

# Proclamation



Bob Buckhorn, Mayor

**WHEREAS**, inspired by Dr. Martin Luther King, Jr.'s iconic "*I Have a Dream*" speech, Frank C. Carr founded **INROADS** in June of 1970 in Chicago, Illinois, beginning with 25 college student interns and 17 corporate sponsors, and he inspired a tradition of mentoring and opportunity; and

**WHEREAS**, dedicated to its goals for over four decades, INROADS mission is to develop and place talented underserved youth in business and industry and prepare them for corporate and community leadership, and its vision is to be an indispensable partner to corporations and the community, helping to shape and develop diverse leaders who will transform the composition and culture of the world's business and social communities; and

**WHEREAS**, today, INROADS is an international organization with over 35 offices serving nearly 2,000 interns at over 200 companies, and is the largest non-profit provider of paid internships in America, and provides innovative diversity and development leadership; and

**WHEREAS**, the key to the success of the intern students is *Selection, Education, Training, and Performance*, and leadership development is achieved through Customized Intern Development Plans, Training, Coaching, Mentoring, Service Learning, and Focus on "Day-1 Readiness," with the goal to develop lifelong, self-directed leaders; and

**WHEREAS**, community service is integral to the INROADS process and, inspired by its Founder, Frank Carr, annually, interns, staff and alumni in 40 cities participate in the **INROADS Frank C. Carr National Day of Service**, encouraging future leaders to give back and contribute in the communities where they live and work; and

**WHEREAS**, the INROADS Tampa Bay Market will host the Annual Florida INROADS Region Leadership Learning Summit and Awards Banquet on June 20-22, 2013 at the Innisbrook Resort.

**NOW, THEREFORE**, I, Bob Buckhorn, by virtue of the authority vested in me as Mayor of the City of Tampa, Florida, do hereby proclaim June 21, 2013 as

## "INROADS DAY"

in the City of Tampa, Florida, and urge all citizens to join me in thanking them for contributions to underserved youth and the business community, and in wishing them success in their continued efforts to build upon the heritage and mission of this valued organization.

Dated in Tampa, Florida, this 11<sup>th</sup> day of June, 2013.



Bob Buckhorn

Mayor

City of  
Tampa  
Florida