City of Tampa
Jane Castor, Mayor

Neighborhood & Community Affairs
Office of Human Rights
2555 East Hanna Avenue
Tampa, FL 33610-1365

Office (813) 274-5835

Human Rights Board
December 9, 2025
TMOB
301
Tampa, Florida 33610

MEETING MINUTES

Pursuant to the notice, the public hearing meeting of the Human Rights Board for the City of Tampa was held on December 09, 2025

Members Present:	Andrew Dougill Kimberly Fruit Jamie Jenkins Michael Parrino Sean Patterson J. Ricc Rollins Bill Truett
Members Absent:	Valerie Chuchman
City Staff Present:	Carl Brody Naomi Candelaria Oscar Cataquet Michelle Davis Mindi Rainey
Public Present:	None

1. **CALL TO ORDER/ ROLL CALL:**

   The meeting was called to order by Chairperson Trevor Rosine, on Tuesday, December 9, 2025, at 10 am. Roll call was taken by Chairperson Rosine.

2. **NEW BUSINESS:** Human Rights Board Meeting with the Mayor. Interim Supervisor Candelaria reviewed the presentation to the Mayor. The presentation outlined the last three fiscal year's accomplishments of the Office of Human Rights, introduced Board Members and staff, reviewed last year's department goals and advised of Fiscal Year 2026 goals including reaching out the EEOC Miami District Office to discuss sending cases directly to THOR. Chairperson Rosine stated that he believed that more outreach events will further THOR's goal of educating citizens about the local ordinance and protected classes such as gender identity, gender expression and sexual orientation.

   Mayor Castor asked that when the term "DEI" is used that we say "Diversity, Equity and Inclusion" as those terms are important. She also stated that she wants to ensure that citizens are heard, feel included and welcome in our city.

   Chairperson Rosine asked the Mayor to please focus on the addition of a case tracking system for the department as this has been a goal listed for years. He also asked that future vacant positions in the department be filled faster.

   Interim Supervisor Candelaria informed everyone that the two new investigators are likely to start on January 5, 2026. She also advised that there was a resolution going to counsel for unrecouped funds from prior years as well as a resolution for the case management system.

3. **PUBLIC COMMENT:** None

4. **NEXT MEETING -** The next Human Rights Board meeting is scheduled for Wednesday, January 14, 2026, at the Hanna City Center at 9am. There will be a case review at the January Meeting.

5. **ADJOURNMENT –** A motion was made by Sean Patterson to adjourn the meeting and seconded by Andrew Dougill; the motion passed unanimously to adjourn, and the meeting ended at approximately 10:54 am.