



City of Tampa

Jane Castor, Mayor

Neighborhood & Community Affairs

Office of Human Rights

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Human Rights Board

November 12, 2025

City Center at Hanna

2555 E. Hanna Ave

Tampa, Florida 33610

MEETING MINUTES

Pursuant to the notice, the public hearing meeting of the Human Rights Board for the City of Tampa was held on November 12, 2025

Members Present: Andrew Dougill
Jamie Jenkins
Michael Parrino
Sean Patterson
Trevor Rosine
Bill Truett
Kimberly Fruit
J. Ricc Rollins

Members Absent: Valerie Chuchman

City Staff Present: Carl Brody
Oscar Cataquet
Michelle Davis
Mindi Rainey

City Staff Absent: Naomi Candelaria

Public Present: None

1. CALL TO ORDER/ ROLL CALL:

The meeting was called to order by Co-Chairperson Bill Truett, on Wednesday, November 12, 2025, at 9:06 am. Roll call was taken by Co-Chairperson Truett.

2. REVIEW AND APPROVAL OF OCTOBER 15, MEETING MINUTES: The minutes approved with a Motion made by Michael Parrino and a second made by Jamie Jenkins. The motion to approve the October 15, 2025, minutes was approved unanimously.

3. NEW BUSINESS: The Board reviewed the department's SOP for Employment and decided to pass the final review back to staff for their input and for correcting the SOP's. The Board recommended that the document be out in an active form rather than a passive form. Once the staff makes final edits, the department is to send the reviewed SOP's back to the Board for final review. This motion was made by Chairperson Rosine and a second was provided by Member Andrew Dougill. The motion passed unanimously.

The Board was tasked with providing any updates to their headshots and bios for the December 9, 2025, annual meeting with the Mayor. Those updates are due to Oscar Cataquet by November 18, 2025.

The agenda for the December Mayor's meeting was reviewed. Member Jamie Jenkins asked why there was a delay in filling the vacant positions and reviewed how long those positions had been open. Co-Chairperson Bill Truett asked why the interim supervisor position had not yet been filled. Staff directed the Board to Interim Supervisor Candelaria for further information. The Board has requested that staff provide the full and complete agenda to the Board prior to the December 9, 2025, meeting. Staff will need to provide the agenda to the Board by November 24, 2025, and the Board will provide comments and updates to the agenda by December 1, 2025. Member Jenkins also suggested that the agenda be shortened to include an overview, as there was so much information and so little time with the mayor. She suggested creating a separate index that provides more details upon request from the mayor.

The board requested an update on the case management system. Asst. City Attorney Brody advised on the approval process for the system.

Chairperson Rosine asked staff to send any requests they may have for the Board to discuss with the mayor.

Assistant City Attorney Brody updated the Board on the Grenier v. MAAC, Inc. case that was filed in Federal Court on October 30, 2025. He advised the Board and staff that they would be deposed for discovery by the Respondent and that he would be in attendance during the deposition.

4. PUBLIC COMMENT: None

- 5. OUTREACH ACTIVITIES:** Upcoming outreach activities were reviewed for December and January. New activities in the works with USF and the Ybor City Market were announced, and Co-chairperson Truett advised that he would facilitate contact with the Seminole Heights Community Market, which runs on the 2nd Sunday of the month from November through June. Member Jenkins suggested contacting HCC for upcoming community events for students.

Chairperson Rosine asked staff to send any requests they may have for the Board to discuss with the Mayor.

- 6. NEXT MEETING** - The next Human Rights Board meeting is scheduled for Tuesday, December 9, 2025, at the TMOB located at 306 E Jackson St, Tampa, FL 33602, starting at 10am.
- 7. ADJOURNMENT** – A motion was made by Co-Chairperson Bill Truett to adjourn the meeting and seconded by Sean Patterson; the motion passed unanimously to adjourn, and the meeting ended at approximately 10:51 am.