J. Charles on the basis of totality, permanence, and causation due to the content of the medical records, testimony, and credibility of the applicant.** Mr. Klausner noted that he would draft the final order of denial. He explained the options and policies that remained for utilization to Mr. Charles and Mr. Delegal.

Motion to adjourn was made at 3:03 p.m.

Signed by:

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Jamie Stock, Chairman

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Ocea Wynn, Secretary

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Adam Hollen, Recording Secretary

Notice

No verbatim record by a certified court reporter will be made of this Board meeting, except as noticed for any executive sessions. Notice is hereby given as provided in Section 286.0105, Fla. Stat., that any person who decides to appeal any decision made by the board, agency, or commission with respect to any matter considered at such meeting or hearing, will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.

Persons needing a special accommodation to participate in any noticed meeting should contact the F&P Pension office at (813) 274-8550 or (888) 335-8550 or the Florida Relay Service at (800) 955-8770 (voice) or (800) 955-8771 (TTY). You may also dial 711 from any landline or mobile phone. Additional options for contacting the Florida Relay Service may be found on their website: www.ftri.org Please make your request at least five (5) working days before the scheduled meeting date.