

Proclamation



Jane Castor, Mayor

WHEREAS, Occupational Health and Safety Day, also known as the World Day for Safety and Health at Work, is an initiative of the United Nations (UN) and the International Labour Organization (ILO) and it is promoted annually on April 28th to encourage the prevention of workplace accidents and diseases around the world; and

WHEREAS, the 2025 Occupational Health and Safety Day theme is ***Growth in Artificial Intelligence (AI) and Digitalization: A Leap in the Right Direction for Safety and Health at Work***, and it calls attention to the effect of AI and digitalization in the workplace, and the campaign sheds light on new work practices such as automation of tasks, big data analysis, smart digital systems, and workers management through AI; and

WHEREAS, some new and emerging occupational risk that may be caused by technical innovation or by social or organizational change include production processes like nanotechnology and biotechnology, ergonomic risks on musculoskeletal disorders, and the effects of psychosocial factors on work-related stress, and the most common office safety hazards include slipping, tripping, falling, ergonomic injuries, poor lighting, and eye strain; and

WHEREAS, in recent years, climate change has impacted us all including in the workplace, and workers around the globe may be at an increased risk to added hazards such as excessive heat, ultraviolet radiation, extreme weather events, air pollution, and more that can attribute to disease and mental health disorders; and

WHEREAS, the City of Tampa promotes workplace safety and health and is diligent in ensuring each employee and all visitors are in a safe environment, and it promotes a culture of well-being, coordinated through the Human Resources' Risk Management Department including the Safety and Loss Prevention area, and they are dedicated to safe and healthy environments in offices, common areas, and in all aspects of City of Tampa buildings and grounds; and

WHEREAS, established in 2000, the **University of South Florida (USF) SafetyFlorida Consultation Program** within the College of Public Health is dedicated to its mission of providing free, confidential occupational safety and health consultations to small and medium-sized businesses across Florida, and to its goal of reducing workplace hazards, preventing injuries, and promoting a culture of safety and health, and they help businesses comply with the Occupational Safety and Health Administration's (OSHA) standards and improve their safety practices.

NOW, THEREFORE, I, Jane Castor, by virtue of the authority vested in me as Mayor of the city of Tampa, Florida, do hereby proclaim Monday, April 28, 2025 as

“OCCUPATIONAL SAFETY AND HEALTH DAY”

in the City of Tampa, Florida, and urge all citizens to join me in becoming more aware of the fundamental principle and right for all people to work in a safe and healthy work environment, and in promoting safe workplaces here at home and throughout the world.

Dated in Tampa, Florida, this 3rd day of January, 2025.



Jane Castor

Mayor